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PART II

DEPARTMENT OF LABOR

Employment Standards Administration

■

Minimum Wages for Federal and Federally Assisted Construction

General Wage Determination Decisions

DEPARTMENT OF LABOR

Employment Standards Administration

MINIMUM WAGES FOR FEDERAL AND FEDERALLY ASSISTED CONSTRUCTION

General Wage Determination Decisions and Modifications and Supersedeas Decisions

General Wage Determination Decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed in construction activity of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determinations by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 12–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because the necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General Wage Determination Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

MODIFICATIONS AND SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

Modifications and Supersedeas Decisions to General Wage Determination Decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the Modifications and Supersedeas Decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24–70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of Part 1 of Subtitle A of Title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138), and of Secretary of Labor's Orders 13–71 and 15–71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing General Wage Determination Decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and Supersedeas Decisions are effective from their date of publication in the FEDERAL REGISTER without limitation as to time and are to be used in accordance with the provisions of 29 CFR, Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Office of Special Wage Standards, Division of Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rule-making procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Wage Determination Decision.

NEW GENERAL WAGE DETERMINATION DECISIONS

Maryland	AR–2052
	AR–2053
North Carolina	AR–2042
West Virginia	AR–2055

MODIFICATIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being modified and their dates of publication in the FEDERAL REGISTER are listed with each State.

Arkansas:	
AQ–110	May 24, 1974
Colorado:	
AR–1022	Aug. 23, 1974
Delaware:	
AR–3031	Aug. 30, 1974
Florida:	
AR–4033	Sept. 13, 1974
Georgia:	
AQ–4069	Feb. 15, 1974
AR–4029	Sept. 6, 1974
Indiana:	
AR–3080; AR–3086; AR–3087; AR–3090; AR–3091; AR–3123; AR–3124	Aug. 23, 1974
Massachusetts:	
AR–3129; AR–3130; AR–3131; AR–3132; AR–3133; AR–3134; AR–3135; AR–3136; AR–3137; AR–3138; AR–3139; AR–3140	Aug. 30, 1974
Michigan:	
AR–3054	July 12, 1974
AR–3102; AR–3103; AR–3105; AR–3106; AR–3122	Aug. 16, 1974
Mississippi:	
AQ–4113	May 17, 1974
Montana:	
AR–1013	Aug. 9, 1974
AR–1017	Aug. 16, 1974
New Jersey:	
AR–2043; AR–2044	Sept. 6, 1974
AR–2040; AR–2041; AR–2042	Sept. 13, 1974
New Mexico:	
AR–6	July 12, 1974
New York:	
AR–2024	Aug. 23, 1974
Ohio:	
AR–3046	Aug. 23, 1974
AR–3048	Aug. 2, 1974
Oklahoma:	
AR–15	Aug. 16, 1974
Oregon:	
AR–1019	Aug. 23, 1974
Rhode Island:	
AR–3077	Aug. 16, 1974
Tennessee:	
AQ–4094	Mar. 22, 1974
AR–4035; AR–4036	Sept. 13, 1974
Texas:	
AQ–112	June 21, 1974

SUPERSEDEAS DECISIONS TO GENERAL WAGE DETERMINATION DECISIONS

The numbers of the decisions being superseded and their dates of publication in the FEDERAL REGISTER are listed with each State. Supersedeas Decision numbers are in parentheses following the number of the decisions being superseded.

California:	
AQ–1087(AR–1038)	Feb. 22, 1974
AQ–1088(AR–1037)	Mar. 1, 1974
Colorado:	
AR–1014(AR–1034)	Aug. 9, 1974
AR–1023(AR–1033); AR–1024(AR–1032); AR–1025 (AR–1035)	Aug. 23, 1974
Florida:	
AQ–4099(AR–4040)	Apr. 12, 1974
Georgia:	
AQ–4104(AR–4038)	May 3, 1974
Idaho:	
AQ–1110(AR–1011)	May 31, 1974
Mississippi:	
AR–4032(AR–4041)	Sept. 13, 1974

Montana:	
AR–1018(AR–1039)	Aug. 16, 1974
New Hampshire:	
AQ–3145(AR–3143); AQ–3146(AR–3145); AQ–3147 (AR–3142); AQ–3148 (AR–3144)	Apr. 12, 1974
New York:	
AR–2024(AR–2054)	Aug. 23, 1974
North Dakota:	
AQ–1066(AR–1036)	Dec. 7, 1973
Oklahoma:	
AQ–120(AR–35); AQ–123 (AR–50)	June 28, 1974
Pennsylvania:	
AQ–2064(AR–2039); AQ–2065(AR–2033)	Feb. 15, 1974
AQ–2082(AR–2034)	Apr. 15, 1974
Texas:	
AQ–105(AR–48)	May 10, 1974
AQ–114(AR–51); AQ–115 (AR–46)	June 21, 1974
AQ–121(AR–53)	June 28, 1974
AR–5(AR–49)	July 12, 1974
AR–9(AR–47); AR–10(AR–52)	July 26, 1974
AR–30(AR–54)	Aug. 16, 1974
Washington:	
AQ–1111(AR–1031)	June 14, 1974
Wisconsin:	
AP–70; AP–71; AP–72; AP–73; AP–74; AP–75(AR–3146)	Dec. 12, 1972

Signed at Washington, D.C., this 20th day of September 1974.

RAY J. DOLAN,
Assistant Administrator,
Wage and Hour Division.

NEW DECISION

STATE: Maryland COUNTIES: Baltimore County
DECISION NO: AR-2052 DATE: Date of Publication
DESCRIPTION OF WORK: Highway Construction.

3B-MD-3-C

HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Carpenters	$6.04				
Cement Masons	4.91				
Ironworkers:					
Structural	7.76	.50	.75		.01
Reinforcing	7.28				
Laborers:					
Air tool operators	4.10				
Form setters	3.71				
Unskilled	3.34				
Painters	7.00				
Piledrivermen	5.38				
Truck Drivers:					
Dump (total cost of project in excess of $1,000,000.00)	5.39	.50	.30	a+b	
Dump (total cost of project $1,000,000.00 & less)	4.45	.50	.30	a+b	
Power Equipment Operators:					
Backhoe	7.36	.50	.50		.07
Bulldozer	6.80	.50	.50		.07
Cranes, derricks, draglines	6.33				
Compactor	6.52	.50	.50		.07
Concrete paving machines	4.65				
Front end loaders	5.48				
Gradall	7.36	.50	.50		.07
Graders	6.80	.50	.50		.07
Mechanics	4.00				
Oiler-greasers	5.16				
Piledrivers	3.40				
Rollers	3.90				
Scrapers	4.90				

FOOTNOTES:

a. 9-paid holidays: New Year's Day, Good Friday, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Eve, Christmas Day and Employee's Birthday, providing employee has worked one day and was available for work during the holiday week.

b. Employees who have worked 100 days in the previous contract year and have 1 year of service, 1 week's paid vacation; 2 years of service, 2 weeks paid vacation; 10 years of service, 3 weeks paid vacation.

NEW DECISION

STATE: Maryland
DECISION NO: AR-2053
DESCRIPTION OF WORK: Highway Construction.

LOCATION: Baltimore City
DATE: Date of Publication

3A-MD-3-C

HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Carpenters	$8.10	.60	.54		.05
Cement Masons	8.62	.25	.30		
Electricians	8.50	.50	1¾+.20		¼
Ironworkers:					
Structural & reinforcing	8.22	.60	1.05		.04
Laborers	5.75	.275	.30		.05
Piledrivermen	8.10	.60	.54		.05
Truck Drivers:					
Dump (total cost of project in excess of $1,000,000.00)	5.39	.50	.30	a+b	
Dump (total cost of project $1,000,000.00 & less)	4.45	.50	.30	a+b	
Power Equipment Operators:					
Asphalt paver	6.52	.50	.50		.07
Backhoe	7.36	.50	.50		.07
Bulldozer	6.80	.50	.50		.07
Crane (when not working with piledrivermen)	7.36	.50	.50		.07
Crane (when working with piledrivermen)	8.10	.60	.54		.05
Derricks & draglines	7.36	.50	.50		.07
Front end loaders	7.36	.50	.50		.07
Gradall	7.36	.50	.50		.07
Graders, subgraders	6.80	.50	.50		.07
Mechanics	7.36	.50	.50		.07
Motor patrols	6.80	.50	.50		.07
Oilers	5.44	.50	.50		.07
Rollers	6.63	.50	.50		.07
Scrapers (under 25 cu., yds.)	6.63	.50	.50		.07

FOOTNOTES:

a. 9-paid holidays: New Year's Day, Good Friday, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Eve, Christmas Day and Employee's Birthday, providing employee has worked one day and was available for work during the holiday week.

b. Employees who have worked 100 days in the previous contract year and have 1 year of service, 1 week's paid vacation; 2 years of service, 2 weeks paid vacation; 10 years of service, 3 weeks paid vacation.

NEW DECISION

STATE: North Carolina — COUNTY: Transylvania
DECISION NUMBER: AR-4042 — DATE: Date of Publication
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

88-NC-1-X

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Bricklayers	$5.75					
Carpenters	4.75					
Cement masons	4.20					
Electricians	4.50					
Glaziers	3.16					
Ironworkers:						
Structural & Ornamental	6.17	.125	.10		.02	
Reinforcing	4.90					
Laborers:						
Laborers	2.75					
Mason tenders	2.75					
Painters, brush	3.25					
Plasterers	4.25				.01	
Plumbers & steamfitters	4.75					
Sheet metal workers	5.70					
Truck Drivers	2.75					
Welders - rate for craft.						
POWER EQUIPMENT OPERATORS:						
Backhoe	3.25					
Crane	4.50					
Forklift	3.50					

NEW DECISION

STATE: West Virginia

COUNTIES: Barbour, Doddridge, Gilmer, Harrison, Lewis, Upshur

DECISION NO.: AR-2055

DATE: Date of Publication

DESCRIPTION OF WORK: Building construction (excluding single family homes and garden type apartments up to and including 4 stories).

BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers					
Barbour and Harrison Counties	$9.92	.35	.70		
Remainder of Counties	9.85	.40	.35		.03
Boilermakers	8.30	.30	.70	.75	.02
Boilermakers helpers	8.05	.30	.70	.75	.02
Bricklayers					
Barbour County	7.50				
Remainder of Counties	8.50	.25		a	
Carpenters					
Less than $100,000	7.70	.25	.20		.02
$100,000 & over	7.95	.25	.20		.02
Cement masons	8.15				
Electricians:					
Gilmer County	8.80	.30	1%+.07	.27	.04
Remainder of Counties					
Wiremen	8.25	.30	1%	1.02	.03
cable splicer	9.07	.30	1%	1.02	.03
Glaziers	5.30	.24	.20	.52	
Ironworkers					
Barbour & Harrison	8.95	.60	.50	5%	.03
Remainder of Counties	8.89	.55	.85		.01
Lathers	8.50		.10		.01
Millwrights	8.25	.25	.20		.02
Painters					
Barbour					
Commerical brush	6.70		.25		
Industrial brush	8.10		.25		
Commerical spray & sandblasting	7.20		.25		
Industrial spray & sandblasting	9.10		.25		
Remainder of Counties					
Brush	6.50				
Steel	6.85				
Spray	7.50				
Piledrivermen	8.45	.25	.20		.03
Plasterers	7.38				
Plumbers & Steamfitters	8.13	.25	.30	10%	.04
Roofers	7.80		.35		.01
Sheet metal workers	8.80	.35	.20	.0	.03
Sprinkler fitters	9.25	.50	.70		.08

1-LAB-W.VA-1-B

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Common laborers, flagmem, demolition worker, water boy, fire watch, landscape laborer	$6.00	.25	.25		.03	
Mason tenders, plasterers' tender, cement finisher tenders, lathers tenders, tile setters tenders, mortar mixers, jackhammer, vibrator, tamper, pavement buster, air sipon & air pump, concrete saw, power saw, chain saw, motorized buggy ops., pipelayers' helpers, drill op. helpers, asphalt rakers, ride or walk roller tampers, signalmen, powderman helper, grade checker	6.30	.25	.25		.03	
Burner & powdermen, air track op., pipelayer	6.65	.25	.25		.03	

AR-2055 P.3

4-W, VA-PEO-1- H 1 of 1

BUILDING CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS						
CLASS I						
Cranes, derricks, tower cranes, and similar equipment having a reach from the top of its boom to the ground of 175 feet or a lifting capacity of 70 tons. All shovels, draglines, clamshells, back hoes, endloaders, and concrete mixing plants of 4 cubic yard capacity or over. Hoist with 18, 000 pound line pull or over	$9.40	.25	.35		.04	
CLASS II						
All mechaincs, cranes, derricks and similar equipment. Hydraulic cranes in excess of 15 tons capacity. All shovels, draglines clamshells, gradalls, tug or tow boats. Concrete mixing plants of 3 cubic yards capacity. Endloaders in excess of 2½ cubic yards capacity. Hoist in excess of 5,000 pound line pull. Side boom cat, standard gauge locomotive. Backhoe (over ½ cubic yard)	8.90	.25	.35		.04	
Class III						
Hydraulic cranes up to and including 15 tons capacity. Endloaders up to and including 2½ cu. yd. capacity. Two drum hoist. Well point system, concrete mixing plants, elevators, core drills, fork lift, ross carrier, air compressor (600 CFM or over), high compression equipment, concrete pumps double. Backhoe (½ cu. yd. & under)	8.50	.25	.35		.04	
Class IV						
Trencher, air tugger, concrete mixer, (2 bag) material hoist, (single cage) grick tote machine, concrete pump (single), "A" frame truck, rubber tired scraper, power grader, dozer tractor and pan, push cat, all tractors oiler's standard gauge locomotive, locomotive crane, truck cranes; over 15 tons, grease truck operator and greaser, fireman, deckhand, asphalt and concrete paving equipment operator	8.10	.25	.35		.04	
Class V						
Roller and compactor, concrete mixer (1 bag) Barber Greene loader, mechanic helper, oiler, air compressor, welding machine, (gasoline powered) light plant, generator, conveyor, mechanical heater, and pump operator	7.40	.25	.35		.04	

AR-2055 P.4

4 TD 1-2-3 A

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Truck Drivers:					
Gilmer County:					
Warehousemen, yardmen, truck helpers, pick ups, station-wagons, panel trucks	$6.30	a	b		
Flatbody material trucks (straight jobs), dump trucks (up to 5 cu. yds.) greasers, washers, tiremen, gas pump attendants, mechanic helpers, material checkers & receivers, tank trucks (straight)	6.40	a	b		
Dump trucks (5 cu. yds. & over) semi dump trucks, semi trailers whether flat rack or pole and houled or pushed by truck or tractors) agitators or mixed trucks (up to 5 cu. yds.) tank trucks (semi), monorails					
Low boy trailers, winch trucks, fork trucks, distributor trucks (front and back end) truck crane, agitators or mixer trucks (5 cu. yds. & over) Hydraulic tail gate, farm type tractors	6.70	a	b		
Mechanics	7.05	a	b		
Master mechanics (3 or more mechanics employed)	7.20	a	b		
Euclids, dumpsters, turnarockers, ross carriers, athey wagons, A frame, hydrolift, dual purpose trucks	6.95	a	b		

Footnotes:

a. Employer contributes $58.50 per month for each employee on the payroll for 30 days or longer.

b. Employer contributes $26.00 per month for each employee on the payroll for 30 days or longer.

5 TD 1-2-3 A

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Truck Drivers					
Remainder of Counties:					
Warehouse, yardmen, truck helpers pickup, stationwagon, Panel trucks	$5.35	a	b		
Flatbody, material truck, (straight truck), farm type tractors, dump trucks (up to 5 cu. yds.) Greases, washers, tiremen, gas pump attendants, mechanics helpers	5.45	a	b		
Semi-dump trucks, semi-trailer (flat, rack or pole and/or tractors, agitators, or mixer trucks up to 3 cu. yds.	5.65	a	b		
Low boy trailers, winch trucks (front & back end, agitators or mixer trucks 3 cu. yds. & over) mechanics	5.45	a	b		
Euclids, dumpsters, turnarockers, ross carriers, athey wagons or similar equipment	5.75	a	b		
Material checkers, material receivers	5.45	a	b		
Master mechanics (3 or more mechanics employed)	6.13	a	b		
A-frame, hydrolift and dual purpose trucks	6.13	a	b		

FOOTNOTE

a. $28.50 per month for employee employed 30 days or longer

b. $26.00 per month for employees employed 30 days or longer.

DECISION NO. AQ-110 - Mod. #3
(39 FR 18410 - May 24, 1974)
Union County, Arkansas

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
CARPENTERS:					
Carpenters	$6.65		.25		.04
Millwrights	7.15		.25		.04
Piledrivermen	7.15		.25		.04

DECISION #AR-1022 - Mod #1
(39 FR 30673 - August 23, 1974)
Statewide Colorado

Change:
Truck Drivers

DUMP TRUCKS over 39 cu. yds. to and including 54 cu. yds.	$ 6.40	.35	.25	.10	

DECISION #AR-2031 - Mod. #1
(39 FR 31787 - August 30, 1974)
Statewide, Delaware

Change:

Carpenters (Highway):					
New Castle & Kent Cos.	$9.00	.54	.54		.02
Plumbers:					
New Castle & Kent Cos., north of the southern boundary of Dover City	9.14	.78	.60	9%+j	.05
Steamfitters:					
Kent & New Castle Cos., north of the southern boundary of Dover City	9.57	.585	.715	.08136+c	.05

DECISION #AR-4033 - Mod. #1
(39 FR 33157 - September 13, 1974)
Lake, Orange, Osceola, and Seminole Counties, Florida

Change:
Decision Number to Read:
AR-4039

Decision #AQ-4069 - Mod. #3
(39 FR 5979 - February 15, 1974)
Chatham County, Georgia

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
OMIT:					
Heavy and Highway Construction					

Decision #AR-4029 - Mod. #1
(39 FR 32445 - September 6, 1974)
Fulton, Clayton, Cobb and DeKalb Counties, Georgia

OMIT:
Heavy and Highway Construction

DECISION #AR-3080 - Mod. #1
(39 FR 30698 - August 23, 1974)
Allen County, Indiana

MODIFICATIONS P. 3

CHANGE:
Schedule for Line Construction

IND-LC-AREA 2

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
NORTH INDIANA EXCLUSIVE OF CALUMET AREA					
Linemen	$7.96	.35	1%		.25%
Heavy Equipment Operators:					
Class "A"	7.18	.35	1%		.25%
Class "B"	6.28	.35	1%		.25%
Senior Groundman Truck Driver With Winch	5.26	.35	1%		.25%
Groundman Truck Driver:					
With Winch	4.92	.35	1%		.25%
Without Winch	4.33	.35	1%		.25%
Groundman:					
0 to 12 Months	4.04	.35	1%		.25%
After 12 Months	4.82	.35	1%		.25%
CALUMET AREA					
Linemen	8.26	.35	1%		.25%
Heavy Equipment Operators:					
Class "A"	7.25	.35	1%		.25%
Class "B"	6.34	.35	1%		.25%
Senior Groundman Truck Driver With Winch	5.37	.35	1%		.25%
Groundman Truck Driver:					
With Winch	4.99	.35	1%		.25%
Without Winch	4.40	.35	1%		.25%
Groundman:					
0 to 12 Months	4.14	.35	1%		.25%
After 12 Months	4.94	.35	1%		.25%

DECISION #AR-3086 - Mod. #1
(39 FR 30714 - August 23, 1974
Lake County, Indiana

MODIFICATIONS P. 4

CHANGE:
Schedule for Line Construction

IND-LC-AREA 2

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
NORTH INDIANA EXCLUSIVE OF CALUMET AREA					
Linemen	$7.96	.35	1%		.25%
Heavy Equipment Operators:					
Class "A"	7.18	.35	1%		.25%
Class "B"	6.28	.35	1%		.25%
Senior Groundman Truck Driver With Winch	5.26	.35	1%		.25%
Groundman Truck Driver:					
With Winch	4.92	.35	1%		.25%
Without Winch	4.33	.35	1%		.25%
Groundman:					
0 to 12 Months	4.04	.35	1%		.25%
After 12 Months	4.82	.35	1%		.25%
CALUMET AREA					
Linemen	8.26	.35	1%		.25%
Heavy Equipment Operators:					
Class "A"	7.25	.35	1%		.25%
Class "B"	6.34	.35	1%		.25%
Senior Groundman Truck Driver With Winch	5.37	.35	1%		.25%
Groundman Truck Driver:					
With Winch	4.99	.35	1%		.25%
Without Winch	4.40	.35	1%		.25%
Groundman:					
0 to 12 Months	4.14	.35	1%		.25%
After 12 Months	4.94	.35	1%		.25%

DECISION #AR-3087 - Mod. #1
(39 FR 30717 - August 23, 1974)
LaPorte County, Indiana

MODIFICATIONS P. 5

CHANGE:
Schedule for Line Construction

IND-LC-AREA 2

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
NORTH INDIANA EXCLUSIVE OF CALUMET AREA					
Linemen	$7.96	.35	1%		.25%
Heavy Equipment Operators:					
Class "A"	7.18	.35	1%		.25%
Class "B"	6.28	.35	1%		.25%
Senior Groundman Truck Driver With Winch	5.26	.35	1%		.25%
Groundman Truck Driver:					
With Winch	4.92	.35	1%		.25%
Without Winch	4.33	.35	1%		.25%
Groundmen:					
0 to 12 Months	4.04	.35	1%		.25%
After 12 Months	4.82	.35	1%		.25%
CALUMET AREA					
Linemen	8.26	.35	1%		.25%
Heavy Equipment Operators:					
Class "A"	7.25	.35	1%		.25%
Class "B"	6.34	.35	1%		.25%
Senior Groundman Truck Driver With Winch	5.37	.35	1%		.25%
Groundman Truck Driver:					
With Winch	4.99	.35	1%		.25%
Without Winch	4.40	.35	1%		.25%
Groundman:					
0 to 12 Months	4.14	.35	1%		.25%
After 12 Months	4.94	.35	1%		.25%

DECISION #AR-3090 - Mod. #1
(39 FR 30726 - August 23, 1974)
Porter County, Indiana

MODIFICATIONS P. 6

CHANGE:
Schedule for Line Construction

IND-LC-AREA 2

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
NORTH INDIANA EXCLUSIVE OF CALUMET AREA					
Linemen	$7.96	.35	1%		.25%
Heavy Equipment Operators:					
Class "A"	7.18	.35	1%		.25%
Class "B"	6.28	.35	1%		.25%
Senior Groundman Truck Driver With Winch	5.26	.35	1%		.25%
Groundman Truck Driver:					
With Winch	4.92	.35	1%		.25%
Without Winch	4.33	.35	1%		.25%
Groundman:					
0 to 12 Months	4.04	.35	1%		.25%
After 12 Months	4.82	.35	1%		.25%
CALUMET AREA					
Linemen	8.26	.35	1%		.25%
Heavy Equipment Operators:					
Class "A"	7.25	.35	1%		.25%
Class "B"	6.34	.35	1%		.25%
Senior Groundman Truck Driver With Winch	5.37	.35	1%		.25%
Groundman Truck Driver:					
With Winch	4.99	.35	1%		.25%
Without Winch	4.40	.35	1%		.25%
Groundman:					
0 to 12 Months	4.14	.35	1%		.25%
After 12 Months	4.94	.35	1%		.25%

DECISION #AR-3091 - Mod. #1
(39 FR 30730 - August 23, 1974)
St. Joseph County, Indiana

MODIFICATIONS P. 7

CHANGE:
Schedule for Line Construction

IND-LC-AREA 2

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
NORTH INDIANA EXCLUSIVE OF CALUMET AREA					
Linemen	$7.96	.35	1%		.25%
Heavy Equipment Operators:					
Class "A"	7.18	.35	1%		.25%
Class "B"	6.28	.35	1%		.25%
Senior Groundman Truck Driver With Winch	5.26	.35	1%		.25%
Groundman Truck Driver:					
With Winch	4.92	.35	1%		.25%
Without Winch	4.33	.35	1%		.25%
Groundman:					
0 to 12 Months	4.04	.35	1%		.25%
After 12 Months	4.82	.35	1%		.25%
CALUMET AREA					
Linemen	8.26	.35	1%		.25%
Heavy Equipment Operators:					
Class "A"	7.25	.35	1%		.25%
Class "B"	6.34	.35	1%		.25%
Senior Groundman Truck Driver With Winch	5.37	.35	1%		.25%
Groundman Truck Driver:					
With Winch	4.99	.35	1%		.25%
Without Winch	4.40	.35	1%		.25%
Groundman:					
0 to 12 Months	4.14	.35	1%		.25%
After 12 Months	4.94	.35	1%		.25%

MODIFICATIONS P. 8

	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.	Others
DECISION #AR-3123 - Mod. #1 (39 FR 30739 August 23, 1974) Adams, Allen, DeKalb, Elkhart, Huntington, Kosciusko, Wells, LaGrange, Marshall, Noble, Starke, Stueben & Whitley Counties, Indiana						
CHANGE:						
Linemen:						
North Indiana Exclusive of Calumet Area	$7.96	.35	1%		.25%	
Calumet Area	8.26	.35	1%		.25%	
DECISION #AR-3124 - Mod. #2 (39 FR 30744 - August 23, 1974) Benton, Carroll, Cass, Clinton, Fulton, Howard, Jasper, Miami, Newton, Pulaski, Tippecanoe, Tipton, Wabash & White Counties, Indiana						
CHANGE:						
Linemen:						
Jasper, Pulaski, White, Newton & the Remainder of Fulton & Benton Counties:						
North Indiana Exclusive of Calumet Area	7.96	.35	1%		.25%	
Calumet Area	7.68	.35	1%		.25%	

DECISION NO. AR-3129 - Mod #1
(39 FR 31798- August 30, 1974)
Barnstable County, Massachusetts

Change:

	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
Asbestos workers:					
Remainder of County	$9.66	.65	.80		.01
Laborers, Heavy & Highway:					
Class I	7.00	.50	.45		.05
Class II	7.25	.50	.45		.05
Class III	7.50	.50	.45		.05
Class IV	7.75	.50	.45		.05

NOTICES

DECISION NO. AR-3129 - Mod #1 Continued 37-MASS-4-P 1 of 1

Change:

MARINE CONSTRUCTION
MODIFICATIONS P. 9
POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$ 9.81	.60	.60	a	.02
GROUP II	10.81	.60	.60	a	.02
GROUP III	9.76	.60	.60	a	.02
GROUP IV	9.69	.60	.60	a	.02
GROUP V	8.22	.60	.60	a	.02
GROUP VI	8.96	.60	.60	a	.02
GROUP VII	7.30	.60	.60	a	.02
GROUP VIII	7.73	.60	.60	a	.02
GROUP IX	8.125	.60	.60	a	.02

CLASSIFICATIONS

GROUP I Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers, two or more drum machines, lighters, derricks boats, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, pumperete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), conctete batching &/or mixing plant (on site), crusher plant, (on site), paving concrete mixers; Booms over 150' including jib - additional $.35 per hour; Booms over 185' including jib - additional $.70 per hour; Booms over 210' including jib - additional $1.00 per hour; Booms over 250' including jib - additional $1.50 per hour; Booms over 295' including jib - additional $2.00 per hour

GROUP II Master Mechanic

GROUP III Swinger Engines

GROUP IV Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, rollers, spreaders, tampers self-propelled or tractor drawn, asphalt pavers, concrete mixers with isde loaders, mechanics - maintenance, cal tracks,ballast regulator, switch tampers, rail anchor machines, tire trucks

GROUP V Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, wellpoint systems, augers - powered by independent engines & attached to pile drivers, hydraulic saws, generators, lighting plants, syphons-pulsometers, concrete mixers, conveyors

GROUP VI Assistant engineers (firemen)

GROUP VII Oilers and apprentices (other than truck cranes and gradalls)

GROUP VIII Oilers and apprentices on truck cranes and gradalls

GROUP IX Oilers on scows

PAID HOLIDAYS: A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day E- Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. 10 paid holidays: A through F; Washington's Birthday; Patroits' Day; Columbus Day; & Veterans' Day.

DECISION NO. AR-3130 - Mod #1 MODIFICATIONS P. 10
(39 FR 31802- August 30, 1974)
Berkshire County, Massachusetts

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Bricklayers, cement masons, marble masons, plasterers, stone masons, terrazzo workers, and tile setters:					
Remainder of County	$8.74	.40	.30		
Electricians	8.74	.45	1%+.49		.02
Laborers (Heavy & Highway):					
Class I	7.00	.50	.45		.05
Class II	7.25	.50	.45		.05
Class III	7.50	.50	.45		.05
Class IV	7.75	.50	.45		.05
Line construction:					
Linemen	10.16	.40	1%	f	3/8 of 1%
Equipment operator	9.48	.40	1%	f	3/8 of 1%
Driver groundman	7.32	.40	1%	f	3/8 of 1%
Plumbers and Steamfitters:					
Remainder of County	9.24	5%	.50		.05

Change also:
Footnote d. to read:
Holidays: A through F, plus Good Friday, Veterans' Day, Washington's Birthday, and Columbus Day

DECISION NO. AR-3131 - Mod #1
(39 FR 31806- August 30, 1974)
Bristol County, Massachusetts

Change:					
Asbestos workers:					
Easton	9.66	.65	.80		
Electricians:					
Easton:					
Electrical contracts less than $20,000.	8.30	4%	5%		.5%
Electrical contracts over $20000.	10.05	4%	5%		.5%
Ironworkers:					
Easton, Mansfield, N.Easton	9.04	.55	1.40		.06
Laborers (Heavy & Highway):					
Class I	7.00	.50	.45		.05
Class II	7.25	.50	.45		.05
Class III	7.50	.50	.45		.05
Class IV	7.75	.50	.45		.05

MARINE CONSTRUCTION
MODIFICATIONS P. 11

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
GROUP I	$ 9.81	.60	.60	a	.02
GROUP II	10.81	.60	.60	a	.02
GROUP III	9.76	.60	.60	a	.02
GROUP IV	9.69	.60	.60	a	.02
GROUP V	8.22	.60	.60	a	.02
GROUP VI	8.96	.60	.60	a	.02
GROUP VII	7.30	.60	.60	a	.02
GROUP VIII	7.73	.60	.60	a	.02
GROUP IX	8.125	.60	.60	a	.02

CLASSIFICATIONS

GROUP I Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers, two or more drum machines, lighters, derricks boats, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, pumpcrete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), conctete batching &/or mixing plant (on site), crusher plant, (on site), paving concrete mixers; Booms over 150' including jib - additional $.35 per hour; Booms over 185' including jib - additional $.70 per hour; Booms over 210' including jib - additional $1.00 per hour; Booms over 250' including jib - additional $1.50 per hour; Booms over 295' including jib - additional $2.00 per hour

GROUP II Master Mechanic

GROUP III Swinger Engines

GROUP IV Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors york rakes, mulching machines, rollers, spreaders, tampers self-propelled or tractor drawn, asphalt pavers, concrete mixers with isde loaders, mechanics - maintenance, cal tracks,ballast regulator, switch tampers, rail anchor machines, tire trucks

GROUP V Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, wellpoint systems, augers - powered by independent engines & attached to pile drivers, hydraulic saws, generators, lighting plants, syphons-pulsometers, concrete mixers, conveyors

GROUP VI Assistant engineers (firemen)

GROUP VII Oilers and apprentices (other than truck cranes and gradalls)

GROUP VIII Oilers and apprentices on truck cranes and gradalls

GROUP IX Oilers on scows

PAID HOLIDAYS: A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day E- Thnakegiving Day; F-Christmas Day

FOOTNOTE:
a. 10 paid holidays: A through F; Washington's Birthday; Patroits' Day; Columbus Day; & Veterans' Day.

MODIFICATIONS P. 12

DECISION NO. AR-3132 - Mod #1 (39 FR 31810- August 30, 1974) Essex County, Massachusetts	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
Change:					
Ironworkers	$9.04	.55	1.40		.06
Laborers, Heavy & Highway:					
Class I	7.00	.50	.45		.05
Class II	7.25	.50	.45		.05
Class III	7.50	.50	.45		.05
Class IV	7.75	.50	.45		.05

DECISION NO. AR-3133 - Mod #1 (39 FR 31815- August 30, 1974) Franklin County, Massachusetts

Change:					
Electricians:					
Hawley, Monroe, Rowe	$8.74	.45	1%+.49		.02
Laborers, Building:					
Remainder of County:					
Laborers, wreckers, carpenter & cement finisher tenders	7.00	.50	.45		.05
Asphalt rakers, Carbide core driller ops, chain saw ops, pipelayers, jackhammer & paving breaker ops, barco-type jumping tampers, laser beam ops, concrete pump ops, mason tenders, mortar mixers, & ride-on motorized buggy ops	7.25	.50	.45		.05
Air track ops, block pavers, rammers, & curb setters	7.50	.50	.45		.05
Blasters and powdermen	7.75	.50	.45		.05
Laborers, Heavy & Highway					
Class I	7.00	.50	.45		.05
Class II	7.25	.50	.45		.05
Class III	7.50	.50	.45		.05
Class IV	7.75	.50	.45		.05
Line construction:					
Linemen	10.16	.40	1%	b	3/8 of 1%
Equipment operators	9.48	.40	1%	b	3/8 of 1%
Driver groundmen	7.32	.40	1%	b	3/8 of 1%
Plumbers & sgeamfitters:					
Monroe, Rowe and western part of Charlemont	8.15	.65	.50	c	.05
Orange	9.20	.30	.40	4%	.05

Also change:
Footnote c. to read:
Holidays: A through ", plus Veterans' Day, Good Friday, Washington's Birthday, and Columbus Day; plus an employer contribution of $1.00 per hour to a savings fund.

DECISION NO. AR-3134 - Mod #1
(39 FR 31819- August 30, 1974)
Hampden County, Massachusetts

Change:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Ironworkers: Structural, Ornamental, Reinforcing	$8.81	.55	1.30		.09
Laborers (Building):					
Laborers; Wreckers, carpenter & cement finisher tenders	7.00	.50	.45		.05
Asphalt rakers, Carbide core driller ops, saw ops, pipelayers, jackhammer & paving breaker ops, barco-type jumping tampers, laser beam ops, concrete pump ops, & wagon drill ops, mason tenders, mortar mixers & ride-on motorized buggy ops.	7.25	.50	.45		.05
Air track ops, block pavers, rammers & curb setters	7.50	.50	.45		.05
Blasters & powdermen	7.75	.50	.45		.05
Line construction:					
Linemen	10.16	.40	1%		3/8 of 1%
Equipment operators	9.48	.40	1%		3/8 of 1%
Driver groundmen	7.32	.40	1%		3/8 of 1%
Painters:					
Swing stage over 40' steel	8.82	.50	.35		.03
Laborers (Heavy & Highway):					
Class I	7.00	.50	.45		.03
Class II	7.25	.50	.45		.03
Class III	7.50	.50	.45		.03
Class IV	7.75	.50	.45		.03

DECISION NO. AR-3135 - Mod #1
(39 FR 31823- August 30, 1974)
Hampshire County, Massachusetts

Change:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Electricians:					
Middlefield, Cummington, & Plainfield	$8.74	.45	17%+.49		.02
Laborers, Building:					
Remainder of County:					
Laborers, wrecking laborers, carpenter & cement finisher tenders	7.00	.50	.45		.05
Asphalt rakers, carbide core driller ops, chain saw ops, peipelayers, jackhammer & paving breaker ops, barco-type jumping tampers, laser beam ops, concrete pump ops, wagon drill ops, mason tenders, mortar mixers, & ride-on motorized buggy ops	7.25	.50	.45		.05
Air track ops, block pavers, rammers, & curb setters	7.50	.50	.45		.05
Powdermen and blasters	7.75	.50	.45		.05
Laborers, Heavy & Highway:					
Class I	7.00	.50	.45		.05
Class II	7.25	.50	.45		.05
Class III	7.50	.50	.45		.05
Class IV	7.75	.50	.45		.05
Line Construction:					
Linemen	10.16	.40	1%	d	3/8 of 1%
Equipment operators	9.48	.40	1%	d	3/8 of 1%
Driver groundmen	7.32	.40	1%	d	3/8 of 1%

DECISION NO. AR-3136 - Mod #1
(39 FR 31827- August 30, 1974)
Middlesex County, Massachusetts

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Cement masons:					
Newton	$9.15	.60	.90		.05
Electricians:					
Ashby, Ayer, Ft. Devens, Groton, Pepperell, Shirley, & Townsend	9.20	.45	1%+.35		.02
Ironworkers	9.04	.55	1.40		.06
Painters:					
Bedford, Billerica, Burlington, Carlisle, Chelmsford, Dracut, Dunstable, Little, Lowell, Tewsbury, Tyngsboro, Westford, & Wilmington					
Brush, Taping, Paperhangers	8.45	.48	.38		.02
Spray	9.20	.48	.38		.02
Steel	9.25	.48	.38		.02
Repaint	7.27	.48	.38		.02
Plumbers:					
Ashby, Ayer (portion lying west of the Greenville Branch of the Boston & Main RR), Ft. Devens, Groton, Shirley, & Townsend	9.20	.30	.40	4%	.05
Laborers, Heavy & Highway:					
Class I	7.00	.50	.45		.05
Class II	7.25	.50	.45		.05
Class III	7.50	.50	.45		.05
Class IV	7.75	.50	.45		.05
Add:					
Electricians:					
Ashby, Ayer, Ft. Devens, Groton, Pepperell, Shirley, & Townsend					
Residential	5.90	.45	1%+.25		.02

DECISION NO. AR-3136 - Mod #1 Continued
Change also:
MARINE CONSTRUCTION
MODIFICATIONS P. 16
POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$ 9.31	.60	.60	a	.02
GROUP II	10.81	.60	.60	a	.02
GROUP III	9.76	.60	.60	a	.02
GROUP IV	9.69	.60	.60	a	.02
GROUP V	8.22	.60	.60	a	.02
GROUP VI	8.96	.60	.60	a	.02
GROUP VII	7.30	.60	.60	a	.02
GROUP VIII	7.73	.60	.60	a	.02
GROUP IX	8.125	.60	.60	a	.02

CLASSIFICATIONS

GROUP I Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers, two or more drum machines, lighters, derricks boats, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, pumperete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), conctete batching &/or mixing plant (on site), crusher plant, (on site), paving concrete mixers; Booms over 150' including jib - additional $.35 per hour; Booms over 185' including jib - additional $.70 per hour; Booms over 210' including jib - additional $1.00 per hour; Booms over 250' including jib - additional $1.50 per hour; Booms over 295' including jib - additional $2.00 per hour

GROUP II Master Mechanic

GROUP III Swinger Engines

GROUP IV Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors, york rakes, mulching machines, rollers, spreaders, tampers self-propelled or tractor drawn, asphalt pavers, concrete mixers with isde loaders, mechanics - maintenance, cal tracks,ballast regulator, switch tampers, rail anchor machines, tire trucks

GROUP V Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, wellpoint systems, augers - powered by independent engines & attached to pile drivers, hydraulic sawa, generators, lighting plants, syphons-pulsometers, concrete mixers, conveyors

GROUP VI Assistant engineers (firemen)

GROUP VII Oilers and apprentices (other than truck cranes and gradalls)

GROUP VIII Oilers and apprentices on truck cranes and gradalls

GROUP IX Oilers on scows

PAID HOLIDAYS: A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day E= Thnakegiving Day; F-Christmas Day

FOOTNOTE:
a. 10 paid holidays: A through F; Washington's Birthday; Patroits' Day; Columbus Day; & Veterans' Day.

DECISION NO. AR-3137 - Mod #1
(39 FR 31833- August 30, 1974)
Norfolk County, Massachusetts

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Asbestos Workers:					
Remainder of County	$9.66	.65	.80		.01
Electricians:					
Avon, Holbrook, Randolph, & Stoughton					
Elec. contracts under $20,000	8.30	4%	5%		.5%
Elec. contracts $20,000 or over	10.05	4%	5%		.5%
Laborers, Heavy & Highway:					
Class I	7.00	.50	.45		.05
Class II	7.25	.50	.45		.05
Class III	7.50	.50	.45		.05
Class IV	7.75	.50	.45		.05
Add:					
Ironworkers: Plainville	7.95	.50	1.40		.03

DECISION NO. AR-3138 - Mod #1
(39 FR 31836- August 30, 1974)
Plymouth County, Massachusetts

Change:					
Asbestos workers:					
Remainder of County	9.66	.65	.80		.01
Electricians:					
Remainder of County:					
Electrical contracts over $20,000	10.05	4%	5%		.5%
Electrical contracts under $20,000	8.30	4%	5%		.5%
Ironworkers:					
Bridgewater, Brockton, Hanover, Hanson, Marshfield, Norwell, Pembroke, Rockland, Scituate, W. Bridgewater, and Whitman					
Laborers, Heavy & Highway:					
Class I	7.00	.50	.45		.05
Class II	7.25	.50	.45		.05
Class III	7.50	.50	.45		.05
Class IV	7.75	.50	.45		.05

DECISION NO. AR-3139 - Mod #1
(39 FR 31840- August 30, 1974)
Suffolk County, Massachusetts

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Asbestos workers	$9.66	.60	.80		.01
Ironworkers:					
Ornamental; Reinforcing; Structural	9.04	.55	1.40		.06
Laborers, Heavy & Highway:					
Class I	7.00	.50	.45		.05
Class II	7.25	.50	.45		.05
Class III	7.50	.50	.45		.05
Class IV	7.75	.50	.45		.05
Omit:					
Painters:					
Residential:					
Fall River Area;					
Brush	7.78	.62	.20		.04
Steel	10.83	.62	.20		.04

DECISION NO. AR-3139 - Mod #1 Continued

37-MASS-4-P 1 of 1

Change also: MARINE CONSTRUCTION
MODIFICATIONS P. 19
POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I	$ 9.81	.60	.60	a	.02
GROUP II	10.81	.60	.60	a	.02
GROUP III	9.76	.60	.60	a	.02
GROUP IV	9.69	.60	.60	a	.02
GROUP V	8.22	.60	.60	a	.02
GROUP VI	8.96	.60	.60	a	.02
GROUP VII	7.30	.60	.60	a	.02
GROUP VIII	7.73	.60	.60	a	.02
GROUP IX	8.125	.60	.60	a	.02

CLASSIFICATIONS

GROUP I Shovels, cranes, truck cranes, cherry pickers, derricks, pile drivers, two or more drum machines, lighters, derricks boats, trenching machines, mechanical hoist pavement breakers, cement concrete pavers, draglines, hoisting engines, pumperete machines, elevating graders, shovel dozers, front end loaders, backhoes, gradalls, cable ways, boring machines, rotary drills, post hole hammers, post hole diggers, fork lifts, timber jacks, asphalt plant (on site), conctete batching &/or mixing plant (on site), crusher plant, (on site), paving concrete mixers; Booms over 150' including jib - additional $.35 per hour; Booms over 185' including jib - additional $.70 per hour; Booms over 210' including jib - additional $1.00 per hour; Booms over 250' including jib - additional $1.50 per hour; Booms over 295' including jib - additional $2.00 per hour

GROUP II Master Mechanic

GROUP III Swinger Engines

GROUP IV Portable steam boilers, portable steam generators, sonic or vibratory hammers, graders, scrapers, tandem scrapers, concrete pumps, bulldozers, tractors york rakes, mulching machines, rollers, spreaders, tampers self-propelled or tractor drawn, asphalt pavers, concrete mixers with isde loaders, mechanics - maintenance, cal tracks,ballast regulator, switch tampers, rail anchor machines, tire trucks

GROUP V Pumps, compressors, welding machines, heaters (power driven), valves controlling permanent plan air or steam, wellpoint systems, augers - powered by independent engines & attached to pile drivers, hydraulic sawa, generators, lighting plants, syphons-pulsometers, concrete mixers, conveyors

GROUP VI Assistant engineers (firemen)

GROUP VII Oilers and apprentices (other than truck cranes and gradalls)

GROUP VIII Oilers and apprentices on truck cranes and gradalls

GROUP IX Oilers on scows

PAID HOLIDAYS: A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day E- Thnaksgiving Day; F-Christmas Day

FOOTNOTE:
a. 10 paid holidays: A through F; Washington's Birthday; Patroits' Day; Columbus Day; & Veterans' Day.

MODIFICATIONS P.20

DECISION NO. AR-3140 - Mod #1
(39 FR 31844- August 30, 1974)
Worcester County, Massachusetts

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Electricians:					
Ashburnham, Athol, Bolton, Fitchburg, Gardner, Harvard, Hubbardston, Lancaster, Leominster, Lunenburg, Phillipston, Princeton, Royalston, Templeton, Westminster, & Winchenden	$9.20	.45	1%+.35		.02
Ironworkers:					
Remainder of County	9.04	.55	1.40		.06
Laborers, Heavy & Highway:					
Class I	7.00	.50	.45		.05
Class II	7.25	.50	.45		.05
Class III	7.50	.50	.45		.05
Class IV	7.75	.50	.45		.05
Plumbers:					
Ashburnham, Athol, Bolton, Fitchburg, Gardner, Harvard, Hubbardston, Lancaster, Leominster, Lunenburg, Petersham, Phillipston, Royalston, Templeton, Westminster, and Winchendon	9.20	.30	.40	4%	.05
Remainder of County	9.93	.65	.45		.05
Add:					
Electricians:					
Ashburnham, Athol, Bolton, Fitchburg, Gardner, Harvard, Hubbardston, Lancaster, Leominster, Lunenburg, Phillipston, Princeton, Royalston, Templeton, Westminster, and Winchenden					
Residential	5.90	.45	%+.25		.02

NOTICES

MODIFICATIONS P. 21

DECISION #AR-3054 - Mod. #2
(39 FR 25858 - July 12, 1974)
Kent County, Michigan

CHANGE:

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Line Construction:						
Linemen & Heavy Equipment Op.	$ 7.88	.35	1%	a	.25%	
Cable Splicer	8.21	.35	1%	a	.25%	
Comb. Digger Op. - Tractor Op. Groundman						
1st Six Months	5.73	.35	1%	a	.25%	
Over Six Months	6.18	.35	1%	a	.25%	
Light Equipment Op. - Groundman						
1st Six Months	4.99	.35	1%	a	.25%	
Over Six Months	5.43	.35	1%	a	.25%	
Distribution Line Truck Driver Operator Groundman						
1st Six Months	4.99	.35	1%	a	.25%	
Over Six Months	5.43	.35	1%	a	.25%	
Comb. Winch Truck Driver Groundman						
1st Six Months	4.55	.35	1%	a	.25%	
Over Six Months	5.19	.35	1%	a	.25%	
Comb. Truck Driver - Groundman	4.40	.35	1%	a	.25%	
Power Equipment Operators						
Heavy Construction						
Class A	9.70	.50	.55		.05	
Class B	9.45	.50	.55		.05	
Class C	9.20	.50	.55		.05	
Class D	9.00	.50	.55		.05	
Class E	7.95	.50	.55		.05	
Class F	7.25	.50	.55			
Power Equipment Operators						
Underground Construction						
Class I	9.79	.55	.75		.05	
Class II	9.66	.55	.75		.05	
Class III	8.93	.55	.75		.05	
Class IV	8.36	.55	.75		.05	
Oiler & Firemen	8.36	.55	.75		.05	

MODIFICATIONS P. 22

DECISION #AR-3102 - Mod. #3
(39 FR 29784 - August 16, 1974)
Allegan County, Michigan

CHANGE:

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Line Construction:						
Linemen & Heavy Equipment Op.	$7.88	.35	1%	a	.25%	
Cable Splicer	8.21	.35	1%	a	.25%	
Comb. Digger Op. - Tractor Op. Groundman						
1st Six Months	5.73	.35	1%	a	.25%	
Over Six Months	6.18	.35	1%	a	.25%	
Light Equipment Op. - Groundman						
1st Six Months	4.99	.35	1%	a	.25%	
Over Six Months	5.43	.35	1%	a	.25%	
Distribution Line Truck Driver Operator Groundman						
1st Six Months	4.99	.35	1%	a	.25%	
Over Six Months	5.43	.35	1%	a	.25%	
Comb. Winch Truck Driver Groundman						
1st Six Months	4.55	.35	1%	a	.25%	
Over Six Months	5.19	.35	1%	a	.25%	
Comb. Truck Driver - Groundman	4.40	.35	1%	a	.25%	
Power Equipment Operators						
Building and Heavy						
Class A	9.70	.50	.55		.05	
Class B	9.45	.50	.55		.05	
Class C	9.20	.50	.55		.05	
Class D	9.00	.50	.55		.05	
Class E	7.95	.50	.55		.05	
Class F	7.25	.50	.55			
Power Equipment Operators						
Steel Erection						
Class A	10.05	.50	.55		.05	
Class B	9.80	.50	.55		.05	
Class C	9.55	.50	.55		.05	
Class D	9.35	.50	.55		.05	
Class E	8.30	.50	.55		.05	
Class F	7.25	.50	.55			

DECISION #AR-3103 - Mod. #3
(39 FR 29787 - August 16, 1974)
Alpena County, Michigan

CHANGE:

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Line Construction:						
Linemen & Heavy Equipment Op.	$ 7.88	.35	1%	a	.25%	
Cable Splicer	8.21	.35	1%	a	.25%	
Comb. Digger Op. - Tractor Op. Groundman						
1st Six Months	5.73	.35	1%	a	.25%	
Over Six Months	6.18	.35	1%	a	.25%	
Light Equipment Op. - Groundman						
1st Six Months	4.99	.35	1%	a	.25%	
Over Six Months	5.43	.35	1%	a	.25%	
Distribution Line Truck Driver Operator Groundman						
1st Six Months	4.99	.35	1%	a	.25%	
Over Six Months	5.43	.35	1%	a	.25%	
Comb. Winch Truck Driver Groundman						
1st Six Months	4.55	.35	1%	a	.25%	
Over Six Months	5.19	.35	1%	a	.25%	
Comb. Truck Driver - Groundman	4.40	.35	1%	a	.25%	
Power Equipment Operators						
Building and Heavy						
Class A	9.70	.50	.55		.05	
Class B	9.45	.50	.55		.05	
Class C	9.20	.50	.55		.05	
Class D	9.00	.50	.55		.05	
Class E	7.95	.50	.55		.05	
Class F	7.25	.50	.55			

DECISION #AR-3105 - Mod. #3
(39 FR 29793 - August 16, 1974)
Berrien County, Michigan

CHANGE:

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Line Construction:						
Linemen & Heavy Equipment Op.	$ 7.88	.35	1%	a	.25%	
Cable Splicer	8.21	.35	1%	a	.25%	
Comb. Digger Op. - Tractor Op. Groundman						
1st Six Months	5.73	.35	1%	a	.25%	
Over Six Months	6.18	.35	1%	a	.25%	
Light Equipment Op. - Groundman						
1st Six Months	4.99	.35	1%	a	.25%	
Over Six Months	5.43	.35	1%	a	.25%	
Distribution Line Truck Driver Operator Groundman						
1st Six Months	4.99	.35	1%	a	.25%	
Over Six Months	5.43	.35	1%	a	.25%	
Comb. Winch Truck Driver Groundman						
1st Six Months	4.55	.35	1%	a	.25%	
Over Six Months	5.19	.35	1%	a	.25%	
Comb. Truck Driver - Groundman	4.40	.35	1%	a	.25%	
Power Equipment Operators:						
Building and Heavy						
Class A	9.70	.50	.55		.05	
Class B	9.45	.50	.55		.05	
Class C	9.20	.50	.55		.05	
Class D	9.00	.50	.55		.05	
Class E	7.95	.50	.55		.05	
Class F	7.25	.50	.55			
Power Equipment Operators:						
Steel Erection						
Class A	10.05	.50	.55		.05	
Class B	9.80	.50	.55		.05	
Class C	9.55	.50	.55		.05	
Class D	9.35	.50	.55		.05	
Class E	8.30	.50	.55		.05	
Class F	7.25	.50	.55			

MODIFICATIONS P. 25

DECISION #AR-3106 - Mod. #3
(39 FR 29797 - August 16, 1974)
Calhoun County, Michigan

CHANGE:

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Ironworkers, structural, ornamental and reinforcing	$ 9.35	.50	.50		.03	
Line Construction:						
Linemen & Heavy Equipment Op.	7.88	.35	1%	a	.25%	
Cable Splicer	8.21	.35	1%	a	.25%	
Comb. Digger Op. - Tractor Op. Groundman						
1st Six Months	5.73	.35	1%	a	.25%	
Over Six Months	6.18	.35	1%	a	.25%	
Light Equipment Op. - Groundman						
1st Six Months	4.99	.35	1%	a	.25%	
Over Six Months	5.43	.35	1%	a	.25%	
Distribution Line Truck Driver Operator Groundman						
1st Six Months	4.99	.35	1%	a	.25%	
Over Six Months	5.43	.35	1%	a	.25%	
Comb. Winch Truck Driver Groundman						
1st Six Months	4.55	.35	1%	a	.25%	
Over Six Months	5.19	.35	1%	a	.25%	
Comb. Truck Driver - Groundman	4.40	.35	1%	a	.25%	
Power Equipment Operators:						
Building and Heavy						
Class A	9.70	.50	.55		.05	
Class B	9.45	.50	.55		.05	
Class C	9.20	.50	.55		.05	
Class D	9.00	.50	.55		.05	
Class E	7.95	.50	.55		.05	
Class F	7.25	.50	.55			
Power Equipment Operators						
Steel Erection						
Class A	10.05	.50	.55		.05	
Class B	9.80	.50	.55		.05	
Class C	9.55	.50	.55		.05	
Class D	9.35	.50	.55		.05	
Class E	8.30	.50	.55		.05	
Class F	7.25	.50	.55			

MODIFICATIONS P. 26

DECISION #AR-3122 - Mod. #3
(39 FR 29850 - August 16, 1974)
Charlevoix County, Michigan

CHANGE:

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Cement masons	$ 7.95	.60				
Ironworkers, structural, ornamental & reinforcing	9.35	.50	.50		.03	
Line Construction:						
Linemen & Heavy Equipment Op.	7.88	.35	1%	a	.25%	
Cable Splicer	8.21	.35	1%	a	.25%	
Comb. Digger Op. - Tractor Op. Groundman						
1st Six Months	5.73	.35	1%	a	.25%	
Over Six Months	6.18	.35	1%	a	.25%	
Light Equipment Op. - Groundman						
1st Six Months	4.99	.35	1%	a	.25%	
Over Six Months	5.43	.35	1%	a	.25%	
Distribution Line Truck Driver Operator Groundman						
1st Six Months	4.99	.35	1%	a	.25%	
Over Six Months	5.43	.35	1%	a	.25%	
Comb. Winch Truck Driver Groundman						
1st Six Months	4.55	.35	1%	a	.25%	
Over Six Months	5.19	.35	1%	a	.25%	
Comb. Truck Driver - Groundman	4.40	.35	1%	a	.25%	
Marble setters	8.40	.60				
Power Equipment Operators						
Building and Heavy						
Class A	9.70	.50	.55		.05	
Class B	9.45	.50	.55		.05	
Class C	9.20	.50	.55		.05	
Class D	9.00	.50	.55		.05	
Class E	7.95	.50	.55		.05	
Class F	7.25	.50	.55			
Power Equipment Operators						
Steel Erection						
Class A	10.05	.50	.55		.05	
Class B	9.80	.50	.55		.05	
Class C	9.55	.50	.55		.05	
Class D	9.35	.50	.55		.05	
Class E	8.30	.50	.55		.05	
Class F	7.25	.50	.55			
Terrazzo workers	8.40	.60				
Tile setters	8.40	.60				

DECISION #AQ-4113 - Mod. #1
(39 FR 17664 - May 17, 1974)
Mississippi - Statewide

OMIT:
Jackson & Hancock Counties (Zone VI)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.

DECISION #AR-1013 - Mod. #1
(39 FR 28848 - August 9, 1974)
Deer Lodge, Gallatin, and Silver Bow Counties, Montana

Change:

Carpenters:					
Gallatin County	$6.71	.30	.45		.02
Silver Bow County	6.36	.40	.55	.75	.02
Roofers					
Gallatin County	6.35	.37			

DECISION #AR-1017 - Mod. #2
(39 FR 29853 - August 16, 1974)
Statewide, Montana

Change:

Electricians:					
Carter, Daniels, Dawson, Fallon, McCone, Prairie, Richland, Roosevelt, Sheridan, Valley and Wibaux Counties	7.65	.20	1%		1/2%
Ironworkers:					
Remaining Counties (including Northern half of Lewis and Clark County)	8.28	.50	.75		.05

DECISION #AR-2040 - Mod. #1
(39 FR 33164 - September 13, 1974)
Middlesex County, New Jersey

N.J. 4-LAB-5-0

Add:
Southern half of Middlesex County

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Laborers, Asphalt					
Street:					
Head raker	$7.05	.50	.75	a	.05
Rakers and screed board man	6.90	.50	.75	a	.05
Tampers, smoothers, kettlemen, painters, top shovelers and roller boys	6.65	.50	.75	a	.05
Plant:					
Scale mixers and burner men	6.90	.50	.75	a	.05
Feeders and dust men	6.65	.50	.75	a	.05

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Lator Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F, Washington's Birthday; Armistice Day & Presidential Election Day providing employee works on (3) three days for the same employer within a period of ten (10) working days, consisting of five (5) working days before and five (5) working days after the day on which the holidays falls or is observed as such.

N.J.-5-LAB-5-L

Northern half of Middlesex County:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS, ASPHALT					
Streets:					
Head rakers	$ 7.20	.51	.54	a	
Rakers	7.05	.51	.54	a	
Tampers and smoothers, kettleman, painters, top shovelers and roller boys	6.80	.51	.54	a	
Plant:					
Scale mixer and burner men	7.05	.51	.54	a	
Feeders and dust men	6.80	.51	.54	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays: A through F, Washington's Birthday; Armistice Day; Presidential Election Day; providing an employee works or is available for work 3 days in the work week in which the holiday falls.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AR-2041 - Mod. #1					
(39 FR 33172 - September 13, 1974)					
Morris County, New Jersey					
Add:					
Laborers Asphalt					
Streets:					
Head Rakers	$7.20	.51	.54	a	
Rakers and screed board men	7.05	.51	.54	a	
Tampers and smoothers, kettlemen, painters, top shovelers and roller boys	6.80	.51	.54	a	
Plant:					
Scale mixer and burner men	7.05	.51	.54	a	
Feeders and dust men	6.80	.51	.54	a	
PAID HOLIDAYS:					
A-New Year's Day; B- Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day					
FOOTNOTE:					
a. Holidays: A through F, Washington's Birthday; Armistice Day; Presidential Election Day; providing an employee works or is available for work 3 days in the week in which the holiday falls.					

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AR- 2042 - Mod. #1					
(39 FR 33179 - September 13,1974)					
Passaic County, New Jersey					
Add:					
Laborers Asphalt					
Streets:					
Head Rakers	$7.20	.51	.54	a	
Rakers and screed board men	7.05	.51	.54	a	
Tampers and smoothers, kettlemen, painters, top shovelers and roller boys	6.80	.51	.54	a	
Plant:					
Scale mixer and burner men	7.05	.51	.54	a	
Feeders and dust men	6.80	.51	.54	a	
PAID HOLIDAYS:					
A-New Year's Day; B- Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day					
FOOTNOTE:					
a. Holidays: A through F, Washington's Birthday; Armistice Day; Presidential Election Day; providing an employee works or is available for work 3 days in the week in which the holiday falls.					

DECISION #AR- 2043- Mod. #1
(39 FR 32456 - September 6, 1974)
Somerset County, New Jersey

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Add:					
Laborers Asphalt Streets:					
Head Rakers	$7.20	.51	.54	a	
Rakers and screed board men	7.05	.51	.54	a	
Tampers and smoothers, kettlemen, painters, top shovelers and roller boys	6.80	.51	.54	a	
Plant:					
Scale mixer and burner men	7.05	.51	.54	a	
Feeders and dust men	6.80	.51	.54	a	

PAID HOLIDAYS:
A-New Year's Day; B- Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. Holidays: A through F, Washington's Birthday; Armistice Day; Presidential Election Day; providing an employee works or is available for work 3 days in the week in which the holiday falls.

DECISION #AR-2044 - Mod. #1
(39 FR 32464 - September 6, 1974)
Union County, New Jersey

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Add:					
Laborers Asphalt Streets:					
Head Rakers	$7.20	.51	.54	a	
Rakers and screed board men	7.05	.51	.54	a	
Tampers and smoothers, kettlemen, painters, top shovelers and roller boys	6.80	.51	.54	a	
Plant:					
Scale mixer and burner men	7.05	.51	.54	a	
Feeders and dust men	6.80	.51	.54	a	

PAID HOLIDAYS:
A-New Year's Day; B- Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTE:
a. Holidays: A through F, Washington's Birthday; Armistice Day; Presidential Election Day; providing an employee works or is available for work 3 days in the week in which the holiday falls.

DECISION NO. AR-6 - Mod. #5
(39 FR 25880 - July 12, 1974)
Statewide, New Mexico

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Description of work to read "General Building (including Residential in McKinley, Santa Fe, San Juan and Bernalillo Counties but not including construction at Navajo Indian Reservation")					
Omit:					
Electricians (McKinley County and that part of San Juan County, New Mexico which comprises part of the Navajo Indian Reservation)					
Add:					
Electricians (McKinley County)					

DECISION NO. AR-2024 - Mod. #1
(39 FR 30768 - August 23, 1974)
Monroe County, New York

Change:					
Electricians	$10.45	.50	1%+.25		½%
Glaziers	9.00	.67	.31		.05
Plumbers & steamfitters	9.99	.405	1.52	.09	.06
Roofers:					
Roofers	9.90	.39	.39		

Omit:
Building Construction Power Equipment Operators schedule originally issued.

Add:
Building Construction Power Equipment Operators schedule attached.

BUILDING CONSTRUCTION - POWER EQUIPMENT OPERATORS :

GROUP I - Cranes (cable and hydraulic, climbing and tower)
I - A 121 ft. and under
I - B 121 ft. and 151 ft.
I - C 151 ft. and 201 ft.
I - D 201 ft. and 251 ft.
I - E 251 ft. and 301 ft.
I - F 301 ft. and 351 ft.
I - G 351 ft. and 401 ft.
I - H 401 ft. and 451 ft.

GROUP II - Air tugger, derrick, dredge, big generator plant, cableway, backhoe, clamshell, dragline, shovel and similar machines over 3/8 cubic yards capacity (factory rating), bridge crane (all types), caisson auger and similar type machine, forklift (with factory rating of 15 ft. or more of lift), hoist (on steel erection), mucking machines, ross carrier (and similar types), three drum hoist (when all three drums are in use)

GROUP III - A frame truck, backfilling machine, hoist (1 or 2 drums), barber green and similar typer machine, maintenance engineer (mechanic), mechanical slurry machines (all kinds), belt crete and similar type machines, bituminous spreading machine, post hole digger, bulldozer, carry all type scraper, core drill, pumps, (regardless of motive power) no more than (4) in number not to exceed 20 inches in total capacity), fine grade and finish rollers, side boom tractor, stone crusher, compressors: 4 not to exceed 2000 cfm combined capacity 3 or less with more than 1200 CFM, but not to exceed 2000 CFM, concrete mixer, concrete placer, concrete pumps, tournadozer and similar types, crane-hoe-shovel 3/8 yd. capacity or less (factory rating), tournapull and similar types, dinky locomotives (all types), tower-mobie and similar types, elevating grader, elevator trenching machines, fine grade machines (all kinds), welder, front end loader, forklift with factory rating of less than 15 feet of lift, well drill, well point system, high pressure boiler, Exception: single electric pumps up to and including 4 inches not be manned.

GROUP IV - Any combination (not to exceed 3 pieces of equipment), welding, machine or mechanical conveyor (over 12 ft in length), fireman, belt crete generator, mechanical heater, roller (fill & grade), pumps (regardless of motive power) no more than (3) in number, not to exceed twelve inches total capacity, rubber tired tractor, compressor 3 or less, not to exceed 1200 CFM combined capacity, longitudinal float, Exception: single gasoline driven welding machines up to 300 amps need not be manned.

GROUP V - Truck crane oilers

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP I:					
I-A	$9.45	.45	.45+.30	a	.10
I-B	9.70	.45	.45+.30	a	.10
I-C	9.95	.45	.45+.30	a	.10
I-D	10.20	.45	.45+.30	a	.10
I-E	10.70	.45	.45+.30	a	.10
I-F	11.20	.45	.45+.30	a	.10
I-G	11.70	.45	.45+.30	a	.10
I-H	12.20	.45	.45+.30	a	.10
GROUP II	9.45	.45	.45+.30	a	.10
GROUP III	9.27	.45	.45+.30	a	.10
GROUP IV	8.175	.45	.45+.30	a	.10
GROUP V	7.35	.45	.45+.30	a	.10

FOOTNOTES:
PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day regardless of the day of the week in which the holiday may fall.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DECISION #AR-3046 - MOD. #1 (39 FR 30798 - August 23, 1974) Summit County, Ohio					
Add:					
Cement Masons (Residential)	$ 7.51	.40	.50		.02
Electricians (Residential, not to exceed 6 units or 2½ stories	6.70	.37	1%		.2%
DECISION #AR-3048 - Mod. #2 (39 FR 27992 - August 2, 1974) Statewide, Ohio					
CHANGE:					
BRICKLAYERS & STONEMASONS					
ZONE 7					
Bricklayers	$10.145	.45	.35		.01
ZONE 17	9.45	.55			
ZONE 32	8.75	.45	.50		.02
CARPENTERS & PILEDRIVERMEN					
ZONE 7					
Carpenters	9.75	.45	.55		.025
Piledrivermen	9.75	.45	.55		.025
ELECTRICIANS					
ZONE 7					
Within 18 Mi., etc.	10.00	.60	1%+.30		.5%
18 to 21 miles	10.30	.60	1%+.30		.5%
21 to 25 miles	10.40	.60	1%+.30		.5%
Over 25 miles	10.55	.60	1%+.30		.5%
ZONE 8					
Within city limits of cities of Hamilton or Middleton	10.10	.30	1%+.50		.125%
Outside city limits & W. of Interstate 75	10.45	.30	1%+.50		.125%
Outside city limits and E. of Interstate 75	10.65	.30	1%+.50		.125%
ZONE 10					
Within 11 Mi. radius of 3rd & main streets, Toledo	9.53	.40	1%+.75		.5%
Beyond 11 Mi. radius	9.76	.40	1%+.75		.5%
ZONE 16	10.35	.48	1%		.1%

DECISION #AR-3048 - Mod. #2 Cont'd	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ELECTRICIANS	$9.55	.29	1%		.02
ZONE 17	10.03	.40	5%		.3%
ZONE 25					
IRONWORKERS					
ZONE 1					
Structural & Ornamental	9.995	.55	.55		.03
Reinforcing	9.445	.55	1.05		.02
ZONE 14	10.32	.55	.77		.04
LINEMEN					
ZONE 7					
Inside City limits of cities of Hamilton & Middleton	10.10	.30	1%+.50		.125%
Outside city limits, W. of I-75	10.45	.30	1%+.50		.125%
Outside city limits, E. of I-75	10.55	.30	1%+.50		.125%
ZONE 14	10.35	.48	1%		.1%
ZONE 15	9.48	.30	1%		.25%
ZONE 16	9.55	.28	1%		.02
ZONE 17	8.80	.28	1%		
PAINTERS					
ZONE 19					
Brush	6.60				
Structural Steel	6.70				
Bridge	6.70				
ZONE 24					
Brush	7.00				
Spray	7.25				
PLUMBERS & STEAMFITTERS					
ZONE 2	9.95	.35	.50		.05
ZONE 3	9.945	.45	.80		.025
ZONE 11	9.81	.35	.60		.06
ZONE 14	9.945	.45	.80		.025
ZONE 16	10.42	.55	.80		.05
ZONE 17	9.945	.45	.80		.025
ZONE 18	9.51	.40	6%	8%	.05
ZONE 20	9.945	.45	.80		.025
POWER EQUIPMENT OPERATORS					
ZONE 1					
CLASS V	8.31	.50	.50		.12

DECISION NO. AR-15 - Mod. #2 (39 FR 29907 - August 16, 1974) Oklahoma, Cleveland, Canadian, Lincoln, and Pottawatomie Counties, Oklahoma	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Change:					
Roofers	$7.00	.25	.25		.04
LINE CONSTRUCTION:					
Linemen	8.00		1%		1/2%
Cable splicers	8.43		1%		1/2%
Hole digger operator	7.26		1%		1 1/2%
Heavy equipment operator (or pole cat equivalent)	7.26		1%		1 /2%
Line truck driver (winch operator)	6.57		1%		1/ '2%
Jack Hammerman	5.99		1%		1/ 2%
Powderman	7.26		1%		1/. 2%
Groundman	5.34		1%		1/1 2%
Truck driver (flat bed, ton and half and under)	5.70		1%		1/2 %

DECISION #AR-1019 - Mod. #2 (39 FR 30802 - August 23, 1974) Statewide, Oregon					
Change:					
Electricians:					
Malheur County					
Electricians	$8.48	.40	1%+.25		1%
Cable Splicers	9.328	.40	1%+.25		1%

DECISION NO. AR-3077- Mod #2
(39 FR 28083- August 16, 1974)
Providence, Kent, and Providence Counties, Rhode Island

MODIFICATIONS P.39

Change:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Cement masons (Building):					
Bristol & Kent Counties; and					
Remainder of Providence Co.	$8.85	.50	.35		
Carpenters, soft floor layers, & piledrivermen:					
Burrillville, No. Smithfield, & Woonsocket Townships	8.44	.60	.40		
Residential	6.75	.60	.40		
Plumbers	9.64	.75	.60		.07

RI-1-PEO-1-P 1 of 1

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Digging Machines, cranes, pile drivers, lighters, locomotives, derricks, hoists pavers, and front-end loaders 3 yds. and over	$9.60	.50	.85		.075	
Economobile type equipment	9.375	.50	.85		.075	
Fork lift	9.175	.50	.85		.075	
Firemen and Oilers	7.625	.50	.85		.075	
Bulldozers, graders, spreaders, tractors, scrapers, rollers and front-end loaders less than 3 yds.	8.175	.50	.85		.075	
Pippin type backhoes	8.525	.50	.85		.075	
Maintenance Engineers	8.125	.50	.85		.075	
Well-point Installation	8.25	.50	.85		.075	
Gas or electric driven pumps, heater, concrete mixers, stone crushers, air compressors, welding machines and generators for light plants	8.175	.50	.85		.075	

RI-1-PEO-2-4-P

BRIDGES, CAISSONS, DOCKS, MARINE, PIERS, SUB-BASEMENT, SUBTERRANEAN, TUNNELS, & HEAVY CONSTRUCTION POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Digging Machines, cranes, pile drivers, lighters, locomotives, derricks, hoists, pavers and front end loaders, 3 yds, and over	10.325	.50	.85		.075	
Firemen and Oilers	8.20	.50	.85		.075	
Bulldozers, graders, spreaders, scrapers, rollers and front-end loaders, less than 3 yds	8.875	.50	.85		.075	
Maintenance Engineers	9.025	.50	.85		.075	
Well-point Installation Crews	9.05	.50	.85		.075	
Gas or electric driven pumps, heaters, concrete mixers, stone crushers, air compressors, welding machines, and generators for light plants	8.625	.50	.85		.075	
Boat and Tug Operators	9.95	.50	.85		.075	
Apprentices (Deckhands)	8.35	.50	.85		.075	

MODIFICATIONS P. 40

DECISION #AQ-4094 - Mod. #1
(39 FR 10997 - March 22, 1974)
Madison County, Tennessee

Change:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Electricians	$7.35	.23	1%		1¼

DECISION #AR-4035 - Mod. #1
(39 FR 33191 - September 13, 1974)
Hamilton County, Tennessee

Change:

Painters:					
Commercial	$6.50		.25		
Industrial	6.75		.25		
Sandblasting	7.00		.25		

DECISION #AR-4036 - Mod. #1
(39 FR 33193 - September 13, 1974)
Shelby County, Tennessee

Change:

Plumbers	$9.57	.30	.15		

DECISION #AQ-112 - Mod. #2
(39 FR 22360 - June 21, 1974)
Gregg County, Texas

Change Description of Work to Read:
Building Construction, (excluding single family homes & garden type apartments up to & including 4 stories). (See General Wage Determination AR-36 for Paving & Utilities Incidental to Building Construction).

SUPERSEDEAS DECISION

STATE: California

COUNTIES: Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Plumas, Placer, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba

DECISION NUMBER: AR-1037

DATE: Date of Publication

Supersedes Decision No. AQ-1088 dated March 1, 1974, in 39 FR 8103

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction and dredging.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$ 9.05	.90	.65	1.07	.06
BOILERMAKERS	8.50	.65	1.00	.50	.02
BRICKLAYERS; Stonemasons:					
Del Norte, Humboldt, Lake, Marin, Mendocino, Napa, San Francisco, San Mateo, Siskiyou, Solano, Sonoma and Trinity Counties	8.72	.85	.58	1.00	.05
Alameda and Contra Costa Counties	9.65	.85	.65		.15
Fresno, Kings, Madera, Mariposa and Merced Counties	8.23	.42	.50		
Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo and Yuba Counties	9.15	.65	.60		
Monterey and Santa Cruz Counties	8.11	.73	.65	.75	
San Benito and Santa Clara Cos.	9.65	.85	.65		.15
Alpine, Amador, Calaveras, San Joaquin, Stanislaus and Tuolumne Counties	8.32	.33	.30	1.00	
Tulare County	7.80	.40	.40	.30	.05
BRICK TENDERS:					
Alpine, Amador, Eldorado, Nevada, Placer, Sacramento, Sierra and Yolo Counties	6.155	.395	1.35	.50	
Alameda and Contra Costa Counties	7.50	.50	.70		.10
Marin County	6.90	.65	.50	.65	
Napa County	5.90	.65	1.35	.80	
San Benito, Santa Clara and Santa Cruz Counties	7.54	.65	.65		
Lassen, Modoc, Shasta, Siskiyou, Tehama and Trinity Counties	5.65	.65	1.35	.80	
Stanislaus and Tuolumne Counties	5.75	.65	1.35	.80	
San Francisco and San Mateo Cos.	8.05	.50	.65		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS:					
Carpenters	$ 8.25	.60	.80	.75	.02
Hardwood floor layers; Power saw operator; Saw filers; Shinglers; Steel scaffold erectors and/or steel shoring erectors	8.40	.60	.80	.75	.02
Millwrights	8.65	.60	.80	.75	.02
Piledrivermen; Bridge, Wharf and Dock builders	8.38	.60	.80	.75	.02
CEMENT MASONS:					
Cement Masons	7.39	.56	1.00	.75	
Mastic; Magnesite; All comp. masons	7.64	.56	1.00	.75	
Men working from swinging or slip form scaffolds	7.64	.56	1.00	.75	
DRYWALL INSTALLERS	8.37	.60	.55	.75	.04
ELECTRICIANS:					
Alameda County					
Electricians	9.845	.70	4%		
Cable splicers	11.07	.70	4%		
Tunnel:					
Electricians	8.85	.50	4%		
Cable splicers	9.99	.50	4%		
Amador, Colusa, Sacramento, Sutter, Yolo, Yuba and those portions of Alpine, Eldorado, Nevada, Placer and Sierra Counties West of the Main Sierra Mountain Watershed					
Electricians	9.38	.41	1% + .65		.045
Cable splicers	10.32	.41	1% + .65		.045
Tunnel:					
Electricians	8.96	.31	1% + .55		.045
Cable splicers	9.86	.31	1% + .55		.045
Lake Tahoe Area					
Electricians	9.84	.53	1% + .25		.03
Cable splicers	10.82	.53	1% + .25		.03
Butte, Glenn, Lassen, Modoc, Plumas, Shasta, Siskiyou, Tehama, and Trinity Counties					
Electricians	9.14	.55	1% + .35		.005
Cable splicers	10.05	.55	1% + .35		.005
Tunnel:					
Electricians; Cable splicers' helpers	9.00	.42	1% + .30		.005
Cable splicers	9.90	.42	1% + .30		.005

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ELECTRICIANS: (Cont'd)					
Calaveras and San Joaquin Cos.					
Electricians; Technicians	$ 9.00	.49	1%		.01
Cable splicers	10.13	.49	1%		.01
Contra Costa County					
Electricians	9.80	.60	1% + .50		.02
Cable splicers	11.05	.60	1% + .50		.02
Del Norte and Humboldt Counties					
Electricians	8.60	.47	1% + .35		.01
Cable splicers	9.29	.47	1% + .35		.01
Tunnel:					
Electricians	9.46	.47	1% + .35		.01
Cable splicers	10.32	.47	1% + .35		.01
Fresno, Kings, Madera and Tulare Counties					
Electricians	9.36	.50	1% + .60		.05
Cable splicers	9.76	.50	1% + .60		.05
Lake, Marin, Mendocino and Sonoma Counties					
Electricians	9.50	.61	1% + .20		.02
Cable splicers	10.45	.61	1% + .20		.02
Mariposa, Merced, Stanislaus and Tuolumne Counties					
Electricians	9.83	.62	1%		1%
Cable splicers	10.81	.62	1%		1%
Monterey County					
Electricians	10.27	.55	1%		.01
Cable splicers	11.35	.55	1%		.01
Napa and Solano Counties					
Electricians	9.42	.58	1% + .30		.03
Cable splicers	9.92	.58	1% + .30		.03
San Benito and Santa Clara Cos.					
Electricians	9.72	.45	1% + .60		.02
Cable splicers	10.94	.45	1% + .60		.02
San Francisco County					
Electricians	9.67	.705	1% + .50		.04
Cable splicers	10.88	.705	1% + .50		.04
San Mateo County					
Electricians	9.85	.69	1% + .25		.03
Santa Cruz County					
Electricians; Technicians	9.72	.45	1% + .60		.02
Cable splicers	10.94	.45	1% + .60		.02
ELEVATOR CONSTRUCTORS	9.73	.395	.26	2% + a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.395	.26	2% + a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GLAZIERS:					
Alpine, Amador, Butte, Calaveras, El Dorado, Mariposa, Modoc, Nevada, Placer, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Tuolumne, Yolo, Yuba and Merced (North of the City of Livingston) Counties	$ 7.77	.25	.55	8%	
Alameda, Contra Costa, Lake, Marin, Mendocino (Southern Half of County from North of Ft. Bragg), Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano (SW from E. of Fairfield) Sonoma Counties	8.795	.45	.61		.01
Merced (Remainder of County), Fresno, Kings, Madera and Tulare Counties	7.68	.41	.55	.66	.05
Del Norte and Humboldt Counties	6.48	.35	.50	6.4 %	
IRONWORKERS:					
Fence Erectors	8.64	.73	.975	.85	.02
Reinforcing	8.75	.73	.975	.85	.02
Ornamental; Structural	8.78	.73	.975	.85	.02
LATHERS:					
Alameda and Contra Costa Counties	7.84	.34	.385		.025
Butte, Colusa, Glenn, Humboldt, Lake, (That portion of County from Lakeport up to County Line), Nevada, Placer, Plumas, Shasta, Sierra, Tehama and Trinity Cos.	8.50	.48	.50		.01
Calaveras and San Joaquin Cos.	7.20	.25	.20	.80	
Lake (from City of Lakeport down to County Line), Marin, Mendocino and Sonoma Counties	6.71	.37	.45	.91	1/6%
Monterey and Santa Cruz Counties	7.10	.40	.40	.20	.01
Napa and Solano Counties	6.83	.60	.40	1.00	.01
San Francisco County	8.23	.46	.65	1.00	.01
San Benito and Santa Clara Cos.	7.73	.30	.25		
Fresno County	8.58	.35	.45		
Mariposa, Merced, Stanislaus and Tuolumne Counties	7.75				.01
LINE CONSTRUCTION:					
Alameda County					
Groundmen	6.575	.50	4%		
Linemen	8.85	.50	4%		
Cable splicers	9.99	.50	4%		

LINE CONSTRUCTION: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Amador, Colusa, Sacramento, Sutter, Yolo, Yuba and those portions of Alpine, El Dorado, Nevada, Placer and Sierra Cos., excluding Lake Tahoe Area					
Line Equipment Operators	$ 6.19	.31	1% + .55		.045
Linemen	6.88	.31	1% + .55		.045
Cable splicers	7.57	.31	1% + .55		.045
Remaining portions of Alpine, El Dorado, Nevada, Placer and Sierra Counties (Lake Tahoe Area)					
Groundmen	6.59	.33	1% + .25		.01
Line Equipment Operator	7.91	.33	1% + .25		.01
Linemen	8.79	.33	1% + .25		.01
Cable splicers	9.67	.33	1% + .25		.01
Contra Costa County					
Groundmen	7.35	.60	1% + .50		.02
Line Equipment Operator	8.82	.60	1% + .50		.02
Linemen	9.80	.60	1% + .50		.02
Cable splicers	11.05	.60	1% + .50		.02
Del Norte, Modoc & Siskiyou Cos.					
Hole Digger	5.91	.35	1%	.10	1/2%
Tree trimmer helper; Groundman	6.18	.35	1%	.10	1/2%
Head groundman; Head groundman (chipper); Powdermen; Jackhammermen	6.56	.35	1%	.10	1/2%
Line equipment men	7.52	.35	1%	.10	1/2%
Linemen Polesprayer; Heavy line equipment men; Certified lineman; Welder	8.74	.35	1%	.10	1/2%
Tree trimmer	7.88	.35	1%	.10	1/2%
Cable splicer; Leadman; Pole sprayer	9.68	.35	1%	.10	1/2%
Fresno, Kings, Madera and Tulare Counties					
Line equipment operators	9.36	.50	1% + .60		.05
Linemen	9.36	.50	1% + .60		.05
Cable splicers	9.76	.50	1% + .60		.05
Mariposa, Merced, Stanislaus and Tuolumne Counties					
Linemen	9.83	.62	1%		1%
Cable splicers	10.81	.62	1%		1%
Monterey County					
Groundmen	7.71	.55	1%		.01
Equipment operators; Linemen	10.28	.55	1%		.01
Cable splicers	11.36	.55	1%		.01

LINE CONSTRUCTION: (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Napa and Solano Counties					
Groundmen	$ 7.54	.58	1% + .30		.03
Line Equipment operators	8.49	.58	1% + .30		.03
Linemen	9.42	.58	1% + .30		.03
Cable splicers	9.92	.58	1% + .30		.03
MARBLE SETTERS	8.57	.76	.51	1.03	
PAINTERS					
Butte, Colusa, Glenn, Lassen (except extreme S. E. corner), Modoc, Plumas, Shasta, Siskiyou, Sutter, Tehama, Trinity and Yuba Counties					
Brush; Roller	5.40	.35	.25	1.05	
Spray; Sanblasters; Structural steel; Swingstages; Tapers	5.65	.35	.25	1.05	
Alpine, Amador, Calaveras and San Joaquin Counties					
Brush	7.12	.50	.95	.80	
Spray; Sheetrock taper; Swingstage; Scaffold, Sandblaster; Structural steel	7.42	.50	.95	.80	
Fresno, Kings, Madera, Tulare Cos.					
Brush; Tapers	7.82	.40	.20		
Spray; Structural steel	8.07	.40	.20		
Monterey, San Benito, San Mateo, Santa Clara and Santa Cruz Cos., (excluding portions of Counties in the Lake Tahoe Area)					
Brush	8.27	.64	.65	.80	
Spray	8.52	.64	.65	.80	
Tapers	8.77	.64	.65	.80	
Lake Tahoe Area					
Brush	8.30	.50	.20		
Spray; Structural steel; Tapers	8.55	.50	.20		
Lake, Marin, Mendocino, San Francisco and Sonoma Counties:					
Brush	9.07	.64	.65		
Spray	9.32	.64	.65		
Tapers	9.57	.64	.65		
Del Norte, Humboldt Counties					
Brush	6.90	.35	.20		
Paperhangers; Spray; Steel; Tapers	7.15	.35	.20		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS: (Cont'd)					
Alameda, Contra Costa, Eldorado, Napa, Nevada, Placer, Sacramento, Sierra, Solano and Yolo Counties (excluding portions of Counties in the Lake Tahoe Area)					
Brush	$ 7.77	.64	.65	.80	
Spray	8.02	.64	.65	.80	
Tapers	8.27	.64	.65	.80	
Mariposa, Merced, Stanislaus and Tuolumne Counties					
Brush	6.30	.35		.75	.02
Paperhangers; Spray; Tapers	6.55	.35		.75	.02
PAINTERS:					
Parking Lot Striping Work and/or Highway Markers:					
Fresno, Kings and Tulare Cos.					
Traffic delineating device applicator	6.82	.40	.20	b	
Wheel stop installer; Traffic surface sandblaster; Striper; Traffic surface protective coating applicator	6.43	.40	.20	b	
Helper (Traffic surface sandblaster; Wheel stop installer, traffic surface protective coating applicator, striper)	5.43	.40	.20	b	
Remaining Counties					
Traffic delineating device applicator; Traffic surface protective coating applicator; Wheel stop installer; Traffic surface sandblaster	6.82	.35	.20	b	
Helper (Traffic surface sandblaster; Wheel stop installer, protective coating applicator)	6.32	.35	.20	b	
Striper	7.92	.35	.20	b	
Striper, helper	6.82	.35	.20	b	
PLASTERERS:					
Alameda and Contra Costa Counties	8.94	.645	.58		.03
Butte, Colusa, Glenn, Lassen (South eastern half of Lassen County), Plumas, Sierra, Sutter, and Yuba Counties	7.85	.395	.50	1.00	.02
Monterey County	8.03	.46	.35		.01
Fresno, Kings, Madera and Tulare Counties	7.59	.56	.50		
El Dorado, Nevada, Placer, Sacramento and Yolo Counties	7.65	.245	.25	.65	

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PLASTERERS: (Cont'd)					
San Benito and Santa Clara Cos.	$ 7.63	.59	.50	.80	.01
San Francisco County	7.72	.48	.90	1.50	.025
San Mateo County	7.72	.48	.90	1.50	.025
Del Norte, Humboldt, Lassen, (North western half of Lassen County), Marin, Modoc, Napa, Shasta, Siskiyou, Solano, Sonoma, Tehama and Trinity Counties	7.55	.53	.35	1.00	.01
Mariposa, Merced, Stanislaus and Tuolumne Counties	6.50	.65	.80	1.00	
PLASTERERS' TENDER:					
Alameda and Contra Costa Counties	7.90	.55	1.00		.10
Fresno, Kings and Madera Counties	5.65	.65	1.35	.80	
Marin County	6.55	.65	.60	1.00	
Napa County	6.90	.65		.80	
Alpine, Amador, El Dorado, Nevada, Placer, Sacramento, Sierra and Yolo Counties	6.515	.395	1.35	.70	
San Francisco and San Mateo Cos.	7.30	.50	.65	1.00	
San Benito, Santa Clara and Santa Cruz Counties	8.30	.60	.55		
Lassen, Modoc, Shasta, Siskiyou, Tehama and Trinity Counties	5.65	.65	1.35	.80	
Stanislaus and Tuolumne Counties	5.65	.65	1.35	.80	
Monterey County	6.42	.65	1.35		
PLUMBERS:					
Alameda County	10.23	.70	1.00		.10
Contra Costa County	10.02	.53	1.00		.16
PLUMBERS; Steamfitters:					
Del Norte and Humboldt Counties	8.02	.51	1.12	1.06	.05
Amador (Northern half of County), Sacramento, Yolo, El Dorado, Nevada, Placer and Sierra Cos., (excluding Lake Tahoe Area)	9.36	.75	1.17		.11
Lake Tahoe Area	7.85	.53	.60	1.95	.07
Marin, Mendocino, San Francisco and Sonoma Counties	8.48	1.47	.705	.755	.135
San Benito and Santa Clara Cos.	8.81	.61	.95	.72	.10
San Mateo County	8.305	.635	.95	.97	.175

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PLUMBERS; Steamfitters: (Cont'd)					
Alpine, Amador (Southern portion of County), Butte, Calaveras, Colusa, Fresno, Glenn, Kings, Lassen, Madera, Mariposa, Merced, Modoc, Monterey, Plumas, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne and Yuba Counties	$ 9.00	1.08	1.23		.06
Lake, Napa and Solano Counties	9.40	.60	.58		.07
ROOFERS:					
Alameda and Contra Costa Counties					
Roofers	8.27	.63	.75	.35	.01
Mastic workers; Kettlemen (2 kettles w/o pumps)	8.52	.63	.75	.35	.01
Bitumastic; Enamelers; Pipe-wrappers; Coal tar built up	9.27	.63	.75	.35	.01
Alpine, Calaveras, Mariposa, Merced, San Joaquin, Stanislaus and Tuolumne Counties					
Roofers (slate, tile composition and built up)	6.94	.50	.30	.75	
Felt machine operator	7.19	.50	.30	.75	
Butte, Colusa, Eldorado, Glenn, Lassen, Modoc, Placer, Plumas, Shasta, Sierra, Siskiyou, Sutter, Tehama, Trinity and Yuba Counties					
Roofers	7.89	.65	.40		
Fresno, Kings, Madera and Tulare Counties					
Roofers	7.95	.50	.50		
Lake, Mendocino and Sonoma Cos.					
Roofers	8.01	.50	.70	.78	.01
Kettlemen (2 kettles w/o pumps)	8.26	.50	.70	.78	.01
Bitumastic; Enamelers; Pipe-wrappers; Coal tar pitch built up	9.01	.50	.70	.78	.01
Marin County					
Roofers	7.64	.45	.75	1.15	.01
Mastic workers; Kettlemen (2 kettles w/o pumps)	7.89	.45	.75	1.15	.01
Bitumastic; Enamelers; Pipe-wrappers; Coal tar	8.64	.45	.75	1.15	.01
Monterey and Santa Cruz Counties					
Roofers	7.85	.30	.60	1.00	

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS: (Cont'd)					
San Francisco and San Mateo Cos.					
Roofers	$ 7.92	.50	.70	.85	.01
Mastic workers and kettlemen (2 kettles) without pumps	8.17	.50	.70	.85	.01
Bitumastic; Enamelers; Pipe-wrappers; Coal tar	8.92	.50	.70	.85	.01
Napa and Solano Counties					
Roofers	6.88	.35	.55	.62	
Amador, Sacramento and Yolo Cos.					
Roofers (slate, tile and composition)	7.12	.58	.50	.85	.01
Enameler and pitch	7.87	.58	.50	.85	.01
San Benito and Santa Clara Cos.					
Roofers; Kettlemen (1 kettle)	8.51	.51	.73		
SHEET METAL WORKERS:					
Alameda and Contra Costa Counties	8.475	.38	.87	12%	.035
Alpine, Calaveras and San Joaquin Counties	7.62	.36	.95	1.40	
Amador, Butte, Colusa, El Dorado, Glenn, Lassen, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo and Yuba Counties	7.76	.45	1.00	12%	.07
Del Norte, Humboldt and Trinity Counties	8.18	.38	.83		
Fresno, Kings, Madera and Tulare Counties	8.05	.38	.69	.80	.07
Lake, Marin, Mendocino, Napa, Sonoma and Solano Counties	8.55	.36	.44		.15
Mariposa, Merced, Stanislaus and Tuolumne Counties	8.83	.36	.60		.03
Monterey, San Benito, Santa Clara, and Santa Cruz Counties	8.45	.38	1.025	.845	
San Francisco County	8.48	.38	.55		10%
San Mateo County	9.25	.38	.97		.02
Modoc and Siskiyou Counties	8.19	.37	.34		.005
SOFT FLOOR LAYERS:					
Alameda, Contra Costa, Napa and Solano Counties	7.50	.36	.30	.92c	.05
Alpine, Amador, Butte, Calaveras, Colusa, Glenn, Lassen (excl. Honey Lake Area), Merced, (east of San Joaquin River), Plumas, San Joaquin, Shasta, Sacramento, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo and Yuba Counties and those portions of El Dorado, Nevada, Placer and Sierra Cos. (excl. Lake Tahoe Area)	7.795	.675	.55	1.00	.08

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
SOFT FLOOR LAYERS: (Cont'd)					
Honey Lake Area and Lake Tahoe Area	$ 8.35	.30	.20		
Fresno, Kings, Madera, Tulare Counties	8.60	.20			
Lake, Marin, Mendocino, San Francisco, San Mateo and Sonoma Counties	7.80	.60	.55	d	.05
Monterey, San Benito, Santa Clara and Santa Cruz Counties	7.39	.35	.30	.89	.05
Del Norte and Humboldt Counties	7.20	.40	.50	8%	
SPRINKLER FITTERS:					
Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Counties	10.785	.40	.60		.02
Remaining Counties	11.70	.50	.70		.08
STEAMFITTERS:					
Alameda and Contra Costa Counties	10.065	.75	1.25		.12
TERRAZZO WORKERS:					
Alameda, Contra Costa, Del Norte, Humboldt, Lake, Marin, Mendocino, Napa, San Francisco, San Mateo, Siskiyou, Solano, Sonoma, Trinity Counties	8.23	.85	.58	1.00	
Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo and Yuba Counties	9.15	.65	.60		
Fresno, Kings, Madera and Tulare Counties	7.72	.30			
TERRAZZO WORKERS' HELPERS:					
Terrazzo workers' helper	7.205	.505	.30		
Base Machine Operator	7.605	.505	.30		
TILE SETTERS:					
Alameda, Contra Costa, Del Norte, Humboldt, Lake, Marin, Mendocino, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Siskiyou, Solano, Sonoma, & Trinity Counties	7.65	.62	.70	.80	.015
Alpine, Amador, Calaveras, San Joaquin and Tuolumne Counties	7.37	.33		1.00	
Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Sutter, Tehama, Yolo and Yuba Counties	7.25	.56	.35	.80	.015
Fresno, Kings, Madera and Tulare Cos.	7.72	.30			

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TILE SETTERS: (Cont'd)					
Monterey and Santa Cruz Counties	$ 8.37	.71	.645		

RIGGERS-WELDERS: Receive rate prescribed for craft performing operation to which rigging or welding is incidential.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate for over 5 years' service, and 2% of basic hourly rate for 6 months to 5 years as Vacation Pay Credit. Six Paid Holidays: A through F.

b. Employer contributes $.17 per hour to Holiday Fund plus $.10 per hour to Vacation Fund in 1st year of employment; $.30 per hour after 1 year, but less than 5 years' service; $.40 per hour after 5 years, but less than 10 years' service and $.50 per hour after 10 years' service.

c. 1st year employment employer contributes $.14 per hour to Vacation; 2nd thru 5th year $.30 per hour; 6th year and thereafter $.40 per hour.

d. Employer contributes $.75 1st 5 years; $.90 after 5 years to Vacation and Holiday Fund.

POWER EQUIPMENT OPERATORS AR-1037 P. 13
(DREDGING)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
BARGEMEN; Deckhand; Fireman; Levechand; Oiler						
Area 1	$ 6.61	.80	1.00	.60	.14	
Area 2	7.14	.80	1.00	.60	.14	
Area 3	7.39	.80	1.00	.60	.14	
Area 4	7.64	.80	1.00	.60	.14	
WINCH MAN (stern winch on dredge)						
Area 1	7.20	.80	1.00	.60	.14	
Area 2	7.73	.80	1.00	.60	.14	
Area 3	7.98	.80	1.00	.60	.14	
Area 4	8.23	.80	1.00	.60	.14	
DECKMATE						
Area 1	7.30	.80	1.00	.60	.14	
Area 2	7.83	.80	1.00	.60	.14	
Area 3	8.08	.80	1.00	.60	.14	
Area 4	8.33	.80	1.00	.60	.14	
WATCH ENGINEER; Welder						
Area 1	7.85	.80	1.00	.60	.14	
Area 2	8.38	.80	1.00	.60	.14	
Area 3	8.63	.80	1.00	.60	.14	
Area 4	8.88	.80	1.00	.60	.14	
LEVERMAN						
Area 1	8.54	.80	1.00	.60	.14	
Area 2	9.07	.80	1.00	.60	.14	
Area 3	9.32	.80	1.00	.60	.14	
Area 4	9.57	.80	1.00	.60	.14	
CLAMSHELL AND DIPPER DREDGING (New Construction)						
DECKHAND; Fireman; Oiler						
Area 1	6.61	.80	1.00	.60	.14	
Area 2	7.14	.80	1.00	.60	.14	
Area 3	7.39	.80	1.00	.60	.14	
Area 4	7.64	.80	1.00	.60	.14	
DECK ENGINEERS						
Area 1	7.94	.80	1.00	.60	.14	
Area 2	8.47	.80	1.00	.60	.14	
Area 3	8.72	.80	1.00	.60	.14	
Area 4	8.97	.80	1.00	.60	.14	
WELDER; Mechanic Welder						
Area 1	8.26	.80	1.00	.60	.14	
Area 2	8.79	.80	1.00	.60	.14	
Area 3	9.04	.80	1.00	.60	.14	
Area 4	9.29	.80	1.00	.60	.14	
CLAMSHELL OPERATOR (up to and incl. 7 cu. yds. m.r.c.) (Long Boom Pay)						
Area 1	8.84	.80	1.00	.60	.14	
Area 2	9.37	.80	1.00	.60	.14	
Area 3	9.62	.80	1.00	.60	.14	
Area 4	9.87	.80	1.00	.60	.14	

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POWER EQUIPMENT OPERATORS (CONT'D)
(DREDGING)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
CLAMSHELL OPERATOR (over 7 cu. yd. m.r.c.) (Long Boom Pay)						
Area 1	$ 9.72	.80	1.00	.60	.14	
Area 2	10.25	.80	1.00	.60	.14	
Area 3	10.50	.80	1.00	.60	.14	
Area 4	10.75	.80	1.00	.60	.14	
CLAMSHELL AND DIPPER DREDGING (All other Clamshell and Dipper Dredging)						
BARGEMAN; Deckhand; Leveehand; Fireman; Oiler						
Area 1	6.61	.80	1.00	.60	.14	
Area 2	7.14	.80	1.00	.60	.14	
Area 3	7.39	.80	1.00	.60	.14	
Area 4	7.64	.80	1.00	.60	.14	
WINCHMAN (stern winch on dredge)						
Area 1	7.20	.80	1.00	.60	.14	
Area 2	7.73	.80	1.00	.60	.14	
Area 3	7.98	.80	1.00	.60	.14	
Area 4	8.23	.80	1.00	.60	.14	
DECKMATE						
Area 1	7.30	.80	1.00	.60	.14	
Area 2	7.83	.80	1.00	.60	.14	
Area 3	8.08	.80	1.00	.60	.14	
Area 4	8.33	.80	1.00	.60	.14	
WATCH ENGINEER; Welder						
Area 1	7.85	.80	1.00	.60	.14	
Area 2	8.38	.80	1.00	.60	.14	
Area 3	8.63	.80	1.00	.60	.14	
Area 4	8.88	.80	1.00	.60	.14	
LEVERMAN						
Area 1	8.54	.80	1.00	.60	.14	
Area 2	9.07	.80	1.00	.60	.14	
Area 3	9.32	.80	1.00	.60	.14	
Area 4	9.57	.80	1.00	.60	.14	

FOOTNOTES:
Five Centers designated: - City Halls of Oakland, San Francisco, Sacramento, Stockton California and Salt Lake City, Utah.
Area 1 - Up to 20 road miles from said centers
Area 2 - More than 20 road miles to and including 30 road miles from said centers
Area 3 - Outside of 30 road miles from said centers
Area 4 - An area extending 25 road miles from shoreline of Lake Tahoe

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
BULK CEMENT SPREADER (w/wo auger, under 4 yds. water level); Bus or manhaul driver; Concrete pump machine; Concrete pump truck (when flat rack truck is used appropriate flat rack rate shall apply); Dump (under 4 yds. water level); Dump-crete truck (under 4 yds. water level); Dumpster (under 4 yds. water level); Escort or pilot car driver; Nipper truck (when flat rack truck is used appropriate flat rack rate shall apply); Pickups; Skids (debris box, under 4 yds. water level); Team drivers; Trucks (dry pre-batch concrete mix, under 4 yds. water level); Helpers; Warehousemen	$ 6.075	.765	.50	.75	
BULK CEMENT SPREADER (w/wo auger, 4 yds. and under 6 yds. water level); Dump (4 yds. & under 6 yds. water level); Dump-crete (4 yds. & under 6 yds. water level); Dumpster (4 yds. & under 6 yds. water level); Skids (debris box, 4 yds. & under 6 yds. water level); Single unit flat rack (2 axle unit) Industrial Lift Truck (Mechanical Tailgate) Trucks (dry pre-batch concrete mix, 4 yds. & under 6 yds. water level)	6.17	.765	.50	.75	
JETTING TRUCK & WATER TRUCK (under 2,500 gals.)	6.185	.765	.50	.75	
LIFT JITNEYS, Fork lift	6.205	.765	.50	.75	
TRANSMIT MIX, AGITATOR (under 6 yds.)	6.225	.765	.50	.75	
TRUCK REPAIRMAN HELPER	6.245	.765	.50	.75	
VACUUM TRUCK (under 3,500 gals.)	6.255	.765	.50	.75	
SCISSOR TRUCK; Single unit flat rack (3 axle unit); Industrial Lift Truck (Mechanical Tailgate); Small rubber tired tractor (when used within teamsters' jurisdiction)	6.27	.765	.50	.75	
JETTING TRUCK & WATER TRUCK (2,500 gals. under 4,000 gals.)	6.285	.765	.50	.75	
COMBINATION WINCH TRUCK WITH HOIST; Transit mix, agitator (6 yds. & under 8 yds.)	6.325	.765	.50	.75	

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
VACUUM TRUCK (3,500 gals. & under 5,500 gals.)	6.335	.765	.50	.75	
RUBBER-TIRED MUCK CAR (not self-loaded)	6.345	.765	.50	.75	
BULK CEMENT SPREADER (w/wo auger, 6 yds. & under 8 yds. water level); Dump (6 yds. & under 8 yds. water level); Dump-crete (6 yds. & under 8 yds. water level); Dumpster (6 yds. & under 8 yds. water level); Skids (debris box, 6 yds. & under 8 yds. water level); Trucks (dry pre-batch concrete mix, 6 yds. & under 8 yds. water level)	6.37	.765	.50	.75	
A-FRAME, WINCH TRUCKS; Buggymobile; Hydro-lift, Swedish crane type (jetting) Jetting & water truck (4,000 gals. & under 5,000 gals.); Rubber tired jumbo	6.385	.765	.50	.75	
HEAVY DUTY TRANSPORT (high bed)	6.39	.765	.50	.75	
ROSS HYSTER & SIMILAR STRADDLE CARRIER	6.415	.765	.50	.75	
TRANSIT MIX AGITATOR (8 yds. through 10 yds.)	6.425	.765	.50	.75	
VACUUM TRUCK (5,500 gals. and under 7,500 gals.)	6.435	.765	.50	.75	
JETTING TRUCK & WATER TRUCK (5,000 gals. & under 7,000 gals)	6.485	.765	.50	.75	
TRANSIT MIX AGITATOR (over 10 yds. through 12 yds.)	6.525	.765	.50	.75	
BULK CEMENT SPREADER (w/wo auger, 8 yds. & incl. 12 yds. water level); Dump (8 yds. & incl. 12 yds. water level); Dump-crete (8 yds. & incl. 12 yds. water level); Self-propelled street sweeper with self-contained refuse bin; Skids (debris box, 8 yds. & incl. 12 yds. water level); Snow go and/or snow plow; Truck (dry pre-batch concrete mix, 8 yds & incl. 12 yds. water level), Dumpster (8 yds. & incl. 12 yds. water level)	6.61	.765	.50	.75	
HEAVY DUTY TRANSPORT (gooseneck lowbed)	6.62	.765	.50	.75	

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
TRANSIT MIX AGITATOR (over 12 yds. through 14 yds.)	$ 6.625	.765	.50	.75	
BULK CEMENT SPREADER (w/wo auger, over 12 yds. & incl. 18 yds. water level); Dump (over 12 yds. & incl. 18 yds. water level); Dumpcrete (over 12 yds. & incl. 18 yds. water level); Dumpster (over 12 yds. & incl. 18 yds. water level); Skids (debris box, over 12 yds. & incl. 18 yds. water level); Trucks (dry pre-batch concrete mix, over 12 yds. & incl. 18 yds. water level)	6.65	.765	.50	.75	
P. B. OR SIMILAR TYPE SELF-LOADING TRUCK	6.71	.765	.50	.75	
TRUCK REPAIRMAN	6.745	.765	.50	.75	
BULK CEMENT SPREADER (w/wo auger, over 18 yds. & incl. 24 yds. water level); Combination dump & dump trailer; Dump (over 18 yds. & incl. 24 yds. water level); Dumpcrete (over 18 yds. & incl. 24 yds. water level); Dumpster (over 18 yds. & incl. 24 yds. water level); Skid (debris box, over 18 yds. & incl. 24 yds. water level); Transit mix agitator (over 14 yds. through 16 yds.); Trucks (dry pre-batch concrete mix, over 17 yds. & incl. 24 yds. water level)	6.755	.765	.50	.75	
BULK CEMENT SPREADER (w/wo auger, over 24 yds. & incl. 35 yds. water level); Dump (over 24 yds. & incl. 35 yds. water level); Dumpcrete (over 24 yds. & incl. 35 yds. water level); Dumpster (over 24 yds. & incl. 35 yds. water level); DW 10's, 20's, 21's & other similar cat type, Terra Cobra, LeTourneaupuls, Tournorocker, Euclid & similar type equipment when pulling Aqua/Pak or water tank trailers & fuel and/or grease tank trailers or other misc. trailers; Skids (debris box, over 24 yds. & incl. 35 yds. water level); Truck (dry pre-batch concrete mix, over 24 yds. & incl. 35 yds. water level)	6.81	.765	.50	.75	

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
BULK CEMENT SPREADER (w/wo auger, over 35 yds. & incl. 50 yds. water level); Dump (over 35 yds. & incl. 50 yds. water level); Dumpcrete (over 35 yds. & incl. 50 yds. water level); Dumpster (over 35 yds. & incl. 50 yds. water level); Skids (debris box, over 35 yds. & incl. 50 yds. water level); Trucks (dry pre-batch concrete mix, over 35 yds & incl. 50 yds. water level)	$ 6.96	.765	.50	.75	
BULK CEMENT SPREADER (w/wo auger, over 50 yds. & under 65 yds. water level); Dump (over 50 yds. & under 65 yds. water level); Dumpcrete (over 50 yds. & under 65 yds. water level); Dumpster (over 50 yds. & under 65 yds. water level); Helicopter pilot (when transporting men or materials); Skids (debris box, over 50 yds. & under 65 yds. water level); Trucks (dry pre-batch concrete mix, over 50 yds. & under 65 yds. water level)	7.11	.765	.50	.75	
BULK CEMENT SPREADER (w/wo auger, over 65 yds. & incl. 80 yds. water level); Dump (65 yds. & incl. 80 yds. water level); Dumpcrete (65 yds. & incl. 80 yds. water level); Dumpster (65 yds. & incl. 80 yds. water level); Skids (debris box, 65 yds. & incl. 80 yds. water level); Trucks (dry pre-batch concrete mix, 65 yds. & incl. 80 yds. water level)	7.26	.765	.50	.75	
BULK CEMENT SPREADER (w/wo auger, over 80 yds. & incl. 95 yds. water level); Dump (over 80 yds. & incl. 95 yds. water level); Dumpcrete (over 80 yds. & incl. 95 yds. water level); Dumpster (over 80 yds. & incl. 95 yds. water level); Skids (debris box, over 80 yds. & incl. 95 yds. water level); Trucks (dry pre-batch concrete mix, over 80 yds. & incl. 95 yds. water level)	7.41	.765	.50	.75	

LABORERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1:	$ 6.785	.65	1.35	.80	.10
GROUP 1(a):	7.01	.65	1.35	.80	.10
GROUP 1(b):	6.835	.65	1.35	.80	.10
GROUP 1(c):	7.335	.65	1.35	.80	.10
GROUP 1(d):	6.985	.65	1.35	.80	.10
GROUP 2:	6.635	.65	1.35	.80	.10
GROUP 3:	6.535	.65	1.35	.80	.10
LABORERS (Gunite)					
GROUP 1: Nozzleman (incl. Gunman; Potmen); Rodman; Groundman	7.245	.65	1.35	.80	.10
GROUP 2: Reboundman	6.655	.65	1.35	.80	.10
GROUP 3: General Laborer	6.535	.65	1.35	.80	.10
LABORERS (Tunnel and Shaft Work)					
GROUP 1:	8.395	.65	1.35	.80	.10
GROUP 2:	8.115	.65	1.35	.80	.10
GROUP 3:	7.945	.65	1.35	.80	.10
GROUP 4:	7.845	.65	1.35	.80	.10
LABORERS (Wrecking Work)					
GROUP 1:	6.785	.65	1.35	.80	.10
GROUP 2:	6.635	.65	1.35	.80	.10
GROUP 3:	6.535	.65	1.35	.80	.10
POWER EQUIPMENT OPERATORS (Piledriving)					
GROUP 1:	7.83	.85*	1.05	.60	.24
GROUP 1(a):	8.13	.85*	1.05	.60	.24
GROUP 1(b):	8.27	.85*	1.05	.60	.24
GROUP 2:	8.84	.85*	1.05	.60	.24
GROUP 2(a):	9.03	.85*	1.05	.60	.24
GROUP 3:	9.30	.85*	1.05	.60	.24
GROUP 3(a):	9.65	.85*	1.05	.60	.24
GROUP 4:	10.15	.85*	1.05	.60	.24
GROUP 5:	10.28	.85*	1.05	.60	.24

LABORERS

GROUP 1: Asphalt ironers and rakers; Barko, wacker and similar type tampers; Buggymobile; Chainsaw, faller, logloader and bucker; Compactors of all types; Concrete and magnesite mixer 1/2 yd. and under; Concrete pan work; Concrete saw; Concrete sander; Cribber and/or shoring; Cut granite curb setter; Form raisers; slip forms; Green cutters, Headerboardmen, hubsetters, aligners; Jackhammer Ops.; Jacking of pipe over 12 in.; Jackson and similar type compactors; Kettlemen, potmen and men applying asphalt, lay-Kold, creosote, lime, caustic and similar type materials; Lagging, sheeting, whaling, bracing, trench-jacking, hand-guided lagging hammer; Magnesite, epoxyresin, fiberglass, and mastic workers (wet or dry); Pavement breakers and spaders, incl. tool grinder; Pipelayers, caulkers, banders, pipewrappers, conduit layers, plastic pipelayers; Post hole diggers - air, gas and electric; Power broom sweepers; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap-stonepaver and rock-slinger, incl. placing of sacked concrete and/or sand (wet or dry); Rotary scarifier, multiple head concrete chipper; Davis Trencher - 300 or similar type (and all small trenchers); Roto and ditch witch; Roto-tiller; Sandblasters, potman, gunman, nozzleman; Signalling and rigging; Tank cleaners; Tree climbers; Vibra-screed - bull float in connection with laborers' work; Vibrators; Dri-pak-it machine; High pressures blow pipe (1 1/2" or over, 100 lbs. pressure or over); Hydro seeder and similar type; Laser beam in connection with laborers' work

GROUP 1(a): Joy drill Model TWM-2A; Gardener-Denver Model DH143 and similar type drills; Track drillers; Jack Leg drillers; Diamond drillers; Wagon drillers; Mechanical drillers - all types regardless of type or method of power; Multiple unit drills; Blasters and powdermen; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (incl. drilling of same); Tree topper; Bit grinder

GROUP 1(b): Burning and Welding

GROUP 1(c): Laborers on general construction work on or in bell hole footings and shaft

GROUP 1(d): Contra Costa County Only: Pipelayers, Caulkers, Banders, Pipewrappers, Conduit Layers and Plastic pipelayers; Pressure pipe tester, no joint pipe & stripping of same, incl. repair of voids, Precast manhole setters, cast in place, manhole form setters

GROUP 2: Asphalt Shovelers; Cement dumpers and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chuteman; Concrete chipping and grinding; Concrete Laborers (wet or dry); Driller's helper; Chuck Tender; Nipper; Guinea Chaser (Stakeman); Grout Crew; High Pressure Nozzleman, adductors; Hydraulic Monitor (over 100 lbs. pressure); Loading and unloading, carrying and handling of all rods and materials for use in reinforcing concrete

LABORERS (Cont'd)

construction; Pittsburgh Chipper, and similar type brush shredders; Sloper; Singlefoot, hand held, pneumatic tamper; All pneumatic, air, gas, and electric tools; Jacking of pipe under 12 in.

GROUP 3: All cleanup work of debris, grounds and buildings incl. but not limited to street cleaners; Cleaning and washing windows; Construction Laborers incl. bridge and general laborers; Dumpman, load spotter; Fire watcher; Street cleaners; Gardeners, horticultural and landscape laborers; Jetting; Limbers; Brush loaders; Pilers, Maintenance landscape laborers on new construction; Maintenance, repair trackmen and road beds; Streetcar and railroad construction track laborers; Temporary air and water lines, Victaulic or similar; Tool room attendant; Fence erectors; Guardrail erectors; Pavement markers (button setters)

LABORERS (Tunnel and Shaft Work)

GROUP 1: Diamond Driller; Groundmen; Gunite or Shotcrete Nozzlemen; Rodmen; Shaft Work and Raise (below actual or excavated ground level)

GROUP 2: Bit Grinder; Blaster, Drillers, Powdermen-heading; Cherry Pickermen - where car is lifted; Concrete Finisher in Tunnel; Concrete Screed man; Grout Pumpman and Potman; Gunite and Shotcrete Gunmen and Potmen; Headermen; High Pressure Nozzleman; Miners - Tunnel, including top and bottom man on shaft and raise work; Nipper Nozzleman on slick line; Sandblaster-potman (work assignment interchangeable) Steel Form Raisers and Setters; Timberman, Retimberman - wood or steel or substitute materials therefore; Tugger

GROUP 3: Cabletender; Chucktender; Powderman-primer house; Vibratormen, Pavement Breakers

GROUP 4: Bull Gang - Muckers, Trackmen; Concrete Crew - includes rodding and spreading; Dumpmen (any method); Grout Crew; Reboundmen; Swamper

LABORERS (Wrecking Work)

GROUP 1: Skilled wrecker (Removing and salvaging of sash, windows, doors, plumbing and electric fixtures

GROUP 2: Semi-skilled wrecker (Salvaging of other building materials)

GROUP 3: General laborer (Includes all cleanup work, loading, lumber, loading and burning of debris)

POWER EQUIPMENT OPERATORS
(Piledriving)

GROUP 1: Assistant to Engineer (Fireman, Oiler, Deckhand)

GROUP 1-A: Compressor Operator

GROUP 1-B: Truck Crane Oiler

GROUP 2: Tugger Hoist (hoisting material only)

GROUP 2-A Compressor operator (2-7); Generator (100 K. W. or over); Pump (2-7); Welding Machine (2-7) powered other than by electricity)

GROUP 3: Deck Engineer; Fork Lift; A-Frame; Self-propelled Boom Type Lifting Device

GROUP 3-A: Heavy Duty Repairman and/or Welder

GROUP 4: Operating Engineer in lieu of Assistant to Engineer tending boiler or compressor attached to crane piledriver; Operator of Piledriving Rigs, Skid or Floating and Derrick Barges; Operator of diesel or gasoline powered crane piledriver (w/o boiler) up to and incl. 1 cu. yd.; Truck Crane (up to and incl. 25 tons hoisting material only)

GROUP 5: Operator of Diesel or Gasoline powered Crane Piledriver without boiler, over 1 cu. yd.; Operator of Crane (w/steam, flash boiler, pump or compressor attached); Operator of steam powered Crawler or Universal type driver (Raymond or similar type); Truck Crane (over 25 tons hoisting material or performing piledriving work)

POWER EQUIPMENT OPERATORS
(Except Piledriving and Steel Erection)

	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	App. Tr.
	AREA 1	AREA 2				
GROUP 1:	$7.76	$9.03	.85*	1.05	.60	.24
GROUP 2:	8.08	9.35	.85*	1.05	.60	.24
GROUP 3:	8.27	9.54	.85*	1.05	.60	.24
GROUP 4:	8.77	10.04	.85*	1.05	.60	.24
GROUP 5:	8.96	10.23	.85*	1.05	.60	.24
GROUP 6:	9.09	10.36	.85*	1.05	.60	.24
GROUP 7:	9.23	10.50	.85*	1.05	.60	.24
GROUP 8:	9.59	10.86	.85*	1.05	.60	.24
GROUP 9:	9.79	11.06	.85*	1.05	.60	.24
GROUP 10:	9.97	11.24	.85*	1.05	.60	.24
GROUP 10-A:	10.07	11.34	.85*	1.05	.60	.24
GROUP 11:	10.23	11.50	.85*	1.05	.60	.24
GROUP 11-A:	11.20	12.47	.85*	1.05	.60	.24
GROUP 11-B:	11.45	12.72	.85*	1.05	.60	.24
GROUP 11-C:	11.71	12.98	.85*	1.05	.60	.24

* Includes 13c to Pensioned Health and Welfare Fund

POWER EQUIPMENT OPERATORS (AREAS I & II)
(Except Piledriving and Steel Erection)

GROUP 1: Assistants to Engineers (Brakeman; Fireman; Heavy Duty Repairman Helper; Oiler; Deckhand; Signalman; Switchman; Tar Pot Fireman); Partsman (Heavy Duty Repair shop parts room)

GROUP 2: Compressor Op.; Concrete Mixer (up to and incl. 1 yd.); Conveyor Belt Operator (tunnel); Fireman Hot Plant; Hydraulic; Monitor; Mechanical Conveyor (handling building materials); Mixer Box Op. (concrete plant); Pump Operator; Spreader Boxman (with screeds); Tar Pot Fireman (power agitated)

GROUP 3: Box Operator (bunker); Helicopter Radioman (signalman); Motorman; Locomotive; Oiler; Rodman or Chainman; Ross Carrier (construction job site); Rotomist Operator; Screedman (except asphaltic concrete paving); Self-propelled, automatically applied concrete curing machine (on streets, highways, airports and canals); Trenching Machine (Maximum digging capacity 3 ft. depth); Tugger Hoist, single drum; Truck Crane Oiler

GROUP 4: Ballast Jack Tamper; Ballast Regulator; Ballast Tamper Multi-purpose; Boxman (asphalt plant); Elevator Op. (inside); Fork Lift or Lumber Stacker (construction job site); Line Master; Lubrication and Service Engineer (mobile and grease rack); Material Hoist (1 drum); Shuttlecar; Tie Spacer; Towermobile

GROUP 5: Compressor Op. (2 to 7); Concrete Mixers (over 1 yd.); Concrete Pumps or Pumpcrete Guns; Generators (100 K.W. or over); Grouting Machine; Press-weld (air-operated); Pumps (2 to 7); Welding Machines (powered other than by electricity) (2 to 7)

GROUP 6: BLH Lima Road Pactor or similar; Boom Truck or Dual Purpose A-Frame Truck; Concrete Batch Plants (wet or dry); Concrete Saws (self-propelled unit) on streets, highways, airports and canals; Drilling and Boring Machinery, vertical and horizontal (not to apply to waterliners, wagon drills or jack-hammers); Gradesetter, Grade Checker (mechanical or otherwise); Highline Cableway Signalman; Locomotives (steam or over 30 tons) Maginnis Internal Full Slab Vibrator (on airports, highways, canals and warehouses); Mechanical Finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types); Mechanical Burm, Curb and/or Curb and Gutter Machine, concrete or asphalt; Portable Crusher; Post Driver (M-1500 and similar); Power Jumbo Operator (setting slip forms, etc. in tunnels); Roller; Screedman (Barber-Greene and similar) (asphaltic concrete paving); Self-propelled Compactor (single engine); Self-propelled Pipeline Wrapping Machine, Perault, GRC, or similar types); Slip Forms Pumps (lifting device for concrete forms); Small Rubber Tired Tractors; Surface Heater

POWER EQUIPMENT OPERATORS (AREAS I & II) (CONT'D)
(Except Piledriving and Steel Erection)

GROUP 7: Concrete Conveyor or Concrete Pump, Truck or Equipment mounted (boom length to apply); Concrete Conveyor, building site; Deck Engineers; Dual Drum Mixer; Fuller Kenyon Pump and similar types; Gantry Rider (or similar); Hydra-Hammer (or similar); Instrument Man; Material Hoist (2 or more drums); Mechanical Finishers or Spreader Machine (asphalt, Barber-Greene and similar; Mine or Shaft Hoist; Mixermobile; Pavement Breaker with or without Compressor Combination; Pavement Breaker, Truck mounted with Compressor Combination; Pipe Bending Machine (pipelines only); Pipe Cleaning Machine (tractor propelled and supported); Pipe Wrapping Machine (tractor propelled and supported); Refrigeration Plant; Roller Operator (finish asphalt); Self-propelled boom type lifting device (center mount) (10 tons or less M.R.C); Self-propelled Elevating Grade Plane; Slusher Op.; Small Tractor (with boom) Soil Tester; Truck type Loader

GROUP 8: Amor-Coater (or similar); Asphalt Plant Engineer; Cast-in-place Pipe Laying Machine; Combination Slusher and Motor Op.; Concrete Batch Plant (multiple units); Dozer; Heading Shield Op.; Heavy Duty Repairman and/or Welder; Ken Seal Machine (or similar); Kolman Loader; Loader (up to 2 yds.); Mechanical Trench Shield; Portable Crushing and Screening Plants; Push Cat; Rubber Tired Earth-moving Equipment (up to and incl. 45 cu. yds. "struck" m.r.c., Euclids, T-Pulls, DW-10, 20, 21, and similar; Rubber Tired Dozer; Self-propelled Compactor with Dozer; Sheepfoot; Timber Skidder (Rubber tired or similar equipment); Tractor drawn Scraper; Tractor Trenching Machine; Tri-Batch Paver; Tunnel Mole Boring Machine; Welder; Woods-mixer (and other similar Pugmill equipment)

GROUP 9: Canal Finger Drain Digger; Chicago Boom; Combination Mixer and Compressor (gunite); Combination Slurry Mixer and/or Cleaner; Highline Cableway (5 tons and under); Lull Hi-Lift or similar (20 ft. or over); Mucking Machine (rubber tire, rail or track type); Tractor (with boom) (D-6 or larger and similar)

GROUP 10: Boom-type Backfilling Machine; Bridge Crane; Cary-Lift (or similar); Chemical Grouting Machine; Chief of Party; Combination Backhoe and Loader (up to and incl. 1/2 cu. yd. m.r.c.); Derrick (2 ops. required when swing engine remote from hoist); Derrick Barges (except excavation work); Do-Mor Loader; Adams Elegrader; Elevating Grader; Heavy Duty Rotary Drill Rig (incl. Caisson foundation work and Robbins type drills); Koehring Skooper (or similar); Lift Slab Machine (Vagtborg and similar types); Loader (2 yds. up to and incl. 4 yds.); Locomotive (over 100 tons) (single or multiple units); Multiple Engine Earthmoving Machine (Euclids, Dozers, etc.) (no tandem scraper); Pre-Stress Wire Wrapping Machine; Reservoir-Debris Tug (self-propelled floating); Rubber-tired Scraper, Self-loading(Paddle wheels, etc.); Shuttle Car (reclaim station); Single Engine Scraper over 45 yds.; Soil Stabilizer (P & H or equal); Sub-grader (Gurries or other automatic type); Tractor, Compressor Drill Combination; Track laying type earth moving machine (single engine with tandem scrapers); Train loading station; Vacuum Cooling Plant; Whirley Crane (up to and incl. 25 tons)

POWER EQUIPMENT OPERATORS (AREAS I & II) (cont'd)
(Except Piledriving and Steel Erection)

GROUP 10-A: Backhoe (hydraulic) (up to and incl. 1 cu. yd. m.r.c.); Backhoe (cable) (up to and incl. 1 cu. yd. m.r.c.); Combination Backhoe and Loader over 1/2 cu. yd. m.r.c.); Continuous Flight Tie Back Auger (up to and incl. 1 cu. yd.) (crane attached); Cranes (not over 25 tons, hammerhead and gantry); Grade-alls (up to and incl. 1 cu. yd.); Power Shovels, Clamshells, Draglines, (up to and incl. 1 cu. yd. m.r.c.); Power Blade (single engine); Self-propelled Boom-type Lifting Device (center mount) (over 10 tons); Self-propelled Boom-type Lifting Device (center mount) (over 15 tons)

GROUP 11: Automatic Concrete Slip Form Paver; Automatic Railroad Car Dumper; Canal Finger Drain Backfiller; Canal Trimmer; Canal Trimmer w/ ditching attachments; Cranes (over 25 tons up to and incl. 125 tons); Continuous Flight Tie Back Auger over 1 cu. yd. (incl. crane); Drott Travelift 650-A-1 or similar (45 tons or over); Highline Cableway (Over 5 tons); Loader (over 4 yds., up to and incl. 12 cu. yds.); Power Blade (multi-engine); Power Shovels, Clamshells, Draglines, Backhoes, Grade-alls (over 1 yd. and up to and incl. 7 cu. yds. m.r.c.); Rubber-tired earth moving machines (multiple propulsion power units and two or more scrapers) (up to and incl. 75 cu. yds. "struck" m.r.c.); Self-propelled Compactor (with multiple propulsion power units); Single engine Rubber-tired Earthmoving Machines (with tandem scrapers); Slip Form Paver (concrete or asphalt); Tandem Cats; Tower Cranes Mobile; Trencher (pulling attached shield); Universal Liebher and Tower Cranes (and similar types); Wheel Excavator (up to and incl. 750 cu. yd. per hour); Whirley Crane (over 25 tons

GROUP 11-A: Band Wagons (in conjunction with Wheel Excavator); Cranes (over 125 tons); Loader (over 12 cu. yds.; up to and incl. 18 cu. yds.); Power Shovels and Draglines (over 7 cu. yds., m.r.c.); Rubber Tired Multi-Purpose Earth Moving Machines (2 units over 75 cu. yds. "struck" m.r.c.); Wheel excavator (over 750 cu. yds. per hour)

GROUP 11-B: Loader (over 18 cu. yds.)

GROUP 11-C: Operator of Helicopter (when used in erection work); Remote controlled earthmoving equipment

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS

**AREA 2: All areas not included within Area 1 as defined below.

*AREA 1: All areas included in the description defined below which is based upon township and range lines of Areas 1 and 2.

Commencing in the Pacific Ocean on the extension of the Southerly line of Township 19S.
Thence Easterly along the Southerly line of Township 19S, crossing the Mt. Diablo meridian to the S.W. corner of township 19S, range 6E, Mt. Daiblo base line and meridian,
Thence Southerly to the S.W. corner of township 20S, range 6E,
Thence Easterly to the S.W. corner of township 20S, range 13E,
Thence Southerly to the S.W. corner of township 21S, range 13E,
Thence Easterly to the S.W. corner of township 21S, range 17E,
Thence Southerly to the S.W. corner of township 22S, range 17E,
Thence Easterly to the S.E. corner of township 22S, range 17E,
Thence Southerly to the S.W. corner of township 23S, range 18E,
Thence Easterly to the S.E. corner of township 23S, range 18E,
Thence Southerly to the S.W. corner of township 24S, range 19E, falling on the Southerly line of Kings County, thence Easterly along the Southerly boundary of Kings
County and the Southerly boundary of Tulare County, to the S.E. corner of township 24S, range 29E,
Thence Northerly to the N.E. corner of township 21S, range 29E,
Thence Westerly to the N.W. corner of township 21S, range 29E,
Thence Northerly to the N.E. corner of township 13S, range 28E,
Thence Westerly to the N.W. corner of township 13S, range 28E,
Thence Northerly to the N.E. corner of township 11S, range 27E,
Thence Westerly to the N.W. corner of township 11S, range 27E,
Thence Northerly to the N.E. corner of township 10S, range 26E,
Thence Westerly to the N.W. corner of township 10S, range 26E,
Thence Northerly to the N.E. corner of township 9S, range 25E,
Thence Westerly to the N.W. corner of township 9S, range 25E,
Thence Northerly to the N.E. corner of township 8S, range 24E,
Thence Westerly to the N.W. corner of township 8S, range 24E,
Thence Northerly to the N.E. corner of township 6S, range 23E,
Thence Westerly to the S.E. corner of township 5S, range 19E,
Thence Northerly to the N.E. corner of township 5S, range 19E,
Thence Westerly to the N.W. corner of township 5S, range 19E,
Thence Northerly to the N.E. corner of township 3S, range 18E,
Thence Westerly to the N.W. corner of township 3S, range 18E,
Thence Northerly to the N.E. corner of township 2S, range 17E,
Thence Westerly to the N.W. corner of township 2S, range 17E,
Thence Northerly crosing the Mt. Diablo baseline to the N.E. corner of township 2N, range 16E,
Thence Westerly to the N.W. corner of township 2N, range 16E,
Thence Northerly to the N.E. corner of township 3N, range 15E,
Thence Westerly to the N.W. corner of township 3N, range 15E,
Thence Northerly to the N.E. corner of township 4N, range 14E,

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd)

*Area 1 (cont'd):
Thence Westerly to the N.W. corner of township 4N, range 14E,
Thence Northerly to the N.E. corner of township 5N, range 13E,
Thence Westerly to the N.W. corner of township 5N, range 13E,
Thence Northerly to the N.E. corner of township 10N, range 12E,
Thence Easterly to the S.E. corner of township 11N, range 14E,
Thence Northerly to the N.E. corner of township 11N, range 14E,
Thence Westerly to the N.E. corner of township 11N, range 10E,
Thence Northerly to the N.E. corner of township 15N, range 10E,
Thence Easterly to the S.E. corner of township 16N, range 11E,
Thence Northerly to the N.E. corner of township 16N, range 11E,
Thence Easterly to the S.E. corner of township 17N, range 14E,
Thence Southerly to the S.W. corner of township 14N, range 15E,
Thence Easterly to the S.E. corner of township 14N, range 15E,
Thence Southerly to the S.W. corner of township 13N, range 16E,
Thence Easterly to the S.E. corner of township 13N, range 16E,
Thence Southerly to the S.W. corner of township 12N, range 17E,
Thence Easterly along the Southern line of township 12N to the Eastern boundary of the state of California,
Thence Northwesterly, thence Northerly along the Eastern boundary of the state of California to the N.E. corner of township 17N, range 18E,
Thence Westerly to the N.W. corner of township 17N, range 11E,
Thence Northerly to the N.E. corner of township 20N, range 10E,
Thence Westerly to the N.W. corner of township 20N, range 10E,
Thence Northerly to the N.E. corner of township 21N, range 9E,
Thence Westerly to the N.W. corner of township 21N, range 9E,
Thence Northerly to the N.E. corner of township 22N, range 8E,
Thence Westerly to the N.W. corner of township 22N, range 8E,
Thence Northerly to the S.W. corner of township 27N, range 8E,
Thence Easterly to the S.E. corner of township 27N, range 8E,
Thence Northerly to the N.E. corner of township 28N, range 8E,
Thence Westerly to the N.W. corner of township 28N, range 7E,
Thence Northerly to the N.E. corner ot township 30N, range 6E,
Thence Westerly to the N.W. corner of township 30N, range 1E,
Thence Northerly along the Mt. Diablo meridian to the N.E. corner of township 34N, range 1W,
Thence Westerly to the N.W. corner of township 34N, range 6W,
Thence Southerly to the N.E. corner of township 32N. range 7W,
Thence Westerly to the N.W. corner of township 32N, range 7W,
Thence Southerly to the S.W.corner of township 30N, range 7W,
Thence Easterly to the S.E. corner of township 30N, range 7W,
Thence Southerly to the S.W. corner of township 16N, range 6W,
Thence Easterly to the S.E. corner of township 16N, range 6W,
Thence Southerly to the S.W. corner of township 14N, range 5W,
Thence Westerly to the S.E. corner of township 14N, range 7W,
Thence Northerly to the N.E. corner of township 14N, range 7W,
Thence Westerly to the N.W. corner of township 14N, range 7W,
Thence Northerly to the N.E. corner of township 15N, range 6W,

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd)

*Area 1 (cont'd)
Thence Westerly to the S.E. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 16N, range 12W,
Thence Westerly to the N.W. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 18N, range 13W,
Thence Westerly to the N.W. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 18N, range 14W,
Thence Easterly to the S.E. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 16N, range 13W,
Thence Westerly to the N.W. corner of township 15N, range 14W,
Thence Southerly to the S.W. corner of township 14N, range 14W,
Thence Easterly to the S.E. corner of township 14N, range 14W,
Thence Southerly to the S.W. corner of township 13N, range 13W,
Thence Easterly to the S.E. corner of township 13N, range 13W,
Thence Southerly to the S.W. corner of township 11N, range 12W,
Thence Easterly to the S.E. corner of township 11N, range 12W,
Thence Southerly along the Eastern line of range 12W to the Pacific Ocean excluding that portion of Northern California within Santa Clara County included within the following line:
Commencing at the N.W. corner of township 6S, range 3E, Mt. Diablo baseline and Meridian:
Thence in a Southerly direction to the S.W. corner of township 7S, range 3E,
Thence in a Easterly direction to the S.E. corner of township 7S, range 4E,
Thence in a Northerly direction to the N.E. corner of township 6S, range 4E,
Thence in a Westerly direction to the N.W. corner of township 6S, range 3E, to the point of beginning which portion is a part of Area 2.
Area 1 also includes that portion of Northern California within the following lines:
Commencing in the Pacific Ocean on an extension of the Southerly line of township 2N, Humboldt baseline and meridian:
Thence Easterly along the Southerly line of township 2N to the S.W. corner of township 2N, range 1W,
Thence Southerly to the S.W. corner of township 1N, range 1W,
Thence Easterly along the Humboldt baseline to the S.W. corner of township 1N, range 2E,
Thence Southerly to the S.W. corner of township 2S, range 2E,
Thence Easterly to the S.E corner of township 2S, range 2E,
Thence Southerly to the S.W. corner of township 4S, range 3E,
Thence Easterly to the S.E. corner of township 4S, range 3E,
Thence Northerly to the N.E. corner of township 2S, range 3E,
Thence Westerly to the N.W. corner of township 2S, range 3E,
Thence Northerly crossing the Humboldt baseline to the S.W. corner of township 1N, range 3E,
Thence Easterly along the Humboldt baseline to the S.E. corner of township 1N, range 3E,
Thence Northerly to the N.E. corner of township 9N, range 3E,
Thence Westerly to the N.W. corner of township 9N, range 2E,
Thence Northerly to the N.E. corner of township 10N, 1E,

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd)

*Area 1 (cont'd)
Thence Westerly along the Northerly line to township 10N, into the Pacific Ocena.
Area 1 also includes that portion of Northern California included within the following line:
Commencing at the Northerly boundary of the state of California at the N.W. corner of township 48N, range 7W, Mt. Diablo baseline and meridian:
Thence Southerly to the S.W. corner of township 44N, range 7W,
Thence Easterly to the S.E. corner of township 44N, range 7W,
Thence Southerly to the S.W. corner of township 43N, range 6W,
Thence Easterly to the S. E. corner of township 43N, range 5W,
Thence Northerly to the N.E. corner of township 48N, range 5W, on the Northerly boundary of the state of California,
Thence Westerly along the Northerly boundary of the state of California to the point of beginning.

SUPERSEDEAS DECISION

STATE: California

COUNTIES: Alameda, Alpine, Amador, Calaveras, Contra Costa, Del Norte, El Dorado, Fresno, Humboldt, Marin, Mariposa, Merced, Monterey, Napa, Nevada, Placer, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Solano, Sonoma, Sutter, Tehama, Tuolumne, Yolo and Yuba

DECISION NUMBER: AR-1038

DATE: Date of Publication

Supersedes Decision No. AQ-1087 dated February 22, 1974, in 39 FR 7021.

DESCRIPTION OF WORK: Residential Construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$ 9.05	.90	.65	1.07	.06
BOILERMAKERS	8.50	.65	1.00	.50	.02
BRICKLAYERS; Stonemasons:					
Del Norte, Humboldt, Marin, Napa, San Francisco, San Mateo, Solano and Sonoma Counties	8.72	.85	.58	1.00	.05
Alameda and Contra Costa Counties	9.65	.85	.65		.15
Fresno, Mariposa and Merced Cos.	8.23	.42	.50		
Eldorado, Nevada, Placer, Sacramento, Shasta, Sutter, Tehama, Yolo and Yuba Counties	9.15	.65	.60		
Monterey and Santa Cruz Counties	8.11	.73	.65	.75	
San Benito and Santa Clara Cos.	9.65	.85	.65		.15
Alpine, Amador, Calaveras, San Joaquin and Tuolumne Counties	8.32	.33	.30	1.00	
BRICK TENDERS:					
Alameda and Contra Costa Cos.	7.50	.50	.70		.10
Marin County	6.90	.65	.50	.65	
Napa County	5.90	.65	1.35	.80	
San Benito, Santa Clara and Santa Cruz Counties	7.54	.65	.65		
San Francisco and San Mateo Cos.	8.05	.50	.65		
Shasta and Tehama Counties	5.65	.65	1.35	.80	
Alpine, Amador, Eldorado, Nevada, Placer, Sacramento and Yolo Cos.	6.155	.395	1.35	.50	
Fresno County	6.05	.65	1.35		
CARPENTERS:					
Carpenters	8.25	.60	.80	.75	.02
Hardwood floor layers; Power saw operators; Saw filers; Shinglers; Steel scaffold erectors and/or steel shoring erectors	8.40	.60	.80	.75	.02
Piledrivermen; Bridge, wharf and dock builders	8.38	.60	.80	.75	.02
Millwrights	8.65	.60	.80	.75	.02

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CEMENT MASONS:					
Cement masons	$ 7.39	.56	1.00	.75	
Mastic; Magnesite; All comp. masons	7.64	.56	1.00	.75	
Men working from swinging or slip form scaffolds	7.64	.56	1.00	.75	
DRYWALL INSTALLERS	8.37	.60	.55	.75	.04
ELECTRICIANS:					
Alameda County					
Electricians	9.845	.70	4%		
Cable splicers	11.07	.70	4%		
Amador, Sacramento, Sutter, Yolo, Yuba and those portions of Alpine, Eldorado, Nevada and Placer Cos. West of the Main Sierra Mountain Watershed					
Electricians	9.38	.41	1% + .65		.045
Cable splicers	10.32	.41	1% + .65		.045
Lake Tahoe Area					
Electricians	9.84	.53	1% + .25		.03
Cable splicers	10.82	.53	1% + .25		.03
Shasta and Tehama Counties:					
Electricians (Family residences, limited to 3 stories)	6.68	.55	1% + .35		.005
Electricians (4 stories):					
Electricians	9.14	.55	1% + .35		.005
Cable splicers	10.05	.55	1% + .35		.005
Calaveras and San Joaquin Cos.					
Electricians	9.00	.49	1%		.01
Cable splicers	10.13	.49	1%		.01
Contra Costa County					
Electricians	9.80	.60	1% + .50		.02
Cable splicers	11.05	.60	1% + .50		.02
Del Norte and Humboldt Counties					
Electricians	8.60	.47	1% + .35		.01
Cable splicers	9.29	.47	1% + .35		.01
Fresno County					
Electricians (Family residences not to exceed 2 stories)	7.33	.50	1% + .60		.05
Electricians (3-4 stories):					
Electricians	9.36	.50	1% + .60		.05
Cable splicers	9.76	.50	1% + .60		.05
Marin and Sonoma Counties					
Electricians	9.50	.61	1% + .20		.02
Cable splicers	10.45	.61	1% + .20		.02

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ELECTRICIANS: (Cont'd)					
Mariposa, Merced and Tuolumne Cos.					
Electricians	$ 9.83	.62	1%		1%
Cable splicers	10.81	.62	1%		1%
Monterey County					
Electricians	10.27	.55	1%		.01
Cable splicers	11.35	.55	1%		.01
Napa and Solano Counties					
Electricians	9.42	.58	1% + .30		.03
Cable splicers	9.92	.58	1% + .30		.03
San Benito, Santa Clara and Santa Cruz Counties					
Electricians	9.97	.45	1% + .35		.02
Cable splicers	11.22	.45	1% + .35		.02
San Francisco County					
Electricians	9.67	.705	1% + .50		.04
Cable splicers	10.88	.705	1% + .50		.04
San Mateo County					
Electricians	9.85	.69	1% + .25		.03
ELEVATOR CONSTRUCTORS	9.73	.395	.26	2% + a	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.395	.26	2% + a	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS:					
Alpine, Amador, Calaveras, El Dorado, Nevada, Placer, Sacramento, San Joaquin, Shasta, Sutter, Tehama, Tuolumne, Yolo, Yuba and Merced (North of the City of Livingston), Counties	7.77	.25	.55	8%	.01
Alameda, Contra Costa, Marin, Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano, (SW from E of Fairfield), Sonoma Counties	8.795	.45	.61		.01
Merced (Remainder of County) and Fresno County	7.68	.41	.55	.66	.05
Del Norte and Humboldt Counties	6.48	.35	.50	6.4%	
IRONWORKERS:					
Fence erectors	8.64	.73	.975	.85	.02
Reinforcing	8.75	.73	.975	.85	.02
Ornamental; Structural	8.78	.73	.975	.85	.02
LATHERS:					
Alameda and Contra Costa Counties	7.84	.34	.385		.025
Humboldt, Nevada, Placer, Shasta and Tehama Counties	8.50	.48	.50		.01

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LATHERS: (Cont'd)					
Calaveras and San Joaquin Cos.	$ 7.20	.25	.20	.80	
Marin and Sonoma Counties	6.71	.37	.45	.91	1/8%
Monterey and Santa Cruz Counties	7.10	.40	.40	.20	.01
Napa and Solano Counties	6.83	.60	.40	1.00	.01
San Francisco County	8.23	.46	.65	1.00	.01
San Benito and Santa Clara Cos.	7.73	.30	.25		
Fresno County	8.58	.35	.45		
Mariposa, Merced and Tuolumne Counties	7.75				.01
PAINTERS:					
Shasta, Sutter, Tehama and Yuba Counties					
Brush; Roller	5.40	.35	.25	1.05	
Spray; Sandblaster; Structural Steel; Swing Stage; Tapers	5.65	.35	.25	1.05	
Alpine, Amador, Calaveras and San Joaquin Counties					
Brush	7.12	.50	.95	.80	
Spray; Sheetrock Tapers; Swing Stage; Scaffold; Sandblaster; Structural Steel	7.42	.50	.95	.80	
Fresno County					
Brush; Tapers	7.82	.40	.20		
Spray; Structural Steel	8.07	.40	.20		
Monterey, San Benito, San Mateo, Santa Clara and Santa Cruz Cos. (excluding portions of in the Lake Tahoe Area)					
Brush	8.27	.64	.65	.80	
Spray	8.52	.64	.65	.80	
Tapers	8.77	.64	.65	.80	
Lake Tahoe Area					
Brush	8.30	.50	.20		
Spray; Structural Steel; Tapers	8.55	.50	.20		
Marin, San Francisco & Sonoma Cos.					
Brush	9.07	.64	.65		
Spray	9.32	.64	.65		
Tapers	9.57	.64	.65		
Del Norte and Humboldt Counties					
Brush	6.90	.35	.20		
Paperhangers; Spray; Tapers	7.15	.35	.20		
Mariposa, Merced and Tuolumne Cos.					
Brush	6.30	.35		.75	
Paperhangers; Spray; Tapers	6.55	.35		.75	

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS: (Cont'd)					
Alameda, Contra Costa, El Dorado, Napa, Nevada, Placer, Sacramento, Solano and Yolo Counties (excluding portions of Counties in the Lake Tahoe Area)					
Brush	$ 7.77	.64	.65	.80	
Spray	8.02	.64	.65	.80	
Tapers	8.27	.64	.65	.80	
PLASTERERS:					
Alameda and Contra Costa Counties	8.94	.645	.58		.03
Sutter and Yuba Counties	7.85	.395	.50	1.00	.02
Fresno County	7.59	.56	.50		
Monterey County	8.03	.46	.35		.01
El Dorado, Nevada, Placer, Sacramento and Yolo Counties	7.65	.245	.25	.65	
San Benito and Santa Clara Cos.	7.63	.59	.50	.80	.01
San Francisco County	7.72	.48	.90	1.50	.025
San Mateo County	7.72	.48	.90	1.50	.025
Del Norte, Humboldt, Marin, Napa, Shasta, Solano, Sonoma and Tehama Counties	7.55	.53	.35	1.00	.01
Mariposa, Merced and Tuolumne Cos.	6.50	.65	.80	1.00	
PLASTERERS' TENDER:					
Alameda and Contra Costa Counties	7.90	.55	1.00		.10
Fresno County	5.65	.65	1.35	.80	
Marin County	6.55	.65	.60	1.00	
Napa County	6.90	.65		.80	
Alpine, Amador, Eldorado, Nevada, Placer, Sacramento and Yolo Cos.	6.515	.395	1.35	.70	
San Francisco and San Mateo Cos.	7.30	.50	.65	1.00	
San Benito, Santa Clara and Santa Cruz Counties	8.30	.60	.55		
Monterey County	6.42	.65	1.35		
Shasta and Tehama Counties	5.65	.65	1.35	.80	
Tuolumne County	5.65	.65	1.35	.80	
PLUMBERS:					
Alameda County	10.23	.70	1.00		.10
Contra Costa County	10.02	.53	1.00		.16
PLUMBERS; Steamfitters:					
Amador (Northern half of County), El Dorado, Sacramento, Yolo, Nevada, Placer (excluding Lake Tahoe Area)	9.36	.75	1.17		.11

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PLUMBERS; Steamfitters: (Cont'd)					
Lake Tahoe Area	$ 7.85	.53	.60	1.95	.07
Marin, San Francisco and Sonoma Counties	8.48	1.47	.705	.755	.135
San Benito and Santa Clara Cos.	8.81	.61	.95	.72	.10
Del Norte and Humboldt Counties	8.02	.51	1.12	1.06	.05
San Mateo County	8.305	.635	.95	.97	.175
Alpine, Amador (So. portion of Co.), Calaveras, Fresno, Mariposa, Merced, Monterey, San Joaquin, Santa Cruz, Shasta, Sutter, Tehama, Tuolumne and Yuba Counties	9.00	1.08	1.23		.06
Napa and Solano Counties	9.40	.60	.58		.07
ROOFERS:					
Alameda and Contra Costa Counties					
Roofers	8.27	.63	.75	.35	.01
Mastic workers; Kettlemen (2 kettles w/o pumps)	8.52	.63	.75	.35	.01
Bitumastic; Enamelers; Pipewrapper; Coal tar built up	9.27	.63	.75	.35	.01
Alpine, Calaveras, Mariposa, Merced, San Joaquin and Tuolumne Counties					
Roofers (slate, tile composition and built up)	6.94	.50	.30	.75	
Felt machine operator	7.19	.50	.30	.75	
El Dorado, Placer, Shasta, Sutter and Yuba Counties					
Roofers	7.89	.65	.40		
Fresno County					
Roofers	7.95	.50	.50		
Sonoma County					
Roofers	8.01	.50	.70	.78	.01
Kettlemen (2 kettles w/o pumps)	8.26	.50	.70	.78	.01
Bitumastic; Enamelers; Pipewrappers; Coal tar pitch built up	9.01	.50	.70	.78	.01
Marin County					
Roofers	7.64	.45	.75	1.15	.01
Mastic workers; Kettlemen (2 kettles without pumps)	7.89	.45	.75	1.15	.01
Bitumastic; Enamelers; Pipewrappers; Coal tar	8.64	.45	.75	1.15	.01
Monterey and Santa Cruz Counties					
Roofers	7.85	.30	.60	1.00	

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS: (Cont'd)					
San Francisco and San Mateo Cos.					
Roofers	7.92	.50	.70	.85	.01
Mastic workers and kettlemen (2 kettles) without pumps	8.17	.50	.70	.85	.01
Bitumastic; Enamelers; Pipewrappers; Coal tar	8.92	.50	.70	.85	.01
Napa and Solano Counties					
Roofers	6.88	.35	.55	.62	
Amador, Sacramento and Yolo Cos.					
Roofers	7.12	.58	.50	.85	.01
Enameler and pitch	7.87	.58	.50	.85	.01
San Benito and Santa Clara Cos.					
Roofers; Kettlemen (1 kettle)	8.51	.51	.73		
SHEET METAL WORKERS:					
Alameda and Contra Costa Counties	8.475	.38	.87	12%	.035
Alpine, Calaveras and San Joaquin Counties	7.62	.36	.95	1.40	
Amador, El Dorado, Nevada, Placer, Sacramento, Shasta, Sutter, Tehama, Yolo and Yuba Counties	7.76	.46	1.00	12%	.07
Fresno County	6.03	.38	.69	.60	.07
Del Norte and Humboldt Counties	8.18	.38	.83		
Marin, Napa, Sonoma and Solano Counties	8.55	.36	.44		.15
Mariposa, Merced and Tuolumne Cos.	8.83	.36	.60		.03
Monterey, San Benito, Santa Clara and Santa Cruz Counties	8.45	.38	1.025	.845	
San Francisco County	8.48	.38	.55		10%
San Mateo County	9.25	.38	.97		.02
SOFT FLOOR LAYERS:					
Alameda, Calaveras, Contra Costa, Napa and Solano Counties	7.50	.36	.30	.29b	.05
Alpine, Amador, Calaveras, Merced (East of the San Joaquin River), San Joaquin, Shasta, Sacramento, Sutter, Tehama, Tuolumne, Yolo and Yuba Counties and those portions of El Dorado, Nevada and Placer Counties (excluding Lake Tahoe Area)	7.795	.675	.55	1.00	.08
Lake Tahoe Area	8.35	.30	.20		
Fresno County	8.80	.20			
Marin, San Francisco, San Mateo and Sonoma Counties	7.80	.60	.55	c	.05
Monterey, San Benito, Santa Clara and Santa Cruz Counties	7.39	.35	.30	.89	.05
Del Norte and Humboldt Counties	7.20	.40	.50	8%	

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
SPRINKLER FITTERS:					
Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Counties	$ 10.785	.40	.60		.02
SPRINKLER FITTERS:					
Remaining Counties	11.70	.50	.70		.08
STEAMFITTERS:					
Alameda and Contra Costa Counties	10.065	.75	1.25		.12
TERRAZZO WORKERS:					
Alameda, Contra Costa, Del Norte, Humboldt, Marin, Napa, San Francisco, San Mateo, Solano, Sonoma Counties	8.23	.85	.58	1.00	
El Dorado, Nevada, Placer, Sacramento, Shasta, Sutter, Tehama, Yolo and Yuba Counties	9.15	.65	.60		
Fresno County	7.72	.30			
TERRAZZO WORKERS; HELPERS:					
Terrazzo workers' helper	7.205	.505	.30		
Base machine operator	7.605	.505	.30		
TILE SETTERS:					
Alameda, Contra Costa, Del Norte, Humboldt, Marin, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Counties	7.65	.56	.60	.80	.015
Alpine, Amador, Calaveras, San Joaquin Counties	7.37	.33		1.00	
El Dorado, Nevada, Placer, Sacramento, Shasta, Sutter, Tehama, Yolo and Yuba Counties	7.25	.56	.35	.80	.015
Fresno County	7.72	.30			
Monterey and Santa Cruz County	8.37	.71	.645		
RIGGERS: WELDERS: Receive rate prescribed for craft performing operation to which rigging or welding is incidental.					

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years as Vacation Pay Credit. Six Paid Holidays: A through F.

b. 1st year employment employer contributes $.14 per hour to Vacation; 2nd year thru 5th year $.30 per hour; 6th year and thereafter $.46 per hour.

c. Employer contributes $.75 1st 5 years $.90 after 5 years to Vacation and Holiday Fund.

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Apr. Tr.
BULK CEMENT SPREADER (w/wo auger, under 4 yds. water level); Bus or manhaul driver; Concrete pump machine; Concrete pump truck (when flat rack truck is used appropriate flat rack rate shall apply); Dump (under 4 yds. water level); Dump-crete truck (under 4 yds. water level); Dumpster (under 4 yds. water level); Escort or pilot car driver; Nipper truck (when flat rack truck is used appropriate flat rack rate shall apply); Pickups; Skids (debris box, under 4 yds. water level); Team drivers; Trucks (dry pre-batch concrete mix, under 4 yds. water level); Helpers; Warehousemen	$ 6.075	.765	.50	.75	
BULK CEMENT SPREADER (w/wo auger, 4 yds. and under 6 yds. water level); Dump (4 yds. & under 6 yds. water level); Dump-crete (4 yds. & under 6 yds. water level); Dumpster (4 yds. & under 6 yds. water level); Skids (debris box, 4 yds. & under 6 yds. water level); Single unit flat rack (2 axle unit) Industrial Lift Truck (Mechanical Tailgate) Trucks (dry pre-batch concrete mix, 4 yds. & under 6 yds. water level)	6.17	.765	.50	.75	
JETTING TRUCK & WATER TRUCK (under 2,500 gals.)	6.185	.765	.50	.75	
LIFT JITNEYS, Fork lift	6.205	.765	.50	.75	
TRANSMIT MIX, AGITATOR (under 6 yds.)	6.225	.765	.50	.75	
TRUCK REPAIRMAN HELPER	6.245	.765	.50	.75	
VACUUM TRUCK (under 3,500 gals.)	6.255	.765	.50	.75	
SCISSOR TRUCK; Single unit flat rack (3 axle unit); Industrial Lift Truck (Mechanical Tailgate); Small rubber tired tractor (when used within teamsters' jurisdiction)	6.27	.765	.50	.75	
JETTING TRUCK & WATER TRUCK (2,500 gals. under 4,000 gals.)	6.285	.765	.50	.75	
COMBINATION WINCH TRUCK WITH HOIST; Transit mix, agitator (6 yds. & under 8 yds.)	6.325	.765	.50	.75	

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
VACUUM TRUCK (3,500 gals. & under 5,500 gals.)	6.335	.765	.50	.75	
RUBBER-TIRED MUCK CAR (not self-loaded)	6.345	.765	.50	.75	
BULK CEMENT SPREADER (w/wo auger, 6 yds. & under 8 yds. water level); Dump (6 yds. & under 8 yds. water level); Dumpcrete (6 yds. & under 8 yds. water level); Dumpster (6 yds. & under 8 yds. water level); Skids (debris box, 6 yds. & under 8 yds. water level); Trucks (dry pre-batch concrete mix, 6 yds. & under 8 yds. water level)	6.37	.765	.50	.75	
A-FRAME, WINCH TRUCKS; Buggymobile; Hydro-lift, Swedish crane type (jetting) Jetting & water truck (4,000 gals. & under 5,000 gals.); Rubber tired jumbo	6.385	.765	.50	.75	
HEAVY DUTY TRANSPORT (high bed)	6.39	.765	.50	.75	
ROSS HYSTER & SIMILAR STRADDLE CARRIER	6.415	.765	.50	.75	
TRANSIT MIX AGITATOR (8 yds. through 10 yds.)	6.425	.765	.50	.75	
VACUUM TRUCK (5,500 gals. and under 7,500 gals.)	6.435	.765	.50	.75	
JETTING TRUCK & WATER TRUCK (5,000 gals. & under 7,000 gals)	6.485	.765	.50	.75	
TRANSIT MIX AGITATOR (over 10 yds. through 12 yds.)	6.525	.765	.50	.75	
BULK CEMENT SPREADER (w/wo auger, 8 yds. & incl. 12 yds. water level); Dump (8 yds. & incl. 12 yds. water level); Dumpcrete (8 yds. & incl. 12 yds. water level); Self-propelled street sweeper with self-contained refuse bin; Skids (debris box, 8 yds. & incl. 12 yds. water level); Snow go and/or snow plow; Truck (dry pre-batch concrete mix, 8 yds & incl. 12 yds. water level); Dumpster (8 yds. & incl. 12 yds. water level)	6.61	.765	.50	.75	
HEAVY DUTY TRANSPORT (gooseneck lowbed)	6.62	.765	.50	.75	

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRANSIT MIX AGITATOR (over 12 yds. through 14 yds.)	$ 6.625	.765	.50	.75	
BULK CEMENT SPREADER (w/wo auger, over 12 yds. & incl. 18 yds. water level); Dump (over 12 yds. & incl. 18 yds. water level); Dumpcrete (over 12 yds. & incl. 18 yds. water level); Dumpster (over 12 yds. & incl. 18 yds. water level); Skids (debris box, over 12 yds. & incl. 18 yds. water level); Trucks (dry pre-batch concrete mix, over 12 yds. & incl. 18 yds. water level)	6.65	.765	.50	.75	
P. B. OR SIMILAR TYPE SELF-LOADING TRUCK	6.71	.765	.50	.75	
TRUCK REPAIRMAN	6.745	.765	.50	.75	
BULK CEMENT SPREADER (w/wo auger, over 18 yds. & incl. 24 yds. water level); Combination dump & dump trailer; Dump (over 18 yds. & incl. 24 yds. water level); Dumpcrete (over 18 yds. & incl. 24 yds. water level); Dumpster (over 18 yds. & incl. 24 yds. water level); Skid (debris box, over 18 yds. & incl. 24 yds. water level); Transit mix agitator (over 14 yds. through 16 yds.); Trucks (dry pre-batch concrete mix, over 17 yds. & incl. 24 yds. water level)	6.755	.765	.50	.75	
BULK CEMENT SPREADER (w/wo auger, over 24 yds. & incl. 35 yds. water level); Dump (over 24 yds. & incl. 35 yds. water level); Dumpcrete (over 24 yds. & incl. 35 yds. water level); Dumpster (over 24 yds. & incl. 35 yds. water level); DW 10's, 20's, 21's & other similar cat type, Terra Cobra, LeTourneaupuis, Tournorocker, Euclid & similar type equipment when pulling Aqua/Pak or water tank trailers & fuel and/or grease tank trailers or other misc. trailers; Skids (debris box, over 24 yds. & incl. 35 yds. water level); Truck (dry pre-batch concrete mix, over 24 yds. & incl. 35 yds. water level)	6.81	.765	.50	.75	

TRUCK DRIVERS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
BULK CEMENT SPREADER (w/wo auger, over 35 yds. & incl. 50 yds. water level); Dump (over 35 yds. & incl. 50 yds. water level); Dumpcrete (over 35 yds. & incl. 50 yds. water level); Dumpster (over 35 yds. & incl. 50 yds. water level); Skids (debris box, over 35 yds. & incl. 50 yds. water level); Trucks (dry pre-batch concrete mix, over 35 yds & incl. 50 yds. water level)	$ 6.96	.765	.50	.75	
BULK CEMENT SPREADER (w/wo auger, over 50 yds. & under 65 yds. water level); Dump (over 50 yds. & under 65 yds. water level); Dumpcrete (over 50 yds. & under 65 yds. water level); Dumpster (over 50 yds. & under 65 yds. water level); Helicopter pilot (when transporting men or materials); Skids (debris box, over 50 yds. & under 65 yds. water level); Trucks (dry pre-batch concrete mix, over 50 yds. & under 65 yds. water level)	7.11	.765	.50	.75	
BULK CEMENT SPREADER (w/wo auger, over 65 yds. & incl. 80 yds. water level); Dump (65 yds. & incl. 80 yds. water level); Dumpcrete (65 yds. & incl. 80 yds. water level); Dumpster (65 yds. & incl. 80 yds. water level); Skids (debris box, 65 yds. & incl. 80 yds. water level); Trucks (dry pre-batch concrete mix, 65 yds. & incl. 80 yds. water level)	7.26	.765	.50	.75	
BULK CEMENT SPREADER (w/wo auger, over 80 yds. & incl. 95 yds. water level); Dump (over 80 yds. & incl. 95 yds. water level); Dumpcrete (over 80 yds. & incl. 95 yds. water level); Dumpster (over 80 yds. & incl. 95 yds. water level); Skids (debris box, over 80 yds. & incl. 95 yds. water level); Trucks (dry pre-batch concrete mix, over 80 yds. & incl. 95 yds. water level)	7.41	.765	.50	.75	

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS					
GROUP 1:	$6.785	.65	1.00	.80	.10
GROUP 1 (a):	7.01	.65	1.00	.80	.10
GROUP 1 (b):	6.835	.65	1.00	.80	.10
GROUP 1 (c):	7.335	.65	1.00	.80	.10
GROUP 1 (d):	6.985	.65	1.00	.80	.10
GROUP 2:	6.635	.65	1.00	.80	.10
GROUP 3:	6.535	.65	1.00	.80	.10
LABORERS (Gunite)					
GROUP 1:	7.245	.65	1.00	.80	.10
GROUP 2:	6.655	.65	1.00	.80	.10
GROUP 3:	6.535	.65	1.00	.80	.10

LABORERS

GROUP 1: Asphalt ironers and rakers; Barko, wacker and similar type tampers; Buggymobile; Chainsaw, faller, logloader and bucker; Compactors of all types; Concrete and magnesite mixer 1/2 yd. and under; Concrete pan work; Concrete saw; Concrete sander; Cribber and/or shoring; Cut granite curb setter; Form raisers; slip forms; Green cutters, Headerboardmen, hubsetters, aligners; Jackhammer Ops.; Jacking of pipe over 12 in.; Jackson and similar type compactors; Kettlemen, potmen and men applying asphalt, lay-Kold, creosote, lime, caustic and similar type materials; Lagging, sheeting, whaling, bracing, trench-jacking, hand-guided lagging hammer; Magnesite, epoxyresin, fiberglass, and mastic workers (wet or dry); Pavement breakers and spaders, incl. tool grinder; Pipelayers, caulkers, banders, pipewrappers, conduit layers, plastic pipelayers; Post hole diggers - air, gas and electric; Power broom sweepers; Power tampers of all types (except as shown in Group 2); Ram set gun and stud gun; Riprap-stonepaver and rock-slinger, incl. placing of sacked concrete and/or sand (wet or dry); Rotary scarifier, multiple head concrete chipper; Davis Trencher - 300 or similar type (and all small trenchers); Roto and ditch witch; Rototiller; Sandblasters, potman, gunman, nozzleman; Signalling and rigging; Tank cleaners; Tree climbers; Vibra-screed - bull float in connection with laborers' work; Vibrators; Dri-pak-it machine; High pressures blow pipe (1 1/2" or over, 100 lbs. pressure or over); Hydro seeder and similar type; Laser beam in connection with laborers' work

GROUP 1(a): Joy drill Model TWM-2A; Gardener-Denver Model DH143 and similar type drills; Track drillers; Jack Leg drillers; Diamond drillers; Wagon drillers; Mechanical drillers - all types regardless of type or method of power; Multiple unit drills; Blasters and powdermen; All work of loading, placing and blasting of all powder and explosives of whatever type regardless of method used for such loading and placing; High scalers (incl. drilling of same); Tree topper; Bit grinder

GROUP 1(b): Burning and Welding

GROUP 1(c): Laborers on general construction work on or in bell hole footings and shaft

GROUP 1(d): Contra Costa County Only: Pipelayers, Caulkers, Banders, Pipewrappers, Conduit Layers and Plastic pipelayers; Pressure pipe tester, no joint pipe & stripping of same, incl. repair of voids, Precast manhole setters, cast in place, manhole form setters

GROUP 2: Asphalt Shovelers; Cement dumpers and handling dry cement or gypsum; Choke-setter and rigger (clearing work); Concrete bucket dumper and chuteman; Concrete chipping and grinding; Concrete Laborers (wet or dry); Driller's helper; Chuck Tender; Nipper; Guinea Chaser (Stakeman); Grout Crew; High Pressure Nozzleman, adductors; Hydraulic Monitor (over 100 lbs. pressure); Loading and unloading, carrying and handling of all rods and materials for use in reinforcing concrete

LABORERS (Cont'd)

construction; Pittsburgh Chipper, and similar type brush shredders; Sloper; Singlefoot, hand held, pneumatic tamper; All pneumatic, air, gas, and electric tools; Jacking of pipe under 12 in.

GROUP 3: All cleanup work of debris, grounds and buildings incl. but not limited to street cleaners; Cleaning and washing windows; Construction laborers incl. bridge and general laborers; Dumpman, load spotter; Fire watcher; Street cleaners; Gardeners, horticultural and landscape laborers; Jetting; Limbers; Brush loaders; Pilers, maintenance landscape laborers on new construction; Maintenance, repair trackmen and road beds; Streetcar and railroad construction track laborers; Temporary air and water lines, Victaulic or similar; Tool room attendant; Fence erectors; Guardrail erectors; Pavement markers (button setters)

LABORERS (Gunite)

GROUP 1: Nozzleman (incl. Gunman, Potman); Rodmen; Groundman

GROUP 2: Reboundman

GROUP 3: General laborers

POWER EQUIPMENT OPERATORS
(Except Piledriving and Steel Erection)

	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
			H & W	Pensions	Vacation	App. T
	AREA 1	AREA 2				
GROUP 1:	$ 7.76	$9.03	.85*	1.05	.60	.24
GROUP 2:	8.08	9.35	.85*	1.05	.60	.24
GROUP 3:	8.27	9.54	.85*	1.05	.60	.24
GROUP 4:	8.77	10.04	.85*	1.05	.60	.24
GROUP 5:	8.96	10.23	.85*	1.05	.60	.24
GROUP 6:	9.09	10.36	.85*	1.05	.60	.24
GROUP 7:	9.23	10.50	.85*	1.05	.60	.24
GROUP 8:	9.59	10.86	.85*	1.05	.60	.24
GROUP 9:	9.79	11.06	.85*	1.05	.60	.24
GROUP 10:	9.97	11.24	.85*	1.05	.60	.24
GROUP 10-A:	10.07	11.34	.85*	1.05	.60	.24
GROUP 11?	10.23	11.50	.85*	1.05	.60	.24
GROUP 11-A:	11.20	12.47	.85*	1.05	.60	.24
GROUP 11-B:	11.45	12.72	.85*	1.05	.60	.24
GROUP 11-C:	11.71	12.98	.85*	1.05	.60	.24

* Includes 13¢ to Pensioned Health and Welfare Fund

POWER EQUIPMENT OPERATORS (AREAS I & II)
(Except Piledriving and Steel Erection)

GROUP 1: Assistants to Engineers (Brakeman; Fireman; Heavy Duty Repairman Helper; Oiler; Deckhand; Signalman; Switchman; Tar Pot Fireman); Partsman (Heavy Duty Repair shop parts room)

GROUP 2: Compressor Op.; Concrete Mixer (up to and incl. 1 yd.); Conveyor Belt Operator (tunnel); Fireman Hot Plant; Hydraulic; Monitor; Mechanical Conveyor (handling building materials); Mixer Box Op. (concrete plant); Pump Operator; Spreader Boxman (with screeds); Tar Pot Fireman (power agitated)

GROUP 3: Box Operator (bunker); Helicopter Radioman (signalman); Motorman; Locomotive; Oiler; Rodman or Chainman; Ross Carrier (construction job site); Rotomist Operator; Screedman (except asphaltic concrete paving); Self-propelled, automatically applied concrete curing machine (on streets, highways, airports and canals); Trenching Machine (Maximum digging capacity 3 ft. depth); Tugger Hoist, single drum; Truck Crane Oiler

GROUP 4: Ballast Jack Tamper; Ballast Regulator; Ballast Tamper Multipurpose; Boxman (asphalt plant); Elevator Op. (inside); Fork Lift or Lumber Stacker (construction job site); Line Master; Lubrication and Service Engineer (mobile and grease rack); Material Hoist (1 drum); Shuttlecar; Tie Spacer; Towermobile

GROUP 5: Compressor Op. (2 to 7); Concrete Mixers (over 1 yd.); Concrete Pumps or Pumpcrete Guns; Generators (100 K.W. or over); Grouting Machine; Press-weld (air-operated); Pumps (2 to 7); Welding Machines (powered other than by electricity) (2 to 7)

GROUP 6: BLH Lima Road Pactor or similar; Boom Truck or Dual Purpose A-Frame Truck; Concrete Batch Plants (wet or dry); Concrete Saws (self-propelled unit) on streets, highways, airports and canals; Drilling and Boring Machinery, vertical and horizontal (not to apply to waterliners, wagon drills or jackhammers); Gradesetter, Grade Checker (mechanical or otherwise); Highline Cableway Signalman; Locomotives (steam or over 30 tons) Maginnis Internal Full Slab Vibrator (on airports, highways, canals and warehouses); Mechanical Finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types); Mechanical Burm, Curb and/or Curb and Gutter Machine, concrete or asphalt; Portable Crusher; Post Driver (M-1500 and similar); Power Jumbo Operator (setting slip forms, etc. in tunnels); Roller; Screedman (Barber-Greene and similar) (asphaltic concrete paving); Self-propelled Compactor (single engine); Self-propelled Pipeline Wrapping Machine, Perault, CRC, or similar types); Slip Forms Pumps (lifting device for concrete forms); Small Rubber Tired Tractors; Surface Heater

POWER EQUIPMENT OPERATORS (AREAS I & II) (CONT'D)
(Except Piledriving and Steel Erection)

GROUP 7: Concrete Conveyor or Concrete Pump, Truck or Equipment mounted (boom length to apply); Concrete Conveyor, building site; Deck Engineers; Dual Drum Mixer; Fuller Kenyon Pump and similar types; Gantry Rider (or similar); Hydra-Hammer (or similar); Instrument Man; Material Hoist (2 or more drums); Mechanical Finishers or Spreader Machine (asphalt, Barber-Greene and similar; Mine or Shaft Hoist; Mixermobile; Pavement Breaker with or without Compressor Combination; Pavement Breaker, Truck mounted with Compressor Combination; Pipe Bending Machine (pipelines only); Pipe Cleaning Machine (tractor propelled and supported); Pipe Wrapping Machine (tractor propelled and supported); Refrigeration Plant; Roller Operator (finish asphalt); Self-propelled boom type lifting device (center mount) (10 tons or less M.R.C); Self-propelled Elevating Grade Plane; Slusher Op.; Small Tractor (with boom) Soil Tester; Truck type Loader

GROUP 8: Amor-Coater (or similar); Asphalt Plant Engineer; Cast-in-place Pipe Laying Machine; Combination Slusher and Motor Op.; Concrete Batch Plant (multiple units); Dozer; Heading Shield Op.; Heavy Duty Repairman and/or Welder; Ken Seal Machine (or similar); Kolman Loader; Loader (up to 2 yds.); Mechanical Trench Shield; Portable Crushing and Screening Plants; Push Cat; Rubber Tired Earth-moving Equipment (up to and incl. 45 cu. yds. "struck" m.r.c., Euclids, T-Pulls, DW-10, 20, 21, and similar; Rubber Tired Dozer; Self-propelled Compactor with Dozer; Sheepfoot; Timber Skidder (Rubber tired or similar equipment); Tractor drawn Scraper; Tractor Trenching Machine; Tri-Batch Paver; Tunnel Mole Boring Machine; Welder; Woods-mixer (and other similar Pugmill equipment)

GROUP 9: Canal Finger Drain Digger; Chicago Boom; Combination Mixer and Compressor (gunite); Combination Slurry Mixer and/or Cleaner; Highline Cableway (5 tons and under); Lull Hi-Lift or similar (20 ft. or over); Mucking Machine (rubber tire, rail or track type); Tractor (with boom) (D-6 or larger and similar)

GROUP 10: Boom-type Backfilling Machine; Bridge Crane; Cary-Lift (or similar); Chemical Grouting Machine; Chief of Party; Combination Backhoe and Loader (up to and incl. 1/2 cu. yd. m.r.c.); Derrick (2 ops. required when swing engine remote from hoist); Derrick Barges (except excavation work); Do-Nor Loader; Adams Elegrader; Elevating Grader; Heavy Duty Rotary Drill Rig (incl. Caisson foundation work and Robbins type drills); Koehring Skooper (or similar); Lift Slab Machine (Vagtborg and similar types); Loader (2 yds. up to and incl. 4 yds.); Locomotive (over 100 tons) (single or multiple units); Multiple Engine Earthmoving Machine (Euclids, Dozers, etc.) (no tandem scraper); Pre-Stress Wire Wrapping Machine; Reservoir-Debris Tug (self-propelled floating); Rubber-tired Scraper, Self-loading(Paddle wheels, etc.); Shuttle Car (reclaim station); Single Engine Scraper over 45 yds.; Soil Stabilizer (P & H or equal); Sub-grader (Gurries or other automatic type); Tractor, Compresser Drill Combination; Track laying type earth moving machine (single engine with tandem scrapers); Train loading station; Vacuum Cooling Plant; Whirley Crane (up to and incl. 25 tons)

POWER EQUIPMENT OPERATORS (AREAS I & II) (cont'd)
(Except Piledriving and Steel Erection)

GROUP 10-A: Backhoe (hydraulic) (up to and incl. 1 cu. yd. m.r.c.); Backhoe (cable) (up to and incl. 1 cu. yd. m.r.c.); Combination Backhoe and Loader over 1/2 cu. yd. m.r.c.); Continuous Flight Tie Back Auger (up to and incl. 1 cu. yd.) (crane attached); Cranes (not over 25 tons, hammerhead and gantry); Grade-alls (up to and incl. 1 cu. yd.); Power Shovels, Clamshells, Draglines, (up to and incl. 1 cu. yd. m.r.c.); Power Blade (single engine); Self-propelled Boom-type Lifting Device (center mount) (over 10 tons); Self-propelled Boom-type Lifting Device (center mount) (over 15 tons)

GROUP 11: Automatic Concrete Slip Form Paver; Automatic Railroad Car Dumper; Canal Finger Drain Backfiller; Canal Trimmer; Canal Trimmer w/ ditching attachments; Cranes (over 25 tons up to and incl. 125 tons); Continuous Flight Tie Back Auger over 1 cu. yd. (incl. crane); Drott Travelift 650-A-1 or similar (45 tons or over); Highline Cableway (Over 5 tons); Loader (over 4 yds., up to and incl. 12 cu. yds.); Power Blade (multi-engine); Power Shovels, Clamshells, Draglines, Backhoes, Grade-alls (over 1 yd. and up to and incl. 7 cu. yds. m.r.c.); Rubber-tired earth moving machines (multiple propulsion power units and two or more scrapers) (up to and incl. 75 cu. yds. "struck" m.r.c.); Self-propelled Compactor (with multiple propulsion power units); Single engine Rubber-tired Earthmoving Machines (with tandem scrapers); Slip Form Paver (concrete or asphalt); Tandem Cats; Tower Cranes Mobile; Trencher (pulling attached shield); Universal Liebher and Tower Cranes (and similar types); Wheel Excavator (up to and incl. 750 cu. yd. per hour); Whirley Crane (over 25 tons

GROUP 11-A: Band Wagons (in conjunction with Wheel Excavator); Cranes (over 125 tons); Loader (over 12 cu. yds.; up to and incl. 18 cu. yds.); Power Shovels and Draglines (over 7 cu. yds., m.r.c.); Rubber Tired Multi-Purpose Earth Moving Machines (2 units over 75 cu. yds. "struck" m.r.c.); Wheel excavator (over 750 cu. yds. per hour)

GROUP 11-B: Loader (over 18 cu. yds.)

GROUP 11-C: Operator of Helicopter (when used in erection work); Remote controlled earthmoving equipment

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS

**AREA 2: All areas not included within Area 1 as defined below.

*AREA 1: All areas included in the description defined below which is based upon township and range lines of Areas 1 and 2.

Commencing in the Pacific Ocean on the extension of the Southerly line of Township 19S.
Thence Easterly along the Southerly line of Township 19S, crossing the Mt. Diablo meridian to the S.W. corner of township 19S, range 6E, Mt. Daiblo base line and meridian,
Thence Southerly to the S.W. corner of township 20S, range 6E,
Thence Easterly to the S.W. corner of township 20S, range 13E,
Thence Southerly to the S.W. corner of township 21S, range 13E,
Thence Easterly to the S.W. corner of township 21S, range 17E,
Thence Southerly to the S.W. corner of township 22S, range 17E,
Thence Easterly to the S.E. corner of township 22S, range 17E,
Thence Southerly to the S.W. corner of township 23S, range 18E,
Thence Easterly to the S.E. corner of township 23S, range 18E,
Thence Southerly to the S.W. corner of township 24S, range 19E, falling on the Southerly line of Kings County, thence Easterly along the Southerly boundary of Kings
County and the Southerly boundary of Tulare County, to the S.E. corner of township 24S, range 29E,
Thence Northerly to the N.E. corner of township 21S, range 29E,
Thence Westerly to the N.W. corner of township 21S, range 29E,
Thence Northerly to the N.E. corner of township 13S, range 28E,
Thence Westerly to the N.W. corner of township 13S, range 28E,
Thence Northerly to the N.E. corner of township 11S, range 27E,
Thence Westerly to the N.W. corner of township 11S, range 27E,
Thence Northerly to the N.E. corner of township 10S, range 26E,
Thence Westerly to the N.W. corner of township 10S, range 26E,
Thence Northerly to the N.E. corner of township 9S, range 25E,
Thence Westerly to the N.W. corner of township 9S, range 25E,
Thence Northerly to the N.E. corner of township 8S, range 24E,
Thence Westerly to the N.W. corner of township 8S, range 24E,
Thence Northerly to the N.E. corner of township 6S, range 23E,
Thence Westerly to the S.E. corner of township 5S, range 19E,
Thence Northerly to the N.E. corner of township 5S, range 19E,
Thence Westerly to the N.W. corner of township 5S, range 19E,
Thence Northerly to the N.E. corner of township 3S, range 18E,
Thence Westerly to the N.W. corner of township 3S, range 18E,
Thence Northerly to the N.E. corner of township 2S, range 17E,
Thence Westerly to the N.W. corner of township 2S, range 17E,
Thence Norcherly crosing the Mt. Diablo baseline to the N.E. corner of township 2N, range 16E,
Thence Westerly to the N.W. corner of township 2N, range 16E,
Thence Northerly to the N.E. corner of township 3N, range 15E,
Thence Westerly to the N.W. corner of township 3N, range 15E,
Thence Northerly to the N.E. corner of township 4N, range 14E,

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd)

*Area 1 (cont'd):
Thence Westerly to the N.W. corner of township 4N, range 14E,
Thence Northerly to the N.E. corner of township 5N, range 13E,
Thence Westerly to the N.W. corner of township 5N, range 13E,
Thence Northerly to the N.E. corner of township 10N, range 12E,
Thence Easterly to the S.E. corner of township 11N, range 14E,
Thence Northerly to the N.E. corner of township 11N, range 14E,
Thence Westerly to the N.E. corner of township 11N, range 10E,
Thence Northerly to the N.E. corner of township 15N, range 10E,
Thence Easterly to the S.E. corner of township 16N, range 11E,
Thence Northerly to the N.E. corner of township 16N, range 11E,
Thence Easterly to the S.E. corner of township 17N, range 14E,
Thence Southerly to the S.W. corner of township 14N, range 15E,
Thence Easterly to the S.E. corner of township 14N, range 15E,
Thence Southerly to the S.W. corner of township 13N, range 16E,
Thence Easterly to the S.E. corner of township 13N, range 16E,
Thence Southerly to the S.W. corner of township 12N, range 17E,
Thence Easterly along the Southern line of township 12N to the Eastern boundary of the state of California,
Thence Northwesterly, thence Northerly along the Eastern boundary of the state of California to the N.E. corner of township 17N, range 18E,
Thence Westerly to the N.W. corner of township 17N, range 11E,
Thence Northerly to the N.E. corner of township 20N, range 10E,
Thence Westerly to the N.W. corner of township 20N, range 10E,
Thence Northerly to the N.E. corner of township 21N, range 9E,
Thence Westerly to the N.W. corner of township 21N, range 9E,
Thence Northerly to the N.E. corner of township 22N, range 8E,
Thence Westerly to the N.W. corner of township 22N, range 8E,
Thence Northerly to the S.W. corner of township 27N, range 8E,
Thence Easterly to the S.E. corner of township 27N, range 8E,
Thence Northerly to the N.E. corner of township 28N, range 8E,
Thence Westerly to the N.W. corner of township 28N, range 7E,
Thence Northerly to the N.E. corner ot township 30N, range 6E,
Thence Westerly to the N.W. corner of township 30N, range 1E,
Thence Northerly along the Mt. Diablo meridian to the N.E. corner of township 34N, range 1W,
Thence Westerly to the N.W. corner of township 34N, range 6W,
Thence Southerly to the N.E. corner of township 32N. range 7W,
Thence Westerly to the N.W. corner of township 32N, range 7W,
Thence Southerly to the S.W.corner of township 30N, range 7W,
Thence Easterly to the S.E. corner of township 30N, range 7W,
Thence Southerly to the S.W. corner of township 16N, range 6W,
Thence Easterly to the S.E. corner of township 16N, range 6W,
Thence Southerly to the S.W. corner of township 14N, range 5W,
Thence Westerly to the S.E. corner of township 14N, range 7W,
Thence Northerly to the N.E. corner of township 14N, range 7W,
Thence Westerly to the N.W. corner of township 14N, range 7W,
Thence Northerly to the N.E. corner of township 15N, range 8W,

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd)

*Area 1 (cont'd)
Thence Westerly to the S.E. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 16N, range 12W,
Thence Westerly to the N.W. corner of township 16N, range 12W,
Thence Northerly to the N.E. corner of township 18N, range 13W,
Thence Westerly to the N.W. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 18N, range 14W,
Thence Easterly to the S.E. corner of township 18N, range 14W,
Thence Southerly to the S.W. corner of township 16N, range 13W,
Thence Westerly to the N.W. corner of township 15N, range 14W,
Thence Southerly to the S.W. corner of township 14N, range 14W,
Thence Easterly to the S.E. corner of township 14N, range 14W,
Thence Southerly to the S.W. corner of township 13N, range 13W,
Thence Easterly to the S.E. corner of township 13N, range 13W,
Thence Southerly to the S.W. corner of township 11N, range 12W,
Thence Easterly to the S.E. corner of township 11N, range 12W,
Thence Southerly along the Eastern line of range 12W to the Pacific Ocean excluding that portion of Northern California within Santa Clara County included within the following line:
Commencing at the N.W. corner of township 6S, range 3E, Mt. Diablo baseline and Meridian:
Thence in a Southerly direction to the S.W. corner of township 7S, range 3E,
Thence in a Easterly direction to the S.E. corner of township 7S, range 4E,
Thence in a Northerly direction to the N.E. corner of township 6S, range 4E,
Thence in a Westerly direction to the N.W. corner of township 6S, range 3E, to the point of beginning which portion is a part of Area 2.
Area 1 also includes that portion of Northern California within the following lines:
Commencing in the Pacific Ocean on an extension of the Southerly line of township 2N, Humboldt baseline and meridian:
Thence Easterly along the Southerly line of township 2N to the S.W. corner of township 2N, range 1W,
Thence Southerly to the S.W. corner of township 1N, range 1W,
Thence Easterly along the Humboldt baseline to the S.W. corner of township 1N, range 2E,
Thence Southerly to the S.W. corner of township 2S, range 2E,
Thence Easterly to the S.E corner of township 2S, range 2E,
Thence Southerly to the S.W. corner of township 4S, range 3E,
Thence Easterly to the S.E. corner of township 4S, range 3E,
Thence Northerly to the N.E. corner of township 2S, range 3E,
Thence Westerly to the N.W. corner of township 2S, range 3E,
Thence Northerly crossing the Humboldt baseline to the S.W. corner of township 1N, range 3E,
Thence Easterly along the Humboldt baseline to the S.E. corner of township 1N, range 3E,
Thence Northerly to the N.E. corner of township 9N, range 3E,
Thence Westerly to the N.W. corner of township 9N, range 2E,
Thence Northerly to the N.E. corner of township 10N, 1E,

CALIFORNIA
AREA DEFINITIONS for
POWER EQUIPMENT OPERATORS (cont'd)

*Area 1 (cont'd)
Thence Westerly along the Northerly line to township 10N, into the Pacific Ocena.
Area 1 also includes that portion of Northern California included within the following line:
Commencing at the Northerly boundary of the state of California at the N.W. corner of township 48N, range 7W, Mt. Diablo baseline and meridian:
Thence Southerly to the S.W. corner of township 44N, range 7W,
Thence Easterly to the S.E. corner of township 44N, range 7W,
Thence Southerly to the S.W. corner of township 43N, range 6W,
Thence Easterly to the S. E. corner of township 43N, range 5W,
Thence Northerly to the N.E. corner of township 48N, range 5W, on the Northerly boundary of the state of California,
Thence Westerly along the Northerly boundary of the state of California to the point of beginning.

SUPERSEDEAS DECISION

STATE: Colorado

COUNTIES: Adams, Arapahoe, Boulder, Clear Creek, Denver, Douglas, Eagle, Elbert, Gilpin, Grand, Jefferson, Lake, Larimer, Morgan, Park, Summit and Weld

DECISION NUMBER: AR-1032

DATE: Date of Publication

Supersedes Decision No. AR-1024 dated August 23, 1974, in 39 FR 30684

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories) and heavy construction.

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$8.47	.33	.72		
BOILERMAKERS	8.35	.60	1.00		.02
BRICKLAYERS; Stonemasons					
Eagle County	7.45	.45	.60	.25	.05
Boulder and Grand Counties	8.35	.45	.50		.05
Elbert, Lake and Park Counties	8.50	.45	.50		.04
Larimer County	8.10	.50	.45	.25	.05
Remaining Counties	8.25	.45	.60	.25	.05
CARPENTERS:					
Adams, Arapahoe, Boulder, Clear Creek, Denver, Douglas, Elbert, Grand, Gilpin, Jefferson and Park (Northern area) Counties					
Area (a) Denver Metropolitan Area including Louisville, Golden, Boulder and Longmont basing points					
Zone I (0 to 20 miles)	7.465	.45	.45	.30	.04
Zone II (20 to 50 miles)	8.29	.45	.45	.30	.04
Zone III (50 miles and over)	9.11	.45	.45	.30	.04
Morgan and Weld Counties:					
Area (B) Denver Northeastern Area of Colorado including Greeley, Loveland and Fort Morgan basing points					
Zone I (0 to 20 miles)	7.42	.45	.45	.30	.04
Zone II (20 to 50 miles)	8.22	.45	.45	.30	.04
Zone III (50 miles and over)	9.03	.45	.45	.30	.04
Larimer County (S.E. portion within Loveland basing point, Zone I)	7.465	.45	.45	.30	.04
Larimer (Remainder of County), Eagle, Lake, Park (South 40 miles) and Summit Counties					
Zone I (0-30 miles from P.O. in Leadville or Fort Collins)	7.54	.48	.60	.40	.05
Zone II (30-60 miles from P.O. in Leadville or Fort Collins)	7.79	.48	.60	.40	.05
Zone III (All work outside of the 60 mile radius from P.O. in Leadville or Fort Collins)	8.04	.48	.60	.40	.05

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CEMENT MASONS:					
Remaining Counties (including Elbert County, except S.E. corner and N½ of Park County)					
Cement Masons	$7.00	.44	1.10	.60	.07
Working with composition materials and color; Working on scaffold, swing stage or temporary platform over 25'; Power troweling and floor grinding machine	7.25	.44	1.10	.60	.07
Eagle and Summit Counties					
Cement Masons	6.75	.44	1.10	.60	.07
Working with composition materials and color; Working on scaffold, swing stage or temporary platform over 25'; Power troweling and floor grinding machine	7.00	.44	1.10	.60	.07
ELECTRICIANS:					
Electricians (Elbert and Park Counties)	9.07	.32	1%+.25		.01
Electricians (Remaining Counties)	9.04	.65	1%+.25		
Cable Splicers (Remaining Cos.)	9.29	.65	1%+.25		
ELEVATOR CONSTRUCTORS	8.12	.395	.26	2½%+a	
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.395	.26	2½%+a	
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	8.04				
IRONWORKERS	8.40	.55	.80		.06
MARBLE MASONS	7.60	.53	.40	.25	
MILLWRIGHTS	7.58	.48	.60	.40	.05
PAINTERS:					
Remaining Counties including N½ of Park County*					
Brush and roller	7.76	.45	.30		.03
Drywall finisher; Paperhanger	7.96	.45	.30		.03
Spray; Swing stage	8.24	.45	.30		.03
Park County (Southern half)					
Brush and rollers	6.50	.45	.20		.02
Steel and spray	7.05	.45	.20		.02
Steel Spray	7.50	.45	.20		.02

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PLASTERERS	$8.69				.01
PLUMBERS; Pipefitters:					
Remaining Counties (including Northern portions of Douglas, Elbert and Park Counties)	8.05	.50	.45	.50	.05
Southern portions of Douglas, Elbert and Park Counties (See ** below)	7.33	.50	.50	1.17	.05
Boulder County	8.05	.50	.45	.50	.05
Larimer County	8.05	.50	.45	.50	.05
ROOFERS:					
Remaining Counties including Northern portions of Lake, Park, Jefferson, Douglas and Elbert Counties	7.65	.37			.02
Eagle and Southern portions of Lake, Jefferson, Park, Douglas and Elbert Counties (See ** below)	7.58				
SHEET METAL WORKERS	8.47	.30	.65		.07
SOFT LOOR LAYERS	7.10	.35	.45	.30	.05
SPRINKLER FITTERS	9.25	.50	.70		.08
TERRAZZO WORKERS	7.60	.53	.40	.25	
TILE LAYERS:					
Elbert, Lake, and Park Counties	7.41	.45	.50		
Remaining Counties	7.60	.53	.40		
TILE, MARBLE, & TERRAZZO HELPERS	6.00	.53	.40	.30	

*Park County dividing line: A line from the S.W. corner of Jefferson County to the S.E. corner of Lake County

**Area south of an east-west line from west border of Lake County to a point 2 miles north of the City of Leadville to a point 1/2 miles north of the City of Limon at the west border of Lincoln County

FOOTNOTE:

a. Employer contributes 4% basic hourly rate for over 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

LABORERS (BUILDING CONSTRUCTION)

	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
				H & W	Pensions	Vacation	App. Tr.
AREA A	ZONE 1	ZONE 2	ZONE 3				
Group 1	$5.00	$5.45	$5.90	.42	.45		.07
Group 2:							
Class A	5.00	5.45	5.90	.42	.45		.07
Class B	5.28	5.73	6.18	.42	.45		.07
Group 3	5.28	5.73	6.18	.42	.45		.07
Group 4	5.50	5.95	6.40	.42	.45		.07
Group 5	5.30	5.75	6.20	.42	.45		.07
Group 6	5.55	6.00	6.45	.42	.45		.07
Group 7	5.60	6.05	6.50	.42	.45		.07
AREA B							
Group 1	4.80	5.25	5.70	.42	.45		.07
Group 2:							
Class A	4.80	5.25	5.70	.42	.45		.07
Class B	5.08	5.53	5.98	.42	.45		.07
Group 3	4.95	5.40	5.85	.42	.45		.07
Group 4	5.28	5.73	6.18	.42	.45		.07
Group 5	5.00	5.45	5.90	.42	.45		.07
Group 6	5.12	5.57	6.02	.42	.45		.07
Group 7	5.60	6.05	6.50	.42	.45		.07

AREA A

Adams, , Arapahoe, Boulder, Denver, Lake, Larimer and Summit Counties. Douglas and Jefferson Counties lying north of the south line of Township 7 south; Elbert County lying west of the east line of Range 65 West and North of the south line of Township 7 South. Weld County lying south and west of the following described line: Beginning at the northwest corner of Township 4 North, Range 68 West of the 6th p.m.; thence east along the north line of said Township six (6) miles, more or less, to the east line of said Township; thence south along the east line of said Township three (3) miles, more or less, to the southeast corner of Section 13, Township 4 North, Range 68 West; thence east along the eastwest center line of Township 4 North, Range 67 West, six (6) miles, more or less, to the east line of said Township; thence south along the east line of Range 67 West, being the east lines of Township 4 North, 3 North, 2 North, and 1 North, Range 67 West, sixteen (16) miles to the southeast corner of Section 1, Township 1 North, Range 67 West; thence east and parallel to the Base Line twelve (12) miles, more or less, to the southeast corner of Section 1, Township 1 North, Range 65 West; thence south along the east line of Range 65 West, five (5) miles, more or less, to the Base Line being the south line of Weld County.

Zone 1: That area encompassed by 0 to 30 driving miles from the main Post Office in each of the following cities: Boulder, Denver, Dillon, Englewood, Fort Collins, Golden, Greeley and Leadville

Zone 2: That area encompassed by 30 to 70 driving miles from the main Post Office of above named cities

Zone 3: That area encompassed by 70 driving miles and over from the main Post Office of above named cities

AREA B

Douglas, Elbert, Jefferson, and Weld Counties lying outside of the area as described in Area A, and all of Clear Creek, Eagle, Gilpin, Grand, Morgan, and Park Counties.

ZONE 1: That area encompassed by 0 to 30 driving miles from the main Post Office in each of the following Cities: Eagle, Fort Morgan, Golden, Grandby, Greeley and Vail.

ZONE 2: That area encompassed by 30 to 70 driving miles from the main Post Office of above named Cities.

ZONE 3: That area encompassed by 70 driving miles and over from that main Post Office in above named Cities.

GROUP DESCRIPTION FOR AREAS A and B

Group 1: General Building Laborer

Group 2: Laborers underpinning and shoring...
Class A: 0' to 8' below working surface
Class B: 8' below working surface to any depth below working surface.

Group 3: Power Tool Operators of all mechanical, air, gas, and electrical tools including self-propelled buggies; Cement Finisher Tenders; Gunnite Nozzleman; Sand Blasters

Group 4: Pipe Layers

Group 5: Laborers preparing and placing of stone or any other aggregate in sand bed to be used as exposed face of tiltup panels

Group 6: Jackhammer Operator underpinning and shoring over 12' below working sruface; Bellers and Stemmers on Caisson Work

Group 7: Mason Tenders, brick and plaster

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
HEAVY CONSTRUCTION					
Carpenters	$6.99	.48	.60	.40	.05
Underground Carpenters	7.14	.48	.60	.40	.05
Working on creosoted material; High work 40" above ground or floor on exposed scaffold or boatswains chair; Piledriving; Sawmen continuously assigned to 1-1/2 HP saws at jobsite	7.29	.48	.60	.40	.05
Cement Masons: Construction (outside Denver Metropolitan Area)	6.22	.42	1.10	.30	.07
Cement Masons: Construction (Denver Metropolitan Area)	6.32	.42	1.10	.30	.07
LINE CONSTRUCTION - COLORADO					
Cable Splicer	8.98	.35	1%		3/4%
Lineman Cableman	8.43	.35	1%		3/4%
Journeyman Lineman	8.37	.35	1%		3/4%
Line Equipment operator	7.12	.35	1%		3/4%
Line Equipment Maintenance Man	7.12	.35	1%		3/4%
Groundmen	5.87	.35	1%		3/4%

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TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PICKUPS; Helpers; Scalemen; Checkers; Spotters; Dumpmen	$5.50	.35	.25	.10	
DUMP TRUCKS, to and including 6 cu. yds.; Sweeper; Flatrack, single axle; Liquid and bulk tankers, single axle; Warehousemen; Washers; Greasermen; Servicemen; Ambulance drivers, if used	5.60	.35	.25	.10	
DUMP TRUCKS, over 6 cu. yds. to and including 12 cu. yds.; Flatrack tandem axle; Battery men; Mechanic helpers; Material checkers; Cardex men; Expeditors; Man haul shuttle truck or bus	5.70	.35	.25	.10	
STRADDLE TRUCK; Lumber carrier; Liquid and bulk tankers, tandem axle	5.75	.35	.25	.10	
FORK LIFT, Fuel truck; Grease truck; Combination fuel and grease; Tiremen	5.80	.35	.25	.10	
DUMP TRUCKS, over 12 cu. yds., to including 19 cu. yds.; Distributor; Cement mixer; Agitator truck to and including 10 cu. yds.; Liquid and bulk tankers, semi or combination	5.85	.35	.25	.10	
MULTI-PURPOSE TRUCK - Specialty and hoisting	5.90	.35	.25	.10	
HIGH BOY; Lowboy; Floats; Semi; Cab operated distributor-Semi; Liquid and bulk tankers, euclid, electric or similar; Dumptor, Youngbuggy, Jumbo and similar type equipment	5.95	.35	.25	.10	
MECHANICS	6.00	.35	.25	.10	

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TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DUMP TRUCKS, over 19 cu. yds. to and including 29 cu. yds.; Truck driver snow plow	$6.05	.35	.25	.10	
CEMENT MIXER, Agitator over 10 cu. yds. to and including 15 cu. yds.	6.10	.35	.25	.10	
DUMP TRUCKS, over 29 cu. yds. to and including 39 cu. yds.; Heavy duty diesel mechanics; Body men; Welders or combination men	6.20	.35	.25	.10	
CEMENT MIXER, Agitator over 15 cu. yds.	6.35	.35	.25	.10	
DUMP TRUCKS, over 39 cu. yds. to and including 54 cu. yds.	6.40	.35	.25	.10	
DUMP TRUCKS, over 54 cu. yds. to and including 79 cu. yds.	6.60	.35	.25	.10	
DUMP TRUCKS, over 79 cu. yds. to and including 104 cu. yds.	6.80	.35	.25	.10	
DUMP TRUCKS, over 104 cu. yds.	7.00	.35	.25	.10	

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS: (Heavy Constr.)					
Group 1	$4.80	.42	.45		.07
Group 2	4.85	.42	.45		.07
Group 3	4.93	.42	.45		.07
Group 4	4.95	.42	.45		.07
Group 5	4.97	.42	.45		.07
Group 6	5.08	.42	.45		.07
Group 7	5.18	.42	.45		.07
Group 8	5.25	.42	.45		.07
Group 9	5.38	.42	.45		.07
Group 10	5.43	.42	.45		.07
(Pipelines)					
All mainline sewers; Water mains; Gas, oil or any product pipeline; Penstocks; Siphons or drainage lines; Pipe plants and yards not in connection with highway construction.					
Group 1	4.80	.42	.45		.07
Group 2	4.85	.42	.45		.07
Group 3	5.02	.42	.45		.07
Group 4	5.04	.42	.45		.07
Group 5	5.13	.42	.45		.07
Group 5-A	5.18	.42	.45		.07
Group 6	5.25	.42	.45		.07
LABORERS (Tunnels)					
Group 1	4.80	.42	.45		.07
Group 2	5.40	.42	.45		.07
Group 3	5.50	.42	.45		.07
Group 4	5.58	.42	.45		.07
Group 5	5.65	.42	.45		.07
Group 6	5.80	.42	.45		.07
(SHAFTS, RAISES, MISSILE SILOS & ALL UNDERGROUND WORK OTHER THAN TUNNELS)					
Group 1	5.50	.42	.45		.07
Group 2	5.65	.42	.45		.07
Group 3	5.75	.42	.45		.07
Group 4	5.93	.42	.45		.07
Group 5	6.03	.42	.45		.07
Group 6	6.08	.42	.45		.07

LABORERS (Heavy Construction)

GROUP 1: Minimum laborer, including caissons to 8', carrying reinforcing rods; Work on cross culverts, connections and side drains in connection with highway work, whether corrugated metal or concrete pipe; Fence erectors; Metal Mesh; Dowel bars; Tie bars and chairs in concrete paving; Nursery man incl. seeding; mulching and planting of trees, shrubs and flowers; Stake chaser; Gabion baskets and Teno mattresses

GROUP 2: Chuck tenders; Nippers, core and diamond drill helpers; Powderman helpers

GROUP 3: Hot asphalt laborer; Rakers; Box-tenders; Asphalt curb machines; Potmen (not mechanical)

GROUP 4: Multi-plate culvert pipe; Air, gas and electric tools operators; Barco hammers; Spaders; Electric hammers; Air tampers; Cutting torches on demolition work; Caissons 8' to 12'; Cofferdams; Power operated concrete buggies; Operators of concrete saws on pavement (other than gang saws); Timber and chain saws; Stresser or stretcherman on post tension or pre-stressed concrete on or off jobsite; Tool room man and checkers; Cement finisher helper; Sandblaster helper; Concrete processing material monitor; Spotters; Signalmen; Dumpmen; Transverse concrete conveyor operator, mechanical grouters; Boring machines (air hydraulic); Automatic concrete power curbing machine; Jackhammer; Vibrators; Paving breakers; Frostproofing

GROUP 5: Any laborers performing bridge work over 40' above the ground or above a floor and working from a bos'n chair, swinging stage, life belt or block and tackle

GROUP 6: Gunniting and shotcrete helpers; Caissons over 12'; Cofferdams; Timbermen; Underpinning and shoring; Form setters and/or stringman on roads, highways, streets and airport runways; Distributor; Placing and hooking of landing mats; Bull float (hand operated) and center expansion machines; Sandblasters; Grade checkers if required by employer

GROUP 7: Powdermen and blasters; Gunnite nozzlemen; Shotcrete operator

GROUP 8: Pipelayer on truck pipe lines in connection with highway work

GROUP 9: Wagon drills and air tracks; Jackhammer operators in caissons over 12'; Bellers and stemmen; Licensed powdermen; Diamond and core drills powered by air

GROUP 10: Any work, other than on bridges, performed by laborers working from a bos'n chair, swinging stage, life belt or block and tackle as a safety requirement

LABORERS (Pipelines)

All mainline sewers; Water mains; Gas, oil or any product pipelines; Penstocks; Siphons or drainage lines; Pipe plants and yards not in connection with highway construction.

GROUP 1: Pipe plants and yards; Stringing of pipe or skids; Handling and signaling on line work

GROUP 2: Potman (not mechanical); Pipewrapper, Dopers, Jeep Holiday Detector Men, Bandage makers, Powdermen helpers

GROUP 3: Laborers working in trenches on all pipelines; Sewer, water, gas, oil, telephone conduit, pen stock, siphons, drainage lines, caulkers, yarners, fine graders, air, gas, electric and hydraulic tools, boring machines, hydraulic jacks, drills, tampers, etc.

GROUP 4: Sandblaster, powdermen and blasters, wiping of joint concrete pipe, inside and out; Labor, applicable to pipe coating or wrapping, plants and yards; Enamelers of pipe, inside and out

GROUP 5: (Relining Pipe)
Relining Pipe

GROUP 5-A: Mixer man

GROUP 6: Pipelayer

LABORERS (TUNNELS):

Group 1: Outside laborers

Group 2: Minimum tunnel labor, dry house man

Group 3: Cable or hose tenders, chuck tenders, concrete laborers, dumpman, whirley pumps operators

Group 4: Helpers on shotcrete, gunniting and sandblasting; Helpers, core and diamond drills; Pot tender

Group 5: Cement finisher helper, applying of concrete processing materials

Group 6: Callapsible form movers and setters, miners, machinemen and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, incl. the placement of sheeting when required) and all cutting and welding that is incidental to the miner's work; Tunnel liner plate setters; Vibrator men, internal and external; Unloading, stopping and starting of Moran Agitator Cars; Diamond and core drills; Cement finisher (underground); Shotcrete operator; Gunnite nozzlemen; Sandblaster; Pump concrete placement men

(SHAFTS, RAISES, MISSILE SILOS AND ALL UNDERGROUND WORK OTHER THAN TUNNELS)

Group 1: Laborers, Topmen, Bottommen, and Cagers

Group 2: Chucktenders, Concrete laborers, Whirley pumps operators

Group 3: Helpers on shotcrete, gunniting and sandblasting; Helpers on core and diamond drills; Pot tenders; Cement finisher helpers; Applying of concrete processing material

Group 4: Collapsible form movers and setters, miners, machinemen and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, incl. the placement of sheeting when required); All cutting and welding that is incidental to the miner's work; Liner plate setters; Vibrator men, internal and external

Group 5: Diamond and core drill; Cement finisher (underground); Gunnite nozzlemen; Shotcrete operators; Sandblasters and pump concrete placement men

Group 6: Any employee performing work under ground from a bos'n chair, swinging stage, life belt or block and tackle

POWER EQUIPMENT OPERATORS
(Other than for work in Tunnels, Shafts and Raises)**

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$6.05	.37	.55	.30	.03
Group 2	6.40	.37	.55	.30	.03
Group 3	6.75	.37	.55	.30	.03
Group 4	6.90	.37	.55	.30	.03
Group 5	7.05	.37	.55	.30	.03
Group 6	7.20	.37	.55	.30	.03
(For work in Tunnels, Shafts, and Raises)					
Brakeman	6.20	.37	.55	.30	.03
Motorman	6.55	.37	.55	.30	.03
Compressor (900 CFM and over), serving tunnels, shafts and raises	6.65	.37	.55	.30	.03
Air tractors; Grout machine; Gunnite machine; Jumbo form; Mechanic; Welder	6.90	.37	.55	.30	.03
Concrete placement pumps 8" and over discharge; Mechanic-welder (heavy duty); Mucking machine and front end loaders underground; Slusher	7.05	.37	.55	.30	.03
Mole	7.45	.37	.55	.30	.03

POWER EQUIPMENT OPERATORS **
(Other than for work in Tunnels, Shafts and Raises)

Group 1: Asphalt screed; Brakeman; Drill operator, smaller than William MF and similar; Helper to heavy duty mechanic and/or Welder; Tractor operator (under 70 HP), with or without attachments; Oiler

Group 2: Air compressor; Ditch witch trenching machine and similar; Equipment lubricating and service engineer; Fork lift; Haulage motorman; Operators of five or more light plants, welding machines, compressors 360 C.F.M. or less, pumps, generators; Pugmill operator; Pugmill; Pumps; Portable screening plant with or without a spray bar; Screening plants - with classifier; Self-propelled rollers - 5 tons & under; Vacuum well point system

Group 3: Asphalt plant; Backfiller; Bituminous spreader or laydown machine; Cableway signalman; Caissons drill; (William MF, similar and larger; C.M.I. and similar; Concrete finish machine; Concrete gang saws on concrete paving; Concrete mixer (less than 1 yd.); Concrete placement pumps (under 8 in.); Conveyor (handling building materials); Distributors, bituminous surfaces; Drill, (diamond or core); Drills rigs (rotary, churn or cable tool); Elevating graders; Engineer fireman; Fireman or tank heater, Road; Grout machine; Gunnite machine; Hoists (1 drum); Loader (Barber Greene, etc.); Loader (up to and including 6 cu. yds.); Machine doctor mechanic; Motor grader (blade); Road stabilization machine; Roller-self-propelled-all types over 5 tons; Sandblasting machine; Single unit portable crusher-with or without washer; Tile tamper, Wheel mounted; Tractor (70 h.p. & over) (with or without attachments); Trenching machine; Welder; Winch op., on truck; Concrete batching plants

Group 4: Concrete mixer (over 1 cu. yd.); Concrete paver 34 E or similar; Concrete placement pumps (8 in. and over); Crane (50 tons and under); Hoists (2 drums); Loader - over 6 cu. yds.; Mechanic-Welder (heavy duty); Mixer-mobile; Multiple unit portable crusher - with or without washer; Pile driver; Fireman; Cable-operated crane, truck mounted, 25 tons and over; Cable operated power shovels, dragline; Clamshell, and backhoes (5 cu. yds. and under); Hydraulic backhoes, 1 1/2 cu. yds. and over); Special utility operator; Self-propelled hydrocrane; Tractor with side boom; Truck mounted hydrocrane; Scraper-single bowl under 40 cu. yds.

Group 5: Crane operator - over 50 tons; Derrick; Electric rail type tower crane; Hoist (3 drum or more); Cable-operated power shovels, draglines, clamshells and backhoes (over 5 cu. yds.); Quad nine and similar push unit; Scraper-all tandem bowls; Scraper-single bowl including pups 40 cu. yd. and over

Group 6: Cableway; Crawler or truck mounted tower crane; Wheel excavator; Climbing tower crane

SUPERSEDEAS DECISION

STATE: Colorado

COUNTIES: Garfield, Gunnison, Mesa, Montrose, and Pitkin

DECISION NUMBER: AR-1033

DATE: Date of Publication

Supersedes Decision No. AR-1023 dated August 23, 1074, in 39 FR 30678

DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories) and heavy construction.

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$8.47	.33	.72		
BOILERMAKERS	8.35	.60	1.00		.02
BRICKLAYERS; Stonemasons:					
Mesa, Montrose, Garfield, Gunnison Counties	7.45	.45	.60	.25	.05
Pitkin County	7.45	.45	.60	.25	.05
CARPENTERS:					
P. O. basing points in the Cities of Leadville, Fort Collins, Glenwood Springs, Grand Junction, Gunnison and Montrose					
Zone I (0-30 miles from nearest basing point)	7.54	.48	.60	.40	.05
Zone II (30-60 miles from nearest basing point)	7.79	.48	.60	.40	.05
Zone III (60 miles and over from nearest basing point)	8.04	.48	.60	.40	.05
CEMENT MASONS:	6.65	.44	1.10	.60	.07
Cement Masons Working with composition materials and color; Working on scaffold, swing stage or temporary platform over 25'; Power troweling and floor grinding machine	6.90	.44	1.10	.60	.07
ELECTRICIANS:	8.90	.32	1%		3/10%
Electricians	9.15	.32	1%		3/10%
Cable Splicers	8.12	.395	.26	2½+a	
ELEVATOR CONSTRUCTORS	70%JR	.395	.26	2½+a	
ELEVATOR CONSTRUCTORS' HELPERS					
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	8.04				
IRONWORKERS:					
Structural; Ornamental and Reinforcing	8.40	.55	.80		.06
MILLWRIGHTS	7.24	.45	.40	.40	.04

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS:					
Brush and roller	$7.76	.45	.30		.03
Drywall finisher; Paperhangers	7.96	.45	.30		.03
Spray; Swing stage	8.24	.45	.30		.03
PLUMBERS	7.55	.50	.45	1.00	.10
ROOFERS	7.58				
SHEET METAL WORKERS	8.47	.30	.65		.07
SOFT FLOOR LAYERS	7.10	.35	.45	.30	.05
SPRINKLER FITTERS	9.25	.50	.70		.08

FOOTNOTE:
a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 Paid Holidays: A through F.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

LINE CONSTRUCTION- Colorado

Cable Splicer	$8.98	.35	1%		3/4%
Lineman Cableman	8.43	.35	1%		3/4%
Journeyman Lineman	8.37	.35	1%		3/4%
Line Equipment Operator	7.12	.35	1%		3/4%
Line Equipment Maintenance Man	7.12	.35	1%		3/4%
Groundmen	5.87	.35	1%		3/4%

LABORERS (BUILDING CONSTRUCTION)	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
				H & W	Pensions	Vacation	App. Tr.
Garfield and Pitkin Counties	ZONE 1*	ZONE 2*	ZONE 3*				
Group 1	$4.80	$5.25	$5.70	.42	.45		.07
Group 2							
Class A	4.80	5.25	5.70	.42	.45		.07
Class B	5.08	5.53	5.98	.42	.45		.07
Group 3	4.95	5.40	5.85	.42	.45		.07
Group 4	5.28	5.73	6.18	.42	.45		.07
Group 5	5.00	5.45	5.90	.42	.45		.07
Group 6	5.12	5.57	6.02	.42	.45		.07
Group 7	5.60	6.05	6.50	.42	.45		.07

*ZONE 1: That area encompassed by 0 to 30 driving miles from the main Post Office in each of the following cities: Aspen, Glenwood, Springs, and Rifle.

*ZONE 2: That area encompassed by 30 to 70 driving miles from the main Post Office of above named cities.

*ZONE 3: That area encompassed by 70 driving miles and over from the main Post Office of above named cities.

Gunnison, Mesa & Montrose Cos.	ZONE 1**	ZONE 2**	ZONE 3**				
Group 1	$5.00	$5.45	$5.90	.42	.45		.07
Group 2							
Class A	5.00	5.45	5.90	.42	.45		.07
Class B	5.28	5.73	6.18	.42	.45		.07
Group 3	5.28	5.73	6.18	.42	.45		.07
Group 4	5.28	5.73	6.18	.42	.45		.07
Group 5	5.30	5.75	6.20	.42	.45		.07
Group 6	5.55	6.00	6.45	.42	.45		.07
Group 7	5.60	6.05	6.50	.42	.45		.07

**ZONE 1: That area encompassed by 0 to 30 driving miles from the main Post Office in each of the following cities: Grand Junction, Gunnison, Montrose, and Naturita.

**ZONE 2: That area encompassed by 30 to 70 driving miles from the main Post Office of above named cities.

**ZONE 3: That area encompassed by 70 driving miles and over from the main Post Office of above named cities.

LABORERS (BUILDING CONSTRUCTION) (Cont'd)

GROUP DESCRIPTION FOR ALL COUNTIES

Group 1: General Building Laborer

Group 2: Laborers underpinning and shoring...
Class A: 0' to 8' below working surface
Class B: 8' below working surface to any depth below working surface.

Group 3: Power Tool Operators of all mechanical, air, gas, and electrical tools including self-propelled buggies; Cement Finsiher Tenders; Gunnite Nozzleman; Sand Blasters

Group 4: Pipe Layers

Group 5: Laborers preparing and placing of stone or any other aggregate in sand bed to be used as exposed face of tiltup panels

Group 6: Jackhammer Operator underpinning and shoring over 12' below working surface; Bellers and Stemmers on Caisson Work

Group 7: Mason Tenders, brick and plaster

HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS	$6.99	.48	.60	.40	.05
UNDERGROUND CARPENTERS	7.14	.48	.60	.40	.05
Working on creosoted material, High work 40' above ground or floor, on exposed scaffold or boatswains chair; Piledriving; Sawmen continuously assigned to 1½ HP saws at jobsite	7.29	.48	.60	.40	.05
CEMENT MASONS	6.22	.42	1.10	.30	.07

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TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PICKUPS; Helpers; Scalemen; Checkers; Spotters; Dumpmen	$5.50	.35	.25	.10	
DUMP TRUCKS, to and including 6 cu. yds.; Sweeper; Flatrack, single axle; Liquid and bulk tankers, single axle; Warehousemen; Washers; Greasermen; Servicemen; Ambulance drivers, if used	5.60	.35	.25	.10	
DUMP TRUCKS, over 6 cu. yds. to and including 12 cu. yds.; Flatrack tandem axle; Battery men; Mechanic helpers; Material checkers; Cardex men; Expeditors; Man haul shuttle truck or bus	5.70	.35	.25	.10	
STRADDLE TRUCK; Lumber carrier; Liquid and bulk tankers, tandem axle	5.75	.35	.25	.10	
FORK LIFT, Fuel truck; Grease truck; Combination fuel and grease; Tiremen	5.80	.35	.25	.10	
DUMP TRUCKS, over 12 cu. yds., to including 19 cu. yds.; Distributor; Cement mixer; Agitator truck to and including 10 cu. yds.; Liquid and bulk tankers, semi or combination	5.85	.35	.25	.10	
MULTI-PURPOSE TRUCK - Specialty and hoisting	5.90	.35	.25	.10	
HIGH BOY; Lowboy; Floats; Semi; Cab operated distributor-Semi; Liquid and bulk tankers, euclid, electric or similar; Dumptor, Youngbuggy, Jumbo and similar type equipment	5.95	.35	.25	.10	
MECHANICS	6.00	.35	.25	.10	

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TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DUMP TRUCKS, over 19 cu. yds. to and including 29 cu. yds.; Truck driver snow plow	$6.05	.35	.25	.10	
CEMENT MIXER, Agitator over 10 cu. yds. to and including 15 cu. yds.	6.10	.35	.25	.10	
DUMP TRUCKS, over 29 cu. yds. to and including 39 cu. yds.; Heavy duty diesel mechanics; Body men; Welders or combination men	6.20	.35	.25	.10	
CEMENT MIXER, Agitator over 15 cu. yds.	6.35	.35	.25	.10	
DUMP TRUCKS, over 39 cu. yds. to and including 54 cu. yds.	6.40	.35	.25	.10	
DUMP TRUCKS, over 54 cu. yds. to and including 79 cu. yds.	6.60	.35	.25	.10	
DUMP TRUCKS, over 79 cu. yds. to and including 104 cu. yds.	6.80	.35	.25	.10	
DUMP TRUCKS, over 104 cu. yds.	7.00	.35	.25	.10	

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS: (Heavy Constr.)					
Group 1	$4.80	.42	.45		.07
Group 2	4.85	.42	.45		.07
Group 3	4.93	.42	.45		.07
Group 4	4.95	.42	.45		.07
Group 5	4.97	.42	.45		.07
Group 6	5.08	.42	.45		.07
Group 7	5.18	.42	.45		.07
Group 8	5.25	.42	.45		.07
Group 9	5.38	.42	.45		.07
Group 10	5.43	.42	.45		.07
(Pipelines)					
All mainline sewers; Water mains; Gas, oil or any product pipeline; Penstocks; Siphons or drainage lines; Pipe plants and yards not in connection with highway construction.					
Group 1	4.80	.42	.45		.07
Group 2	4.85	.42	.45		.07
Group 3	5.02	.42	.45		.07
Group 4	5.04	.42	.45		.07
Group 5	5.13	.42	.45		.07
Group 5-A	5.18	.42	.45		.07
Group 6	5.25	.42	.45		.07
LABORERS (Tunnels)					
Group 1	4.80	.42	.45		.07
Group 2	5.40	.42	.45		.07
Group 3	5.50	.42	.45		.07
Group 4	5.58	.42	.45		.07
Group 5	5.65	.42	.45		.07
Group 6	5.80	.42	.45		.07
(SHAFTS, RAISES, MISSILE SILOS & ALL UNDERGROUND WORK OTHER THAN TUNNELS)					
Group 1	5.50	.42	.45		.07
Group 2	5.65	.42	.45		.07
Group 3	5.75	.42	.45		.07
Group 4	5.93	.42	.45		.07
Group 5	6.03	.42	.45		.07
Group 6	6.08	.42	.45		.07

LABORERS (Heavy Construction)

GROUP 1: Minimum laborer, including caissons to 8', carrying reinforcing rods; Work on cross culverts, connections and side drains in connection with highway work, whether corrugated metal or concrete pipe; Fence erectors; Metal Mesh; Dowel bars; Tie bars and chairs in concrete paving; Nursery man incl. seeding; mulching and planting of trees, shrubs and flowers; Stake chaser; Gabion baskets and Teno mattresses

GROUP 2: Chuck tenders; Nippers, core and diamond drill helpers; Powderman helpers

GROUP 3: Hot asphalt laborer; Rakers; Box-tenders; Asphalt curb machines; Potmen (not mechanical)

GROUP 4: Multi-plate culvert pipe; Air, gas and electric tools operators; Barco hammers; Spaders; Electric hammers; Air tampers; Cutting torches on demolition work; Caissons 8' to 12'; Cofferdams; Power operated concrete buggies; Operators of concrete saws on pavement (other than gang saws); Timber and chain saws; Stresser or stretcherman on post tension or prestressed concrete on or off jobsite; Tool room man and checkers; Cement finisher helper; Sandblaster helper; Concrete processing material monitor; Spotters; Signalmen; Dumpmen; Transverse concrete conveyor operator, mechanical grouters; Boring machines (air hydraulic); Automatic concrete power curbing machine; Jackhammer; Vibrators; Paving breakers; Frostproofing

GROUP 5: Any laborers performing bridge work over 40' above the ground or above a floor and working from a bos'n chair, swinging stage, life belt or block and tackle

GROUP 6: Gunniting and shotcrete helpers; Caissons over 12'; Cofferdams; Timbermen; Underpinning and shoring; Form setters and/or stringman on roads, highways, streets and airport runways; Distributor; Placing and hooking of landing mats; Bull float (hand operated) and center expansion machines; Sandblasters; Grade checkers if required by employer

GROUP 7: Powdermen and blasters; Gunnite nozzlemen; Shotcrete operator

GROUP 8: Pipelayer on truck pipe lines in connection with highway work

GROUP 9: Wagon drills and air tracks; Jackhammer operators in caissons over 12'; Bellers and stemmen; Licensed powdermen; Diamond and core drills powered by air

GROUP 10: Any work, other than on bridges, performed by laborers working from a bos'n chair, swinging stage, life belt or block and tackle as a safety requirement

LABORERS (Pipelines)

All mainline sewers; Water mains; Gas, oil or any product pipelines; Penstocks; Siphons or drainage lines; Pipe plants and yards not in connection with highway construction.

GROUP 1: Pipe plants and yards; Stringing of pipe or skids; Handling and signaling on line work

GROUP 2: Potman (not mechanical); Pipewrapper, Dopers, Jeep Holiday Detector Men, Bandage makers, Powdermen helpers

GROUP 3: Laborers working in trenches on all pipelines; Sewer, water, gas, oil, telephone conduit, pen stock, siphons, drainage lines, caulkers, yarners, fine graders, air, gas, electric and hydraulic tools, boring machines, hydraulic jacks, drills, tampers, etc.

GROUP 4: Sandblaster, powdermen and blasters, wiping of joint concrete pipe, inside and out; Labor, applicable to pipe coating or wrapping, plants and yards; Enamelers of pipe, inside and out

GROUP 5: (Relining Pipe)
Relining Pipe

GROUP 5-A: Mixer man

GROUP 6: Pipelayer

LABORERS (TUNNELS):

Group 1: Outside laborers

Group 2: Minimum tunnel labor, dry house man

Group 3: Cable or hose tenders, chuck tenders, concrete laborers, dumpman, whirley pumps operators

Group 4: Helpers on shotcrete, gunniting and sandblasting; Helpers, core and diamond drills; Pot tender

Group 5: Cement finisher helper, applying of concrete processing materials

Group 6: Callapsible form movers and setters, miners, machinemen and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, incl. the placement of sheeting when required) and all cutting and welding that is incidental to the miner's work; Tunnel liner plate setters; Vibrator men, internal and external; Unloading, stopping and starting of Moran Agitator Cars; Diamond and core drills; Cement finisher (underground); Shotcrete operator; Gunnite nozzlemen; Sandblaster; Pump concrete placement men

(SHAFTS, RAISES, MISSILE SILOS AND ALL UNDERGROUND WORK OTHER THAN TUNNELS)

Group 1: Laborers, Topmen, Bottommen, and Cagers

Group 2: Chucktenders, Concrete laborers, Whirley pumps operators

Group 3: Helpers on shotcrete, gunniting and sandblasting; Helpers on core and diamond drills; Pot tenders; Cement finisher helpers; Applying of concrete processing material

Group 4: Collapsible form movers and setters, miners, machinemen and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, incl. the placement of sheeting when required); All cutting and welding that is incidental to the miner's work; Liner plate setters; Vibrator men, internal and external

Group 5: Diamond and core drill; Cement finisher (underground); Gunnite nozzlemen; Shotcrete operators; Sandblasters and pump concrete placement men

Group 6: Any employee performing work under ground from a bos'n chair, swinging stage, life belt or block and tackle

POWER EQUIPMENT OPERATORS
(Other than for work in Tunnels, Shafts and Raises)**

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$6.05	.37	.55	.30	.03
Group 2	6.40	.37	.55	.30	.03
Group 3	6.75	.37	.55	.30	.03
Group 4	6.90	.37	.55	.30	.03
Group 5	7.05	.37	.55	.30	.03
Group 6	7.20	.37	.55	.30	.03
(For work in Tunnels, Shafts, and Raises)					
Brakeman	6.20	.37	.55	.30	.03
Motorman	6.55	.37	.55	.30	.03
Compressor (900 CFM and over), serving tunnels, shafts and raises	6.65	.37	.55	.30	.03
Air tractors; Grout machine; Gunnite machine; Jumbo form; Mechanic; Welder	6.90	.37	.55	.30	.03
Concrete placement pumps 8" and over discharge; Mechanic-welder (heavy duty); Mucking machine and front end loaders underground; Slusher	7.05	.37	.55	.30	.03
Mole	7.45	.37	.55	.30	.03

POWER EQUIPMENT OPERATORS **
(Other than for work in Tunnels, Shafts and Raises)

Group 1: Asphalt screed; Brakeman; Drill operator, smaller than William MF and similar; Helper to heavy duty mechanic and/or Welder; Tractor operator (under 70 HP), with or without attachments; Oiler

Group 2: Air compressor; Ditch witch trenching machine and similar; Equipment lubricating and service engineer; Fork lift; Haulage motorman; Operators of five or more light plants, welding machines, compressors 360 C.F.M. or less, pumps, generators; Pugmill operator; Pugmill; Pumps; Portable screening plant with or without a spray bar; Screening plants - with classifier; Self-propelled rollers - 5 tons & under; Vacuum well point system

Group 3: Asphalt plant; Backfiller; Bituminous spreader or laydown machine; Cableway signalman; Caissons drill; (William MF, similar and larger; C.M.I. and similar; Concrete finish machine; Concrete gang saws on concrete paving; Concrete mixer (less than 1 yd.); Concrete placement pumps (under 8 in.); Conveyor (handling building materials); Distributors, bituminous surfaces; Drill, (diamond or core); Drills rigs (rotary, churn or cable tool); Elevating graders; Engineer fireman; Fireman or tank heater, Road; Grout machine; Gunnite machine; Hoists (1 drum); Loader (Barber Greene, etc.); Loader (up to and including 6 cu. yds.); Machine doctor mechanic; Motor grader (blade); Road stabilization machine; Roller-self-propelled-all types over 5 tons; Sandblasting machine; Single unit portable crusher-with or without washer; Tile tamper, Wheel mounted; Tractor (70 h.p. & over) (with or without attachments); Trenching machine; Welder; Winch op., on truck; Concrete batching plants

Group 4: Concrete mixer (over 1 cu. yd.); Concrete paver 34 E or similar; Concrete placement pumps (8 in. and over); Crane (50 tons and under); Hoists (2 drums); Loader - over 6 cu. yds.; Mechanic-Welder (heavy duty); Mixer-mobile; Multiple unit portable crusher - with or without washer; Pile driver; Fireman; Cable-operated crane, truck mounted, 25 tons and over; Cable operated power shovels, dragline; Clamshell, and backhoes (5 cu. yds. and under); Hydraulic backhoes, 1 1/2 cu. yds. and over); Special utility operator; Self-propelled hydrocrane; Tractor with side boom; Truck mounted hydrocrane; Scraper-single bowl under 40 cu. yds.

Group 5: Crane operator - over 50 tons; Derrick; Electric rail type tower crane; Hoist (3 drum or more); Cable-operated power shovels, draglines, clamshells and backhoes (over 5 cu. yds.); Quad nine and similar push unit; Scraper-all tandem bowls; Scraper-single bowl including pups 40 cu. yd. and over

Group 6: Cableway; Crawler or truck mounted tower crane; Wheel excavator; Climbing tower crane

SUPERSEDEAS DECISION

STATE: Colorado
DECISION NUMBER: AR-1034
COUNTIES: Las Animas and Pueblo
DATE: Date of Publication
Supersedes Decision No. AR-1014 dated August 9, 1974, in 39 FR 28792
DESCRIPTION OF WORK: Building Constuction (excluding single family homes and garden type apartments up to and including 4 stories) and heavy construction.

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$8.47	.33	.72		
BOILERMAKERS	8.35	.60	1.00		.02
BRICKLAYERS	8.67	.30	.50		.04
CARPENTERS	7.54	.48	.60	.40	.05
CEMENT MASONS	6.65	.44	1.10	.60	.07
ELECTRICIANS:					
Zone I (0-12 miles from P. O.)					
Electricians	8.50	.32	17%+.25		1/10%
Cable Splicers	9.35	.32	17%+.25		1/10%
Zone II (12-20 miles from P. O)					
Electricians	8.90	.32	17%+.25		1/10%
Cable Splicers	9.75	.32	17%+.25		1/10%
Zone III (20-40 miles from P. O.)					
Electricians	9.25	.32	17%+.25		1/10%
Cable Splicers	10.10	.32	17%+.25		1/10%
Zone IV (Over 40 miles from P.O.)					
Electricians	10.00	.32	17%+.25		1/10%
Cable Splicers	10.85	.32	17%+.25		1/10%
Electrical contracts less than $5,000 in Zones III and IV	6.16	.32	17%+.25		1/10%
ELEVATOR CONSTRUCTORS	8.12	.395	.26	2½%+a	
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.395	.26	2½%+a	
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	8.04				
IRONWORKERS:					
Structural; Ornamental and Reinforcing	8.40	.55	.80		.06
MARBLE AND TILE SETTERS, Terrazzo Workers	7.60	.53	.40	.25	
MILLWRIGHTS	7.58	.48	.60	.40	.05
PAINTERS:					
Brush	5.53	.30			.02
Structural steel; Spray	6.03	.30			.02
Spray steel	6.53	.30			.02
PLASTERERS	8.69				.01
PLUMBERS:					
Zone I (0-15 miles from P.O.)	9.40	.55	.65		.05
Zone II (15-20 miles from P.O.)	9.97	.55	.65		.05
Zone III (20-40 miles from P.O.)	10.15	.55	.65		.05
Zone IV (Over 40 miles from P.O.)	10.775	.55	.65		.05

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS	$7.58				
SHEET METAL WORKERS	8.47	.30	.65		.07
SOFT FLOOR LAYERS (Las Animas Co.)	7.10	.35	.45	.30	.05
SOFT FLOOR LAYERS (Pueblo County)	6.40	.35	.55	.20	.05
SPRINKLER FITTERS	9.25	.50	.70		.08

FOOTNOTE:
a. Employer contributes 4% of basic hourly rate for over 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. 6 Paid Holidays:

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

LINE CONSTRUCTION - COLORADO

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Cable Splicers	8.98	.35	17%		3/47%
Lineman Cableman	8.43	.35	17%		3/47%
Journeyman Lineman	8.37	.35	17%		3/47%
Line Equipment Operator	7.12	.35	17%		3/47%
Line Equipment Maintenance Man	7.12	.35	17%		3/47%
Groundmen	5.87	.35	17%		3/47%

LABORERS (Building Construction)	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
				H & W	Pensions	Vacation	App. Tr.
	ZONE 1	ZONE 2	ZONE 3				
Group 1	$5.00	$5.45	$5.90	.42	.45		.07
Group 2							
Class A	5.00	5.45	5.90	.42	.45		.07
Class B	5.28	5.73	6.18	.42	.45		.07
Group 3	5.28	5.73	6.18	.42	.45		.07
Group 4	5.28	5.73	6.18	.42	.45		.07
Group 5	5.30	5.75	6.20	.42	.45		.07
Group 6	5.55	6.00	6.45	.42	.45		.07
Group 7	5.60	6.05	6.50	.42	.45		.07

ZONE 1: That area encompassed by 0 to 30 driving miles from the main Post Office in each of the following cities: Pueblo and Trinidad.
ZONE 2: That area encompassed by 30 to 70 driving miles from the main Post Office in the above named cities.
ZONE 3: That area encompassed by 70 driving miles and over from the main Post Office in the above named cities.

LABORERS (Building Construction)

GROUP DESCRIPTION

Group 1: General Building Laborer

Group 2: Laborers underpinning and shoring...
Class A: 0' to 8' below working surface
Class B: 8' below working surface to any depth below working surface.

Group 3: Power Tool Operators of all mechanical, air gas, and electrical tools including self-propelled buggies; Cement Finisher Tenders; Gunnite Nozzleman; Sand Blasters

Group 4: Pipe Layers

Group 5: Laborers preparing and placing of stone or any other aggregate in sand bed to be used as exposed face of tiltup panels

Group 6: Jackhammer Operator underpinning and shoring over 12' below working sruface; Bellers and Stemmers on Caisson Work

Group 7: Mason Tenders, brick and plaster

HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS	$6.99	.48	.60	.40	.05
UNDERGROUND CARPENTERS	7.14	.48	.60	.40	.05
Working on creosoted material, High work 40' above ground or floor on exposed scaffold or boatswains chair; Piledriving; Sawmen continuously assigned to 1½ HP saws at jobsite	7.29	.48	.60	.40	.05
CEMENT MASONS	6.22	.42	1.10	.30	.07

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS: (Heavy Constr.)					
Group 1	$4.80	.42	.45		.07
Group 2	4.85	.42	.45		.07
Group 3	4.93	.42	.45		.07
Group 4	4.95	.42	.45		.07
Group 5	4.97	.42	.45		.07
Group 6	5.08	.42	.45		.07
Group 7	5.18	.42	.45		.07
Group 8	5.25	.42	.45		.07
Group 9	5.38	.42	.45		.07
Group 10	5.43	.42	.45		.07
(Pipelines)					
All mainline sewers; Water mains; Gas, oil or any product pipeline; Penstocks; Siphons or drainage lines; Pipe plants and yards not in connection with highway construction.					
Group 1	4.80	.42	.45		.07
Group 2	4.85	.42	.45		.07
Group 3	5.02	.42	.45		.07
Group 4	5.04	.42	.45		.07
Group 5	5.13	.42	.45		.07
Group 5-A	5.18	.42	.45		.07
Group 6	5.25	.42	.45		.07
LABORERS (Tunnels)					
Group 1	4.80	.42	.45		.07
Group 2	5.40	.42	.45		.07
Group 3	5.50	.42	.45		.07
Group 4	5.58	.42	.45		.07
Group 5	5.65	.42	.45		.07
Group 6	5.80	.42	.45		.07
(SHAFTS, RAISES, MISSILE SILOS & ALL UNDERGROUND WORK OTHER THAN TUNNELS)					
Group 1	5.50	.42	.45		.07
Group 2	5.65	.42	.45		.07
Group 3	5.75	.42	.45		.07
Group 4	5.93	.42	.45		.07
Group 5	6.03	.42	.45		.07
Group 6	6.08	.42	.45		.07

LABORERS (Heavy Construction)

GROUP 1: Minimum laborer, including caissons to 8', carrying reinforcing rods; Work on cross culverts, connections and side drains in connection with highway work, whether corrugated metal or concrete pipe; Fence erectors; Metal Mesh; Dowel bars; Tie bars and chairs in concrete paving; Nursery man incl. seeding; mulching and planting of trees, shrubs and flowers; Stake chaser; Gabion baskets and Teno mattresses

GROUP 2: Chuck tenders; Nippers; core and diamond drill helpers; Powderman helpers

GROUP 3: Hot asphalt laborer; Rakers; Box-tenders; Asphalt curb machines; Potmen (not mechanical)

GROUP 4: Multi-plate culvert pipe; Air, gas and electric tools operators; Barco hammers; Spaders; Electric hammers; Air tampers; Cutting torches on demolition work; Caissons 8' to 12'; Cofferdams; Power operated concrete buggies; Operators of concrete saws on pavement (other than gang saws); Timber and chain saws; Stresser or stretcherman on post tension or pre-stressed concrete on or off jobsite; Tool room man and checkers; Cement finisher helper; Sandblaster helper; Concrete processing material monitor; Spotters; Signalmen; Dumpmen; Transverse concrete conveyor operator, mechanical grouters; Boring machines (air hydraulic); Automatic concrete power curbing machine; Jackhammer; Vibrators; Paving breakers; Frostproofing

GROUP 5: Any laborers performing bridge work over 40' above the ground or above a floor and working from a bos'n chair, swinging stage, life belt or block and tackle

GROUP 6: Gunniting and shotcrete helpers; Caissons over 12'; Cofferdams; Timbermen; Underpinning and shoring; Form setters and/or stringman on roads, highways, streets and airport runways; Distributor; Placing and hooking of landing mats; Bull float (hand operated) and center expansion machines; Sandblasters; Grade checkers if required by employer

GROUP 7: Powdermen and blasters; Gunnite nozzlemen; Shotcrete operator

GROUP 8: Pipelayer on truck pipe lines in connection with highway work

GROUP 9: Wagon drills and air tracks; Jackhammer operators in caissons over 12'; Bellers and stemmen; Licensed powdermen; Diamond and core drills powered by air

GROUP 10: Any work, other than on bridges, performed by laborers working from a bos'n chair, swinging stage, life belt or block and tackle as a safety requirement

LABORERS (Pipelines)

All mainline sewers; Water mains; Gas, oil or any product pipelines; Penstocks; Siphons or drainage lines; Pipe plants and yards not in connection with highway construction.

GROUP 1: Pipe plants and yards; Stringing of pipe or skids; Handling and signaling on line work

GROUP 2: Potman (not mechanical); Pipewrapper, Dopers, Jeep Holiday Detector Men, Bandage makers, Powdermen helpers

GROUP 3: Laborers working in trenches on all pipelines; Sewer, water, gas, oil, telephone conduit, pen stock, siphons, drainage lines, caulkers, yarners, fine graders, air, gas, electric and hydraulic tools, boring machines, hydraulic jacks, drills, tampers, etc.

GROUP 4: Sandblaster, powdermen and blasters, wiping of joint concrete pipe, inside and out; Labor, applicable to pipe coating or wrapping, plants and yards; Enamelers of pipe, inside and out

GROUP 5: (Relining Pipe)
Relining Pipe

GROUP 5-A: Mixer man

GROUP 6: Pipelayer

LABORERS (TUNNELS):

Group 1: Outside laborers

Group 2: Minimum tunnel labor, dry house man

Group 3: Cable or hose tenders, chuck tenders, concrete laborers, dumpman, whirley pumps operators

Group 4: Helpers on shotcrete, gunniting and sandblasting; Helpers, core and diamond drills; Pot tender

Group 5: Cement finisher helper, applying of concrete processing materials

Group 6: Callapsible form movers and setters, miners, machinemen and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, incl. the placement of sheeting when required) and all cutting and welding that is incidental to the miner's work; Tunnel liner plate setters; Vibrator men, internal and external; Unloading, stopping and starting of Moran Agitator Cars; Diamond and core drills; Cement finisher (underground); Shotcrete operator; Gunnite nozzlemen; Sandblaster; Pump concrete placement men

(SHAFTS, RAISES, MISSILE SILOS AND ALL UNDERGROUND WORK OTHER THAN TUNNELS)

Group 1: Laborers, Topmen, Bottommen, and Cagers

Group 2: Chucktenders, Concrete laborers, Whirley pumps operators

Group 3: Helpers on shotcrete, gunniting and sandblasting; Helpers on core and diamond drills; Pot tenders; Cement finisher helpers; Applying of concrete processing material

Group 4: Collapsible form movers and setters, miners, machinemen and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, incl. the placement of sheeting when required); All cutting and welding that is incidental to the miner's work; Liner plate setters; Vibrator men, internal and external

Group 5: Diamond and core drill; Cement finisher (underground); Gunnite nozzlemen; Shotcrete operators; Sandblasters and pump concrete placement men

Group 6: Any employee performing work under ground from a bos'n chair, swinging stage, life belt or block and tackle

POWER EQUIPMENT OPERATORS (Other than for work in Tunnels, Shafts and Raises)**	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$6.05	.37	.55	.30	.03
Group 2	6.40	.37	.55	.30	.03
Group 3	6.75	.37	.55	.30	.03
Group 4	6.90	.37	.55	.30	.03
Group 5	7.05	.37	.55	.30	.03
Group 6	7.20	.37	.55	.30	.03
(For work in Tunnels, Shafts, and Raises)					
Brakeman	6.20	.37	.55	.30	.03
Motorman	6.55	.37	.55	.30	.03
Compressor (900 CFM and over), serving tunnels, shafts and raises	6.65	.37	.55	.30	.03
Air tractors; Grout machine; Gunnite machine; Jumbo form; Mechanic; Welder	6.90	.37	.55	.30	.03
Concrete placement pumps 8" and over discharge; Mechanic-welder (heavy duty); Mucking machine and front end loaders underground; Slusher	7.05	.37	.55	.30	.03
Mole	7.45	.37	.55	.30	.03

POWER EQUIPMENT OPERATORS **
(Other than for work in Tunnels, Shafts and Raises)

Group 1: Asphalt screed; Brakeman; Drill operator, smaller than William MF and similar; Helper to heavy duty mechanic and/or Welder; Tractor operator (under 70 HP), with or without attachments; Oiler

Group 2: Air compressor; Ditch witch trenching machine and similar; Equipment lubricating and service engineer; Fork lift; Haulage motorman; Operators of five or more light plants, welding machines, compressors 360 C.F.M. or less, pumps, generators; Pugmill operator; Pugmill; Pumps; Portable screening plant with or without a spray bar; Screening plants - with classifier; Self-propelled rollers - 5 tons & under; Vacuum well point system

Group 3: Asphalt plant; Backfiller; Bituminous spreader or laydown machine; Cableway signalman; Caissons drill; (William MF, similar and larger; C.M.I. and similar; Concrete finish machine; Concrete gang saws on concrete paving; Concrete mixer (less than 1 yd.); Concrete placement pumps (under 8 in.); Conveyor (handling building materials); Distributors, bituminous surfaces; Drill, (diamond or core); Drills rigs (rotary, churn or cable tool); Elevating graders; Engineer fireman; Fireman or tank heater, Road; Grout machine; Gunnite machine; Hoists (1 drum); Loader (Barber Greene, etc.); Loader (up to and including 6 cu. yds.); Machine doctor mechanic; Motor grader (blade); Road stabilization machine; Roller-self-propelled-all types over 5 tons; Sandblasting machine; Single unit portable crusher-with or without washer; Tile tamper, Wheel mounted; Tractor (70 h.p. & over) (with or without attachments); Trenching machine; Welder; Winch op., on truck; Concrete batching plants

Group 4: Concrete mixer (over 1 cu. yd.); Concrete paver 34 E or similar; Concrete placement pumps (8 in. and over); Crane (50 tons and under); Hoists (2 drums); Loader - over 6 cu. yds.; Mechanic-Welder (heavy duty); Mixer-mobile; Multiple unit portable crusher - with or without washer; Pile driver; Fireman; Cable-operated crane, truck mounted, 25 tons and over; Cable operated power shovels, dragline; Clamshell, and backhoes (5 cu. yds. and under); Hydraulic backhoes, 1 1/2 cu. yds. and over); Special utility operator; Self-propelled hydrocrane; Tractor with side boom; Truck mounted hydrocrane; Scraper-single bowl under 40 cu. yds.

Group 5: Crane operator - over 50 tons; Derrick; Electric rail type tower crane; Hoist (3 drum or more); Cable-operated power shovels, draglines, clamshells and backhoes (over 5 cu. yds.); Quad nine and similar push unit; Scraper-all tandem bowls; Scraper-single bowl including pups 40 cu. yd. and over

Group 6: Cableway; Crawler or truck mounted tower crane; Wheel excavator; Climbing tower crane

TRUCK DRIVERS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PICKUPS; Helpers; Scalemen; Checkers; Spotters; Dumpmen	$5.50	.35	.25	.10	
DUMP TRUCKS, to and including 6 cu. yds.; Sweeper; Flatrack, single axle; Liquid and bulk tankers, single axle; Warehousemen; Washers; Greasermen; Servicemen; Ambulance drivers, if used	5.60	.35	.25	.10	
DUMP TRUCKS, over 6 cu. yds. to and including 12 cu. yds.; Flatrack tandem axle; Battery men; Mechanic helpers; Material checkers; Cardex men; Expeditors; Man haul shuttle truck or bus	5.70	.35	.25	.10	
STRADDLE TRUCK; Lumber carrier; Liquid and bulk tankers, tandem axle	5.75	.35	.25	.10	
FORK LIFT, Fuel truck; Grease truck; Combination fuel and grease; Tiremen	5.80	.35	.25	.10	
DUMP TRUCKS, over 12 cu. yds., to including 19 cu. yds.; Distributor; Cement mixer; Agitator truck to and including 10 cu. yds.; Liquid and bulk tankers, semi or combination	5.85	.35	.25	.10	
MULTI-PURPOSE TRUCK - Specialty and hoisting	5.90	.35	.25	.10	
HIGH BOY; Lowboy; Floats; Semi; Cab operated distributor-Semi; Liquid and bulk tankers, euclid, electric or similar; Dumptor, Youngbuggy, Jumbo and similar type equipment	5.95	.35	.25	.10	
MECHANICS	6.00	.35	.25	.10	

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DUMP TRUCKS, over 19 cu. yds. to and including 29 cu. yds.; Truck driver snow plow	$6.05	.35	.25	.10	
CEMENT MIXER, Agitator over 10 cu. yds. to and including 15 cu. yds.	6.10	.35	.25	.10	
DUMP TRUCKS, over 29 cu. yds. to and including 39 cu. yds.; Heavy duty diesel mechanics; Body men; Welders or combination men	6.20	.35	.25	.10	
CEMENT MIXER, Agitator over 15 cu. yds.	6.35	.35	.25	.10	
DUMP TRUCKS, over 39 cu. yds. to and including 54 cu. yds.	6.40	.35	.25	.10	
DUMP TRUCKS, over 54 cu. yds. to and including 79 cu. yds.	6.60	.35	.25	.10	
DUMP TRUCKS, over 79 cu. yds. to and including 104 cu. yds.	6.80	.35	.25	.10	
DUMP TRUCKS, over 104 cu. yds.	7.00	.35	.25	.10	

SUPERSEDEAS DECISION

STATE: Colorado
COUNTY: El Paso
DECISION NUMBER: AR-1035
DATE: Date of Publication
Supersedes Decision No. AR-1025 dated August 23, 1974, in 39 FR 30693
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories) and heavy construction

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$8.47	.33	.72		
BOILERMAKERS	8.35	.60	1.00		.02
BRICKLAYERS; Stonemasons	8.50	.45	.50		.04
CARPENTERS:					
Zone I (0-30 miles from Post Office in Colorado Springs)	7.54	.48	.60	.40	.05
Zone II (30 miles and over from Post Office in Colorado Springs)	7.79	.48	.60	.40	.05
Millwrights	7.24	.45	.40	.40	.04
CEMENT MASONS:					
Cement Masons	6.75	.44	1.10	.60	.07
Working with composition materials and color; Working on scaffold, swing stage or temporary platform over 25' or above permanent floor, roof or solidly planked opening; All power troweling, floating or floor grinding machines	7.15	.30	.50	.60	.03
ELECTRICIANS	9.07	.32	17+.25		.01
ELEVATOR CONSTRUCTORS	8.12	.395	.26	2½%+a	
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.395	.26	2½%+a	
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	8.04				
IRONWORKERS	8.40	.55	.80		.06
MARBLE SETTERS	7.14	.30	.50		
PAINTERS:					
Brush and roller; Tampers; Texture	6.50	.45	.20		.02
Paperhangers; Spray; Steel	7.05	.45	.20		.02
PLASTERERS	8.19			.50	.01
PLUMBERS; Pipefitters	7.33	.50	.50	1.17	.05
ROOFERS	7.58				
SHEET METAL WORKERS	8.47	.30	.65		.07
SOFT FLOOR LAYERS	6.60	.35	.30	.25	.03
SPRINKLER FITTERS	9.25	.50	.70		.08
TERRAZZO WORKERS	7.60	.53	.40	.25	
TILE SETTERS	7.41	.45	.50		

FOOTNOTE:
a. Employer contributes 4% basic hourly rate for over 5 years' service; 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

LABORERS (Building Construction)	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
				H & W	Pensions	Vacation	App. Tr.
	ZONE 1	ZONE 2	ZONE 3				
Group 1	$5.00	$5.45	$5.90	.42	.45		.07
Group 2							
Class A	5.00	5.45	5.90	.42	.45		.07
Class B	5.28	5.73	6.18	.42	.45		.07
Group 3	5.28	5.73	6.18	.42	.45		.07
Group 4	5.28	5.73	6.18	.42	.45		.07
Group 5	5.30	5.75	6.20	.42	.45		.07
Group 6	5.55	6.00	6.45	.42	.45		.07
Group 7	5.60	6.05	6.50	.42	.45		.07

ZONE 1: That area encompassed by 0 to 30 driving miles from the main Post Office in Colorado Springs.

ZONE 2: That area encompassed by 30 to 70 driving miles from the main Post Office in Colorado Springs.

ZONE 3: That area encompassed by 70 driving miles and over from the main Post Office in Colorado Springs.

Group 1: General Building Laborer

Group 2: Laborers, underpinning and shoring...
Class A: 0' to 8' below working surface
Class B: 8' below working surface to and depth below working surface working surfacea

Group 3: Power tool operators of all mechanical, air, gas, and electric tools including self-propelled buggies; Cement Finisher Tenders; Gunnite Nozzleman; Sand Blasters

Group 4: Pipelayers

Group 5: Laborers preparing and placing of stone or any other aggregate in sand bed to be used as exposed face of tiltup panels.

Group 6: Jackhammer Operator underpinning and shoring over 12' below working surface; Bellers and Stemmers on caisson work

Group 7: Mason Tenders, brick and plaster

HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS	$6.99	.48	.60	.40	.05
UNDERGROUND CARPENTERS	7.14	.48	.60	.40	.05
Working on creosoted material, High work 40' above ground or floor on exposed scaffold or boatswains chair; Piledriving; Sawmen continuously assigned to 1½ HP saws at jobsite	7.29	.48	.60	.40	.05
CEMENT MASONS	6.22	.42	1.10	.30	.07

LINE CONSTRUCTION - COLORADO	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Cable Splicer	$ 8.98	.35	1%		3/4%
Lineman Cableman	8.43	.35	1%		3/4%
Journeyman Lineman	8.37	.35	1%		3/4%
Line Equipment operator	7.12	.35	1%		3/4%
Line Equipment Maintenance Man	7.12	.35	1%		3/4%
Groundmen	5.87	.35	1%		3/4%
TRUCK DRIVERS					
PICKUPS; Helpers; Scalemen; Checkers; Spotters; Dumpmen	$ 5.50	.35	.25	.10	
DUMP TRUCKS, to and including 6 cu. yds.; Sweeper; Flatrack, single axle; Liquid and bulk tankers, single axle; Warehousemen; Washers; Greasermen; Servicemen; Ambulance drivers, if used	5.60	.35	.25	.10	
DUMP TRUCKS, over 6 cu. yds. to and including 12 cu. yds.; Flatrack tandem axle; Battery men; Mechanic helpers; Material checkers; Cardex men; Expeditors; Man haul shuttle truck or bus	5.70	.35	.25	.10	
STRADDLE TRUCK; Lumber carrier; Liquid and bulk tankers, tandem axle	5.75	.35	.25	.10	
FORK LIFT, Fuel truck; Grease truck; Combination fuel and grease; Tiremen	5.80	.35	.25	.10	
DUMP TRUCKS, over 12 cu. yds., to & including 19 cu. yds.; Distributor; Cement mixer; Agitator truck to and including 10 cu. yds.; Liquid and bulk tankers, semi or combination	5.85	.35	.25	.10	

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
MULTI-PURPOSE TRUCK - Specialty and hoisting	$ 5.90	.35	.25	.10	
HIGH BOY; Lowboy; Floats; Semi; Cab operated distributor-Semi; Liquid and bulk tankers, Euclid, electric or similar; Dumptor, Youngbuggy, Jumbo and similar type equipment	5.95	.35	.25	.10	
MECHANICS	6.00	.35	.25	.10	
DUMP TRUCKS, over 19 cu. yds. to and including 29 cu. yds.; Truck driver snow plow	6.05	.35	.25	.10	
CEMENT MIXER, Agitator over 10 cu. yds. to and including 15 cu. yds.	6.10	.35	.25	.10	
DUMP TRUCKS, over 29 cu. yds. to and including 39 cu. yds.; Heavy duty diesel mechanics; Body men; Welders or combination men	6.20	.35	.25	.10	
CEMENT MIXER, Agitator over 15 cu. yds.	6.35	.35	.25	.10	
DUMP TRUCKS, over 39 cu. yds. to and including 54 cu. yds.	6.40	.35	.25	.10	
DUMP TRUCKS, over 54 cu. yds. to and including 79 cu. yds.	6.60	.35	.25	.10	
DUMP TRUCKS, over 79 cu. yds. to and including 104 cu. yds.	6.80	.35	.25	.10	
DUMP TRUCKS, over 104 cu. yds.	7.00	.35	.25	.10	

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS: (Heavy Constr.)					
Group 1	$4.80	.42	.45		.07
Group 2	4.85	.42	.45		.07
Group 3	4.93	.42	.45		.07
Group 4	4.95	.42	.45		.07
Group 5	4.97	.42	.45		.07
Group 6	5.08	.42	.45		.07
Group 7	5.18	.42	.45		.07
Group 8	5.25	.42	.45		.07
Group 9	5.38	.42	.45		.07
Group 10	5.43	.42	.45		.07
(Pipelines)					
All mainline sewers; Water mains; Gas, oil or any product pipeline; Penstocks; Siphons or drainage lines; Pipe plants and yards not in connection with highway construction.					
Group 1	4.80	.42	.45		.07
Group 2	4.85	.42	.45		.07
Group 3	5.02	.42	.45		.07
Group 4	5.04	.42	.45		.07
Group 5	5.13	.42	.45		.07
Group 5-A	5.18	.42	.45		.07
Group 6	5.25	.42	.45		.07
LABORERS (Tunnels)					
Group 1	4.80	.42	.45		.07
Group 2	5.40	.42	.45		.07
Group 3	5.50	.42	.45		.07
Group 4	5.58	.42	.45		.07
Group 5	5.65	.42	.45		.07
Group 6	5.80	.42	.45		.07
(SHAFTS, RAISES, MISSILE SILOS & ALL UNDERGROUND WORK OTHER THAN TUNNELS)					
Group 1	5.50	.42	.45		.07
Group 2	5.65	.42	.45		.07
Group 3	5.75	.42	.45		.07
Group 4	5.93	.42	.45		.07
Group 5	6.03	.42	.45		.07
Group 6	6.08	.42	.45		.07

LABORERS (Heavy Construction)

GROUP 1: Minimum laborer, including caissons to 8', carrying reinforcing rods; Work on cross culverts, connections and side drains in connection with highway work, whether corrugated metal or concrete pipe; Fence erectors; Metal Mesh; Dowel bars; Tie bars and chairs in concrete paving; Nursery man incl. seeding; mulching and planting of trees, shrubs and flowers; Stake chaser; Gabion baskets and Teno mattresses

GROUP 2: Chuck tenders; Nippers, core and diamond drill helpers; Powderman helpers

GROUP 3: Hot asphalt laborer; Rakers; Box-tenders; Asphalt curb machines; Potmen (not mechanical)

GROUP 4: Multi-plate culvert pipe; Air, gas and electric tools operators; Barco hammers; Spaders; Electric hammers; Air tampers; Cutting torches on demolition work; Caissons 8' to 12'; Cofferdams; Power operated concrete buggies; Operators of concrete saws on pavement (other than gang saws); Timber and chain saws; Stresser or stretcherman on post tension or pre-stressed concrete on or off jobsite; Tool room man and checkers; Cement finisher helper; Sandblaster helper; Concrete processing material monitor; Spotters; Signalmen; Dumpmen; Transverse concrete conveyor operator, mechanical grouters; Boring machines (air hydraulic); Automatic concrete power curbing machine; Jackhammer; Vibrators; Paving breakers; Frostproofing

GROUP 5: Any laborers performing bridge work over 40' above the ground or above a floor and working from a bos'n chair, swinging stage, life belt or block and tackle

GROUP 6: Gunniting and shotcrete helpers; Caissons over 12'; Cofferdams; Timbermen; Underpinning and shoring; Form setters and/or stringman on roads, highways, streets and airport runways; Distributor; Placing and hooking of landing mats; Bull float (hand operated) and center expansion machines; Sandblasters; Grade checkers if required by employer

GROUP 7: Powdermen and blasters; Gunnite nozzlemen; Shotcrete operator

GROUP 8: Pipelayer on truck pipe lines in connection with highway work

GROUP 9: Wagon drills and air tracks; Jackhammer operators in caissons over 12'; Bellers and stemmen; Licensed powdermen; Diamond and core drills powered by air

GROUP 10: Any work, other than on bridges, performed by laborers working from a bos'n chair, swinging stage, life belt or block and tackle as a safety requirement

LABORERS (Pipelines)

All mainline sewers; Water mains; Gas, oil or any product pipelines; Penstocks; Siphons or drainage lines; Pipe plants and yards not in connection with highway construction.

GROUP 1: Pipe plants and yards; Stringing of pipe or skids; Handling and signaling on line work

GROUP 2: Potman (not mechanical); Pipewrapper, Dopers, Jeep Holiday Detector Men, Bandage makers, Powdermen helpers

GROUP 3: Laborers working in trenches on all pipelines; Sewer, water, gas, oil, telephone conduit, pen stock, siphons, drainage lines, caulkers, yarners, fine graders, air, gas, electric and hydraulic tools, boring machines, hydraulic jacks, drills, tampers, etc.

GROUP 4: Sandblaster, powdermen and blasters, wiping of joint concrete pipe, inside and out; Labor, applicable to pipe coating or wrapping, plants and yards; Enamelers of pipe, inside and out

GROUP 5: (Relining Pipe)
Relining Pipe

GROUP 5-A: Mixer man

GROUP 6: Pipelayer

LABORERS (TUNNELS):

Group 1: Outside laborers

Group 2: Minimum tunnel labor, dry house man

Group 3: Cable or hose tenders, chuck tenders, concrete laborers, dumpman, whirley pumps operators

Group 4: Helpers on shotcrete, gunniting and sandblasting; Helpers, core and diamond drills; Pot tender

Group 5: Cement finisher helper, applying of concrete processing materials

Group 6: Callapsible form movers and setters, miners, machinemen and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, incl. the placement of sheeting when required) and all cutting and welding that is incidental to the miner's work; Tunnel liner plate setters; Vibrator men, internal and external; Unloading, stopping and starting of Moran Agitator Cars; Diamond and core drills; Cement finisher (underground); Shotcrete operator; Gunnite nozzlemen; Sandblaster; Pump concrete placement men

(SHAFTS, RAISES, MISSILE SILOS AND ALL UNDERGROUND WORK OTHER THAN TUNNELS)

Group 1: Laborers, Topmen, Bottommen, and Cagers

Group 2: Chucktenders, Concrete laborers, Whirley pumps operators

Group 3: Helpers on shotcrete, gunniting and sandblasting; Helpers on core and diamond drills; Pot tenders; Cement finisher helpers; Applying of concrete processing material

Group 4: Collapsible form movers and setters, miners, machinemeh and bit grinders, nippers, powdermen and blasters, reinforcing steel setters, timbermen (steel or wood tunnel support, incl. the placement of sheeting when required); All cutting and welding that is incidental to the miner's work; Liner plate setters; Vibrator men, internal and external

Group 5: Diamond and core drill; Cement finisher (underground); Gunnite nozzlemen; Shotcrete operators; Sandblasters and pump concrete placement men

Group 6: Any employee performing work under ground from a bos'n chair, swinging stage, life belt or block and tackle

POWER EQUIPMENT OPERATORS (Other than for work in Tunnels, Shafts and Raises)**	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$6.05	.37	.55	.30	.03
Group 2	6.40	.37	.55	.30	.03
Group 3	6.75	.37	.55	.30	.03
Group 4	6.90	.37	.55	.30	.03
Group 5	7.05	.37	.55	.30	.03
Group 6	7.20	.37	.55	.30	.03
(For work in Tunnels, Shafts, and Raises)					
Brakeman	6.20	.37	.55	.30	.03
Motorman	6.55	.37	.55	.30	.03
Compressor (900 CFM and over), serving tunnels, shafts and raises	6.65	.37	.55	.30	.03
Air tractors; Grout machine; Gunnite machine; Jumbo form; Mechanic; Welder	6.90	.37	.55	.30	.03
Concrete placement pumps 8" and over discharge; Mechanic-welder (heavy duty); Mucking machine and front end loaders underground; Slusher	7.05	.37	.55	.30	.03
Mole	7.45	.37	.55	.30	.03

POWER EQUIPMENT OPERATORS **
(Other than for work in Tunnels, Shafts and Raises)

Group 1: Asphalt screed; Brakeman; Drill operator, smaller than William MF and similar; Helper to heavy duty mechanic and/or Welder; Tractor operator (under 70 HP), with or without attachments; Oiler

Group 2: Air compressor; Ditch witch trenching machine and similar; Equipment lubricating and service engineer; Fork lift; Haulage motorman; Operators of five or more light plants, welding machines, compressors 360 C.F.M. or less, pumps, generators; Pugmill operator; Pugmill; Pumps; Portable screening plant with or without a spray bar; Screening plants - with classifier; Self-propelled rollers - 5 tons & under; Vacuum well point system

Group 3: Asphalt plant; Backfiller; Bituminous spreader or laydown machine; Cableway signalman; Caissons drill; (William MF, similar and larger; C.M.I. and similar; Concrete finish machine; Concrete gang saws on concrete paving; Concrete mixer (less than 1 yd.); Concrete placement pumps (under 8 in.); Conveyor (handling building materials); Distributors, bituminous surfaces; Drill, (diamond or core); Drills rigs (rotary, churn or cable tool); Elevating graders; Engineer fireman; Fireman or tank heater, Road; Grout machine; Gunnite machine; Hoists (1 drum); Loader (Barber Greene, etc.); Loader (up to and including 6 cu. yds.); Machine doctor mechanic; Motor grader (blade); Road stabilization machine; Roller-self-propelled-all types over 5 tons; Sandblasting machine; Single unit portable crusher-with or without washer; Tile tamper, Wheel mounted; Tractor (70 h.p. & over) (with or without attachments); Trenching machine; Welder; Winch op., on truck; Concrete batching plants

Group 4: Concrete mixer (over 1 cu. yd.); Concrete paver 34 E or similar; Concrete placement pumps (8 in. and over); Crane (50 tons and under); Hoists (2 drums); Loader - over 6 cu. yds.; Mechanic-Welder (heavy duty); Mixer-mobile; Multiple unit portable crusher - with or without washer; Pile driver; Fireman; Cable-operated crane, truck mounted, 25 tons and over; Cable operated power shovels, dragline; Clamshell, and backhoes (5 cu. yds. and under); Hydraulic backhoes, 1 1/2 cu. yds. and over); Special utility operator; Self-propelled hydrocrane; Tractor with side boom; Truck mounted hydrocrane; Scraper-single bowl under 40 cu. yds.

Group 5: Crane operator - over 50 tons; Derrick; Electric rail type tower crane; Hoist (3 drum or more); Cable-operated power shovels, draglines, clamshells and backhoes (over 5 cu. yds.); Quad nine and similar push unit; Scraper-all tandem bowls; Scraper-single bowl including pups 40 cu. yd. and over

Group 6: Cableway; Crawler or truck mounted tower crane; Wheel excavator; Climbing tower crane

SUPERSEDEAS DECISION

STATE: Florida COUNTY: Hillsborough
DECISION NUMBER: #AR-4040 DATE: Date of Publication
*Supersedes Decision No. AO-4099 dated April 12, 1974 in 39 FR 13423.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

29-FLA-1-B

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$7.77	.35	.35		.06
Boilermakers	7.50	.40	.90		.02
Bricklayers:					
Bricklayers	7.55	.30	.50		.05
Stone masons	7.55	.30	.50		.05
Marble masons	7.30	.30	.50		.05
Terrazzo workers	7.30	.30	.50		.05
Tile setters	7.30	.30	.50		.05
Cement masons	6.80	.30	.50		.05
Cement block layers	7.55	.30	.50		.05
Carpenters	7.465	.325	.20		.02
Millwrights	7.37	.45	.45		.04
Piledrivermen	7.715	.325	.20		.02
Electricians:					
Electrical Contracts over $50,000					
Wiremen	8.53	4 3%	2%		.12
Cable splicers	8.88	4 3%	2%		.12
Electrical Contracts $50,000 or under:					
Wiremen	7.35	4 3%	2%		.12
Cable splicers	7.70	4 3%	2%		.12
Elevator constructors	7.79	.395	.26	2 2%+a&b	.02
Elevator constructors' helpers	70%JR	.395	.26	2 2%+a&b	.02
Elevator constructors' mechanics helpers (prob.)	50%JR				
Glaziers	7.15	.25	.20		.01
Ironworkers:					
Structural	7.81	.45	.30	.25	.05
Ornamental	7.81	.45	.30	.25	.05
Reinforcing	7.81	.45	.30	.25	.05
Sheeters	7.81	.45	.30	.25	.05
Laborers:					
Power tool operator	5.70	.25	.10		
Mortar mixers	5.70	.25	.10		
Pipelayers (concrete & clay)	5.70	.25	.10		
Masons, plasterers' tenders	5.70	.25	.10		
Common laborers	5.55	.25	.10		
Lathers	7.415	.30	.20		.025
Lead burners	6.35	.25		c	.01
Line Construction:					
Linemen & hvy. equipment operator	7.90	.35	1%		2%
Cable splicers	8.29	.35	1%		2%
Cable splicers' helpers	7.90	.35	1%		2%
Winch truck driver operator	6.16	.35	1%		2%
Groundmen	4.59	.35	1%		2%

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Painters:					
Brush & roller	6.84	.30	.25		.06
Swing stage & window jacks, spray & sandblasting	7.34	.30	.25		.06
Dry wall tapers	7.69	.30	.25		.06
Structural steel, bridge & Ind.:					
Brush, roller, swing, stage bos'n chair	7.05	.25	.20		.06
Spray & sandblasting	7.30	.25	.20		.06
Paperhangers	6.95	.25	.20		.06
Plasterers	7.56	.30	.50		.05
Plumbers	7.70	.35	.40	.75	.05
Roofers	6.85	.25	.20		
Roofers' helpers	3.90	.25	.20		
Roofers, Kettlemen	4.80	.25	.20		
Sheet metal workers	7.56	.38	.35	.15	
Soft floor layers	7.465	.325	.20		.02
Sprinkler fitters	8.71	.40	.60		.10
Steamfitters	7.70	.35	.40	.75	.05
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

FOOTNOTES:

a. Six paid holidays; A through F.

b. Employer contributes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Eight paid holidays: A through F, Washington's Birthday, and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday and the regular scheduled work days immediately preceding and following the holiday.

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

Florida 39-PEO-1-h 1 of 1

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS On building sites and includes roads, parking lots, storm sewer systems, railroads, drain fields, settling basins, pipelines (concrete and/or clay), land cleaning, bulk heads and sea walls, and site preparation exclusive of excavation for buildings.					
HEAVY DUTY EQUIPMENT OPERATORS Cranes, shovels, draglines, pile-drivers (all types), concrete paving machines, ditching machines, mechanics, finish, motor grades, front end loaders, hoist (two drums or more), cherry pickers	$5.88	.325	.30		.05
MEDIUM DUTY EQUIPMENT OPERATORS Motor patrols, bulldozers, rubber tired scrapers (all types), winch trucks, stabilizers, asphalt spreaders, rollers, asphalt rock crushers, concrete mixers (changer pan), light duty hydraulic tractor backhoe, and wellpoint pumps	5.605	.325	.30		.05
LIGHT DUTY EQUIPMENT OPERATORS Finishing machine, bull floats, spray machines, subgraders, rollers on subgrade, pull cats (all types), form grader, bituminous distributor, hoist (less than two drums) and fireman	5.33	.325	.30		.05

STATE: Georgia
DECISION NUMBER: AR-4038
Supersedes Decision No. AQ-4104 in 39 FR 15640 dated May 3, 1974
Description of Work: Highway Construction

COUNTIES: Statewide
DATE: Date of Publication

	ZONE I	ZONE II	ZONE III	ZONE IV
	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates
Asphalt Raker	$2.64	$2.76	$3.00	$2.75
Carpenter	4.00	3.42	3.76	3.00
Concrete Finisher (Cement Mason)	3.49	3.30	3.96	3.71
Drill Operator	3.25	2.88	3.18	
Electrician	6.72	6.80 +a	9.55 +b	7.55 +a
Formsetter	3.50	2.92		3.25
Guard Rail Erector		2.75		
Ironworker, Reinforcing	3.00	3.10	3.10	
Laborer	2.50	2.37	2.50	2.25
Mason, Structure (Bricklayer, Brick Mason)	3.50	2.50		5.00
Oiler-Greaser	3.00	2.50	3.25	3.00
Painter		5.00	4.50	4.00
Piledriverman (Piledriver Leadsman)		2.85		2.85
Pipelayer	3.00	2.56	2.50	2.51
Power Equipment Operators:				
Asphalt Distributor	2.75	2.90	2.85	3.30
Asphalt Paving Machine (Asphalt Screed, Asphalt Spreader)	2.98	2.83	3.35	3.25
Backhoe, 1/4 C.Y. or less		2.75		
Backhoe, Over 1/4 C.Y.	3.66	3.00	3.65	4.20
Batching Plant Scalemen (Mixer Box; Concrete, Asphalt, or Base Batch Plant; Pugmill)				3.50
Bulldozer	3.25	3.19	3.34	3.95
Concrete Mixer		2.78	2.78	
Concrete Paving Machine (inc. Slip Form)		3.25	3.25	3.25
Concrete Paving Saw		3.00	3.00	3.00
Crane, Derrick, Dragline	4.00	3.94	4.09	4.00
Front End Loader, 1 C.Y. & less	2.75	2.75	2.60	
Front End Loader, Over 1 C.Y.	3.50	3.00	3.00	3.95
Mechanic	3.00	3.45	3.65	3.50
Motor Grader (Motor Patrol)	3.50	3.50	3.50	4.45
Paint Striping Machine (Liner, Spray Machine)		3.00	3.00	3.00
Pile Driver		3.50	3.50	3.50
Roller	2.85	2.50	2.78	3.00
Scraper (Pan)	$3.25	$3.05	$3.50	$4.00
Shovel	3.75	3.50	3.40	3.75
Stone Spreader (Aggregate Spreader)	2.85	2.84	2.84	2.84
Stabilizer (Traveling Mixer)				3.98
Tractor, 80 HP & Less (Farm Type or Crawler)	2.50	2.42	2.61	2.75
Tractor over 80 HP (Farm Type, Crawler)	3.33	3.00	3.00	3.88
Trenching Machine	3.50			
Power Tool Operator (includes Air Tools, (Chainsaws, Power Saws, etc.)	2.75	2.75	2.75	2.75
Rodman (chainman)		2.85	2.85	2.85
Truck Driver, Single Rear Axle or 2-1/2 tons & less	2.50	2.45	2.74	3.00
Truck Driver, Multi Rear Axle or over 2-1/2 tons	2.81	2.82	3.00	3.00
Welder	4.25	4.00	4.00	4.00

FOOTNOTES:

a. Fringe Benefits- .30 H & W, 1% Pension, .2% App. Tr.

b. Fringe Benefits- 6% H & W, 7%+1% Pension, .5% App. Tr.

COUNTIES

ZONE I
Banks, Barrow, Bartow, Catoosa, Chattooga, Cherokee, Dade, Dawson, Douglas, Elbert, Fannin, Floyd, Forsyth, Franklin, Gilmer, Gordon, Gwinnett, Habersham, Hall, Haralson, Hart, Jackson, Lumpkin, Madison, Murray, Paulding, Pickens, Polk, Rabun, Stephens, Towns, Union, Walker, White, and Whitfield

ZONE II
Appling, Atkinson, Bacon, Baker, Baldwin, Ben Hill, Berrien, Bibb, Bleckley, Brantley, Brooks, Bryan, Bulloch, Burke, Butts, Calhoun, Camden, Candler, Carroll, Charlton, Chattahoochee, Clarke, Clay, Clinch, Coffee, Colquitt, Columbia, Cook, Coweta, Crawford, Crisp, Decatur, Dodge, Dooly, Dougherty, Early, Echols, Effingham, Emanuel, Evans, Fayette, Glascock, Glynn, Grady, Greene, Hancock, Harris, Heard, Henry, Houston, Irwin, Jasper, Jeff Davis, Jefferson, Johnson, Jones, Lanier, Lamar, Laurens, Lee, Liberty, Lincoln, Long, Lowndes, Macon, Marion, McDuffie, McIntosh, Meriwether, Miller, Mitchell, Monroe, Montgomery, Morgan, Muscogee, Newton, Oconee, Oglethorpe, Peach, Pierce, Pike, Pulaski, Putnam, Quitman, Randolph, Richmond, Rockdale, Schley, Seminole, Spalding, Stewart, Sumter, Talbot, Taliaferro, Tattnall, Taylor, Telfair, Terrell, Thomas, Tift, Toombs, Treutlen, Troup, Turner, Twiggs, Upson, Walton, Ware, Warren, Washington, Wayne, Webster, Wilcox, Wilkes, Wilkinson, Wheeler, Worth, Jenkins, Screven.

ZONE III
Clayton, Cobb, DeKalb, Fulton

ZONE IV
Chatham

SUPERSEDEAS DECISION

STATE: Idaho
COUNTIES: Statewide
DECISION NUMBER: AR-1011
DATE: Date of Publication
Supersedes Decision No. AQ-1110 dated May 31, 1974, in 39 FR 19414
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), Heavy and Highway Construction.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS:					
Benewah, Bonner, Boundary, Clearwater, Northern half of Idaho, Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties	$8.445	.44	.72		
Remainder of Counties and Southern half of Idaho	7.71	.50	.72		
BOILERMAKERS	7.95	.65	1.00	.50.	.02
BRICKLAYERS; Stonemasons:					
Blaine, Camas, Cassia, Gooding, Jerome, Lincoln, Minidoka, Twin Falls Counties	7.40	.25			
Bingham (South half), Bannock, Bear Lake, Caribou, Franklin, Oneida, Power Counties	6.75	.25	.30		
Ada, Adams, Boise, Canyon, Elmore, Gem, Owyhee, Payette, Valley, Washington Counties	7.10	.40	.30		
Idaho, Clearwater, Latah, Lewis, Nez Perce Counties	8.15	.30			
Benewah, Bonner, Boundary, Kootenai, Shoshone Counties	8.11				
CARPENTERS:					
Benewah, Bonner, Boundary, Clearwater, Idaho (North of the Northern boundary of Township 29 North), Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties					
Carpenters	7.89	50	.55		.045
Piledrivermen; Sawfilers; Stationary Power Woodworking Tool Operator; Floor Layer; Floor Finisher; Floor Sander	8.04	.50	.55		.045
Shingler (wood and composition)	8.09	.50	.55		.045
Carpenters (burned, charred, creosoted or similary treated material); Boom Man	8.14	.50	.55		.045
Millwrights and Machine Erector	8.39	.50	.55		.045
Piledriver (creosoted material)	8.29	.50	.55		.045

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS; (Cont'd)					
Remainder of Counties and Idaho County (South of the Northern boundary of Township 29 North)					
Carpenters; Floor Layer; Shingler; Drywall Applicator and Installer	$ 7.42	.32	.30	.40	.10
Saw Filer; Piledriverman; Bridgeman and Wharf Builders	7.59	.32	.30	.40	.10
Millwrights; Machine Erectors; Piledriverman's Boom Man	7.71	.32	.30	.40	.10
CEMENT MASONS:					
Benewah, Bonner, Boundary, Clearwater, Idaho (North of 46th Parallel), Kootenai, Latah, Lewis, Nez Perce, Shoshone Cos.					
Cement Masons	7.83	.45	.60		.04
Gunnite; Power Machine; Power Tools; Power Troweling Machine; Troweling Magnesite or other material with oxichloride base	7.98	.45	.60		.04
Remainder of Counties and Idaho County (South of 46th Parallel)					
Cement Masons	7.20	.40	.30	.20	.10
Power Trowel; Power Grinder; Gunnite and Composition Floor Layer	7.40	.40	.30	.20	.10
ELECTRICIANS:					
Benewah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties					
Electricians	8.05	.35	1% + .40		.02
Cable Splicers	8.45	.35	1% + .40		.02
Ada, Adams, Boise, Canyon, Elmore, Gem, Owyhee, Payette, Valley, Washington Counties					
Electricians	7.95	.30	1%		1%
Cable Splicers	8.745	.30	1%		1%
Remaining Counties					
Electricians-Technicians	8.50	.40	1% + .25		1%
Cable Splicers	9.35	.40	1% + .25		1%

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ELEVATOR CONSTRUCTORS:					
Benewah, Bonner, Boundary, Clearwater, Idaho (North of 46th Parallel), Kootenai, Latah, Lewis, Nez Perce, Shoshone Cos.					
Elevator Constructors	7.94	.395	.26	2% + a	
Elevator Constructors' Helpers	70%JR	.395	.26	2% + a	
Elevator Constructors' Helpers (Prob.)	50%JR				
Remainder of Counties and Idaho County (South of 46th Parallel)					
Elevator Constructors	7.50	.395	.26	2% + a	
Elevator Constructors' Helpers	70%JR	.395	.26	2% + a	
Elevator Constructors' Helpers (Prob.)	50%JR				
GLAZIERS:					
Bonner, Boundary, Kootenai, Shoshone Counties	6.345	.25		b	
Benewah, Clearwater, Idaho (North of 46th Parallel), Latah, Lewis, Nez Perce Counties	6.29	.25		b	
Ada, Adams, Boise, Canyon, Elmore, (except Mt. Home AFB), Gem, Gooding, (Western part of County from a line running north and south through the eastern limits of Bliss), Idaho (Southern part of County from a line running east and west through the North limits of Elk City), Owyhee, Payette, Valley, Washington Counties	5.50	.25	.20	.23	
IRONWORKERS (Ornamental-Structural-Reinforcing)					
Adams, (North of the Weiser-Gibbonsville Line), Benewah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lemhi (North of the Weiser-Gibbonsville Line), Lewis, Nez Perce, Shoshone, Valley, (North of the Weiser-Gibbonsville Line), Washington (North of the Weiser-Gibbonsville Line) Counties	7.95	.48	.80		.05
Remaining Counties and Adams, Lemhi, Valley, Washington Cos. South of the Weiser-Gibbonsville Line	8.09	.50	.75		.01

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LATHERS:					
Ada, Adams, Boise, Canyon, Elmore, Gem, Owyhee, Payette, Valley, Washington and Idaho County (South of the 46th Parallel)	$6.65				
Benewah, Bonner, Boundary, Clearwater, Idaho (North of the 46th Parallel), Kootenai, Latah, Lewis, Nez Perce, Shoshone Cos.	7.93	.40			
MARBLE SETTERS:					
Clearwater, Idaho, Latah, Lewis, Nez Perce Counties	8.15	.30			
Blaine, Camas, Cassia, Gooding, Jerome, Lincoln, Minnidoka, Twin Falls Counties	7.40	.25			
PAINTERS:					
Bannock, Bear Lake, Bingham, Blaine, Bonneville, Butte, Camas, Caribou, Cassia, Clark, Custer, Franklin, Fremont, Gooding (except Bliss and Western 1/3 of County), Jefferson, Jerome, Lemhi, Lincoln, Madison, Minnidoka, Oneida, Power, Teton, Twin Falls Counties					
Brush; Perfatapers	6.31	.25	.10		
Structural Steel; Swing Stage; Spray	6.76	.25	.10		
Ada, Adams, Boise, Elmore, (except Mt. Home AFB), Gem, Gooding, (Western 1/3 of County incl. Bliss), Owyhee, Idaho (South of the 46th Parallel), Valley, Washington Counties					
Brush, Paperhangers; Drywall Tapers	6.56	.25	.10		.02
Steel	6.66	.25	.10		.02
Sign	6.68	.25	.10		.02
Spray; Sandblasting; Toxic Material	7.03	.25	.10		.02
Elmore (Mt. Home AFB)					
Brush; Paperhangers	7.11	.25	.10		
Structural Steel	7.21	.25	.10		
Spray; Sandblasting; Pressure Roller	7.58	.25	.10		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS: (Cont'd)					
Benewah, Bonner, Boundary, Clearwater, Idaho (North of the 46th parallel), Kootenai, Latah, Lewis, Nez Perce, Shoshone Cos.	$7.53	.25	.45		.01
Brush	7.78	.25	.45		.01
Spray; Steel; Steam Cleaning; Rollers (over 9" or 10' handle), Finish Drywall Taper	7.88	.25	.45		.01
Swing Stage & over 30 feet high Bitumastic; Sand Blast; Bridges; Towers; Stacks; Steeples; Tanks on legs	7.93	.25	.45		.01
Electric, TV and Radio Transmission Towers	8.28	.25	.45		.01
PLASTERERS:					
Benewah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties	7.93	.40			
Remaining Counties	6.50	.32	.20	.20	
PLUMBERS:					
Benewah, Bonner, Boundary, Clearwater, Idaho (North of the 46th parallel), Kootenai, Latah, Lewis, Nez Perce, Shoshone Cos.	7.96	.33	.85	.49	.08
Remaining Counties and Idaho Co. (South of the 46th parallel)	7.39	.37	.40		.05
ROOFERS:					
Bannock, Bear Lake, Bingham, Bonneville, Butte, Caribou, Clark, Franklin, Fremont, Jefferson, Madison, Oneida, Power, Teton Counties	6.90		.20		
Ada, Adams, Boise, Camas, Canyon, Custer, Elmore, Gem, Idaho, (South of the 46th parallel), Lemhi, Owyhee, Payette, Valley, Washington Counties					
Roofers; Kettlemen	6.55	.23	.15		
Roofers working with coal tar and pitch products	8.05	.23	.15		
Benewah, Bonner, Boundary, Kootenai, Shoshone Counties					
Roofers	6.60	.30	.15		
Roofers working with pitch products	7.60	.30	.15		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS: (Cont'd)					
Clearwater, Idaho (North of the 46th parallel), Latah, Lewis, Nez Perce Counties					
Roofers; Kettlemen; Water-proofers	$7.45				
SHEET METAL WORKERS:					
Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone Cos.	8.05	.32	.78	.50	
Bannock, Bear Lake, Bingham, Blaine, Bonneville, Butte, Caribou, Clark, Franklin, Fremont, Jefferson, Madison, Oneida, Power, Teton Counties	7.47	.22			.01
Remaining Counties	7.41	.32	.30		.04
SOFT FLOOR LAYERS:					
Bannock, Bear Lake, Bingham, (South from a line running east and west thru northern limits of Blackfoot incl. AEC Test Site), Blaine, Butte (South from a line running east and west thru northern limits of the AEC Test Site), Bonneville (South from a line running east and west thru northern limits of Blackfoot), Camas, Caribou, Cassia, Clark, Franklin, Fremont, Gooding, Jefferson, (that portion containing AEC Test Site), Jerome, Lemhi, Lincoln, Madison, Minnidoka, Oneida, Power, Teton, Twin Falls Counties	6.20				
SPRINKLER FITTERS	9.25	.50	.70		.08
TERRAZZO WORKERS:					
Ada, Adams, Boise, Canyon, Elmore, Gem, Owyhee, Payette, Valley, Washington Counties	5.95	.40	.30		
Bannock, Bear Lake, Bingham, (Southern Half), Caribou, Franklin, Oneida, Power Counties	5.95	.25	.30		
Benewah, Bonner, Boundary, Kootenai, Shoshone Counties	7.98				
Blaine, Camas, Cassia, Gooding, Jerome, Lincoln, Minnidoka, and Twin Falls Counties	7.40	.25			

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TILE SETTERS:					
Ada, Adams, Boise, Canyon, Elmore, Gem, Owyhee, Payette, Valley, Washington Counties	$5.95	.40	.30		
Bannock, Bear Lake, Bingham, (Southern Half), Caribou, Franklin, Oneida, Power Counties	5.95	.25	.30		
Benewah, Bonner, Boundary, Kootenai, Shoshone Counties	7.98				
Blaine, Camas, Cassia, Gooding, Jerome, Lincoln, Minnidoka, and Twin Falls Counties	7.40	.25			
TILE SETTERS HELPERS:					
Benewah, Bonner, Boundary, Clearwater, Idaho, Kootenai, Latah, Lewis, Nez Perce, Shoshone Counties					
Tile Setters Helper	6.10				
Finisher Helper	6.55				

WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Employer credits 4% basic hourly rate of employee with over 5 years' service, 2% basic hourly rate from 6 months to 5 years' service to Vacation Plan. Six Paid Holidays: A through F.
b. All employees who have been employed for a period of one year after the effective date of this agreement shall have two weeks vacation with pay. All employees with 10 years continuous service shall receive three weeks' vacation with pay.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LINE CONSTRUCTION (AREA 1) (Benewah, Bonner, Boundary, Clearwater, Kootenai, Idaho, Latah, Lewis, Nez Perce and Shoshone Counties)					
Cable Splicers; Leadman Pole Sprayer	$9.68	.35	1%	.10	1/2%
Lineman; Pole Sprayer; Heavy Line Equipment Man; Certified Lineman Welder	8.74	.35	1%	.10	1/2%
Tree Trimmer	7.88	.35	1%	.10	1/2%
Line Equipment Man	7.52	.35	1%	.10	1/2%
Head Groundman (chipper); Head Groundman; Powderman; Jackhammer Man	6.56	.35	1%	.10	1/2%
Groundman; Tree Trimmer Helper	6.18	.35	1%	.10	1/2%
Hole Digger	5.91	.35	1%	.10	1/2%
LINE CONSTRUCTION (AREA 2) (Remaining Counties)					
All work over 34.5 KV and all work on steel towers and/or multiple wood structures and all substations of 1,000 KVA or greater capacity, all communications, underground work, 34.5 KV, street and highway lighting and motor traffic controls:					
Groundman	5.66	.35	1%		3/4%
Equipment Operators	6.85	.35	1%		3/4%
Lineman	7.52	.35	1%		3/4%
Cable Splicer	8.272	.35	1%		3/4%
All power construction of 34.5 KV and under when performed for an operating utility. Street lighting when performed for an operating utility or municipality					
Groundman	5.45	.35	1%		3/4%
Equipment Operator	6.39	.35	1%		3/4%
Lineman	7.10	.35	1%		3/4%

LABORERS (AREA 1) (Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone and that portion of Idaho County North of the 46th Parallel)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$6.55	.40	.55		.02
Group 2	6.70	.40	.55		.02
Group 3	6.80	.40	.55		.02
Group 4	6.85	.40	.55		.02
Group 5	6.90	.40	.55		.02
Group 6	6.95	.40	.55		.02
Group 7	7.00	.40	.55		.02
Group 8	7.20	.40	.55		.02
Group 9:					
Class A	6.60	.40	.55		.02
Class B	6.65	.40	.55		.02
Class C	7.05	.40	.55		.02
Class D	7.10	.40	.55		.02
LABORERS (AREA 2) (Remaining Counties and that portion of Idaho County South of the 46th Parallel)					
Group 1	5.82	.40	.45	.20	.10
Group 2	5.92	.40	.45	.20	.10
Group 3	6.02	.40	.45	.20	.10
Group 4	6.12	.40	.45	.20	.10
Group 5	6.17	.40	.45	.20	.10
Group 6	6.42	.40	.45	.20	.10
Group 7	6.67	.40	.45	.20	.10
UNDERGROUND WORK					
Group 8	5.97	.40	.45	.20	.10
Group 9	6.12	.40	.45	.20	.10
Group 10	6.42	.40	.45	.20	.10

POWER EQUIPMENT OPERATOR-(AREA 1) (Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone and that portion of Idaho County North of the 46th Parallel)	Basic Hourly Rates ZONE 1*	Basic Hourly Rates ZONE 2*	Basic Hourly Rates ZONE 3*	Fringe Benefits Payments			
				H & W	Pensions	Vacation	App. Tr.
Group 1	$ 7.25	$ 7.75	$ 8.20	.65	.75		.03
Group 2	7.55	8.05	8.50	.65	.75		.03
Group 3	8.05	8.55	9.00	.65	.75		.03
Group 4	8.20	8.70	9.15	.65	.75		.03
Group 5	8.35	8.85	9.30	.65	.75		.03
Group 6	8.60	9.10	9.55	.65	.75		.03
Group 7	8.85	9.35	9.80	.65	.75		.03

*ZONE 1: Within a 15 mile radius from the City center of the following Cities: Coeur d' Alene and Lewiston, Idaho; and Spokane, Washington.
*ZONE 2: From a 15 to 45 mile radius from the center of the above named Cities.
*ZONE 3: Over a 45 mile radius from the center of the above named Cities.

POWER EQUIPMENT OPERATORS-(AREA 2) (Remaining Counties and that portion of Idaho County South of the 46th Parallel)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$ 6.95	.50	.45		.10
Group 2	7.11	.50	.45		.10
Group 3	7.33	.50	.45		.10
Group 4	7.64	.50	.45		.10
Group 5	7.81	.50	.45		.10
Group 6	7.99	.50	.45		.10
Group 7	8.35	.50	.45		.10
Group 8	8.58	.50	.45		.10
Group 9	8.81	.50	.45		.10
Group 10	9.05	.50	.45		.10

TRUCK DRIVERS - (AREA 1) (Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone and that portion of Idaho County North of the 46th Parallel)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$ 7.35	.72	.65		
Group 2	7.40	.72	.65		
Group 3	7.45	.72	.65		
Group 4	7.55	.72	.65		
Group 5	7.65	.72	.65		
Group 6	7.70	.72	.65		
Group 7	7.75	.72	.65		
Group 8	7.80	.72	.65		
Group 9	7.90	.72	.65		
Group 10	7.95	.72	.65		
Group 11	8.15	.72	.65		
Group 12	8.30	.72	.65		
Group 13	8.45	.72	.65		
Group 14	8.60	.72	.65		
TRUCK DRIVERS - (AREA 2) (Remaining Counties and that portion of Idaho County South of the 46th Parallel)					
Group 1	6.70	.50	.50	.15	.10
Group 2	6.76	.50	.50	.15	.10
Group 3	6.82	.50	.50	.15	.10
Group 4	6.88	.50	.50	.15	.10
Group 5	6.93	.50	.50	.15	.10
Group 6	7.04	.50	.50	.15	.10
Group 7	7.10	.50	.50	.15	.10
Group 8	7.16	.50	.50	.15	.10
Group 9	7.27	.50	.50	.15	.10
Group 10	7.33	.50	.50	.15	.10
Group 11	7.39	.50	.50	.15	.10
Group 12	7.45	.50	.50	.15	.10
Group 13:					
Class A	6.93	.50	.50	.15	.10
Class B	7.04	.50	.50	.15	.10
Class C	7.27	.50	.50	.15	.10
Class D	7.45	.50	.50	.15	.10
Class E	7.56	.50	.50	.15	.10
Class F	7.68	.50	.50	.15	.10
Class G	7.96	.50	.50	.15	.10
Class H	8.19	.50	.50	.15	.10
Class I	8.42	.50	.50	.15	.10
Group 14	7.84	.50	.50	.15	.10

LABORERS (AREA 1) /

Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone and that portion of Idaho County North of the 46th Parallel

Group 1: Brush Hog Feeder; Carpenter Tender; Concrete Crewman (to include stripping of forms, hand operating jacks on slip form construction, application of concrete curing compounds, pumpcrete machine, handling the nozzle of squeezecrete or similar machine - 6" and smaller); Concrete Signalman; Crusher Feeder; Demolition (to include clean-up, burning, loading, wrecking and salvage of all material); Driller Helper; Dumpman; Fence Erector (to include guard rails, guide and reference posts, sign posts, and right of way markers); General Laborer; Grout Machine Header Tender; Nipper; Riprap Man; Scaleman; Stake Jumper; Structural Mover (to include separating foundation preparation, cribbing, shoring, jacking and unloading of structure); Tailhoseman (water nozzle); Track Laborer (RR); Truck Loader; Timber, Bucker and Faller (by hand); Window Cleaner (prior to completion of construction)

Group 2: Cement Finisher Tender; Cement Handler; Demolition Torch; Dope Pot Fireman, non-machanical; Form Cleaning Machine - Feeder, Stacker; Form Setter, paving; Driller Helper (when required to move and position machine); Nozzleman, water and air or steam; Pipe Layer, corrugated metal culvert; Pipewrapper; Pot Tender; Powderman Helper; Power Tool Operator, gas, electric, pneumatic; Sandblast Tailhoseman; Scaffold Erector, wood or steel; Railroad Equipment, power driven, except dual mobile power spiker or puller; Rodder and Spreader; Wheelbarrow, power driven; Well-point Man; Vibrator up to 4"

Group 3: Asphalt Raker; Asphalt Roller, walking; Chain Saw Operator with attachments; Concrete Saw Walking; Grade Checker, using level; Jackhammer Operator; Multi-section Pipe Layer; Nozzleman (to include squeeze and flocrete nozzle); Pavement Breaker; Power Buggy Operator; Railroad Power Spiker or Puller, dual mobile; Tamper (to include operation of Barco, Essex and similar tamper and pavement breakers); Trencher, Shawnee; Water Pipe Liner; Wagon Drills

Group 4: Chain Saw (faller); Laser Beam Operator; Pipe Layer (Caulker, Collarman, Jointer, Mortarman, Rigger, Jacker, Shorer and Lagger but not including laying corrugated metal culvert pipe)

Group 5: Concrete Stack; Mortar Mixer

Group 6: Caisson Worker, free air; High Scaler

LABORERS (AREA 1) (Cont'd)

Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone and that portion of Idaho County North of the 46th Parallel

Group 7: Brush Machine (to include Horizontal Construction Joint Clean-up Brush Machine, power propelled); Drills (to include Down-the-hole Drills with 3½ inch piston or larger and Out-of-the-hole Drills with 4½ inch piston or larger); Gunnite (to include operation of machine and nozzle); Hod Carrier; Monitor Operator, Air Track or similar mounting; Nozzleman (to include Jet Blasting Nozzleman over 1,200 pounds, Jet Blast Machine, power propelled, Sand Blast Nozzle); Vibrator, 4 inches and over

Group 8: Air Track Drills with Dual Masts and Drills; Powderman

TUNNEL AND SHAFT, FREE AIR

Group 9:
Class A: Bull Gang, Pump Crete Crewman including distributing pipe, assembling and dismantle and Nipper
Class B: Brakeman, Dumpman
Class C: Miner and Nozzleman for concrete and Laser Beam Operator on tunnels
Class D: Raise and Shaft Miner and Laser Beam Operator on raises and shafts

LABORERS (AREA 2)

Remaining Counties and that portion of Idaho County South of the 46th Parallel

Group 1: General Laborers, Sloper, Clearing and Grading; Form Stripper; Concrete Crew; Concrete Curing Crew; Carpenter Tender; Asphalt Laborer; Hopper Tender; Flagman, (including Pilot Car), Watchman, Heater Tender; Stake Jumper, Choker Setter; Spreader and Weighman; Power Wheelbarrow; Scouring Concrete; Rip Rap Man (hand placed); Fence Erector and Installer - manual or mechanical (includes the installation and erection of fences, guard rails, median rails, reference posts, guide posts and right-of-way markers); Crusher Helper; Cribbing and Shoring (in open ditches); Machinery and Parts Cleaner; Leverman - manual or mechanical; Demolition - salvage; Landscaper; Tool Room Man; Janitor

LABORERS (AREA 2) (Cont'd)

Remaining Counties and that portion of Idaho County South of the 46th Parallel

Group 2: Chuck Tender; Driller Helper; Air Tampers; Gunite Nozzleman Tender; Pipewrapper Tar Pot Tender; Concrete Sawyer; Signalman, handling cement; Dumpman; Steam Nozzleman; Air and Water Nozzleman (Green Cutter, concrete); Vibrator (less than 4"); Pumpcrete and Grout Pump Crew; Hydraulic Monitor

Group 3: Pipelayer, including sewer, drainage, sprinkler systems and water lines; Free Air Caisson; Jackhammer; Paving Breaker; Powderman Helper; Asphalt Raker, Gasoline Powered Tamper; Electric Ballast Tamper; Sand Blasting Form Setter - Airport Paving; Gunman (Gunite); Manhole Setter; Hand Guided Machines, such as Roto Tillers, Trenchers, Post Hole Diggers, Walking Garden Tractors, etc.; Form Setter (Highway Curb and Gutter); Vibrator (4" and over); Timber Faller and Bucker; Metal Pan Installer

Group 4: Hod Carrier; Mason Tender; Plaster Tender; Mason Tender (concrete); Terrazzo-Tile Tender

Group 5: Highscaler; Wagon Drill; Grade Checker; Gunite Nozzleman; Diamond Drillers on Drills.

Group 6: Drill with Manufacturers' rating 3" or over

Group 7: Powderman

UNDERGROUND WORK

Group 8: Reboundman; Chucktender; Nipper; Dumpman; Vibrator (less than 4"); Brakeman; Muckers; Bullgang

Group 9: Form Setter and Mover

Group 10: Miners; Machinemen; Timbermen; Steelmen; Drill Doctors; Spaders and Tuggers; Spiling and/or Caisson Workers, Vibrator (on 4")

POWER EQUIPMENT OPERATORS (AREA 1)

Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone and that portion of Idaho County North of the 46th Parallel

Group 1: Bit Grinders; Bolt Threading Machine; Compressors, under 2,000 cu. ft. per minute gas, diesel or electric power; Crusher Feeder (mechanical); Deckhand; Drillers' Helper; Fireman and Heater Tender; Grade Checker; Helper (mechanic or welder, H.D.); Oiler; Oiler and Cable Tender, Mucking Machine; Pumpman; Rollers, all type on subgrade (farm type, Case, John Deere and similar - or compacting or vibrator) except when pulled by dozer with operable blade; Steam Cleaner; Welding Machine

POWER EQUIPMENT OPERATORS (Area 1) (Cont'd)

Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone and that portion of Idaho County North of the 46th Parallel

Group 2: A-Frame Truck (single-drum); Assistant Refrigeration Plant (under 1,000 tons); Assistant Plant Operator, Fireman or Pugmixer (asphalt); Bagley or Stationary Scraper; Batch Plant and Wet Mix Operator, single unit (concrete); Belt Finishing Machine; Bending Machine (pipeline); Blower Operator (cement); Cement Hog; Compressor (2,000 cu. ft. or over, 2 or more - gas, diesel, or electric power); Concrete Saw (multiple cut); Distributor Leverman; Elevator Hoisting Materials; Dope Pots (power agitated); Fork Lift or Lumber Stacker, Hydra-lift and similar; Gin Trucks (pipeline); Hoist, single drum; Loader (Bucket Elevators and Conveyors); Longitudinal Float; Mixer (portable-concrete); Pavement Breaker (Hydra-hammer and similar); Post Hole Auger or Punch; Power Broom; Railroad Ballast Regulation Operator, (self-propelled); Railroad Power Tamper Operator, (self-propelled); Railroad Power Tamper Jack Operator, (self-propelled); Spray Curing Machine (concrete); Spreader Box (self-propelled); Straddle Buggy (Ross and similar on construction job site); Tractor (farm type R/T with attachments except Backhoe); Tugger Operator; Ditch Witch or similar

Group 3: A-Frame Truck (2 or more drums); Assistant Refrigeration Plant and Chiller Operator (over 1,000 tons); Backfillers (Cleveland and similar); Belt-crete Conveyors with Power pack or similar; Belt Loader (Kocal or similar); Blade Operator (motor patrol and attachments); Boat Operators; Boom Cats (side); Boring Machine (earth); Boring Machine (rock under 8" bit)(Quarry Master, Joy or similar); Bump Cutter (Wayne, Saginaw or similar); Canal Linning Machine (concrete); Chipper (without crane); Cleaning and Doping Machine (pipeline); Concrete Pumps (squeeze-crete, flow-crete, pumpcrete, Whitman and similar); Drills (Churn, Core, Calyx, or Diamond); Elevating Belt-type Loader (Euclid, Barber Greene, or similar); Elevating Grader-type Loader (Dumor, Adams, or similar); Equipment Serviceman, Greaser and Oiler; Generator Plant Engineers (diesel, electric); Gunite Combination Mixer and Compressor; Hoist, (2 or more drums or tower hoist); Loaders (overhead and front-end under 4 yards, R/T); Locomotive Engineer; Mixer-mobile; Mucking Machines; Paver or Curb Extruder (asphalt and concrete); Pump (Grout or Jet); Rollerman (finishing pavement); Rubber-tired Scraper (one motor with one scraper, under 40 yards); Screed Operator; Soil Stabilizer (P & H or similar); Spreader Machine; Tractor (Crawler, including Dozer, Scraper, Drills, Booms, Rollers, etc.); Traverse Finishing Machine; Trenching Machines (under 7 feet depth capacity); Turnhead Operator; Vacuum Drill (reverse circulation drill, under 8")

POWER EQUIPMENT OPERATORS (AREA 1) (Cont'd)

Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone and that portion of Idaho County North of the 46th Parallel

Group 4: Asphalt Plant Operator; Crusher, Grizzle and Screening Plant Operator; H. D. Mechanic; H. D. Welder; Refrigeration Plant Engineer (under 1,000 ton); Rubber-tired Scraper, Multi-engine power, with one scraper (Euclid, TS-24 and similar); Rubber-tired Scrapers, one motor with one scraper (40 yards and over); Surface Heater and Planer Machine; Turnhead (with re-screening)

Group 5: Automatic Subgrader (ditches and trimmers) (Autograde, ABC, R.A. Hansen and similar on grade wire); Backhoes (under 3 yards); Batch and Wet Mix Operator - multiple units (2 and including 4); Chipper (with crane); Clamshell Operator (under 3 yards); Concrete Slip Form Paver; Cranes all (under 65 tons); Derricks and Stifflegs (under 65 tons); Draglines (under 3 yards); Drilling Equipment (8" bit and over)(Robbin's Reverse Circulation and similar); Loader Operator (Front end and Overhead 4 yards to 8 yards); Piledriving Engineers; Paver (dual drum); Quad-track or similar equipment; Railroad Track Liner Operator (self-propelled); Rubber-tired Scrapers, multi-engine, power with one scraper (Euclid, TS-24 and similar); Push Pull or Help Mate in use; Rubber-tired Scrapers, multiple engines with two scrapers; Shovels (under 3 yard yards); Refrigeration Plant Engineer (1,000 tons and over); Signalmen (Whirleys, Highline Hammerheads or similar); Trenching Machines (7 feet depth and over); Multiple Dozer units with single blade

Group 6: Backhoes (3 yards and over); Batch Plant (over 4 units); Cableway Controller - Dispatcher; Cableway Operator; Clamshell Operator (3 yards and over); Cranes, all - 65 tons and over; Derricks and Stifflegs (65 tons and over); Draglines (3 yards and over); Elevating Belt (Holland type); Loader (360 degrees revolving Koehring Scooper or similar); Loaders (overhead and front-end over 8 to 12 yards); Rubber-tired Scrapers (multiple engine with three or more scrapers); Shovels (3 yards and over); Tower Crane; Whirleys and Hammerheads (all)

Group 7: Helicopter Pilot; Loaders (overhead and front-end - over 12 yards)

POWER EQUIPMENT OPERATORS (AREA 2)

Remaining Counties and that portion of Idaho County, South of the 46th Parallel

Group 1: Brakemen; Crusher; Plant Feeder (mechanical); Deckhand; Drill Helpers; Grade Checkers; Heater Tender; Land Plane; Oilers; Pumpman; Rear Chainman

POWER EQUIPMENT OPERATORS (AREA 2) (Cont'd)

Remaining Counties and that portion of Idaho County, South of the 46th Parallel

Group 2: Air Compressor, Assistant Refrigeration Plant Operator, Bell Boy, Bit Grinder Operator, Blower Operator (cement), Bolt Threader Machine Operator, Broom, Cement Hog, Concrete Mixer, Concrete Saw - Multiple Cut, Discing - Harrowing or Mulching (regardless of motive power), Distributor Leverman, Drill Steel Threader Machine Operator, Fireman - All, Heavy Duty Mechanic Helper or Welder Helper, Head Chainman, Hoist - single drum, Hydraulic Monitor Operator - skid mounted, Oiler (single piece of equipment), Pugmixer - Box or Screed Operator, Spray Curing Machine, Tractor - Rubber Tired Farm type using attachments

Group 3: A-Frame Truck (Hydra Lift, Swedish Cranes, Ross Carrier, Hyster on construction jobs), Battery Tunnel Locomotive, Belt Finishing Machine, Cable Tenders (Underground), Chip Spreader Machine (self-propelled), Hoist - 2 or more drums or Tower Hoist, Hydralift - Fork Lift and similar (when hoisting), Oilers (Underground), Power Loader (Bucket Elevator, Conveyors), Rodman, Road Roller (regardless of motive power).

Group 4: Boring Machine (Earth or Rock) Quarrymaster - Joy - Tractor mounted, Drills: Churn - Core - Calyx or Diamond, Front End and Overhead Loaders and similar Machines - (up to and including 4 yards) - (Rubber-tired), Grout Pump, Hydra-hammer, Instrument Man, Locomotive Engineer; Longitudinal Float Machine, Mixermobile, Spreader Machine, Tractor - Rubber-tired - using Backhoe, Transverse Finishing Machine, Trenching Machines, Waggoner Compactor and similar, Asphalt Spreaders

Group 5: Concrete Plant Operator, Concrete Road Paver (Dual), Elevating Grader Operator, Euclid Elevating Loader, Generator Plant Operator-Mechanic (diesel electric), Post Hole Auger or Punch Operator, Power Shovels and Draglines - under 1 yard, Pumpcrete, Refrigeration Plant Operator, Road Roller (Finishing High Type Pavement), Skidder - Rubber-tired, Sub Grader, Multiple Station Beltline Operator (Teton Dam Project only); Service Oiler

Group 6: Asphalt Pavers - self-propelled, Asphalt Plant Operator, Blade Operator (Motor Patrol), Concrete Slip Form Paver, Cranes - up to and including 50 ton, Crusher Plant Operator, Derrick Operator, Drilling Equipment (Bit under 8 inches) (Robbins Reverse Circulation and similar), Front End and Overhead Loaders and similar Machines-(over 4 yards to and including 7 yards), Koehring Scooper, Heavy Duty Mechanic or Welder, Mucking Machine (Underground), Multi-batch Concrete Plant Operator, Piledriver Engineer, Power Shovels and Draglines (1 yard to and including 3½ yards), Tower Crane Operator, Tractor - Crawler Type - including all attachments, Refrigeration Plant Operator (over 1,000 tons), Trimmer Machine Operator, Tournapulls - Euclid and similar - to and including 40 yards

POWER EQUIPMENT OPERATORS (AREA 2) (Cont'd)

Remaining Counties and that portion of Idaho County South of the 46th Parallel

Group 7: Cableway Operator, Continuous Excavator (Barber Greene WL-50), Cranes - over 50 ton, Dredges, Drilling Equipment (Bit 8 inches and over) (Robbins Reverse Circulation and similar), Fine Grader - CMI or Equivalent, Front End and Overhead Loaders and similar Machines - (over 7 yards), Power Shovels and Draglines over 3-½ yards, Quad type Tractors with all attachments, Tournapulls - Euclid and similar - over 40 yards to and including 50 yards, Multiple Scraper Units.

Group 8: Tournapulls - Euclid and similar - over 50 yards to and including 75 yards

Group 9: Tournapulls - Euclids and similar - over 75 yards to and including 100 yards

Group 10: Tournapulls - Euclids and similar - over 100 yards

TRUCK DRIVERS (AREA 1)

Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone and that portion of Idaho County North of the 46th Parallel

Group 1: Flat Bed Truck, single rear axle; Escort Driver; Fish Truck; Fork Lift, 3,000 pounds and under; Fuel Truck Driver (Steam Cleaner and Washer); (Helper and Swamper; Leverperson loading (trucks at bunkers; Pickup hauling material; Seeder and Mulcher; Stationary Fuel Operator; Team Driver; Tractor (small rubber tired pulling trailer or similar equipment); Water Tank Truck 1,800 gallons.

TRUCK DRIVERS (AREA 1) (Cont'd)

Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone and that portion of Idaho County North of the 46th Parallel

Group 2: Bus Driver or Employeehaul Driver; Flat bed truck, dual rear axle; Power Boat hauling employees or material; Tireperson No. 1; Warehouseperson

Group 3: Buggy Mobile and similar; Bulk Cement Tanker; Oil Tank Driver; Power Operated Sweeper; Semi-trailer, low bed, truck and trailer; Straddle Carrier (Ross Hyster and similar); Transit Mixers and trucks hauling concrete (3 yards and under); Trucks, side, end, and bottom dump (under 6 yards); Water tank truck (1,801 - 4,000 gallons)

Group 4: Auto Crane - 2,000 pounds capacity; Bulk Cement Spreader; Dumptor (6 yards and under); Flaherty Spreader, Box Driver; Flat bed truck (using power take off); Fork Lift (over 3,000 pounds); Oil Distributor Driver (road, bootperson, leverperson helper); Rubbertired tunnel jumbo; Scissor truck; Slurry Truck Driver; Transit mixers and trucks hauling concrete (over 3 yards to 6 yards); Water tank truck (4,001 - 6,000 gallons); Wrecker and tow trucks

Group 5: Low Boy (under 50 tons); Service Greaser; Tireperson No. 2 Truck, side, end, and bottom dump (over 6 yards to 12 yards)

Group 6: A-Frame (Swedish Crane, Iowa 3,000, Hydrolift); Water tank truck (over 6,001 - 8,000 gallons)

Group 7: Dumptor (over 6 yards); Transit mixers and trucks hauling concrete (6 yards to 10 yards); Trucks, side, end, and bottom dump (over 12 yards including 20 yards)

Group 8: Low Boy (over 50 tons), Water tank truck (8,001 - 10,000 gallons)

Group 9: Transit mixers and trucks hauling concrete, (10 yards to 15 yards); Trucks, side, end and bottom dump (over 20 yards including 30 yards); Water tank truck (10,001 - 12,000 gallons)

Group 10: Mechanic, field

Group 11: Tournarocker, D.W.'s and similar, with 2 or 4 wheel power tractor with trailer, gallonage or yardage scale, which is greater; Transit Mixers and Trucks hauling concrete (15 yards to 20 yards); Trucks, side, end and bottom dump (over 30 yards to 40 yards); Water tank truck (12,001 - 14,000 gallons)

Group 12: Transit mixers and trucks hauling concrete (over 20 yards); Trucks, side, end and bottom dump (over 40 yards to 50 yards)

Group 13: Truck, side, end and bottom dumps, (over 50 yards to 100 yards)

TRUCK DRIVERS (AREA 1) (Cont'd)

Benewah, Bonner, Boundary, Clearwater, Kootenai, Latah, Lewis, Nez Perce, Shoshone and that portion of Idaho County North of the 46th Parallel

Group 14: Helicopter Pilot hauling employees or material; Trucks, side, end and bottom dump (over 100 yards)

TRUCK DRIVERS (AREA 2)

Remaining Counties and that portion of Idaho County South of the 46th Parallel

Group 1: Leverman loading at bunkers; Pilot Car or Escort Driver

Group 2; Flat bed - 2 axle and pickup hauling material; Water tank truck (1,800 gallons and under); Fork lift (3,000 and under)

Group 3: Flat bed - 3 axle, fuel truck (1,000 gallons and under); Greaser; Tireman; Serviceman; Buggymobile; Man haul (Shuttle truck or bus)

Group 4: Transit mix truck - 3 yds. and under; Warehouseman; Truck helpers; Slurry or concrete pumping truck

Group 5: Flat bed using power takeoff; Water tank truck (over 1,800 - 4,000 gallons); Semi-trailer - Low boy - up to 96,000 lbs. GVW, Bulk cement tanker - up to 96,000 lbs. GVW; Fork lift - over 3,000 lbs. (Bull lift, Hydro lift); Ross, Hyster and similar straddle equipment; "A" Frame truck (Swedish Crane, Iowa 3,000, Hydro-lift)

Group 6: Transit mix truck, over 3 yds. - 6 yds.

Group 7: Water tank truck - over 4,000 gallons; Fuel truck - over 1,000 gallons; Distributor or spreader truck

Group 8: Transit mix truck - over 6 yds. - 8 yds.; Dumptors; Field Tireman; Serviceman

Group 9: Transit mix truck - over 8 yds. - 10 yds.; Snow Plow (Truck Mounted)

Group 10: Low boy - 96,000 lbs. GVW and over; Bulk cement tanker - 96,000 lbs. GVW and over

Group 11: Transit mix truck - over 10 yds.

Group 12: Turnarocker and similar equipment

TRUCK DRIVERS (AREA 2) (Cont'd)

Remaining Counties and that portion of Idaho County South of the 46th Parallel

Group 13:
Truck - side, end and bottom dump
Class A: 6 yds. and under
Class B: Over 6 yds. - including 12 yds.
Class C: Over 12 yds. - including 20 yds.
Class D: Over 20 yds. - including 30 yds.
Class E: Over 30 yds. - including 40 yds.
Class F: Over 40 yds. - including 50 yds.
Class G: Over 50 yds. - including 75 yds.
Class H: Over 75 yds. - including 100 yds.
Class I: Over 100 yds.

Group 14: Truck mechanic

STATE: Mississippi
DECISION NUMBER: AR-4041

COUNTIES: Harrison, Hancock, Jackson & Pearl River
DATE: Date of Publication

Supersedes Decision No. AR-4032 in 39 FR 33161 dated September 13, 1974
DESCRIPTION OF WORK: Building construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy, sewer, water & highway construction.

BUILDING & HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos Workers (Pearl River County)	$7.25	.40	.90		
Asbestos Workers (Jackson, Hancock, and Harrison)	7.70	.395	.75	c	.02
Boilermakers	7.13	.40	.70		.01
Bricklayers:					
Bricklayers	7.20		.15		
Stonemasons	7.20		.15		
Marble Masons	7.20		.15		
Terrazzo Workers	7.10		.15		
Tile Setters	7.10		.15		
Plasterers	7.10		.15		
Blockmasons	7.20		.15		
Caulkers & Pointers	7.20		.15		
Cement Masons	6.58		.15		
Carpenters:					
Carpenters	7.00				
Soft Floor Layers	7.00				
Millwrights	7.32				
Electricians:					
Electricians	7.80	.25	1%+.20		1/8%
Cable Splicers	8.05	.25	1%+.20		1/8%
Elevator Constructors:					
Elevator Constructors	6.39	.345	.23	2%+a+b	.015
Helpers	4.47	.345	.23	2%+a+b	.015
Helpers (probationary)	50%JR				
Glaziers	5.00				
Ironworkers:					
Structural, Ornamental, & Reinforcing	8.13	.30	.30		
Laborers:					
Laborers	4.35	.10	.10		
Asphalt Rakers, Mason Tenders, Mortar Mixers, Masonry Cleaners, Pipelayers (sewer, Power Saw Oper.) Pipe Wrapping, Power Post Hole Drillers, Railroad Men, Sand Blasting, and Vibrator-Jackhammer.	4.50	.10	.10		
Lathers	6.00		.10		.01
Line Construction:					
Linemen	7.80	.25	1%+.20		1/8%
Cable Splicers	8.05	.25	1%+.20		1/8%
Groundmen:					
1st 6 months	3.40	.25	1%+.20		1/8%
Thereafter	4.08	.25	1%+.20		1/8%

BUILDING & HEAVY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Painters (Jackson County):					
Commercial					
Brush	$5.83				.05
Roller	6.00				.05
Spray	6.68				.05
Industrial					
Brush	6.55				.05
Spray & Sandblasting	7.80				.05
Painters (Hancock, Harrison, Pearl River):					
Commercial					
Brush & Roller	5.30				.03
Spray	6.55				.03
Structural Steel under 30'					
Brush & Roller	5.55				.03
Spray	6.55				.03
Piledrivermen	7.02	.30	.30		
Piledrivermen on Creosote Material	7.26	.30	.30		
Plumbers & Steamfitters	7.70	.26	.20		.01
Roofers:					
Roofers	6.20				
Helpers	4.40				
Kettlemen	5.00				
Sheet Metal Workers	7.315	.25	.40	.25	.10
Sprinkler Fitters	8.60	.50	.70		.08

PAID HOLIDAYS

A-New Year's Day B-Memorial Day C-Independence Day
D-Labor Day E-Thanksgiving Day F-Christmas Day

FOOTNOTES:

a. Holidays: A through F

b. Employer contrivutes 4% of regular hourly rate to Vacation Pay Credit for employee who has worked in business more than 5 years. Employer contributes 2% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

c. Holidays: Labor Day, Mardi Gras Day, provided the employee works at least one day out of the 3 workdays prior to the paid holiday, and the first workday after the paid holiday.

BUILDING AND HEAVY CONSTRUCTION

POWER EQUIPMENT OPERATORS:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$7.75	.25	.25		
GROUP 2	6.80	.25	.25		
GROUP 3	6.55	.25	.25		
GROUP 4	6.00	.25	.25		
GROUP 5	5.45	.25	.25		
GROUP 6	5.45	.25	.25		

GROUP 1:
Engineer - operating under air pressure

GROUP 2:
Mechanic

GROUP 3:
Air tugger (2 drum), asphalt plant, backhoe , blacksmith, boom tractor, bulldozer, central mixing plant, cherry picker, clamshell, crane, derrick, derrick boat, derrick car, dragline, dredge, elevating grader, excavator (power belt), fork lift, hoist (2 drum), locomotive engineer, marine engineer (chief), master pilot, mixermobile, motor patrol & similar type equipment, paver (21 C.F. or larger), piledriver, recharger, roaming greaser (1st), scoop (skimmer), scraper, shovel, trenching machine (over 18" bucket line width), tournapull, DW-10 & similar pulltype scrapers, traxcavator and similar endloaders, welder, welding machines or S/W pumps (2 to 6), well driller, well point pumps

GROUP 4:
Air tugger, asphalt spreader (bituminous distributor) aspahlt spreader (bituminous mixer), backfilling machine, conveyor, drill (earth), finishing machine, fireman, heating plant, hoist, marine engineer (assistant), mixer, payloader, and similar endloaders, pilot, power generating plant, pump (concrete), roller, scoopmobile, tractor (with power take-off), trenching machine (18" or smaller bucket line width), tugboat, well driller (1st helper), winch truck

GROUP 5:
Air compressor, form grader, locomotive hostler, mechanic helper, oiler (truck crane), pump, roughneck, tractor (without attachments), welding machine

GROUP 6:
Batch scale, deckhand, motorboat (in or outboard), oiler, scowman

BUILDING AND HEAVY CONSTRUCTION

TRUCK DRIVERS:

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$5.04	.28	.25		
GROUP 2	5.51	.28	.25		
GROUP 3	6.55	.28	.25		
GROUP 4	7.12	.28	.25		
GROUP 5	5.04	.28	.25		
GROUP 6	4.41	.28	.25		

GROUP 1:
Up to and including 1½ tons such as station wagons, jeeps, autos, pick-up trucks, motorcycles, bicycles, truck spotters, teamsters, team drivers

GROUP 2:
1½ tons up to but not including 5 tons such as dump trucks, flat beds, stake bodies, bus drivers, winch and "A" frame trucks

GROUP 3:
5 tons or 6 yards and over including heavy equipment such as pole trucks, miss or corning wagons, dumpsters, semi-drivers, agitators, ross carriers, dempsey dumps, euclid trucks, forklift truck in warehouses and similar equipment such as tractors, 10 wheelers, jeeps, or dump trucks or pick-up trucks pulling 2 or 4 wheel trailers hauling equipment

GROUP 4:
Truck and auto mechanics

GROUP 5:
Truck drivers' helpers, unloaders, unloading and handling creosote or coppertox material

GROUP 6:
Truck drivers' helpers

SEWER, WATER, & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Air Tool Operator	$2.00				
Asphalt Raker	2.50				
Bricklayer	4.25				
Carpenter	3.50				
Cement Mason (Finisher)	3.25				
Concrete Saw Operator	3.50				
Electrician	5.40				
Form Setter	2.80				
Grade Checker	2.25				
Ironworker, Reinforcing	3.50				
Ironworker Helper, Reinforcing	2.25				
Ironworker, Structural	3.15				
Laborer, Unskilled	2.00				
Mason Tender (Cement Mason Helper)	2.50				
Painter (Structural Steel)	3.75				
Piledriverman	3.00				
Truck Driver	2.00				
Tugboat Operator	2.50				
Welder	3.50				
Power Equipment Operators:					
"A" Frame Truck (winch)	2.40				
Aggregate Spreader	2.71				
Air Compressor	2.60				
Asphalt Distributor Spreader	2.80				
Asphalt Plant	2.90				
Backhoe or Shovel Operator	3.25				
Bulldozer Operator	3.00				
Concrete Batch Plant	3.25				
Concrete Finishing Machine	3.00				
Concrete Paving Machine	3.30				
Concrete Spreader Machine	2.85				
Crane, Dragline	3.50				
Crusher Feeder	2.75				
Curing Machine	2.90				
Earth Auger	3.00				
Fireman	3.00				
Guard Rail Post Driver	2.50				
Joint Filler	2.90				
Loader (all types)	3.00				
Mechanic	3.40				
Mixer (all types)	3.00				
Motor Patrol	3.25				
Mulcher	2.00				
Oiler-Greaser	2.40				
Piledriver	3.50				
Roller (self propelled)	2.50				

SEWER, WATER, & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Power Equipment Operators (Cont'd)					
Pipelayers	$2.35				
Scales (all types)	2.35				
Scraper	3.00				
Striping Machine	3.25				
Sub Grade Machine	3.25				
Tractor (track type)	2.25				
Tractor (wheel type)	2.00				
Trenching Machine	2.50				

SUPERSEDEAS DECISION

STATE: Montana
COUNTIES: Statewide
DECISION NUMBER: AR-1039
DATE: Date of Publication
Supersedes Decision No. AR-1018 dated August 16, 1974, in 39 FR 29864
DESCRIPTION OF WORK: Building Construction(excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$ 8.445	.44	.72		
BOILERMAKERS	8.35	.60	1.00		.02
BRICKLAYERS:					
Deer Lodge, Granite and Powell Counties	6.35				
Beaverhead, Jefferson, (except Northern Tip of County), Madison and Silver Bow Counties	7.80				
Gallatin and Park Counties	7.75				
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, McCone, Powder River, Prairie, Richland, Rosebud, Sweetgrass, Stillwater, Treasure, Wibaux and Yellowstone Counties	8.80		.25		.02
Broadwater, Lewis & Clark and Meagher, and Jefferson (Northern Tip)	7.90	.30			
Cascade, Chouteau, Glacier, Pondera, and Teton Counties	8.25	.25	.30	.30	
Blaine, Daniels, Hill, Liberty, Phillips, Roosevelt, Sheridan, Toole and Valley Counties	7.00				
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties	7.10	.30	.25		
CARPENTERS:					
Cascade, Chouteau, Fergus, Glacier, Judith-Basin, Liberty, Meagher, Pondera, Teton and Toole Counties					
Carpenters	6.97	.40	.55		.02
Piledrivermen; Saw Filers; Sawmen	7.22	.40	.55		.02
Millwrights	7.47	.40	.55		.02
Blaine and Hill Counties:					
Carpenters	6.36	.30	.45		.02
Broadwater, Lewis & Clark Counties:					
Carpenters	6.25	.30	.45		.02
Piledrivermen	6.40	.30	.45		.02
Millwrights	6.50	.30	.45		.02
CARPENTERS: (Cont'd)					
Daniels, Phillips, Sheridan and Valley Counties:					
Carpenters	$ 6.00	.30	.45		.02
Piledrivermen	6.25	.30	.45		.02
Millwrights	6.50	.30	.45		.02
Wheatland County					
Carpenters	6.27	.30	.45		.02
Floor sanders; Sawmen	6.395	.30	.45		.02
Piledrivermen	6.42	.30	.45		.02
Millwrights	6.57	.30	.45		.02
Flathead, Lincoln, Lake (Northern Area including Town of Ravalli from a point where Hwy. #10A and Hwy. #93 intersect), Mineral (Northern area including the Town of Superior), Sanders (except S. E. portion)					
Carpenters	6.66	.30	.45		.02
Sawmen; Filers; Piledrivers; Carpenters working burned, charred, creosoted or similar treated material	6.35	.30	.45		.02
Millwrights and machine erectors	6.50	.30	.45		.02
Lake (Southern area, south of Ravalli), Mineral (area southeast of southeast city limits of the Town of Superior), Missoula and Sander (S. E. portion)					
Carpenters	6.32	.30	.45		.02
Millwrights; Piledriver; Power saw; Saw Filer	6.57	.30	.45		.02
Big Horn, Carbon, Garfield, Golden Valley, Musselshell, Petroleum, Rosebud, Stillwater, Treasure and Yellowstone Cos.					
Carpenters	6.27	.30	.45		.02
Floor sander; Sawmen	6.395	.30	.45		.02
Piledrivermen	6.42	.30	.45		.02
Millwrights	6.57	.30	.45		.02
Carter, Custer, Dawson, Fallon, McCone, Powder River, Prairie, Richland, Roosevelt and Wibaux Counties					
Carpenters	6.00	.30	.45		.02
Piledrivermen	6.25	.30	.45		.02
Millwrights	6.50	.30	.45		.02

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS: (Cond't)					
Beaverhead and Silver Bow Counties	6.36	.40	.55	.75	.02
Deer Lodge, Granite, Powell (Southern area) Counties	6.11	.30	.45	.25	.02
Gallatin, Madison (East of Madison River), Park and Sweetgrass Cos.	6.51	.40	.55		.02
Powell (Northern area) and Ravalli Counties	5.97	.30	.35		.01
Jefferson, Madison (West of the Madison River)	6.25	.30	.45		.02
CEMENT MASONS:					
Flathead, Lake, (North of the City of Ronan), Lincoln and Sanders (North of the City of Plains) Counties	6.95	.37			
Lake (Southern area, including the City of Pablo), Mineral, Missoula and Sanders (Southern area, including the City of Paradise) Counties	6.85	.35			
Big Horn, Carbon, Golden Valley, Stillwater, Treasure, Yellowstone and Wheatland Counties	6.00	.35			
Park and Sweetgrass Counties	5.95	.25			
Carter, Custer, Dawson, Fallon, Powder River, Prairie, Richland, Rosebud and Wibaux Counties	5.75				
Beaverhead, Deer Lodge, Jefferson (Southern area including Town of Wickes), Madison, Powell (South portion including the Town of Deer Lodge) and Silver Bow Cos.	7.45	.35	.25		
Gallatin County	5.95	.25			
Granite, Powell (North portion including the City of Helmville), and Ravalli Counties	6.85	.35			
Jefferson County (Area North of the Town of Wickes)	6.22				
Wheatland County	6.00	.35			
Broadwater, Lewis & Clark and Meagher Counties	6.22				
Glacier County	6.15	.20			
Blaine, Cascade, Chouteau, Hill, Liberty, Pondera, Teton and Toole Counties	7.35	.40			

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ELECTRICIANS:					
Beaverhead, Jefferson, Madison, Silver Bow, Deer Lodge, Granite and Powell Counties	$ 7.80	.35	1%		1/2%
Gallatin County	7.30	.20	1%		1/2%
Broadwater, Lewis and Clark and Meagher Counties					
Electricians	7.55		1%		1/2%
Blaine, Hill, Liberty and Phillips Counties					
Electricians	7.50		1%		1/2%
Cascade, Chouteau, Glacier, Judith-Basin, Pondera, Teton and Toole Counties					
Electricians	8.38	.32	1%		1/2%
Cable splicers	8.63	.32	1%		1/2%
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties					
Electricians	7.55	.20	1%		1/2%
Cable splicers	7.95	.20	1%		1/2%
Big Horn, Carbon, Golden Valley, Musselshell, Powder River, Rosebud, Stillwater, Treasure and Yellowstone Counties					
Electricians	8.32	.20	1%		1/2%
Cable splicers	8.77	.20	1%		1/2%
Fergus and Petroleum and Wheatland Counties					
(Electrical contracts less than $20,000)	6.00	.20	1%		1/2%
(Electrical contracts $20,000 or more)	7.00	.20	1%		1/2%
Park and Sweetgrass Counties	7.40	.20	1%		1/2%
Carter, Daniels, Dawson, Fallon, McCone, Prairie, Richland, Roosevelt, Sheridan, Valley and Wibaux Counties	7.65	.20	1%		1/2%
Custer and Garfield Counties	6.84		1%		1/2%
ELEVATOR CONSTRUCTORS	7.01	.395	.26	2 - 1/2%	
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.395	.26	2 - 1/2%	
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
IRONWORKERS:					
Beaverhead, Broadwater, Deer Lodge, Gallatin, Granite, Jefferson, Lewis and Clark, (Southern half including Wolf Creek), Madison, Park, Powell, Ravalli and Silverbow Counties	$ 7.55	.50	.65		.05
Flathead, Glacier, Lake Lincoln, Mineral, Missoula and Sander Cos.	7.95	.48	.65		.05
Remaining Counties (Including Northern half of Lewis and Clark County)	8.28	.50	.75		.05
MARBLE MASONS:					
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties	7.10	.30	.25		
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, McCone, Powder River, Prairie, Richland, Rosebud, Stillwater, Sweetgrass, Treasure, Wibaux and Yellowstone Counties	7.75				.02
Gallatin and Park Counties	7.10				
Broadwater, Lewis & Clark, Meagher and Jefferson (Northern area) Counties	6.85	.30			
Cascade, Chouteau, Glacier, Pondera and Teton Counties	7.95	.25			
Blaine, Daniels, Hill, Liberty, Phillips, Roosevelt, Sheridan, Toole and Valley Counties	7.00				
PAINTERS:					
Beaverhead, Jefferson, Madison and Silverbow Counties:					
Brush	5.82	.25	.10		
Spray	8.60	.25	.10		
Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Garfield, Golden Valley, McCone, Musselshell, Petroleum, Phillips, Powder River, Prairie, Richland, Roosevelt, Rosebud, Sheridan, Stillwater, Treasure, Valley, Wibaux and Yellowstone Counties					
Brush	5.84	.25	.20		
Steel	6.09	.25	.20		
Spray	6.82	.25	.20		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS: (Cont'd)					
Cascade, Chouteau, Fergus, Glacier, (excluding Glacier National Park), Judith Basin, Lewis & Clark N 1/2, Pondera, Teton and Toole Counties					
Brush	$ 5.85	.34	.30		
Brush on steel	6.35	.34	.30		
Spraying; Sandblasting	8.10	.34	.30		
Granite (Northern area north limits of Phillipsburg), Lake (Southern area including City of Ronan), Mineral, Missoula, Powell (Northern Area through south limits of Helmville), Ravalli and Sanders (Area south of Thompson Falls) Counties					
Brush; Spray; Sign painters	6.17	.34	.50		
Broadwater, Gallatin, Jefferson (N. E. of the City of Boulder), Lewis & Clark (Southern area including the City of Craig), Madison (East of the west limits of the City of Harrison), Meagher, Park, Sweetgrass and Wheatland Counties					
Brush	6.16	.25	.20		
Spray and steel	7.16	.25	.20		
Taping, hand	6.91	.25	.20		
PLASTERERS:					
Big Horn, Carbon, Golden Valley, Stillwater, Treasure, Wheatland and Yellowstone Counties	6.05	.35			
Carter, Custer, Dawson, Fallon, Powder River, Prairie, Richland, Rosebud and Wibaux Counties	5.75				
Gallatin, Park and Sweetgrass Counties	5.80	.25			
Daniels, Phillips, Roosevelt, Sheridan and Valley Counties	7.00				
Broadwater, Lewis & Clark, Meagher, Jefferson (Northern tip) and Powell (Central portion south of a line running E-W south of the Town of Helmville) Counties	6.30	.25	.15		.05

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PLASTERERS: (Cont'd)					
Granite, Lake (southern area, including the City of Pablo), Mineral, Missoula, Powell (northern area including the City of Helmville), Ravalli and Sanders (south portion, including the City of Paradise) Counties	$ 7.10	.35			
Blaine, Cascade, Chouteau, Hill, Liberty, Pondera, Teton and Toole Counties	7.95	.25			
Beaverhead, Deer Lodge, Jefferson (southern area, including the Town of Wickes), Madison, Powell (south of a line running E-W north of the Town of Deer Lodge) and Silver Bow Counties	7.45	.35	.25		
Flathead, Glacier, Lake (northern area, including the City of Ronan), Lincoln and Sanders (north of the City of Plains) Counties	6.45	.20			
PLUMBERS:					
Flathead, Lake, Lincoln, Mineral, Missoula and Sanders Counties	6.93	.35	.30		.05
Blaine, Cascade, Chouteau, Fergus, Glacier, Hill, Judith Basin, Liberty, McCone, Meagher, Phillips, Pondera, Roosevelt, Teton, Toole and Valley Counties	7.75	.35	.60		1%

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PLUMBERS: (Cont'd)					
Beaverhead, Broadwater, Deer Lodge, Gallatin, Granite, Jefferson, Lewis & Clark, Madison, Park, Powell, Silverbow and Sweetgrass Counties	$ 7.50	.25	.35		.05
Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Garfield, Golden Valley, Musselshell, Petroleum, Powder River, Prairie, Richland, Rosebud, Sheridan, Stillwater, Treasure, Wheatland, Wibaux and Yellowstone Counties	7.75	.40	.40		1-1/2%
ROOFERS:					
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, Golden Valley, Musselshell, Powder River, Prairie, Richland, Rosebud, Stillwater, Treasure, Wibaux and Yellowstone Counties	6.585				
Blaine, Cascade, Chouteau, Daniels, Fergus, Garfield, Glacier, Hill, Judith-Basin, Liberty, Lewis & Clark, McCone, Petroleum, Phillips, Pondera, Roosevelt, Sheridan, Teton, Toole and Valley Counties	6.15				
Beaverhead, Deer Lodge, Jefferson, Madison, Powel and Silver Bow Counties	5.62	.37	.35	.50	
Flathead, Granite, Lake, Lincoln, Mineral Missoula, Ravalli and Sanders Counties	6.10				
Broadwater, Gallatin, Meagher, Park, Sweetgrass and Wheatland Counties	6.35	.37			

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
SHEET METAL WORKERS:					
Blaine, Cascade, Chouteau, Glacier, Hill, Judith Basin, Liberty, Pondera, Teton and Toole Counties	$ 7.76	.32	.25		.04
Gallatin County	7.05	.32	.20		.02
Broadwater, Jefferson (N. 1/2 including City of Boulder), Lewis and Clark and Meagher Counties	7.14	.32	.20		.04
Lake, Mineral, Missoula, Ravalli and Sanders Counties	7.19	.27	.20		.01
Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon, Fergus, Garfield, Golden Valley, McCone, Musselshell, Petroleum, Phillips, Powder River, Park, Prairie, Richland, Roosevelt, Rosebud, Sheridan, Stillwater, Sweetgrass, Valley, Wheatland, Wibaux, Treasure and Yellowstone Counties	7.05	.32	.20		.02
Beaverhead, Deer Lodge, Granite, Jefferson (S 1/2), Madison, Powell and Silver Bow Counties	7.00	.32	.20		
Flathead and Lincoln Counties	7.17	.27	.20		.01
SPRINKLER FITTERS	7.85	.50	.70		.08
TERRAZZO WORKERS AND TILE SETTERS:					
Broadwater, Lewis and Clark, Meagher and Jefferson (Northern area) Counties	6.85	.30			
Big Horn, Carbon, Carter, Custer, Dawson, Fallon, McCone, Powder River, Prairie, Richland, Rosebud, Sweetgrass, Stillwater, Treasure, Wibaux and Yellowstone Counties	7.90		.25		.02
Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli and Sanders Counties	7.10	.30	.25		
Gallatin and Park Counties	7.75				
Cascade, Chouteau, Glacier, Pondera and Teton Counties	6.50	.30	.30		

FOOTNOTE:

a. Employer contributes 4% basic hourly rate for 5 years' service and 2% basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

LABORERS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Beaverhead, Deer Lodge, Jefferson, Madison, Powell (excluding SE portion) and Silver Bow Counties					
General laborer; Axeman; Carpenter tender; Car and truck loaders, Scissorman; Chuck tender and nipper (above ground); Cosmolene, applying and removing; Fence erector and installer incl. the installation and erection of fences, guard rails, median rails, reference posts, guide posts and right-of-way markers); Form stripper; Form setter; Landscape laborer; Nozzleman-air and water, gunnite and place machine; Pilot car; Riprap helper; Scaleman; Sod cutter (hand operated) (General laborer); Stake jumper for equipment; Tool checker, tool-houseman	$5.00	.37	.27	.50	.03
Riprapper; Sandblaster; Sandblaster tailhouseman; Pot tender	5.07	.37	.27	.50	.03
Hand Faller	5.08	.37	.27	.50	.03
Post Hole Digger (power auger)	5.09	.37	.27	.50	.03
Concrete or asphalt saws; Tar pot operator	5.10	.37	.27	.50	.02
Powderman Helper	5.12	.37	.27	.50	.02
Caisson workers (free air); Chocker setter; Pipe wrapper; Power saw (bucking); Spike driver, single or dual or hand	5.16	.37	.27	.50	.02

LABORERS (cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Drills, air-track, self-propelled car or truck mount air operated drills; Jackhammer, pavement breaker, wagon driller, mechanical tamper, vibrating roller hand steered and other power tools	$5.17	.37	.27	.50	.03
Asphalt raker; Dumpman (grademan)	5.18	.37	.27	.50	.03
High pressure machine nozzleman	5.22	.37	.27	.50	.03
Pipe layer (all types); Cutting torch operator	5.25	.37	.27	.50	.03
Powderman	5.27	.37	.27	.50	.03
Grade Setter	5.28	.37	.27	.50	.03
High Scaler	5.35	.37	.27	.50	.03
Dumpman (spotter)	5.38	.37	.27	.50	.03
Power Saw (falling)	5.40	.37	.27	.50	.03
Rigger	5.50	.37	.27	.50	.03
Core Drill Operator	5.60	.37	.27	.50	.03
Concrete worker, wet or dry; Tending masons when pouring and finishing concrete	5.08	.37	.27	.50	.03
Vibrator operator; Tending stone-setters, Marble setters, Tile setters, Skagiola and Terrazzo Workers; Tending brick masons or brick or stone work; Tending plasterers or stuccoing or plastering; (This does not incl. rubbing down of foundation or concrete walls), Surekote, Stonehard and Rubberslate; Concrete conveyor swinger operator	5.24	.37	.27	.50	.03
Power Driven Concrete Buggies	5.12	.37	.27	.50	.03

LABORERS (cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Broadwater (Northern area), Lewis & Clark, Meagher, Powell (that portion lying east of a N-S line at the west edge of the town of Elliston) Counties					
General laborer; Car and truck loader; Concrete handler; Form stripper; Fence erector and installer	$5.20	.37	.27	.10	.03
Concrete buggy; Vibrator; Jack-hammer; Wagon driller; Barco tamper; Pavement breaker; Powderman helper	5.355	.37	.27	.10	.03
All power tools; Rodder and spreader; Non-metallic pipe layers; Pipe wrappers; Sand-blasters; Pot tenders; Curb form setter; Concrete tenders	5.455	.37	.27	.10	.03
Mortar mixer; Powderman	5.55	.37	.27	.10	.03
Broadwater (Southern portion incl. the city of Tosten), Gallatin, Park, Sweetgrass, and Wheatland Counties					
Common laborers	5.19	.37	.27		.03
Semi-skilled; Hod carriers; Jack-hammer operator; Vibrator; Mixer operator; Concrete pump tender; Nozzleman; Concrete machiner; Curb form setter	5.44	.37	.27		.03

LABORERS (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Flathead, Glacier National Park, Lincoln, and that area of Lake and Sanders Counties lying 5 miles north of the 5th Parallel					
LABORERS					
GROUP 1					
General laborers; scaleman; form strippers; car and truck loaders	$ 6.08	.425	.315		
GROUP 2					
Concrete handlers, conveying and handling concrete, Nozzlemen (air or water); Sand blast tail hose man; Powderman helper; Power driven wheelbarrow; Rodder and Spreader; Form setters (paving); Bucketman; Small air tool operators, including blow pipes and small power tool operators; Chuck tenders; Asphalt rakers, Dumpman; Rip rapping; Pipe wrapper; Pot tender; Concrete pumper hoseman; Jackhammer; Pavement breaker; Vibrator; mechanical tamper and other air tools; Cement handlers (sack or bulk); Burning bar	6.25	.425	.315		
GROUP 3					
Pipe layers (non-metallic); Metal culvert pipe layers; Mason and Plaster tenders; Cement finisher tender; Small concrete mixer operator; Shoring and lagging open ditches; Powderman; Drills, Air-Trac, wagon drill, cat or truck mounted air operated drills; Sand Blaster (wet or dry); gunite nozzleman; barco tamper	6.42	.425	.315		

LABORERS (cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Carter, Custer, Dawson, Fallon, Powder River, Prairie, and Wibaux Counties					
General laborers	$5.24	.37	.27		.03
Jackhammer operator; Mechanical tampers; Pipelayers (all types); Pavement breakers; Pneumatic and electric tools operator; Pipe-wrappers	5.46	.37	.27		.03
Mason and plasterer's tenders	5.64	.37	.27		.03
Big Horn, Carbon, Golden Valley, Musselshell, Rosebud, Stillwater, Treasure and Yellowstone Counties					
General laborers; Concrete laborers; Chuck tenders and nippers	5.39	.37	.27		.03
Cement handler (sack or bulk); Jackhammer operator; Mortarman; Pipelayer (all types); Pipe-wrapper; Primerhouseman	5.16	.37	.27		.03
Mason and plasterer's tenders	5.64	.37	.27		.03
Granite, Lake (Southern area), Mineral, Missoula, Ravalli, and Sanders (Southern area) Counties					
Laborers	5.455	.37	.27		.03
All power tools, creosote workers; Jackhammer; Marble and tile setters' tenders; Pipelayers; Pipewrappers; Pot tenders; Small Small concrete mixers; Vibrators	5.705	.37	.27		.03
Cement masons and plasterer's tenders; Mason tenders: Pumpcrete, gunnite and plasterer pump	5.855	.37	.27		.03

LABORERS Cascade, Chouteau, Fergus, Glacier, (excluding Glacier National Park), Judith Basin, Pondera, Teton and Toole Counties	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$5.795	.425	.315		.03
Group 2	6.02	.425	.315		.03
Group 3	6.27	.425	.315		.03
Group 4	6.37	.425	.315		.03
Group 5	6.42	.425	.315		.03
Group 6	6.52	.425	.315		.03
Group 7	6.77	.425	.315		.03
Group 8	6.62	.425	.315		.03

LABORERS

Cascade, Chouteau, Fergus, Glacier (excluding Glacier National Park), Judith Basin, Pondera, Teton and Toole Counties

Group 1: Window Washers and Cleaners

Group 2: General and Building Laborers' and Scale Men; Concrete Laborers (wet or dry breaking of concrete requiring sledge hammer); Dumpman (spotter) and Flagman; Fence Erectors and Installers, including the installation and erection of fences, guardrails, medium rails, reference posts, guide posts and right-of-way markers; Vibrators, under 1-1/2" in diameter; Small Air Tools such as Chippers, Clay Spades, etc.; Stake Setters; Stake Jumper, Rodder and Spreader, Form Stripper; Caisson Workers (Free Air); Vibrator 1-1/2" to 2-1/2" in diameter

Group 3: Concrete or Asphalt Saws; Creosote Material Handler; Curb Machine Form Setter (Slab Steel Forms); Diamond Drills up through 3 inches in diameter; Jackhammer, Pavement Breaker, Wagon Driller, Cat or Truck Mounted Air Operated Drills, and other Air Tools; Diesel Tamper, Wacker, Jay, Turtle, Pogo Sticks, etc., Mechanical Tampers; Nozzlemen, Air and Water, Gunite and Placo, Machine (Grout); Pipe Layer (all types); Power Saw (bucking and falling); Power Driven Wheelbarrow; Chuck Tenders, Muckers and Nippers, Primeman

Group 4: Sand Blaster

Group 5: Vibrators, 2-1/2" to 4" in diameter; Brick Tenders; Dumpmen (Grade); Small Concrete Mixers

Group 6: Diamond Drills up through 6 inches in diameter; Hod Carriers and Plaster Tenders (1 - one mixerman per crew); Asphalt Raker and Tamper; High Scaler; Powderman Helper; Concrete Nozzleman; Miners; Barco Tamper; Air-Trac

Group 7: Diamond Drill, over 6 inches in diameter; Self-Propelled Drills, with the exception of size differential, such as Mustang Drills or Twin Stack Drills; Core Drill Operator; Laser Equipment and Tools, excluding Transit; Powderman

Group 8: Concrete Vibrator, 4" and over

LABORERS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Blaine, Daniels, Garfield, Hill, Liberty, McCone, Petroleum, Phillips, Richland, Roosevelt, Sheridan and Valley Counties					
General and Building Laborers' and Scale Men; Form Stripper and Carpenter Tender; Car and Truck Loaders; Concrete Laborers (wet or dry breaking of concrete requiring sledge hammer); Dumpmen (Spotter and Flagman); Small Power Tools, Chippers, Clay Spaders, Pogo Stick, etc.; Fence Erectors and Installers, installation and erection of fences, guard rails, median rails, reference posts, guide posts, and right-of-way markers	$5.67	.425	.315		.03
Dumpmen (Grade)	5.79	.425	.315		.03
Power Driven Concrete Buggies or Power Driven Wheelbarrows; Pipe Layers (non-metallic); Sandblaster, Concrete Nozzleman, Place Operator, Jackhammer, Pavement Breaker, Vibrator (2½ inches and over) Barco Tamper, Vibrator Turtle; Small Concrete Mixers, Concrete Saw; Nozzleman (Air and Water); Sandblaster, Tailhoseman, Pot Tender, Tar Pot Tender; Gunite Nozzleman; Caisson Workers (Free Air); Tunnels and Shafts (Free Air); Bull Gang, Pot Tender; Chuck Tender, Muckers and Nippers, Primerhouseman	5.92	.425	.315		.03
Brick Tenders (Handling Bricks and Blocks only)	6.07	.425	.315		.03

LABORERS (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Hod Carriers and Plaster Tenders (men carrying motor either by hod, pail or barrow); High Scaler, Wagon Driller, Cat or Truck Mounted Air Operated Drills; Asphalt Rakers and Tampers, Gunite, Form Setters (Slab Steel Forms); Stake Setter, Stake Jumper, Rodder and Spreader, Grademan; Concrete Nozzleman; Miners	$6.17	.425	.315		.03
Powderman; Lazer Tools and Equipment	6.42	.425	.315		.03

Flathead, Lake, Lincoln, Mineral, Missoula, North ½ of Powell, Ravalli and Sanders Counties

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
A-Frame Truck Crane, Winch Truck and similar	$7.73	.45	.45	.10	.03
Air Compressor, single	7.42	.45	.45	.10	.03
Air Compressor, two or more	7.59	.45	.45	.10	.03
Air Doctor	7.89	.45	.45	.10	.03
Asphalt Paving Machine	7.89	.45	.45	.10	.03
Asphalt Paving Machine Screed	7.89	.45	.45	.10	.03
Automatic Finegrader, Gurries and other similar types	8.02	.45	.45	.10	.03
Belt Finish Machine	7.59	.45	.45	.10	.03
Bit Grinder	7.89	.45	.45	.10	.03
Bituminous Mixer Paving, Travel Plant	7.89	.45	.45	.10	.03
Boring Machine (small), jeep, pickup or farm tractor mounted	7.48	.45	.45	.10	.03
Boring Machine (large)	7.89	.45	.45	.10	.03
Broom, self-propelled	7.56	.45	.45	.10	.03
Cableway Highline	8.40	.45	.45	.10	.03
Cement Silo	7.68	.45	.45	.10	.03
Central Mixing Plants, Concrete dam and stationary	8.14	.45	.45	.10	.03
Chain Bucket Loader	7.61	.45	.45	.10	.03
Chip or Gravel Spreader; self-propelled	7.61	.45	.45	.10	.03
Concrete Batch Plant, one and two mixers	7.89	.45	.45	.10	.03
Concrete Batch Plant, three and four mixers	8.09	.45	.45	.10	.03
Concrete Batch Plant, five mixers and over	8.29	.45	.45	.10	.03
Concrete Batch Plant Oiler, up to and incl. two mixers	7.41	.45	.45	.10	.03
Concrete Batch Plant Oiler, three mixers and over	7.72	.45	.45	.10	.03
Concrete Bucket Dispatcher	7.89	.45	.45	.10	.03
Concrete Curing Machine	7.89	.45	.45	.10	.03
Concrete Finish Machine Paving	7.89	.45	.45	.10	.03
Concrete Float-Spreader	7.89	.45	.45	.10	.03
Concrete Mixer, three bags and under	7.48	.45	.45	.10	.03
Concrete Mixer, four bags and over	7.65	.45	.45	.10	.03

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Concrete Power Saw, self-propelled	$7.89	.45	.45	.10	.03
Concrete Travel Batcher	7.89	.45	.45	.10	.03
Conveyor Loader, up to and incl. 42" belt	7.47	.45	.45	.10	.03
Conveyor Loader, over 42 inch belt	7.59	.45	.45	.10	.03
Crane, to and incl. 80' boom with jib	8.05	.45	.45	.10	.03
Crane, 81' to 130' boom	8.20	.45	.45	.10	.03
Crane, 131' to 150' boom	8.25	.45	.45	.10	.03
Crane, 151' boom and over	8.30	.45	.45	.10	.03
Crane Oiler	7.46	.45	.45	.10	.03
Crusher	7.89	.45	.45	.10	.03
Crusher Oiler and Helper	7.38	.45	.45	.10	.03
Crusher Conveyor, when required	7.35	.45	.45	.10	.03
Distributor	7.89	.45	.45	.10	.03
DW 10, 15, or 20 Tractor pulling roller	7.61	.45	.45	.10	.03
Electric Overhead Cranes	8.07	.45	.45	.10	.03
Elevating Grader	7.89	.45	.45	.10	.03
Farm Type Tractor, up to and incl. 50 HP Engine	7.35	.45	.45	.10	.03
Farm Type Tractor, over 50HP Engine	7.43	.45	.45	.10	.03
Field Equipment Serviceman	7.81	.45	.45	.10	.03
Field Equipment Serviceman Helper	7.38	.45	.45	.10	.03
Fireman	7.48	.45	.45	.10	.03
Forklift, on construction job site	7.70	.45	.45	.10	.03
Form Grader	7.66	.45	.45	.10	.03
Gradall	7.89	.45	.45	.10	.03
Grade Setter	7.35	.45	.45	.10	.03
Heavy Duty Drill, all types	7.89	.45	.45	.10	.03
Heavy Duty Driller Helper	7.48	.45	.45	.10	.03
Herman-Nelson Heaters and similar type	7.43	.45	.45	.10	.03
Hoist, Single drum	7.66	.45	.45	.10	.03
Hoist, two or more drums	7.89	.45	.45	.10	.03
Helicopter Hoist	8.39	.45	.45	.10	.03
Hot Plant	7.89	.45	.45	.10	.03
Hot Plant Fireman, when in Operation	7.89	.45	.45	.10	.03
Hot Plant Oiler, 100 ton per hour or over	7.38	.45	.45	.10	.03
Hydra lift and similar types	7.79	.45	.45	.10	.03

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Industrial Locomotive all classes	$7.89	.45	.45	.10	.03
Mechanic and/or Welder on job	7.99	.45	.45	.10	.03
Mechanic and/or Welder Helper on job	7.38	.45	.45	.10	.03
Mixermobile	7.97	.45	.45	.10	.03
Motor Patrol	8.02	.45	.45	.10	.03
Mountain Logger or similar type	7.89	.45	.45	.10	.03
Mucking Machine	7.89	.45	.45	.10	.03
Oiler-Driver, Rubber Tired Cranes	7.46	.45	.45	.10	.03
Oilers, other than shovels and cranes	7.38	.45	.45	.10	.03
Oiler, hoist house, dams	7.79	.45	.45	.10	.03
Pavement Breaker, Emsco & similar	7.89	.45	.45	.10	.03
Paving and Mixing Machine	8.02	.45	.45	.10	.03
Power Auger, Large Truck or Tractor mounted	7.89	.45	.45	.10	.03
Power Mixer, single or double drum	7.89	.45	.45	.10	.03
Power Saw, multiple cut, self-propelled	7.89	.45	.45	.10	.03
Pumperete or Grout Machine	7.89	.45	.45	.10	.03
Pumpman	7.42	.45	.45	.10	.03
Push Tractor	7.89	.45	.45	.10	.03
Quad Cat	8.19	.45	.45	.10	.03
Quad Loader and similar types	8.41	.45	.45	.10	.03
Radiator Repairman	7.70	.45	.45	.10	.03
Refrigerator Plant	7.89	.45	.45	.10	.03
Retort	7.48	.45	.45	.10	.03
Roller, on blade or hot mix oil paving	7.89	.45	.45	.10	.03
Roller, on other blade or hot mix paving	7.59	.45	.45	.10	.03
Roller, 25 ton or over	7.89	.45	.45	.10	.03
Ross and similar type carriers, on construction site	7.89	.45	.45	.10	.03
Rubber-tired Dozer	7.89	.45	.45	.10	.03
Rubber-tired Front End Loader, 1 yd. and under	7.60	.45	.45	.10	.03
Rubber-tired Front End Loader, 1 yd. to and incl. 3 yds.	7.89	.45	.45	.10	.03
Rubber-tired Front End Loader, over 3 yds. to and incl. 5 yds.	8.01	.45	.45	.10	.03
Rubber-tired Front End Loader, over 5 yds. to and incl. 10 yds.	8.11	.45	.45	.10	.03
Rubber-tired Front End Loader, over 10 yds. to and incl. 15 yds.	8.21	.45	.45	.10	.03
Rubber-tired Front End Loader, Over 15 yds.	8.31	.45	.45	.10	.03

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Scraper, DW 15, 20, 21 and similar type if power unit is not used	$7.89	.45	.45	.10	.03
Scraper, single or twin engine pulling belly dump trailer	8.27	.45	.45	.10	.03
Scraper, single engine	8.02	.45	.45	.10	.03
Scraper, twin engine	8.12	.45	.45	.10	.03
Scraper, tandem or 3 engined	8.38	.45	.45	.10	.03
Self-propelled Sheepfoot and similar type	7.89	.45	.45	.10	.03
Shovels, incl. all attachments, under 1 cu. yd.	7.89	.45	.45	.10	.03
Shovels, incl. all attachments, 1 cu. yds. to and incl. 3 cu. yds.	8.07	.45	.45	.10	.03
Shovels, incl. all attachments, over 3 cu. yds. to and incl. 5 cu. yds.	8.34	.45	.45	.10	.03
Shovels, incl. all attachments, over 5 cu. yds.	8.47	.45	.45	.10	.03
Shovel Oiler, 3 yds. and under	7.38	.45	.45	.10	.03
Shovel Oiler, over 3 cu. yds.	7.79	.45	.45	.10	.03
Slip Form Paver	8.02	.45	.45	.10	.03
Stiff Leg Derrick and Guy Derrick	8.34	.45	.45	.10	.03
Track-type Front End Loaders, up to and incl. 5 cu. yds.	7.89	.45	.45	.10	.03
Track-type Front End Loaders, over 5 cu. yds. to and incl. 10 cu.yds.	8.12	.45	.45	.10	.03
Track-type Front End Loaders, over 10 cu. yds. to & incl. 15 cu. yds.	8.22	.45	.45	.10	.03
Track-type Front End Loaders, over 15 cu. yds.	8.32	.45	.45	.10	.03
Track-type Tractor with or without attachments	7.89	.45	.45	.10	.03
Track-type Tractor, on Euclid Loader	8.07	.45	.45	.10	.03
Trenching Machine	7.89	.45	.45	.10	.03
Turnhead Conveyor, or Head Tower, on Batch Plant	7.89	.45	.45	.10	.03
Wagner Roller and similar type	7.89	.45	.45	.10	.03
Whirley Crane	8.42	.45	.45	.10	.03
Whirley Crane Oiler	7.79	.45	.45	.10	.03
Water Pull when used for compaction	7.89	.45	.45	.10	.03
Washing and Screening Plant	7.89	.45	.45	.10	.03
Washing and Screening Plant Oiler	7.35	.45	.45	.10	.03
Yo-Yo Cat, both ends	8.09	.45	.45	.10	.03

Blaine, Cascade, Chouteau, Glacier (excluding Glacier National Park), Hill, Liberty, Phillips, Pondera, Teton and Toole Counties

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POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
SHOVELS, incl. all attachments, over 5 yds.; Stiff-leg derrick and guy derrick; Cableway highline; Helicopter hoist; Tower crane; Whirley crane	$7.64	.45	.45		.13	
SCRAPER, tandem engine; Shovels, incl. all attachments, over 3 yds. to and incl. 5 yds.	7.51	.45	.45		.13	
RUBBER-TIRED FRONT-END LOADERS, over 15 yds.; Track-type front-end loaders, over 15 cu. yds.	7.45	.45	.45		.13	
RUBBER-TIRED FRONT-END LOADERS, 10 yds. to and incl. 15 yds.; Track-type front-end loaders, 10 cu. yds. to and incl. 15 cu. yds.; Concrete conveyor; Crane, to and incl. 80' boom with jib	7.35	.45	.45		.13	
QUAD CAT	7.32	.45	.45		.13	
CENTRAL MIXING PLANT, concrete and stationary	7.27	.45	.45		.13	
RUBBER-TIRED FRONT-END LOADERS, over 5 yds. to and incl. 10 yds.; Scraper, twin engine; Track-type front-end loaders, over 5 cu. yds. to and incl. 10 cu. yds.; Scraper single or twin engine, pulling belly dump trailer	7.25	.45	.45		.13	
CRANE, ELECTRIC OVERHEAD, ALL; Shovels, incl. all attachments, 1 yd. to and incl. 3 yds.; Track-type tractor on euclid loader	7.21	.45	.45		.13	
HOIST, TWO OR MORE DRUMS; Motor patrol; Ross and similar type carriers on construction site	7.18	.45	.45		.13	
AUTOMATIC FINEGRADER, Gurries and other types; Paver; Slip form; Paving and mixing machine; Roller, 25 tons or over; Rubber tired front-end loader, over 3 yds. to and incl. 5 yds.; Scraper, single	7.15	.45	.45		.13	

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POWER EQUIPMENT OPERATORS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
MIXERMOBILE	$7.11	.45	.45		.13	
BORING MACHINE; Jeap, pickup or farm tractor mounted; Boring machine, large; Power auger large truck or tractor, mounted and punch	7.05	.45	.45		.13	
AIR DOCTOR; Asphalt paving machine; Asphalt paving machine screed operator; Bit grinder; Bituminous mixer paving travel plant; Concrete batch plant operator; Concrete curing machine; Concrete finish machine, paving; Concrete float and spreader; Concrete Power saw, self-propelled; Concrete travel batcher; Crusher; Distributor; Elevating grader; Forklift on construction job site; Gradall; Heavy duty drills, all types, Hot plant; Hot plant fireman, when in operation; Industrial locomotive; Mountain logger or similar type machine; Mucking machine; Pavement breaker, Ensco and similar; Power mixer, single or double drum; Pumpcrete or grout machine; Refrigerator plant; Roller, steel and self-propelled rubber on blade or hot mix oil paving; Roller, Wagner and similar types, rubber-tired dozer; Rubber-tired front-end loaders, 1 yd. to and incl. 3 yds.; Shovels, incl. all attachments, under 1 yd.; Track-type tractor, with or without attachments; Track-type tractor with or without attachments incl. track-type front-end loaders up to and incl. 5 cu. yds.; Trench machine; Belt finishing machine; Concrete batch plant, 1 and 2 mixers; DW 10, 15, 20 tractor pulling roller; Power saw self-propelled, multiple cut; Push tractor; Scraper, DW 15, 20, 21 and similar type if power unit is not used; Self-propelled sheepsfoot; Turnhead conveyor, or head tower, on batch plant; Wagner roller; Water pull operator	7.02	.45	.45		.13	

POWER EQUIPMENT OPERATORS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
FIELD EQUIPMENT SERVICEMAN; Hydralift and similar type; Oiler, hoist-house, dams; Shovel oiler, over 3 yds.; Winch truck with boom	$6.92	.45	.45		.13	
CONCRETE MIXER, 4 bags and over	6.89	.45	.45		.13	
HOIST, SINGLE DRUM	6.81	.45	.45		.13	
A-FRAME TRUCK CRANE, winch truck and similar	6.80	.45	.45		.13	
CEMENT SILO; Form grader	6.79	.45	.45		.13	
HYDRO TAMPER	6.77	.45	.45		.13	
CHAIN BUCKET; Chip or gravel spreader, self-propelled; Conveyor loader, over 42" belt	6.72	.45	.45		.13	
AIR COMPRESSOR, two or more; Roller, steel and self-propelled rubber other than blade or hot mix oil paving; Rubber-tired front-end loaders, under 1 yd.	6.71	.45	.45		.13	
BROOM, self-propelled	6.67	.45	.45		.13	
CONCRETE MIXER, 3 bags and under; Fire-man	6.61	.45	.45		.13	
CONVEYOR LOADER, up to and incl. 42" belt; Crusher conveyor	6.60	.45	.45		.13	
RETORT OPERATOR	6.57	.45	.45		.13	
MECHANIC AND/OR WELDER HELPER; Concrete batch plant oiler; Crane oiler; Farm type tractor, over 50HP engine; Hot plant oiler, 100 tons per hr. and over; Oiler driver, rubber-tired crane	6.56	.45	.45		.13	
PUMPMAN	6.55	.45	.45		.13	
AIR COMPRESSOR, SINGLE; Concrete batch plant oiler, up to and incl. 2 mixers	6.52	.45	.45		.13	

POWER EQUIPMENT OPERATORS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
SHOVEL, OILER, 3 yds. and under	$6.51	.45	.45		.13	
CRUSHER OILER AND HELPER; Farmtype tractor, up to and incl. 50 HP engine; Field equipment service helper; Grade setter; Heavy duty drill helper; Heaters, Herman Nelson and similar type; Oilers, other than shovels and cranes; Washer and screening plant oiler	6.48	.45	.45		.13	
CONCRETE BATCH PLANT, 3 and 4 mixers	7.22	.45	.45		.13	
CONCRETE BATCH PLANT, 5 mixers and over	7.42	.45	.45		.13	
CONCRETE BATCH PLANT OILER, 3 mixers and over	6.83	.45	.45		.13	
CONCRETE PUMP	7.80	.45	.45		.13	
CRANE 81' to 130' BOOM	7.50	.45	.45		.13	
CRANE 131' to 150' BOOM	7.55	.45	.45		.13	
CRANE 151' BOOM AND OVER	7.60	.45	.45		.13	
MECHANIC AND/OR WELDER	7.12	.45	.45		.13	
WHIRLEY CRANE OILER	6.85	.45	.45		.13	

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Beaverhead, Deer Lodge, Granite, Jefferson, Madison, Powell (southern area) and Silver Bow Counties

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	
A-FRAME TRUCK CRANE	$6.80	.45	.45		.13	
AIR COMPRESSOR, single	6.55	.45	.45		.13	
AIR COMPRESSOR, 2 or more; Belt finishing Conveyor loader, over 42" belt; Roller, steel and self-propelled rubber on other than blade or hot-mix oil paving	6.72	.45	.45		.13	
AIR DOCTOR; Asphalt paving machine, or screed; Bit grinder; Bituminous mixer, paver; Boring machine, large (for guard rail holes); Bulldozer, rubber-tired or otherwise; Concrete batch plant, 1 & 2 mixers; Concrete bucket dispatcher; Concrete curing machine; Concrete finishing machine, paving; Concrete float & spreader; Concrete power saw, self-propelled; Concrete travel batcher; Crusher and/or screening plant; Distributor; Elevating grader; Gradall; Heavy duty rotary drills (Quarry Master, Joy drills and similar types); Hoist, or air tugger, 2 or more drums; Hot plant; Hot plant fireman (when in operation); Industrial locomotive, all types; Loaders, rubber-tired, over 1 yds. to & incl. 3 yds.; Loaders, track-type up to & incl. 5 yds.; Loaders, traxcavator & Athey; Loader & Hoe combination, rubber-tired, loader 1 yd. & under, hoe 1 yd. & under; Mountain logger or similar; Mucking machine; Pavement breaker, Emsco and similar; Power Auger, large truck or tractor, mounted and punch; Power mixer, single or double drum; Power saw, self-propelled, multiple cut; Pumpcrete or grout machine; Push tractor; Refrigerator plant; Roller, steel and self-propelled rubber on blade on hot-mix oil paving roller, 25 tons, working wt. or over, any type or make; Roller, Wagner and similar; Ross & similar type Carriers (on construction site); Scraper DW 10; Scraper, DW 15, 20, 21 and similar if power unit is not used; Self-propelled sheepsfoot and similar; Shovels, incl. all attachments, under 1 yd.; Trenching machine; Turnhead conveyor or head tower operator on batch plant; Water pull, when used for compaction; Washing and screening plant	7.02	.45	.45		.13	

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POWER EQUIPMENT OPERATORS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
AUTOMATIC FINEGRADER, gurries and similar; Motor patrol; Paving and mixing machine; Scraper, DW 15, 20, 21 and similar if power unit is used; Scraper, single engine; Slip form paver	$7.15	.45	.45		.13	
BORING MACHINE; Concrete mixer, 3 bags and under; Fireman; Heavy duty rotary drill helper; Retort operator	6.61	.45	.45		.13	
BROOM OPERATOR, self-propelled	6.69	.45	.45		.13	
CABLEWAY OPERATOR	7.53	.45	.45		.13	
CEMENT SILO	6.81	.45	.45		.13	
CENTRAL MIXING PLANTS, concrete dams and stationary	7.27	.45	.45		.13	
CHAIN BUCKET LOADER; Chip-gravel spreader self-propelled; DW 10, 15, 20 tractor pulling roller	6.74	.45	.45		.13	
CONCRETE BATCH PLANT OPERATOR, 3 & 4 mixers	7.22	.45	.45		.13	
CONCRETE BATCH PLANT OPERATOR, 5 mixers and over	7.42	.45	.45		.13	
CONCRETE BATCH PLANT OILER, up to and incl. 2 mixers	6.54	.45	.45		.13	
CONCRETE BATCH PLANT OILER, 3 mixers and over	6.85	.45	.45		.13	
CONCRETE MIXER OPERATOR, 4 bags and over	6.78	.45	.45		.13	
CONVEYOR LOADER, to and incl. 42" belt	6.60	.45	.45		.13	
CRANE, to and incl. 80' boom with jib	7.18	.45	.45		.13	
CRANE, 81' to 130' boom	7.33	.45	.45		.13	
CRANE, 131' to 150' boom	7.38	.45	.45		.13	
CRANE, 151 boom and over	7.43	.45	.45		.13	
CRANE OILER; Oiler driver, rubber-tired cranes	6.59	.45	.45		.13	

POWER EQUIPMENT OPERATORS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	
CRANES, electric overhead; Shovels, incl. all attachments 1 yd. to and incl. 3 yds.; Track type tractor, on Euclid loader	$7.20	.45	.45		.13	
CRANE, TOWER; Scraper, tandem or (engine)	7.51	.45	.45		.13	
CRANE, WHIRLEY	7.55	.45	.45		.13	
CRANE, WHIRLEY OILER; hydralift and similar; Oiler, hoist house, dams, shovels oiler, over 3 yds.; Winch truck with boom	6.92	.45	.45		.13	
CRUSHER AND/OR SCREENING PLANT HELPER, (If over 2 separate units); Crusher oiler; Field equipment service helper; Hot plant oiler, 100 tons per hour or over; Mechanic and/or welder helper on job; Oilers, other than shovels and cranes; Shovel oiler, 3 yds. and under; Washing and screening plant oiler	6.51	.45	.45		.13	
CRUSHER CONVEYOR, when required; Farm type tractor, up to and incl. 50 H.P.; Grade setter	6.48	.45	.45		.13	
DRILLING MACHINE (does not include Jackhammer, Wagon drillers or waterlines)	6.93	.45	.45		.13	
EUCLID LOADER and similar; Loader and hoe combination, rubber-tired, loader 1 yd. to and incl. 3 yds., hoe over 1 yd.	7.21	.45	.45		.13	
FARM TYPE TRACTOR, over 50 H.P.; Heaters, Herman Nelson and similar	6.56	.45	.45		.13	
FIELD EQUIPMENT SERVICE MAN	6.94	.45	.45		.13	
FORK LIFT (on construction site)	6.83	.45	.45		.13	
HOIST, OR AIR TUGGER, single drum; Farm grader	6.79	.45	.45		.13	
FULLER KENYON PUMP; Loaders (Barber Green and similar)	6.67	.45	.45		.13	
HELICOPTER HOIST	7.52	.45	.45		.13	
LOADERS, RUBBER-TIRED, 1 yd. and under	6.73	.45	.45		.13	
LOADERS, RUBBER-TIRED, over 3 yds. to and incl. 5 yds.	7.14	.45	.45		.13	

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	
LOADERS, RUBBER-TIRED, 5 yds. to and incl. 10 yds.	$7.24	.45	.45		.13	
LOADERS, RUBBER-TIRED, over 10 yds., to and incl. 15 yds.	7.34	.45	.45		.13	
LOADERS, RUBBER-TIRED, over 15 yds. (factory rating not to incl. sideboards)	7.44	.45	.45		.13	
LOADERS, TRACK-TYPE, over 5 yds. to and incl. 10 yds. Scraper, twin engine	7.25	.45	.45		.13	
LOADERS, TRACK-TYPE, over 10 yds. to and incl. 15 yds.	7.35	.45	.45		.13	
LOADERS, TRACK-TYPE, over 15 yds.	7.45	.45	.45		.13	
MECHANIC AND/OR WELDER, on job	7.09	.45	.45		.13	
MIXERMOBILE	7.10	.45	.45		.13	
PILEDRIVER (when shovel equipment is not used)	6.67	.45	.45		.13	
QUAD CAT	7.32	.45	.45		.13	
SCRAPER, single or twin engine pulling belly dump trailer	7.40	.45	.45		.13	
SHOVELS, incl. all attachments, over 3 yds. to and incl. 5 yds., Stiff-leg derrick and guy derrick	7.47	.45	.45		.13	
SHOVELS, incl. all attachments, over 5 yds.	7.60	.45	.45		.13	

Broadwater, Daniels, Dawson, Fergus, Gallatin, Glacier National Park, Judith Basin, Lewis & Clark, Meagher, McCone, Park, Richland, Roosevelt, Sheridan, Valley, Wheatland, and Wibaux Counties

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr
A-Frame Truck Crane, Winch Truck and similar	$7.73	.45	.45	.10	.03
Air Compressor, single	7.42	.45	.45	.10	.03
Air Compressor, two or more	7.59	.45	.45	.10	.03
Air Doctor	7.89	.45	.45	.10	.03
Asphalt Paving Machine	7.89	.45	.45	.10	.03
Asphalt Paving Machine Screed	7.89	.45	.45	.10	.03
Automatic Finegrade, Gurries and other similar types	8.02	.45	.45	.10	.03
Belt Finish Machine	7.59	.45	.45	.10	.03
Bit Grinder	7.89	.45	.45	.10	.03
Bituminous Mixer Paving, Travel Plant	7.89	.45	.45	.10	.03
Boring Machine (small), jeep, pickup or farm tractor mounted	7.48	.45	.45	.10	.03
Boring Machine (large)	7.89	.45	.45	.10	.03
Broom, self-propelled	7.56	.45	.45	.10	.03
Cableway Highline	8.40	.45	.45	.10	.03
Cement Silo	7.68	.45	.45	.10	.03
Central Mixing Plants, Concrete dam and stationary	8.14	.45	.45	.10	.03
Chain Bucket Loader	7.61	.45	.45	.10	.03
Chip or Gravel Spreader, self-propelled	7.61	.45	.45	.10	.03
Concrete Batch Plant, one and two mixers	7.89	.45	.45	.10	.03
Concrete Batch Plant, three and four mixers	8.09	.45	.45	.10	.03
Concrete Batch Plant, five mixers and over	8.29	.45	.45	.10	.03
Concrete Batch Plant Oiler, up to and incl. two mixers	7.41	.45	.45	.10	.03
Concrete Batch Plant Oiler, three mixers and over	7.72	.45	.45	.10	.03
Concrete Bucket Dispatcher	7.89	.45	.45	.10	.03
Concrete Curing Machine	7.89	.45	.45	.10	.03
Concrete Finish Machine Paving	7.89	.45	.45	.10	.03
Concrete Float-Spreader	7.89	.45	.45	.10	.03
Concrete Mixer, three bags and under	7.48	.45	.45	.10	.03
Concrete Mixer, four bags and over	7.66	.45	.45	.10	.03
Concrete Power Saw, self-propelled	7.59	.45	.45	.10	.03
Concrete Travel Batcher	7.89	.45	.45	.10	.03

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Concrete Conveyor under 40 feet	$7.47	.45	.45	.10	.03
Concrete Conveyor over 40 feet	8.22	.45	.45	.10	.03
Concrete Pump	8.22	.45	.45	.10	.03
Crane, to and incl. 80' boom	8.05	.45	.45	.10	.03
Crane, 81' to 130' boom	8.20	.45	.45	.10	.03
Crane, 131' to 150' boom	8.25	.45	.45	.10	.03
Crane, 151' boom and over	8.30	.45	.45	.10	.03
Crane Oiler	7.46	.45	.45	.10	.03
Crusher	7.89	.45	.45	.10	.03
Crusher Oiler and Helper	7.38	.45	.45	.10	.03
Crusher Conveyor, when required	7.35	.45	.45	.10	.03
Distributor	7.89	.45	.45	.10	.03
DW 10, 15, or 20 Tractor pulling roller	7.61	.45	.45	.10	.03
Electric Overhead Cranes	8.07	.45	.45	.10	.03
Elevating Grader	7.89	.45	.45	.10	.03
Farm Type Tractor, up to and incl. 50 HP Engine	7.35	.45	.45	.10	.03
Farm Type Tractor, over 50 HP Engine	7.43	.45	.45	.10	.03
Field Equipment Serviceman	7.81	.45	.45	.10	.03
Field Equipment Serviceman Helper	7.38	.45	.45	.10	.03
Fireman	7.48	.45	.45	.10	.03
Forklift, on construction job site	7.70	.45	.45	.10	.03
Form Grader	7.66	.45	.45	.10	.03
Gradall	7.89	.45	.45	.10	.03
Grade Setter	7.35	.45	.45	.10	.03
Heavy Duty Drill, all types	7.89	.45	.45	.10	.03
Heavy Duty Driller Helper	7.48	.45	.45	.10	.03
Herman-Nelson Heaters and similar type	7.43	.45	.45	.10	.03
Hoist, single drum	7.66	.45	.45	.10	.03
Hoist, two or more drums	7.89	.45	.45	.10	.03
Helicopter Hoist	8.39	.45	.45	.10	.03
Hot Plant	7.89	.45	.45	.10	.03
Hot Plant Fireman, when in Operation	7.89	.45	.45	.10	.03
Hot Plant Oiler, 100 ton per hour or over	7.38	.45	.45	.10	.03
Hydra lift and similar types	7.79	.45	.45	.10	.03
Industrial Locomotive all classes	7.89	.45	.45	.10	.03
Mechanic and/or Welder on job	7.99	.45	.45	.10	.03
Mechanic and/or Welder Helper on job	7.38	.45	.45	.10	.03
Mixermobile	7.97	.45	.45	.10	.03
Motor Patrol	8.02	.45	.45	.10	.03
Mountain Logger or similar type	7.89	.45	.45	.10	.03

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Mucking Machine	$7.89	.45	.45	.10	.03
Oiler-Driver, Rubber-tired Cranes	7.46	.45	.45	.10	.03
Oilers, other than Shovels and Cranes	7.38	.45	.45	.10	.03
Oiler, hoist house, dams	7.79	.45	.45	.10	.03
Pavement Breaker, Emsco and similar	7.89	.45	.45	.10	.03
Paving and Mixing Machine	8.02	.45	.45	.10	.03
Power Auger, Large Truck or Tractor mounted	7.89	.45	.45	.10	.03
Power Mixer, single or double drum	7.89	.45	.45	.10	.03
Power Saw, multiple cut, self-propelled	7.89	.45	.45	.10	.03
Pumpcrete or Grout Machine	7.89	.45	.45	.10	.03
Pumpman	7.42	.45	.45	.10	.03
Push Tractor	7.89	.45	.45	.10	.03
Quad Cat	8.19	.45	.45	.10	.03
Quad Loader and similar type	8.47	.45	.45	.10	.03
Rayco Giant	8.47	.45	.45	.10	.03
Refrigerator Plant	7.89	.45	.45	.10	.03
Retort	7.48	.45	.45	.10	.03
Roller, on blade or hot mix oil Paving	7.89	.45	.45	.10	.03
Roller, on other blade or hot mix Paving	7.59	.45	.45	.10	.03
Roller, 25 ton or over	7.89	.45	.45	.10	.03
Ross and similar type Carriers, on construction site	7.89	.45	.45	.10	.03
Rubber-tired Dozer	7.89	.45	.45	.10	.03
Rubber-tired Front End Loader, 1 yd and under	7.60	.45	.45	.10	.03
Rubber-tired Front End Loader, 1 yd. to and incl. 3 yds.	7.89	.45	.45	.10	.03
Rubber-tired Front End Loader, over 3 yds. to and incl. 5 yds.	8.01	.45	.45	.10	.03
Rubber-tired Front End Loader, over 5 yds. to and incl. 10 yds.	8.11	.45	.45	.10	.03
Rubber-tired Front End Loader, over 10 yds. to and incl. 15 yds.	8.21	.45	.45	.10	.03
Rubber-tired Front End Loader, over 15 yds.	8.31	.45	.45	.10	.03
Scraper, DW 15, 20, 21, and similar type if power unit is not used	7.89	.45	.45	.10	.03

POWER EQUIPMENT OPERATORS (Cont'd)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Scraper, single or twin engine pulling belly dump trailer	$8.27	.45	.45	.10	.03
Scraper, single engine	8.02	.45	.45	.10	.03
Scraper, twin engine	8.12	.45	.45	.10	.03
Scraper, tandem engine	8.38	.45	.45	.10	.03
Self-propelled Sheepfoot and similar type	7.89	.45	.45	.10	.03
Shovels, incl. all attachments, under 1 cu. yd.	7.89	.45	.45	.10	.03
Shovels, incl. all attachments, 1 cu. yd to and incl. 3 cu. yds.	8.07	.45	.45	.10	.03
Shovels, incl. all attachments, over 3 cu. yds. to and incl. 5 cu. yds.	8.34	.45	.45	.10	.03
Shovels, incl. all attachments, over 5 cu. yds.	7.47	.45	.45	.10	.03
Shovel Oiler, 3 yds. and under	7.38	.45	.45	.10	.03
Shovel Oiler, over 3 cu. yds.	7.79	.45	.45	.10	.03
Slip Form Paver	8.02	.45	.45	.10	.03
Stiff Leg Derrick and Guy Derrick	8.34	.45	.45	.10	.03
Track-type Front End Loaders; up to and incl. 5 cu. yds.	7.89	.45	.45	.10	.03
Track-type Front End Loaders; over 5 cu. yds. to and incl. 10 cu. yds.	8.12	.45	.45	.10	.03
Track-type Front End Loaders, over 10 cu. yds. to and incl. 15 cu. yds.	8.22	.45	.45	.10	.03
Track-type Front End Loaders, over 15 cu. yds.	8.32	.45	.45	.10	.03
Track-type Tractor with or without attachments	7.89	.45	.45	.10	.03
Track-type Tractor, on Euclid Loader	8.07	.45	.45	.10	.03
Trenching Machine	7.89	.45	.45	.10	.03
Turnhead Conveyor, or Head Tower on Batch Plant	7.89	.45	.45	.10	.03
Wagner Roller and similar type	7.89	.45	.45	.10	.03
Whirley Crane	8.42	.45	.45	.10	.03
Whirley Crane Oiler	7.79	.45	.45	.10	.03
Water Pull when used for compaction	7.89	.45	.45	.10	.03
Washing and Screening Plant	7.89	.45	.45	.10	.03
Washing and Screening Plant Oiler	7.38	.45	.45	.10	.03

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Big Horn, Carbon, Carter, Custer, Fallon, Garfield, Golden Valley, Musselshell, Petroleum, Powder River, Prairie, Rosebud, Stillwater, Sweet Grass, Treasure, Yellowstone

MON-2-PEO-1-S (1-3)

POWER EQUIPMENT OPERATORS:	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	Appr. Tr.
ASPHALT PAVING MACHINE; Air doctor; Bit grinder; Bituminous mixer; Bulldozers; Boring machine, large; Concrete finish machine, paving; Concrete float and spreader; Crusher and/or screening plant, portable; Distributor; Elevating grader; Front end loader, rubber-tired, 1 yd. and incl. 3 yds.; Heavy duty rotary drills; Quarry master; Hoist, two or more drums; Hot plant fireman; Industrial locomotive; Mucking machine; Pavement breaker, Emsco and similar type; Paver mixer, single or double drum; Power saw, self-propelled, multiple cut; Pumpcrete or grout machine; Roller, finish high type pavement; Ross and similar type carriers, on construction site; Roller, 25 tons or over; Screed; Shovel, incl. all attachments, under 1 yd.; Track-type tractor with or without attachments, incl. track-tupe loader, front-end up to and incl. 5 cu. yds.; Traxcavator, and Athey type loader; Wagner roller and similar type	$7.02	.45	.45		.13
A-FRAME TRUCK CRANE; Hoist; Single drum	6.77	.45	.45		.13
AIR COMPRESSOR, SINGLE; Crusher and/or screening plant helper, if over 2 units	6.51	.45	.45		.13
AIR COMPRESSOR, TWO OR MORE; Front-end loader, rubber-tired, under 1 yds.; Roller, grade or finish	6.71	.45	.45		.13
BELT FINISHING	6.69	.45	.45		.13
BORING MACHINE, Small; Firemen; Mixer, concrete, 3 bags or under; Retort	6.58	.45	.45		.13
CABLEWAY	7.54	.45	.45		.13
CEMENT SILO	6.79	.45	.45		.13
CONCRETE BATCH PLANT; Crusher and/or screening plant stationary	6.91	.45	.45		.13

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MON-2-PEO-1-S (2-3)

POWER EQUIPMENT OPERATORS (cont'd):	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	Appr. Tr.	Other
HELICOPTER HOIST	$7.52	.45	.45		.13	
CONVEYOR; Chip and gravel spreader	6.72	.45	.45		.13	
CRANE OPERATORS:						
To and incl. 80' w/jibs	7.18	.45	.45		.13	
81' to 130' boom	7.33	.45	.45		.13	
131' to 150' boom	7.38	.45	.45		.13	
151' boom and over	7.43	.45	.45		.13	
ELECTRIC OVERHEAD CRANE; Euclid loader and similar type; Shovels, incl. all attachments, 1 yd. to and incl. 4 yds.; Tournapull, DW 20, 21 and similar type scrapers	7.21	.45	.45		.13	
CRANE OILER-DRIVER, rubber tired	6.57	.45	.45		.13	
DRILLING MACHINE, does not incl. jackhammer, wagon driller, or water liner; Feild equipment serviceman; Winch truck with hydraulic boom	6.92	.45	.45		.13	
FORK LIFT, on construction site	6.81	.45	.45		.13	
FRONT-END LOADER, rubber-tired, over 3 yds. and incl. 5 yds.; LeTourneau, single and similar type; Motor patrol; Automatic finegrader, gurries and similar type	7.15	.45	.45		.13	
FRONT-END LOADERS, rubber-tired, over 5 yds. to and incl. 10 yds.; Scraper, twin-engine; Track-type front-end loaders, over 5 cu. yds. to and incl. 10 cu. yds.	7.25	.45	.45		.13	
FRONT-END LOADERS, rubber-tired, 10 yds. to and incl. 15 yds.; Track-type front-end loaders to and incl. 15 cu. yds.	7.35	.45	.45		.13	
FRONT-END LOADERS, rubber-tired, over 15 yds. (factory struck rating, not to include sideboards); Track-type front-end loaders, over 15 cu. yds.	7.45	.45	.45		.13	
GRADE SETTER; Herman Nelson heaters and similar type	6.48	.45	.45		.13	
LETOURNEAU, Tandem and similar type; Quad Cat						

MON-2-PEO-1-G (3-3)

POWER EQUIPMENT OPERATORS (cont'd)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	C
LOADER, BARBER GREEN and similar type	$6.66	.45	.45		.13	
MECHANIC AND/OR WELDER, on job site	7.12	.45	.45		.13	
MECHANIC AND/OR WELDER, HELPER; Heavy duty rotary drill helper; Oiler	6.47	.45	.45		.13	
MIXER, CONCRETE, 3 bags and under	6.58	.45	.45		.13	
MIXER, CONCRETE, 4 bags and over	6.83	.45	.45		.13	
MIXERMOBILE	7.11	.45	.45		.13	
PUMPMAN	6.52	.45	.45		.13	
SHOVELS, over 4 yds.; Stiff leg, Guy derrick; Scraper, tandem 3 engines	7.51	.45	.45		.13	
TRACTOR, rubber-tired, (Industrial)	6.46	.45	.45		.13	
TOWER CRANE	7.51	.45	.45		.13	
TRENCHING MACHINE	6.96	.45	.45		.13	

Statewide (except Gallatin, Park, Sweet Grass, Broadwater (south of U.S.Highway #12) Counties)

TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
COMBINATION Truck; Concrete Mixer and Transit Mixer:					
To and incl. 4 cu. yds.	$7.05	.475	.325		
Over 4 cu. yds. to and incl. 6 cu. yds.	7.13	.475	.325		
Over 6 cu. yds. to and incl. 8 cu. yds.	7.21	.475	.325		
Over 8 cu. yds. to and incl. 10 cu. yds.	7.29	.475	.325		
Over 10 cu. yds. - additional $.08 per hour each additional 2 cu. yds. increment					
DISTRIBUTOR DRIVER AND HELPER	6.93	.475	.325		
DRY BATCH TRUCKS:					
3 Batch or under	6.80	.475	.325		
Over 3 Batch to and incl. 5 Batch	6.93	.475	.325		
Over 5 Batch to and incl. 10 Batch	7.09	.475	.325		
Over 10 Batch to and incl. 15 Batch	7.25	.475	.325		
Over 15 Batch - additional $.15 per hour each additional 5 Batch increment					
PICKUP DRIVER, HAULING MATERIALS	6.90	.475	.325		
DUMPMAN, GRAVEL SPREADER BOX; Pilot Car Driver, Teamsters and Helpers	6.80	.475	.325		
Warehousemen, Partsmen, Cardex men, Warehouse Expediter	7.00	.475	.325		
DUMP TRUCKS AND SIMILAR EQUIPMENT WATER LEVEL CAPACITY, INCL. SIDEBOARDS:					
7 cu. yds. or less	6.80	.475	.325		
Over 7 cu. yds. to and incl. 10 cu. yds.	6.93	.475	.325		
Over 10 cu. yds. to and incl. 15 cu. yds.	7.00	.475	.325		

TRUCK DRIVERS (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Over 15 cu. yds. to and incl. 20 cu. yds.	$7.23	.475	.325		
Over 20 cu. yds. to and incl. 25 cu. yds.	7.29	.475	.325		
Over 25 cu. yds. to and incl. 30 cu. yds.	7.35	.475	.325		
Over 30 cu. yds. to and incl. 35 cu. yds.	7.41	.475	.325		
Over 35 cu. yds. to and incl. 40 cu. yds.	7.47	.475	.325		
Over 40 cu. yds. to and incl. 45 cu. yds.	7.53	.475	.325		
Over 45 cu. yds. - additional $.06 per hour each additional 5 cu. yds. increment					
DUMPSTERS	6.93	.475	.325		
DW 20, DW 21, or EUCLID TRACTORS, PULLING P.R. 21 or SIMILAR DUMP WAGONS:					
To and incl. 25 cu. yds.	7.29	.475	.325		
Over 25 cu. yds. to and incl. 30 cu. yds.	7.35	.475	.325		
Over 30 cu. yds. - additional $.06 per hour each additional 5 cu. yds. increment					
SERVICEMEN	7.54	.475	.325		
POWDER TRUCK DRIVER (bulk unloader type)	6.98	.475	.325		
FLAT TRUCKS:					
To and incl. 3 tons	6.05	.475	.325		
Over 3 tons Factory rating	6.40	.475	.325		
SERVICE TRUCK DRIVERS; FUEL TRUCK DRIVERS; TIREMEN	7.34	.475	.325		
LOWBOYS, FOUR-WHEEL TRAILER, FLOAT SEMI-TRAILER	7.15	.475	.325		
LUMBER CARRIERS, LIFT TRUCKS	7.05	.475	.325		
POWER BROOM	6.89	.475	.325		

TRUCK DRIVERS (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
WATER TANK DRIVERS, PETROLEUM PRODUCTS DRIVERS:					
2,500 gallons and under	$6.60	.475	.325		
Over 2,500 gallons to and incl. 4,500 gallons	7.09	.475	.325		
Over 4,500 gallons to and incl. 6,000 gallons	7.29	.475	.325		
Over 6,000 gallons to and incl. 8,000 gallons	7.35	.475	.325		
Over 8,000 gallons to and incl. 10,000 gallons	7.43	.475	.325		
Over 10,000 gallons - additional $.08 per hour each additional 2,000 gallons increment					
TRUCKS WITH POWER EQUIPMENT if UNDER TEAMSTERS JURISDICTION, SUCH AS:					
Winch, A-frame, Swedish Crane, Hydra-lift, Groutcrete, and Combination mulching, seeding and fertilizing	7.05	.475	.325		
TRUCK MECHANIC	7.54	.475	.325		

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Gallatin, Park, Sweetgrass, Broadwater, (south of U. S. Highway #12), Counties						
Truck Drivers:						
Dump, 7 yds, or less; Pickup, hauling materials; Flat, less than 2 ton; Service and A-Frame trailers	$4.76	.45	.25			
House movers	4.80	.45	.25			
Flat, 2 - 5 tons	4.91	.45	.25			
Dump, over 7 yds. to and incl. 10 yds.; Flat, 5 - 8 tons; Semi and four wheel trailers	5.01	.45	.25			
Dump, over 10 yds. to and incl. 15 yds.	5.17	.45	.25			
Dump, over 15 yds. to and incl. 20 yds.	5.31	.45	.25			

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
(Flathead, Lake and Lincoln Cos.)					
LINE CONSTRUCTION					
All construction of "H" fixture and Steel Tower Transmission Lines with capacity of 69 K.V. voltages & over, switch yard and substation rated at 5000 K.V.A. & all work not covered by Schedule "B".					
SCHEDULE "A"					
GROUNDMAN "B"	$ 5.08	.25	1%		1%
GROUNDMAN "A" (experienced)	5.87	.25	1%		1%
POWDERMAN; JACKHAMMER-COMPRESSORMAN	6.25	.25	1%		1%
LINE EQUIPMENT OPERATOR	7.20	.25	1%		1%
LINEMAN	8.43	.25	1%		1%
CABLE SPLICER	9.37	.25	1%		1%
SCHEDULE "B"					
All work for Power Utilities & R.E.A.'s except work covered under Schedule "A", all Highway Lighting, Street Lighting & Motor Traffic Controlling.					
GROUNDMAN	5.38				
JACKHAMMER-COMPRESSORMAN; Powderman	5.71	.25	1%		1%
LINE EQUIPMENT OPERATOR	6.55	.25	1%		1%
LINEMEN; Pole Sprayer	7.45	.25	1%		1%
TREE TRIMMER	7.74	.25	1%		1%
CABLE SPLICER	8.38	.25	1%		1%

REMAINING COUNTIES	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LINE CONSTRUCTION:					
(Jobs 69,000 volts or less)					
Cable splicer	7.73	.35	1%		3/4%
Linemen	6.97	.35	1%		3/4%
Line equipment operators; Powdermen	6.85	.35	1%		3/4%
Experienced groundmen (1,000 hrs); Truck drivers	5.40	.35	1%		3/4%
Groundmen	4.79	.35	1%		3/4%
(Jobs over 69,000 volts) and/or (projects of $400,000 or over)					
Cable splicers	7.92	.35	1%		3/4%
Linemen; Pole sprayer	7.52	.35	1%		3/4%
Line equipment operators; Powdermen	6.90	.35	1%		3/4%
Groundmen	5.69	.35	1%		3/4%

SUPERSEDEAS DECISION

STATE: New Hampshire
DECISION NO: AR-3142
Supersedes Decision No. AQ-3147 dated April 12, 1974 in 39 FR 13464
DESCRIPTION OF WORK: Building Construction (including Residential), Heavy and Highway.

COUNTY: Hillsboro
DATE: Date of Publication

6-N.H.-1-2-3-F 1 Of 2

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Asbestos workers	$9.26	.60	.65		.01	
Boilermakers	9.02	.60	10%		.01	
Bricklayers, cement masons, marble setters, plasterers, stone masons, terrazzo workers, and tile setters						
Hillsboro, Antrim, Hancock, N. Branch, Bennington, Hillsboro Upper and Lower Villages	7.25	.25	.30		.01	
Remainder of County	7.20	.45	.35		.01	
Carpenters:						
Pelham:						
Carpenters & soft floor layers	9.45	.60	.50		.07	
Millwrights	9.45	.60	.50		.07	
Remainder of County:						
Carpenters & soft floor layers	6.89	.35	.30		.01	
Piledrivermen, wharf, dock builders, and millwrights	7.74	.35	.30		.01	
Electricians:						
Pelham	8.92	.25	12%/.20		.02	
Remainder of County	8.80	.25	1%		.03	
Remainder of County, Residential	4.35	.25	1%		.01	
Elevator constructor's	9.125	.345	.23	2%/a/b	.015	
Elevator constructor's helpers	6.39	.345	.23	2%/a/b	.015	
Elevator constructor's helpers (prob.)	4.56					
Glaziers	6.92	.35	.46		.02	
Ironworkers:						
Structural, ornamental & reinforcing	7.95	.50	.90		.02	
Laborers, Building:						
Common laborers, wreckers, tenders, and hod carriers, asphalt rakers	5.81	.40	.40		.05	
Plasterers tenders	5.96	.40	.40		.05	
Drillers, pavement breakers, jackhammer operators, & chipping gun operator	6.21	.40	.40		.05	
All other pneumatic tool operator on boiler and stack work	6.71	.40	.40		.05	
Boiler and stack work	6.31	.40	.40		.05	
Laborers, Heavy & Highway:						
Laborers & pipelayers	4.20	.40	.40		.05	
Air tool op., wagon drillers, concrete vibrators & scalers	4.45	.40	.40		.05	
Blasters & powdermen	4.70	.40	.40		.05	
Lead burners	8.75	.40	.40		.05	
Line Construction:						
Linemen	7.07	.30	1%	d		
Equipment operator	6.92	.30	1%	d		
Groundman	4.71	.30	1%	d		
Driver groundman	4.91	.30	1%	d		
Marble setters helpers	5.05	.15	.10			

6-N.H.-1-2-3-F 2 of 2

Building, Heavy & Highway Construction	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Painters:						
Brush	$4.70	.175				
Steel, open structural and spray	5.95	.175				
Steel, enclosed over 25'	5.80	.175				
Steeplejack	6.80	.175				
Plumbers and steamfitters:						
Hudson and Pelham	9.17	.50	.40		.02	
Remainder of County	8.35	.43	.35		.02	
Roofers:						
Composition	5.90					
Helpers	5.40					
Sheet metal workers	8.42	.30	.30		.02	
Sprinkler fitters	8.55	.50	.70		.08	
Terrazzo workers' helpers	7.40	.20	.10			
Tile setters' helpers	7.94	.40	.25			
Welders-receive rate prescribed for craft performing operation to which welding is incidental.						

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as vacation pay credit.

b. Holidays: A through F.

c. Holidays: A through F, Washington's Birthday, Good Friday, and Christmas Eve providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Holidays: B through F provided the employee has been employed 5 working days prior to the holiday and provided the employee works the scheduled work days immediately preceding and following the holiday.

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POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
CLASS 1	$8.45	.45	.60	a	.05	
CLASS 2	8.20	.45	.60	a	.05	
CLASS 3	8.00	.45	.60	a	.05	
CLASS 4	7.575	.45	.60	a	.05	
CLASS 5	7.55	.45	.60	a	.05	
CLASS 6	7.00	.45	.60	a	.05	
CLASS 7	7.20	.45	.60	a	.05	
CLASS 8	9.45	.45	.60	a	.05	
CLASS 9	8.95	.45	.60	a	.05	

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, Veterans Day, Washington's Birthday and Columbus Day.

CLASSIFICATIONS:

CLASS 1--Shovel, crane, dragline, derrick, backhoe, elevator with Chicago boom, gradall, elevating grader, front end loader 6 yds. and over, cherry picker, pile driving rigs, concrete road pavers, all three drum hoisting and trenching machines.

CLASS 2--Rotary drill with mounted compressor, compressor house (3-6 compressors), rock and earth boring machines excluding McCarthy and similar drills, graders, 4 yds. and over front end loader, two drum hoists, high fork lifts with capacity of 15' & over, scrapers, sonic hammer, vibratory hammer.

CLASS 3--Bulldozers, push cats, scrapers (tractor drawn), asphalt paver, front end loader 3/4 yds. to 4 yds., well driller, mechanics, pumpcrete machines, concrete pumps and similar type pumps, engineer or firemen on high pressure boiler (on job), self loading batch plant, well point operators including installing, engineer-in-charge of powered grease truck, all automatic elevators permanent or temporary operated manually or by remote controls.

CLASS 4--Single drum hoist, self-powered roller, self-propelled compactors, power pavement breakers, concrete pavement finishing machines, two bag mixers with skip, front end loaders under 3/4 yds. McCarthy and similar drills, batch plant not self loading, bulk cement plants, self-propelled material spreaders, A-frame trucks, fork lifts up to 15'.

CLASS 5--Compressor 315 cubic feet and over, (one or two), pumps (4 inches and over-total discharge) when total discharge is over 12 inches, classification 3 will be paid, tractor (without blade or bucket) drawing roller compactors or other machines.

CLASS 6--Compressors(up to 315 cubic feet) small mixers, pumps (up to 4 inches), power heaters, welding machines (when 3 or more heaters or welding machines are used on one job, classification 4 rate will be paid), conveyor, oiler, including helpers or grease trucks and grease trucks with hand greasing equipment.

CLASS 7--Oilers on truck cranes and gradalls.

CLASS 8--Cranes with boom lengths of 200 feet or more.

CLASS 9--Crane with boom length of 150 feet or more.

AR-3142 P. 4 N.H. 2-PEO-2-3-R

POWER EQUIPMENT OPERATORS
HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
CLASS 1	$8.20	.35	.50	a	.05	
CLASS 2	7.95	.35	.50	a	.05	
CLASS 3	7.75	.35	.50	a	.05	
CLASS 4	7.20	.35	.50	a	.05	
CLASS 5	6.875	.35	.50	a	.05	
CLASS 6	6.35	.35	.50	a	.05	
CLASS 7	8.70	.35	.50	a	.05	

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F; Washington's Birthday; Veterans' Day; Columbus Day.

CLASSIFICATIONS:

CLASS 1--Shovels, Crawler & Truck Cranes, Derricks, Backhoes, Trenching Machines, Elevating Graders, Gradall, Piledrivers, Concrete Pavers, Engineers on site processing plant, Dragline, Clamshell, Cableways.

CLASS 2--Rotary drill (with mounted compressor), Compressor house (3 to 6 compressors), Rock and earth boring machine (excluding McCarthy and similar drills), Graders, Front end loader (4 yds. or over).

CLASS 3--Bulldozer, Push Cats, Scraper (Self propelled or tractor drawn), Self-powered Asphalt paver, (Front end loader 3/4 to 4 yds), Mechanics, Well driller, Pumpcrete machine, Engineer or Fireman on high pressure boiler (on job) Self-loading Batch plant (on job), Well Point Operators.

CLASS 4--Hoists, Conveyors, Self-powered rollers and Compactors, Self-propelled Material spreader, Self-powered concrete finishing machine, Mixers (2 bag with skip), front end loader (under 3/4 yd.), McCarthy and similar drills, Batch plant (not a self-loading), Bulk cement plant.

CLASS 5--Compressor (315 C.F. or over-one or two), Pump 4" or over, Tractor without blades, Drawing sheeps-foot, rubber tired roller or other type compactor including machines for pulverizing and aerating soil.

CLASS 6--Compressor (up to 315 C.F.), Small mixers with skip, Oiler, Pumps up to 4", Grease truck, Power heaters, Welding machines (when 3 or more welding machines Class 4 rate applies), A-Frame Trucks, Forklifts, (where grease truck contains powered grease equipment, engineer in charge shall be paid Class 3 rate)

CLASS 7--Crane with boom length of 200 feet or more including jib.

POWER-EQUIPMENT OPERATORS
MARINE CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLASS 1	$6.335	.275	.30	a	.02	
CLASS 2	6.285	.275	.30	a	.02	
CLASS 3	6.215	.275	.30	a	.02	
CLASS 4	5.965	.275	.30	a	.02	
CLASS 5	5.755	.275	.30	a	.02	
CLASS 6	5.23	.275	.30	a	.02	
CLASS 7	4.555	.275	.30	a	.02	
CLASS 8	5.18	.275	.30	a	.02	
CLASS 9	4.605	.275	.30	a	.02	

Booms over 150' including jib-additional $.25 per hour.
Booms over 185' including jib-additional $.50 per hour.
Booms over 220' including jib-additional $.75 per hour.
Booms over 275' including jib-additional $1.00 per hour.

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F; Washington's Birthday, Patriot's Day, Columbus Day; and Veterans' Day; Provided the employee has worked 3 days during the week in which the holiday falls and is available for work the days preceding the holiday.

CLASSIFICATIONS:
CLASS 1--Power shovel, crane, truck crane, derrick, cherry picker, pile driver, 2 or more drum machine, lighter, derrick boat, trenching machine, mechanical hoist, pavement breaker, cement concrete paver, dragline, hoisting engine, pumpcrete machine, elevating grader, shovel dozer (except when pushing) front end loader (except when pushing), backhoe, gradall, cableway, boring machine, rotary drill, post hole hammer, post hole digger, fork lift.
CLASS 2--Swinger engine.
CLASS 3--Sonic or vibratory hammer, grader, scraper(over 21 yds. struck), tandem scraper concrete pump, Bulldozer, scraper (21 yds. struck or less).
CLASS 4--Portable steam boiler, portable steam generator, roller, tractor, mechanic (maintenance), concrete mixer with side loader.
CLASS 5--Assistant engineer (fireman).
CLASS 6--Pump, compressor, welding machine, heater (power driven), valve controlling permanent plant (air or steam), wellpoint system, auger (powered by independent engine and attached to pile driver), hydraulic saw, generator, lighting plant, syphon, pulsometer, concrete mixer.
CLASS 7--Oiler (other than truck crane and gradall).
CLASS 8--Oiler on scow.
CLASS 9--Oiler on truck crane and gradall.

TRUCK DRIVERS

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLASS 1	$4.41	.30	.25	a		
CLASS 2	4.64	.30	.25	a		
CLASS 3	4.87	.30	.25	a		

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, plus Washington's Birthday, Veterans' Day and Columbus Day; (provided employee works two days in the calendar week in which the holiday falls; reports for work the last day assigned prior to the holiday and the first day assigned following the holiday).

CLASSIFICATIONS:
CLASS 1--Two axle equipment.
CLASS 2--Three axle equipment including low beds.
CLASS 3--Special earth hauling equipment other than conventional type on the road trucks and semitrailers trailer dumps.

SUPERSEDEAS DECISION

STATE: New Hampshire
DECISION NO.: 73-3143
Supersedes decision No. 73-3143 dated March 23, 1973 in 39 FR 13401
PROJECT OR CLASS OF CONSTRUCTION: Building Construction,(excluding single family homes and garden type apartments up to and including 4 stories), Heavy, Highway and Marine construction.

COUNTY: Merrimack
DATE: Date of Publication

7-New Hampshire 1-2-3-C 1 of 2

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$9.26	.60	.65		.01
Boilermakers	9.08	.60	10%		.01
Bricklayers, cement masons, marble setters, plasterers, stone masons, terrazzo workers, & tile setters	7.20	.45	.35		.01
Carpenters	6.89	.35	.30		.01
Electricians:					
Hookset:					
Electricians	8.80	.25	1%		.03
Remainder of County:					
Electricians	7.90	.40	1%		.02
Elevator constructors	9.125	.345	.23	2%+a+b	.015
Elevator constructors' helpers	6.39	.345	.23	2%+a+b	.015
Elevator constructors' helpers (prob.)	4.56				
Glaziers	6.57	.25	.36		.02
Ironworkers:					
Structural, ornamental & reinforcing	7.95	.50	.90		.02
Laborers:					
Newbury, Sutton, Canterbury, Webster and Pittsfield to County line & all areas South thereof:					
Building:					
Laborers, wreckers, tenders, hod carriers & asphalt rakers	5.81	.40	.40		.05
Plasterers' tenders	5.96	.40	.40		.05
Jackhammer, pavement breaker drillers & chipping gun operator	6.21	.40	.40		.05
All other pneumatic tool operator on boiler and stack work	6.71	.40	.40		.05
Boiler & stack work	6.31	.40	.40		.05
HEAVY & HIGHWAY:					
Laborers & pipelayers	4.20	.40	.40		.05
Air tool operators, wagon drillers, concrete vibrators & scalers	4.45	.40	.40		.05
Blasters & powdermen	4.70	.40	.40		.05
Andover, Danbury, Franklin Hill, New London, Northfield, Salisbury, Tilton and Wilmot :					
Building, Heavy and Highway:					
Laborers	5.81	.40	.40		.05
Pipelayers	5.81	.40	.40		.05
Pneumatic tool operator, drillers, and pavement breaker	6.21	.40	.40		.05
Blasters & powdermen	6.31	.40	.40		.05
Plasterers' tenders	5.96	.40	.40		.05

7-New Hampshire 1-2-3-C 2 of 2

BUILDING, HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
Lead burners	$8.75	.30		c	.01
Line Construction:					
Linemen	7.07	.30	1%	d	
Equipment operator	6.92	.30	1%	d	
Groundman	4.71	.30	1%	d	
Driver Groundman	4.91	.30	1%	d	
Painters:					
Brush	4.70	.175			
Open structural steel work to 25' & spray	5.95	.175			
Steel, enclosed, over 25'	5.80	.175			
Steeplejack	6.80	.175			
Plumbers and steamfitters	8.35	.43	.35		.02
Piledrivermen and Millwrights	7.74	.35	.30		.01
Roofers	5.90				
Roofers' helpers	5.40				
Sheet metal workers	8.42	.30	.30		.02
Soft floor layers	6.56	.25	.20		.01
Sprinkler fitters	8.55	.50	.70		.08

Welders - receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Holidays A through F.

c. Holidays: A through F; Washington's Birthday, Christmas Eve and Good Friday, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Holidays: B through F, provided the employee has been employed 5 working days prior to the holiday and provided the employee works the scheduled work days immediately preceding and following the holiday.

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POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
CLASS 1	$8.45	.45	.60	a	.05	
CLASS 2	8.20	.45	.60	a	.05	
CLASS 3	8.00	.45	.60	a	.05	
CLASS 4	7.575	.45	.60	a	.05	
CLASS 5	7.55	.45	.60	a	.05	
CLASS 6	7.00	.45	.60	a	.05	
CLASS 7	7.20	.45	.60	a	.05	
CLASS 8	9.45	.45	.60	a	.05	
CLASS 9	8.95	.45	.60	a	.05	

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, Veterans Day, Washington's Birthday and Columbus Day.

CLASSIFICATIONS:

CLASS 1--Shovel, crane, dragline, derrick, backhoe, elevator with Chicago boom, gradall, elevating grader, front end loader 6 yds. and over, cherry picker, pile driving rigs, concrete road pavers, all three drum hoisting and trenching machines.

CLASS 2--Rotary drill with mounted compressor, compressor house (3-6 compressors), rock and earth boring machines excluding McCarthy and similar drills, graders, 4 yds. and over front end loader, two drum hoists, high fork lifts with capacity of 15' & over, scrapers, sonic hammer, vibratory hammer.

CLASS 3--Bulldozers, push cats, scrapers (tractor drawn), asphalt paver, front end loader 3/4 yds. to 4 yds., well driller, mechanics, pumpcrete machines, concrete pumps and similar type pumps, engineer or firemen on high pressure boiler (on job), self loading batch plant, well point operators including installing, engineer-in-charge of powered grease truck, all automatic elevators permanent or temporary operated manually or by remote controls.

CLASS 4--Single drum hoist, self-powered roller, self-propelled compactors, power pavement breakers, concrete pavement finishing machines, two bag mixers with skip, front end loaders under 3/4 yds. McCarthy and similar drills, batch plant not self loading, bulk cement plants, self-propelled material spreaders, A-frame trucks, fork lifts up to 15'.

CLASS 5--Compressor 315 cubic feet and over, (one or two), pumps (4 inches and over-total discharge) when total discharge is over 12 inches, classification 3 will be paid, tractor (without blade or bucket) drawing roller compactors or other machines.

CLASS 6--Compressors(up to 315 cubic feet) small mixers, pumps (up to 4 inches), power heaters, welding machines (when 3 or more heaters or welding machines are used on one job, classification 4 rate will be paid), conveyor, oiler, including helpers on grease trucks and grease trucks with hand greasing equipment.

CLASS 7--Oilers on truck cranes and gradalls.

CLASS 8--Cranes with boom lengths of 200 feet or more.

CLASS 9--Crane with boom length of 150 feet or more.

AR-3143 P. 4 N.H. 2-PEO-2-1-R

POWER EQUIPMENT OPERATORS
HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Gr
CLASS 1	$8.20	.35	.50	a	.05	
CLASS 2	7.95	.35	.50	a	.05	
CLASS 3	7.75	.35	.50	a	.05	
CLASS 4	7.20	.35	.50	a	.05	
CLASS 5	6.875	.35	.50	a	.05	
CLASS 6	6.35	.35	.50	a	.05	
CLASS 7	8.70	.35	.50	a	.05	

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F; Washington's Birthday; Veterans' Day; Columbus Day

CLASSIFICATIONS:

CLASS 1--Shovels, Crawler & Truck Cranes, Derricks, Backhoes, Trenching Machines, Elevating Graders, Gradall, Piledrivers, Concrete Pavers, Engineers on site processing plant, Dragline, Clamshell, Cableways.

CLASS 2--Rotary drill (with mounted compressor), Compressor house (3 to 6 compressors), Rock and earth boring machine (excluding McCarthy and similar drills), Graders, Front end loader (4 yds. or over).

CLASS 3--Bulldozer, Push Cats, Scraper (Self propelled or tractor drawn), Self-powered Asphalt paver, (Front end loader 3/4 to 4 yds), Mechanics, Well driller, Pumpcrete machine, Engineer or Fireman on high pressure boiler (on job) Self-loading Batch plant (on job), Well Point Operators.

CLASS 4--Hoists, Conveyors, Self-powered rollers and Compactors, Self-propelled Material spreader, Self-powered concrete finishing machine, Mixers (2 bag with skip), front end loader (under 3/4 yd.), McCarthy and similar drills, Batch plant (not a self-loading), Bulk cement plant.

CLASS 5--Compressor (315 C.F. or over-one or two), Pump 4" or over, Tractor without blades, Drawing sheeps-foot, rubber tired roller or other type compactor including machines for pulverizing and aerating soil.

CLASS 6--Compressor (up to 315 C.F.), Small mixers with skip, Oiler, Pumps up to 4", Grease truck, Power heaters, Welding machines (when 3 or more welding machines Class 4 rate applies), A-Frame Trucks, Forklifts, (where grease truck contains powered grease equipment, engineer in charge shall be paid Class 3 rate)

CLASS 7--Crane with boom length of 200 feet or more including jib.

NOTICES

POWER BOILER MT OPERATIONS
MARINE CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLASS 1	$6.335	.275	.30	a	.02	
CLASS 2	6.285	.275	.30	a	.02	
CLASS 3	6.215	.275	.30	a	.02	
CLASS 4	5.965	.275	.30	a	.02	
CLASS 5	5.755	.275	.30	a	.02	
CLASS 6	5.23	.275	.30	a	.02	
CLASS 7	4.555	.275	.30	a	.02	
CLASS 8	5.18	.275	.30	a	.02	
CLASS 9	4.605	.275	.30	a	.02	

Booms over 150' including jib-additional $.25 per hour.
Booms over 185' including jib-additional $.50 per hour.
Booms over 220' including jib-additional $.75 per hour.
Booms over 275' including jib-additional $1.00 per hour.

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F; Washington's Birthday, Patriot's Day, Columbus Day; and Veterans' Day; Provided the employee has worked 3 days during the week in which the holiday falls and is available for work the days preceding the holiday.

CLASSIFICATIONS:
CLASS 1--Power shovel, crane, truck crane, derrick, cherry picker, pile driver, 2 or more drum machine, lighter, derrick boat, trenching machine, mechanical hoist, pavement breaker, cement concrete paver, dragline, hoisting engine, pumpcrete machine, elevating grader, shovel dozer (except when pushing) front end loader (except when pushing), backhoe, gradall, cableway, boring machine, rotary drill, post hole hammer, post hole digger, fork lift.
CLASS 2--Swinger engine.
CLASS 3--Sonic or vibratory hammer, grader, scraper(over 21 yds. struck), tandem scraper concrete pump, Bulldozer, scraper (21 yds. struck or less).
CLASS 4--Portable steam boiler, portable steam generator, roller, tractor, mechanic (maintenance), concrete mixer with side loader.
CLASS 5--Assistant engineer (fireman).
CLASS 6--Pump, compressor, welding machine, heater (power driven), valve controlling permanent plant (air or steam), wellpoint system, auger (powered by independent engine and attached to pile driver), hydraulic saw, generator, lighting plant, syphon, pulsometer, concrete mixer.
CLASS 7--Oiler (other than truck crane and gradall).
CLASS 8--Oiler on scow.
CLASS 9--Oiler on truck crane and gradall.

TRUCK DRIVERS

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLASS 1	4.41	.30	.25	a		
CLASS 2	4.64	.30	.25	a		
CLASS 3	4.87	.30	.25	a		

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, plus Washington's Birthday, Veterans' Day and Columbus Day; (provided employee works two days in the calendar week in which the holiday falls; reports for work the last day assigned prior to the holiday and the first day assigned following the holiday).

CLASSIFICATIONS:
CLASS 1--Two axle equipment.
CLASS 2--Three axle equipment including low beds.
CLASS 3--Special earth hauling equipment other than conventional type on the road trucks and semitrailers trailer dumps.

STATE: New Hampshire
DECISION NO.: AP-3144
Supersedes Decision No. AP-3143 dated April 12, 1974 in 39 FR 13468

SUPERSEDEAS DECISION
COUNTY: Rockingham
DATE: Date of Publication

DESCRIPTION OF WORK: Building (including Residential) Heavy, Highway and Marine Construction

8-NH-1-2-3-F 1 of 3

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$9.26	.60	.65		.01
Boilermakers	9.08	.60	10%		.01
Bricklayers, cement masons, marble masons, plasterers, stonemasons, tile setters & terrazzo workers	7.20	.45	.35		.01
Carpenters:					
Salem:					
Carpenters & soft floor layers	8.43	.50	.50		.02
Millwrights	9.13	.50	.50		.03
Atkinson, Auburn, Candia, Chester, Danville, Deerfield, Derry, Fremont, Hampstead, Londonderry, Newton, Plaistow, Raymond and Windham:					
Carpenters	6.89	.35	.30		.01
Piledrivermen, wharf and dock builders, millwrights	7.74	.35	.30		.01
Remainder of County:					
Carpenters & soft floor layers	6.66	.35	.30		.01
Piledrivermen, wharf & dock builders & millwrights	7.51	.35	.30		.01
Electricians:					
Twps. of Exeter, Greenland, Hampton, Hampton Falls, Portsmouth, Newington, Newmarket, Northwood, Nottingham, Rye, Seabrook, and S. New Market	8.30	.40	1¼+.10		.01
Kingston, Kensington, Sandown, Danville, E. Kingston, Hampstead, Plaistow, Westville, Atkinson, N. Salem & Salem	9.32	.25	1¼+.20		.02
Remainder of County	8.80	.25	1¼		.05
Elevator Constructors	9.125	.345	.23	2%+a+b	.015
Elevator Constructors' helpers	6.39	.345	.23	2%+a+b	.015
Elevator Constructors' helpers (prob.)	4.56				
Glaziers	6.92	.35	.46		.02
Ironworkers, structural, ornamental and reinforcing	8.40	.55	.30		.02
Laborers, Building:					
Auburn, Candia, Chester, Danville, Deerfield Center, Derry, E. Derry, Fremont, Hampstead, Londonderry, Raymond, Sandown, W. Epping Windham, and Deerfield:					
Common laborers, wreckers, tenders, & hod carriers, asphalt rakers	5.81	.40	.40		.05
Plasterers tenders	5.96	.40	.40		.05
Drillers, pavement breakers, jackhammer ops., and chipping gun ops.	6.21	.40	.40		.05
All other pneumatic tool operators on boiler & stack work	6.71	.40	.40		.05
Boiler and stack work	6.31	.40	.40		.05

AP-3144 P. 2

8-N.H.-1-2-3-F 2 of 3

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
Laborers: Heavy & Highway						
Auburn, Candia, Chester, Danville, Deerfield, Deerfield Center, Derry, E. Derry, Fremont, Hampstead, Londonderry, Raymond, Sandown, W. Epping & Windham:						
Laborers & pipelayers	$ 5.81	.40	.40		.05	
Air tool op., wagon drillers, concrete vibrators, and scalers	6.21	.40	.40		.05	
Blasters & powdermen	6.31	.40	.40		.05	
Salem, Heavy and Highway	7.00	.50	.45		.05	
Salem, Rockingham Park, Building & Demolition	7.00	.50	.45		.05	
Remainder of County:						
Building, heavy & highway:						
Laborers & pipelayers	5.81	.40	.40		.05	
Pneumatic tool operator, drillers, pavement breakers	6.21	.40	.40		.05	
Blasters & powdermen	6.31	.40	.40		.05	
Plasters' tenders	5.96	.40	.40		.05	
Lathers	9.25	.45	.55		.01	
Lead burners	8.75	.30		c	.01	
Line Construction:						
Linemen	7.07	.30	1%	d		
Equipment operator	6.92	.30	1%	d		
Groundman	4.71	.30	1%	d		
Driver Groundman	4.91	.30	1%	d		
Painters:						
Atkinson, Brentwood, Danville, E. Kingston, Epping, Exeter, Fremont, Greenland, Hampstead, Hampton Falls, Kensington, Hampton, Kingston, New Castle, Newfields, Newington, New Market, Newton, N. Hampton, Nottingham, Plaistow, Portsmouth, Rye, Sandown, Seabrook, S. Hampton, Stratham & Northwood:						
Brush, rollers 9 inch	6.10		.25			
Spray & tender	7.10		.25			
Structural steel	6.70		.25			
Structural steel 45' or more	7.70		.25			
Taping & paperhanging	6.35		.25			
Salem:						
Brush	8.76	.62	.60		.04	
Structural	10.88	.62	.60		.04	
Spray	9.76	.62	.60		.04	
Township of Northwood, Deerfield, Candia, Raymond, Auburn, Chester, Londonderry, Derry & Windham:						
Brush	4.70	.175				
Open structural steel, work to 25' & spray	5.95	.175				
Enclosed steel, over 25'	5.90	.175				

N-NH-1-2-3- F 3 of 3

	Basic Hourly Rates	Fringe Benefit Payments H & W	Pensions	Vacation	App. Tr.
Plumbers and Steamfitters:					
Plaistow, Atkinson, Danville,	$8.97	.45	.40		.05
Hampstead, and Kingston	8.49	.43	.35		.05
Salem and Windham	8.35	.43	.35		.02
Remainder of County	5.90				
Roofers	5.40				
Roofers' helpers	8.42	.30	.30		.02
Sheet metal workers	8.55	.50	.70		.08
Sprinkler fitters					
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Holidays: A through F.

c. Holidays: A through F; plus Washington's Birthday, Christmas Eve and Good Friday (providing employee has worked at least 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Holidays: B through F, provided the employee has been employed 5 working days prior to the holiday and provided the employee works the day immediately preceding and following the holiday.

e. $.25 contribution to annuity fund.

BUILDING CONSTRUCTION
POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.	Other
CLASS 1	$9.11	.55	.60	a		
CLASS 2	8.99	.55	.60	a		
CLASS 3	8.36	.55	.60	a		
CLASS 4	7.67	.55	.60	a		
CLASS 5	7.18	.55	.60	a		
CLASS 6	6.80	.55	.60	a		

Boom lengths including jib: over 150' add $.35; over 185' add $.70; over 210' add $1.00; over 250' add $1.50; over 295' add $2.00.

FOOTNOTE: a. 10 paid holidays; New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Fast Day, Columbus Day, and Armistice Day.

CLASSIFICATIONS:

CLASS 1--Shovels, cranes, truck cranes, cherry pickers, dragline, trench hoe, backhoe, 3 drum machine, derricks, pile driver, elevator tower, hoist, gradall, shovel dozer (except when pushing), front end loader (except when pushing), fork lift, auger, boring machine, rotary drill, post hole hammer, post hole digger, pumpcrete machine.

CLASS 2--Sonic or vibratory hammer, grader, scraper more than 21 yds. struck, tandem scraper, conc. pump, bulldozer, scraper 21 yds. struck or less, portable steam boiler, portable steam generator, roller, spreader, tamper, asphalt paver, Mechanics, Maintenance.

CLASS 3--Assistant engineers (firemen).

CLASS 4--Pumps (1-3 grouped), compressor, welding machine (1-3 grouped), generator, conc. vibrator, lighting plant, heater (power driven 1-5), wellpoint system(operating & installing), syphons-pulsometers, conc. mixers, valves controlling permanent plant air or steam, conveyor, Jackson type tamper, single diaphragm pump.

CLASS 5--Oilers on truck cranes & gradalls.

CLASS 6--Oilers (other than truck cranes & gradalls.

N.H. 5-PEO-4-F

HEAVY AND HIGHWAY CONSTRUCTION
POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
CLASS 1	$8.30	.55	.60	a		
CLASS 2	8.75	.55	.60	a		
CLASS 3	8.18	.55	.60	a		
CLASS 4	7.195	.55	.60	a		
CLASS 5	7.72	.55	.60	a		
CLASS 6	6.52	.55	.60	a		
CLASS 7	6.57	.55	.60	a		

Boom length including jib: over 150'-additional $.35 per hour; over 185'-additional $.70 per hour; over 210'-additional $1.00 per hour; over 250'-additional $1.50 per hour; over 295'-additional $2.00 per hour.

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F; Washington's Birthday; Columbus Day; Veterans' Day; Fast Day.

CLASSIFICATIONS:
CLASS 1--Power shovels, cranes, truck cranes, derricks, pile drivers, trenching machines , mechanical hoist , pavement breakers, cement concrete pavers, draglines, hoisting engines, three drum machines, pumpcrete machines, elevating graders, shovel dozers, (when used for digging or loading), front end loaders(when used for digging or loading), mucking machines (when used as in shafts and tunnels), shaft hoists, steam engineers, backhoes, gradalls and cableways.
CLASS 2--Master Mechanics.
CLASS 3--Graders, scrapers, more than 21 yds., struck and tandem scrapers, bulldozers, scrapers, 21 yds., struck or less, grout pumps, portable steam boilers, rollers, spreaders, asphalt pavers, locomotive and tampers, self-propelled or tractor-drawn, Mechanics, maintenance.
CLASS 4--Pumps (s) (1-3 grouped), compressors welding machine(s) (1-3 grouped) generators, lighting plants, heaters (power driven (1-5), syphons, pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, well point systems (operating and installing).
CLASS 5--Assistant Engineers (Firemen).
CLASS 6--Oilers (other than truck cranes and gradalls).
CLASS 7--Oilers on truck cranes and gradalls.

N.H. 5-PEO-4-F 1 of 1

POWER EQUIPMENT OPERATORS
MARINE CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
CLASS 1	$6.335	.275	.30	a	.02	
CLASS 2	6.285	.275	.30	a	.02	
CLASS 3	6.215	.275	.30	a	.02	
CLASS 4	5.965	.275	.30	a	.02	
CLASS 5	5.755	.275	.30	a	.02	
CLASS 6	5.23	.275	.30	a	.02	
CLASS 7	4.555	.275	.30	a	.02	
CLASS 8	5.18	.275	.30	a	.02	
CLASS 9	4.605	.275	.30	a	.02	

Booms over 150' including jib-additional $.25 per hour.
Booms over 185' including jib-additional $.50 per hour.
Booms over 220' including jib-additional $.75 per hour.
Booms over 275' including jib-additional $1.00 per hour.

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F; Washington's Birthday, Patriot's Day, Columbus Day; and Veterans' Day; Provided the employee has worked 3 days during the week in which the holiday falls and is available for work the days preceding the holiday.

CLASSIFICATIONS:
CLASS 1--Power shovel, crane, truck crane, derrick, cherry picker, pile driver, 2 or more drum machine, lighter, derrick boat, trenching machine, mechanical hoist, pavement breaker, cement concrete paver, dragline, hoisting engine, pumpcrete machine, elevating grader, shovel dozer (except when pushing) front end loader (except when pushing), backhoe, gradall, cableway, boring machine, rotary drill, post hole hammer, post hole digger, fork lift.
CLASS 2--Swinger engine.
CLASS 3--Sonic or vibratory hammer, grader, scraper(over 21 yds. struck), tandem scraper concrete pump, Bulldozer, scraper (21 yds. struck or less).
CLASS 4--Portable steam boiler, portable steam generator, roller, tractor, mechanic (maintenance), concrete mixer with side loader.
CLASS 5--Assistant engineer (fireman).
CLASS 6--Pump, compressor, welding machine, heater (power driven), valve controlling permanent plant (air or steam), wellpoint system, auger (powered by independent engine and attached to pile driver), hydraulic saw, generator, lighting plant, syphon, pulsometer, concrete mixer.
CLASS 7--Oiler (other than truck crane and gradall).
CLASS 8--Oiler on scow.
CLASS 9--Oiler on truck crane and gradall.

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TRUCK DRIVERS	Basic Hourly Rates	Fringe Benefit Payments				
		H & W	[illegible]	Vacation	Apr. Tr.	Others
CLASS 1	$4.41	[illegible]	[illegible]	A		
CLASS 2	4.64	[illegible]	[illegible]	A		
CLASS 3	4.87	[illegible]	[illegible]	A		

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. holidays: A through E, plus Washington's Birthday, Veterans' Day and Columbus Day; (provided employee works two days in the calendar week in which the holiday falls; reports for work the last day assigned prior to the holiday and the first day assigned following the holiday).

CLASSIFICATIONS:
CLASS 1--Two axle equipment.
CLASS 2--Three axle equipment including low beds.
CLASS 3--Special earth hauling equipment other than conventional type on the road trucks and semi-trailers trailer dumps.

SUPERSEDEAS DECISION

STATE: New Hampshire | COUNTY: Strafford
DECISION NO.: AR-3145 | DATE: Date of Publication
Supersedes Decision AR-3146 dated April 12, 1974 in 39 FR 13405
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments up to and including 4 stories), heavy, highway, and Marine Construction.

9-NH-1-2-3-E 1 of 2

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Apr. Tr.
Asbestos workers	$9.26	.60	.65		.01
Boilermakers	9.08	.60	10%		.01
Bricklayers, cement masons, marble setters, plasterers, stone masons, terrazzo workers and tile setters	7.20	.45	.35		.01
Carpenters and soft floor layers	6.89	.35	.30		.01
Electricians	8.30	.40	17+.10		.01
Elevator constructors	9.125	.345	.23	2%+a+b	.015
Elevator constructors' helpers	6.39	.345	.23	2%+a+b	.015
Elevator constructors' helpers (prob.)	4.56				
Glaziers	6.92	.35	.46		.02
Ironworkers:					
Strucutral, ornamental & reinforcing	8.40	.55	.90		.02
Laborers:					
Laborers and pipelayers	5.81	.40	.40		.05
Plasterers tenders	5.96	.40	.40		.05
Pneumatic tool op, drillers, pavement breakers	6.21	.40	.40		.05
Blasters and powdermen	6.31	.40	.40		.05
Lead burners	8.75	.30		c	.01
Line Construction:					
Linemen	7.07	.30	1%	d	
Equipment operator	6.92	.30	1%	d	
Groundman	4.71	.30	1%	d	
Driver groundman	4.91	.30	1%	d	
Painters:					
Brush	6.10		.25		
Rollers, 9 inches	6.10		.25		
Spray and tender	7.10		.25		
Structural steel	6.70		.25		
Structural steel (45 ft. or more)	7.70		.25		
Taping & Paperhanging	6.35		.25		
Piledrivermen, wharf, dock builders, and millwrights	7.74	.35	.30		.01
Plumbers and Steamfitters	8.35	.43	.35		.02
Roofers	5.90				
Roofers' Helpers	5.40				
Sheet metal Workers	8.14	.31	.32		.02
Sprinkler fitters	8.55	.50	.70		.08

Welders-Receive rate prescribed for craft performing operation to which welding is incidental.

9-NH-1-2-3-E 2 of 2

BUILDING, HEAVY & HIGHWAY CONSTRUCTION

Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	Apr. Tr.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. Holidays: A through F.

c. Holidays: A through F; Washington's Birthday, Good Friday and Christmas Eve providing employee has worked at least 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Holidays; B through F provided employee has been employed 5 working days prior to the holiday and provided employee works the scheduled work days immediately preceding and following the holidays.

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BUILDING CONSTRUCTION
POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLASS 1	$ 9.11	.55	.60	a		
CLASS 2	8.99	.55	.60	a		
CLASS 3	8.36	.55	.60	a		
CLASS 4	7.67	.55	.60	a		
CLASS 5	7.18	.55	.60	a		
CLASS 6	6.80	.55	.60	a		

Boom lengths including jib: over 150' add $.35; over 185' add $.70; over 210' add $1.00; over 250' add $1.50; over 295' add $2.00.

FOOTNOTE: a. 10 paid holidays; New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, Washington's Birthday, Fast Day, Columbus Day, and Armistice Day.

CLASSIFICATIONS:
CLASS 1--Shovels, cranes, truck cranes, cherry pickers, dragline, trench hoe, backhoe, 3 drum machine, derricks, pile driver, elevator tower, hoist, gradall, shovel dozer (except when pushing), front end loader (except when pushing), fork lift, auger, boring machine, rotary drill, post hole hammer, post hole digger, pumpcrete machine.
CLASS 2--Sonic or vibratory hammer, grader, scraper more than 21 yds. struck, tandem scraper, conc. pump, bulldozer, scraper 21 yds. struck or less, portable steam boiler, portable steam generator, roller, spreader, tamper, asphalt paver, Mechanics, Maintenance.
CLASS 3--Assistant engineers (firemen).
CLASS 4--Pumps (1-3 grouped), compressor, welding machine (1-3 grouped), generator, conc. vibrator, lighting plant, heater (power driven 1-5), wellpoint system(operating & installing), syphons-pulsometers, conc. mixers, valves controlling permanent plant air or steam, conveyor, Jackson type tamper, single diaphragm pump.
CLASS 5--Oilers on truck cranes & gradalls.
CLASS 6--Oilers (other than truck cranes & gradalls.

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HEAVY AND HIGHWAY CONSTRUCTION
POWER EQUIPMENT OPERATORS

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
CLASS 1	$8.30	.55	.60	a		
CLASS 2	8.75	.55	.60	a		
CLASS 3	8.18	.55	.60	a		
CLASS 4	7.195	.55	.60	a		
CLASS 5	7.72	.55	.60	a		
CLASS 6	6.52	.55	.60	a		
CLASS 7	6.57	.55	.60	a		

Boom length including jib: over 150'-additional $.35 per hour; over 185'-additional $.70 per hour; over 210'-additional $1.00 per hour; over 250'-additional $1.50 per hour; over 295'-additional $2.00 per hour.

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F; Washington's Birthday; Columbus Day; Veterans' Day; Fast Day.

CLASSIFICATIONS:
CLASS 1--Power shovels, cranes, truck cranes, derricks, pile drivers, trenching machines, mechanical hoist, pavement breakers, cement concrete pavers, draglines, hoisting engines, three drum machines, pumpcrete machines, elevating graders, shovel dozers, (when used for digging or loading), front end loaders(when used for digging or loading), mucking machines (when used as in shafts and tunnels), shaft hoists, steam engineers, backhoes, gradalls and cableways.
CLASS 2--Master Mechanics.
CLASS 3--Graders, scrapers, more than 21 yds., struck and tandem scrapers, bulldozers, scrapers, 21 yds., struck or less, grout pumps, portable steam boilers, rollers, spreaders, asphalt pavers, locomotive and tampers, self-propelled or tractor-drawn, Mechanics, maintenance.
CLASS 4--Pumps (s) (1-3 grouped), compressors welding machine(s) (1-3 grouped) generators, lighting plants, heaters (power driven (1-5), syphons, pulsometers, concrete mixers, valves controlling permanent plant air or steam, conveyors, well point systems (operating and installing).
CLASS 5--Assistant Engineers (Firemen).
CLASS 6--Oilers (other than truck cranes and gradalls).
CLASS 7--Oilers on truck cranes and gradalls.

POWER EQUIPMENT OPERATORS
MARINE CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Oth
CLASS 1	$6.335	.275	.30	a	.02	
CLASS 2	6.285	.275	.30	a	.02	
CLASS 3	6.215	.275	.30	a	.02	
CLASS 4	5.965	.275	.30	a	.02	
CLASS 5	5.755	.275	.30	a	.02	
CLASS 6	5.23	.275	.30	a	.02	
CLASS 7	4.555	.275	.30	a	.02	
CLASS 8	5.18	.275	.30	a	.02	
CLASS 9	4.605	.275	.30	a	.02	

Booms over 150' including jib-additional $.25 per hour.
Booms over 185' including jib-additional $.50 per hour.
Booms over 220' including jib-additional $.75 per hour.
Booms over 275' including jib-additional $1.00 per hour.

PAID HOLIDAYS: (WHERE APPLICABLE)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F; Washington's Birthday, Patriot's Day, Columbus Day; and Veterans' Day; Provided the employee has worked 3 days during the week in which the holiday falls and is available for work the days preceding the holiday.

CLASSIFICATIONS:
CLASS 1--Power shovel, crane, truck crane, derrick, cherry picker, pile driver, 2 or more drum machine, lighter, derrick boat, trenching machine, mechanical hoist, pavement breaker, cement concrete paver, dragline, hoisting engine, pumperete machine, elevating grader, shovel dozer (except when pushing) front end loader (except when pushing), backhoe, gradall, cableway, boring machine, rotary drill, post hole hammer, post hole digger, fork lift.
CLASS 2--Swinger engine.
CLASS 3--Sonic or vibratory hammer, grader, scraper(over 21 yds. struck), tandem scraper concrete pump, Bulldozer, scraper (21 yds. struck or less).
CLASS 4--Portable steam boiler, portable steam generator, roller, tractor, mechanic (maintenance), concrete mixer with side loader.
CLASS 5--Assistant engineer (fireman).
CLASS 6--Pump, compressor, welding machine, heater (power driven), valve controlling permanent plant (air or steam), wellpoint system, auger (powered by independent engine and attached to pile driver), hydraulic saw, generator, lighting plant, syphon, pulsometer, concrete mixer.
CLASS 7--Oiler (other than truck crane and gradall).
CLASS 8--Oiler on scow.
CLASS 9--Oiler on truck crane and gradall.

TRUCK DRIVERS

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Othe
CLASS 1	$4.41	.30	.25	a		
CLASS 2	4.64	.30	.25	a		
CLASS 3	4.87	.30	.25	a		

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE: a. Holidays: A through F, plus Washington's Birthday, Veterans' Day and Columbus Day; (provided employee works two days in the calendar week in which the holiday falls; reports for work the last day assigned prior to the holiday and the first day assigned following the holiday).

CLASSIFICATIONS:
CLASS 1--Two axle equipment.
CLASS 2--Three axle equipment including low beds.
CLASS 3--Special earth hauling equipment other than conventional type on the road trucks and semitrailers trailer dumps.

SUPERSEDEAS DECISION

STATE: NEW YORK COUNTY: ALBANY

DECISION NO.:AR-2054 DATE: DATE OF PUBLICATION

Supersedeas Decision No.AR-2024 dated August 23, 1974 in 39 FR 30768
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), heavy and highway construction.

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BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$8.93	.32	.18		.02
Boilermakers	9.08	.60	10%		.01
Bricklayers, cement masons, plasterers, and stonemasons	9.29	.45	.30		.01
Carpenters & soft floor layers, Bldg.	8.70	.50	.50		.02
Carpenters, Heavy & Highway	8.22	.50	.50		.025
Millwrights, Building	9.20	.50	.50		.02
Cement masons, Heavy & Highway	6.08	.25	.20		
Electricians:					
Cohoes and Watervliet	9.70	.50	1%+.55	g	h
Remainder of County	10.15	.30	1%+.50	a	
Elevator Constructors:					
Elevator constructors	8.73	.345	.26	.71+b	.02
Elevator constructors' helpers	6.11	.345	.26	.71+b	.02
Elevator constructors' helpers (prob.)	4.365				
Ironworkers, structural, ornamental and reinforcing	8.84	.55	.85		.04
Laborers, Building:					
West side of Hudson River, extending westerly along the north side of 1st St., Watervliet, to half-mile of Rt., 9 to Shaker Road to Rt., 9 northerly to the N. of the Line of Albany Co.:					
Laborers	7.05	.50	.65		
Pipelayers (2 man team), hod carriers mortar mixers (hand or machine), jackhammer op., well pointing, all air or gas driven tools, vibrators, power driven buggies	7.20	.50	.65		
Asphalt rakers	7.05	.50	.65		
Demolition	7.30	.50	.65		
Form setters (curb)	7.225	.50	.65		
Wagon drill operator	7.275	.50	.65		
Acetylene burners	7.325	.50	.65		
Blasters	7.30	.50			
Remainder of County:					
Laborers	7.60	.55	.70		.02
Blasters	8.075	.55	.70		.02
Acetylene burners	7.875	.55	.70		.02
Wagon drills	7.825	.55	.70		.02
Form setters (curb)	7.775	.55	.70		.02

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1-New York-1-2-3-E 2 of 3

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
Remainder of County Cont'd:					
Pipelayers, hod carriers, mortar mixers (hand or machine), jackhammer op., well pointing, air or gas driven tools, power driven buggies, air and gas hammers and drills, electric hammers, 50 lbs. or over and vibrators	7.75	.55	.70		.02
Demolition	7.85	.55	.70		.02
Lead burners	9.25	.35		a	.01
Line Construction:					
Linemen, cable splicer helper and material man	9.33	.50	1%+.40	d	3/8%
Cable splicer	10.08	.50	1%+.40	d	3/8%
Groundman digging machine operator	8.80	.50	1%+.40	d	3/8%
Groundman mobile equipment oper.	8.30	.50	1%+.40	d	3/8%
Groundman truck driver and mechanic	7.90	.50	1%+.40	d	3/8%
Groundman dynamite man	8.30	.50	1%+.40	d	3/8%
Painters:					
Brush	7.97		.12		
Structural steel and bridge	8.72		.12		
Spray	9.07		.12		
Piledrivermen	9.61	.95	1.53	.61	.02
Plumbers, Steamfitters, Air conditioning and refrigeration:					
Albany area	8.60	.35	.62		.05
Plumbers and Pipefitters:					
Cohoes area	8.20	.50	.85		.04
Roofers	8.30	.63	.30		.02
Sheet metal workers	8.85	.40	3%+.30		.05
Sprinkler fitters	9.45	.50	.70		.08
Truck drivers - Building:					
Straight, winch transit on site, road oilers, dump, pick-up, panel water and fuel trucks on site	7.09	.37	.37	f	.02
Low or lowboy trailers	7.24	.37	.37	f	.02
Euclids	7.34	.37	.37	f	.02
Welders - receive rate prescribed for craft performing operation to which welding is incidental.					

PAID HOLIDAYS: A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

BUILDING, HEAVY & HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.

FOOTNOTES:

a. Holidays: E

b. Holidays: A through F. Employer contributes 1% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

c. Holidays: A through F; Washington's Birthday, Good Friday and Christmas Eve, providing employee has worked 45 full days during the 120 calendar days prior to the holiday, and the regular scheduled work days immediately preceding and following the holiday.

d. Holidays: A through F; Washington's Birthday, Election Day for President of the United States and Election of Governor of New York (provided employee works the day before and the day after the holiday).

e. One week vacation after one year's work; two weeks vacation after five year's work.

f. Holiday - Thanksgiving Day provided employee reports for work the day following the holiday.

g. Employer contributes $15.00 per year to an apprentice training program.

HEAVY AND HIGHWAY CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LABORERS:					
Laborers and driller helpers	$6.75	.55	.70	a	
Concrete aggregate bin, mortar mixer, hand or machine vibrator gin buggy, mason tenders, concrete bootmen, chain saw, jackhammer, pavement breaker and all other gas, electric oil and air-tool operators, bull float tamper, pipelayers	6.95	.55	.70	a	
Drillers, asphalt rakers, stone or granite curb setters and acetylene torch operator	7.15	.55	.70	a	
Blasters, form setters, stone or granite curb setters	7.35	.55	.70	a	

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays A through F, providing the employee works the day before and after the holiday.

HEAVY & HIGHWAY CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP I: Automated concrete spreader (CMI), automatic fine grader, backhoe (except tractor mounted, rubber tired), belt placer (CMI type), blacktop plant (automated), cherry picker (over 5 tons capacity), concrete pump (8" or over), crane, cranes & derricks (steel erection), dragline, dredge, dual drum paver, excavator (all purpose-hydraulically operated), fork lift (factory rated 15 ft. and over), front end loader 4 c.y. and over), head tower (sauerman or equal), hoist (2 or 3 drum), mine hoist, mucking machine or mole, overhead crane (gantry or straddle type), piledriver, power grader, quarry master (or equivalent), scraper, shovel, sideboom, slip form paver (if second man is nuded, he shall be on oiler), tractor drawn belt type loader, truck crane, tunnel shovel

GROUP II: Backhoe (tractor mounted, rubber tired), bituminous spreader and mixer, blacktop plant (non-automated), blast or rotary drill truck or tractor mounted), boring machine, cage-hoist, central mix plant (non-automated) and all concrete batching plants), cherry picker (5 tons capacity and under), compressors (4 or less) exceeding 2000 C.F.M. combined capacity, concrete paver (over 165), concrete pump (under 8"), crusher, diesel power unit, drill rigs (tractor mounted), front end loader (under 4 c.y.), hi-pressure - boiler (15 lbs. and over), hoist (one drum), Kolman plant loader and similar type loaders (if another man is required to clean screen or to mountain the equipment, he shall be on oiler), locomotive, maintenance/engineer/greaseman/welder, mixer (for stabilized base self-propelled), monorail machine, plant engineer, pump crete, ready mix concrete plant, refrigeration equipment (for soil stabilization), road widener, roller (all above subgrade), tractor with dozer and/or pusher, trencher, tugger-hoist, winch, winch cot

GROUP III: A-frame truck, compressors (4 not to exceed 2000 C.F.M. combined capacity or 3 or less with more than 1200 C.F.M. but not to exceed 200 C.F.M.), compressors (any size but subject to other provisions for compressors), dust collectors, generators, pumps, welding machines (4 of any type or combination), concrete pavement spreaders and finishers, conveyor, drill-core, drill-well, electric pumps used in conjunction with well point system, farm tractor with accessories, fine grade machine, fork lift (under 15 ft.), gunite machine, homers (hydraulic-self propelled), post hole digger and post driver, power sweeper, roller (grade and fill), submersible electric pump (when used in lieu of well point system), tractor with towed accessories, vibratory compactor, vibro tamp, well point

GROUP IV: Aggregate plant, boiler (used in conjunction with production), cement and bin operator, compressors (3 or less not to exceed 1200 c.f.m. combined capacity), compressor (any size, bust subject to other provisions for compressors), dust collectors, generators pumps, welding machines (3 or less of any combination), concrete paver or mixer (165 and under), concrete saw (self propelled), fireman, form tamper, hydraulic pump (jacking system), lighting plants, mulching machine, oiler, parapet concrete or pavement grinder, power broom (towed), power heaterman, revinius widener, shell winder, steam cleaner, tractor

HEAVY & HIGHWAY CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	Apr Tr.
GROUP I	$8.70	.45	.45+a	b	.10
GROUP II	8.40	.45	.45+a	b	.10
GROUP III	7.85	.45	.45+a	b	.10
GROUP IV	7.15	.45	.45+a	b	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Indpendence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes $.30 per hour to an Supplemental Unemployment Benefit Fund.

b. Paid Holidays A through F; providing the works the day day before and after the holiday.

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BUILDING CONSTRUCTION - POWER EQUIPMENT OPERATORS:

GROUP 1: Oilers

GROUP 2: Firemen and heavy duty greasers, all boilers and steam generators

GROUP 3: Pumps, vibrators, concrete mixers, spreaders, concrete finishing machines, mortar mixers, air compressors, dust collectors, welding machines well points, two or more Herman Nelson and like heaters, batch and plant op., seed and mulching machines, generators, temporary light plants, concrete pump, beltcrete power pac (beltcrete system), electric submersible pump 4" and over

GROUP 4: Dinkey locomotives, Barber Greene loaders, loaders and conveyors, tractors, scoopmobiles, bulldozers, road rollers, form fine graders, power brooms and sweepers

GROUP 5: Black top spreaders, black top rollers, high lifts, fork lifts, one drum hoist or hod hoists, post hole diggers, traxcavators, core and well well drillers (one drum), economobile and similar type machines, elevators, A-L frame winches, power hoisting (single drum)

GROUP 6: LeTourneau graders or scrapers, trenching machines, push cart

GROUP 7: Tractor road pavers, cranes, power road graders, shovels, backhoes, draglines, pile drivers, hoists two or more drums, three drum engines, hysters, two drum and swinging engines, three drum swinging engine, locomotive cranes, gradalls, hydrocrane, model CHB Vibrotamp or similar, Murphy type diesel generator-beltcrete system, side booms, hydro hammer, tractor mounted drill (quarry master), euclid loaders, concrete pumps, all CMI equipment, concrete central mix plant, automated asphalt, concrete central plant, derrick, whirlies, tower cranes, cableways, hydraulic cranes, power hoisting (2 drum and over), mucking machine

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$7.91	.70	.40	a	.10
GROUP 2	7.96	.70	.40	a	.10
GROUP 3	8.05	.70	.40	a	.10
GROUP 4	8.22	.70	.40	a	.10
GROUP 5	8.49	.70	.40	a	.10
GROUP 6	8.605	.70	.40	a	.10
GROUP 7	8.76	.70	.40	a	.10

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Holidays: A through F.

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HEAVY AND HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Other
TRUCK DRIVERS:						
Warehouse, yardmen, truck helpers, pick-ups, panel trucks, flatbody material trucks (straight jobs), single axle dump, dumpsters, material checkers and receivers, greasers, tireman, mechanic helpers and parts chaser	$6.90	.50	.45	a		
Tandems and batch trucks, mechanics dispatcher	6.95	.50	.45	a		
Semi-trailers, lowboy trucks asphalt distributor, agitator, mixer trucks and dumpcrete type vehicles	7.00	.50	.45	a		
Specialized earth moving equipment, Euclid type or similar off-Highway equipment, where not self-loaded	7.15	.50	.45	a		
Off-highway tandem back dump, twin engine equipment and double hitched equipment where not self-loaded	7.30	.50	.45	a		

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTE:
a. Holidays: A through F, provided employee has worked the working day before and the working day after the holiday.

SUPERSEDEAS DECISION

STATE: North Dakota

COUNTIES: Burleigh, Cass, Grand Forks, Morton, Richland, Steele, Walsh and Ward

DECISION NUMBER: AR-1036

DATE: Date of Publication

Supersedes Decision No. AQ-1066 dated December 7, 1973. in 38 FR 33899

DESCRIPTION OF WORK: Building Construction(excluding single family homes and garden type apartments up to and including 4 stories)

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ASBESTOS WORKERS (except Walsh County)	$ 7.69	.35	.50		.005	
BOILERMAKERS (except Walsh County)	8.35	.60	1.00		.02	
BRICKLAYERS; Stonemasons:						
Burleigh and Morton Counties	7.53		.15			
Grand Forks, Steele and Walsh Counties	8.60		.15			
Cass and Richland Counties	8.00	.40	.15	.30		
Ward County	7.23		.15		.02	
CARPENTERS:						
Burleigh and Morton Counties						
Carpenters	6.55				.02	
Piledrivermen	6.675				.02	
Grand Forks, Steele (Northern half), and Walsh Counties						
Carpenters	6.70				.02	
Piledrivermen	6.93				.02	
Millwrights	7.08				.02	
Cass, Richland and Steele (Southern half) Counties						
Carpenters	6.56		.25			
Ward County						
Carpenters	6.53				.02	
Piledrivermen	6.76				.02	
Millwrights	7.01				.02	
CEMENT MASONS:						
Grand Forks and Steele Counties	6.25		.15			
Cass and Richland Counties	6.80					
Ward County	5.50					
ELECTRICIANS:						
Cass, Grand Forks, Richland and Steele Counties						
Zone mileage from main P. O. in the Cities of Grand Forks, Valley City, Fargo and West Fargo.						
Zone (A) Within 0-15 miles of each main P. O.						
Electricians	7.95	.30	1%	6%	1 1/2%	
Cable Splicers	8.25	.30	1%	6%	1 1/2%	
Zone (B) 15-30 miles of each main P. O.						
Electricians	8.57	.30	1%	6%	1 1/2%	
Cable Splicers	8.87	.30	1%	6%	1 1/2%	
Zone (C) Over 30 miles of each main P. O.						
Electricians	8.95	.30	1%	6%	1 1/2%	
Cable Splicers	9.25	.30	1%	6%	1 1/2%	

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	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
ELECTRICIANS (Cont'd)						
Burleigh, Morton and Ward Counties						
Zone mileage from main P. O. in the Cities of Minot, Bismarck and Mandan						
Zone (A) Within 0-25 miles of each main P. O.						
Electricians	7.80	.30	1%	6%	1 1/2%	
Cable Splicers	8.20	.30	1%	6%	1 1/2%	
Zone (B) Over 25 miles from main P. O.						
Electricians	9.05	.30	1%	6%	1 1/2%	
Cable Splicers	9.45	.30	1%	6%	1 1/2%	
ELEVATOR CONSTRUCTORS (excl. Walsh Co.)	8.35	.395	.26	2-1/2%+a	.02	
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.395	.26	2-1/2%+a	.02	
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR					
IRONWORKERS:						
Ornamental; Structural; Reinforcing	8.20	.40	.28		.02	
PAINTERS:						
Cass, Grand Forks, Richland and Steele Counties						
Brush; Roller; Paperhangers	6.45				.01	
Sandblasting; Structural	6.70				.01	
Spray	6.95				.01	
Burleigh and Morton Counties						
Brush	5.35					
Spray	5.65					
Ward County						
Brush	5.20					
Spray	5.55					
PLASTERERS:						
Grand Forks and Steele Counties	6.80		.15			
Ward County	6.50					
Cass and Richland Counties	7.90					
PLUMBERS:						
Cass, Grand Forks, Richland, Steele and Walsh Counties	7.75	.38	.20		.005	
Burleigh and Morton Counties	7.85	.35	.25		.02	
Ward County	7.45	.35	.25		.02	
ROOFERS:						
Cass and Richland Counties	5.30					
SHEET METAL WORKERS:						
Burleigh, Grand Forks, Morton, Steel and Ward Counties	8.00					
Cass and Richland Counties	7.25	.40	.10		.01	
SOFT FLOOR LAYERS:						
Cass and Richland Counties	5.75	.20				
SPRINKLER FITTERS (except Walsh County)	7.85	.50	.70		.08	

FOOTNOTE:

a. Employer credits 2% basic hourly rate for employee with 6 months to 5 years' service; 4% basic hourly rate with over 5 years' service as Vacation Credit Plan. Six Paid Holidays: A through F.

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

BUILDING CONSTRUCTION

LABORERS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Grand Forks and Steele Counties					
Group 1: Laborers; Concrete bucket dumpman	$5.47				
Group 2: All power tools (air, gas and electric); Operators of tools that come under the laborers' jurisdiction; Brick, plaster and finisher tender; Sandblaster and gunnite pot tender; Hose tender where under the laborers' jurisdiction	5.62				
Group 3: Hod Carriers; Non-metallic Pipelayer; Gas Line wrapping or taping; Sand Blaster and Gunnite Nozzleman where under laborers' jurisdiction; Cutting Torch for demolition	5.82				
Burleigh and Morton Counties					
Group 1: Laborers; Concrete bucket man; Brick and Plasterer tender	4.75				
Groups 2 & 3: All Power tool operator of tools that come under the laborers' jurisdiction; Mortar Mixer; Hod Carriers; Non-metallic Pipe layer; Gas Line wrapping or taping; Cutting Torch for demolition	4.85				

LABORERS (Cont'd)

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Cass and Richland Counties					
Group 1: Laborers; Concrete bucket dumpman; Bricktender	$4.99				
Group 2: All Power tool operators of tools that come under the laborers' jurisdiction; Plasterers tender; and Mortar Mixer	5.14				
Group 3: Hod Carriers; Non-metallic Pipe layer; Gas Line wrapping and taping (Distribution only); Cutting Torch for demolition	5.14				
Ward County					
Group 1: Laborer; Concrete bucket dumpman	4.99				
Group 2: All Power tool operators of all tools that come under the laborers' jurisdiction; Mortar Mixer; and Plasterer tender	5.09				
Group 3: Non-metallic Pipe layer; Gas Line wrapping or taping (Distribution only); Cutting Torch for demolition	5.24				
Walsh County	2.75				

Site Preparation Excavation and Incidental Paving (Except Walsh County)	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Change:						
Laborers:						
Group I						
General Construction Laborer; Reinforced steel setter; Sack shaker (cement and mineral filler); Pipe handler; Drill runner helper; Carpenter tender; Salamander heater and blower tender	$2.95					
GROUP II						
Semi Skilled Laborer; Bulk cement handler; Conduit layer, telephone or electrical; Form setter (pavement); Gas, Electric or pneumatic tool operator (chipping hammer, grinders and paving brakers (tamper (dirt)(concrete vibrator operator); Chain saw operator; Concrete saw operator; Concrete curing man (not water); Bituminous worker (shoveler, dumper, raker and floater); Kettleman (Bituminous or lead); Concrete bucket signalman; Power buggy operator; Brick and mason tender; Multiplate pipe layer; Culvert pipe layer	3.05					
GROUP III						
Caisson Work; Bottom man, (sanitary sewer, storm sewer, water, and gas lines); Concrete mixer operator (one bag capacity); Motor mixer	3.15					
GROUP IV						
Pipe Layers (Sanitary Sewer, Storm Sewer, Water and Gas Lines); Drill runner (incl. wagon churn or air track); Powderman, gunite and sandblast, nozzleman	3.25					

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS						
GROUP 1						
CRANES, tower and overhead; Cherry picker	$ 6.90	.35	.25			
GROUP 2						
BRAKEMEN; Any air compressed operations over 300 well points; Frontend loader over 1 1/2 cu. yds.; Power plant engineer; Straddle Carrier; Oiler; Mechanic and welder; Batch plant drill rig; Tractor, over 75 HP; Concrete pumps, stationary and boom type; Forklift, over 3,000 lbs. lifting capacity	6.30	.35	.25			
GROUP 3						
HOIST; Greaser; Concrete mixer operator; Boom truck; Firemen; Tractor, 75 HP and under; Frontend loader, 1 1/2 cu. yds., and under; Air compressor, 300 and under; Forklift, 3,000 lbs. and under lifting capacity; Self-propelled scissor jax	5.30	.35	.25			

Site Preparation, Excavation and Incidental Paving (Except Walsh County)

POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments: H & W	Pensions	Vacation	App. Tr.	Others
CABLEWAY OPERATOR; Crane Operator with over 135' boom; Derrick (Guy & Stiff Leg), (Power), (Skids & Stationary); Front End Loader over 10 cu. yds.; Gantry Crane Operator; Mole Operator, including Power Supply or Tunnel Mucking Machine; Power Shovel and/or other Equipment with Shovel Type Controls 3 - 1/2 cu. yds.	$ 6.45	.35	.25			
CONCRETE MIXER STATIONARY PLANT OPERATOR over 34E; Dredge Operator or Engineer, Dredge Operator (Power) and Engineer; Elevator Grader Operator; Locomotive, Crane Operator; Master Mechanic; Mixer (Paving) Concrete Paving Operator, road; Power Shovels and/or other Equipment with shovels and/or other Equipment with shovel type controls up to 3 - 1/2 cu. yds.; Scraper Tandem; Tandem Pusher Quad. 9 or similar; Tractor Operator (Pipeline) Side Boom; Truck Crane Operator	6.30	.35	.25			
DOPE MACHINE OPERATOR (Pipeline); Drill Rigs, Heavy Duty Rotary or Churn or Cable Drill; Front End Loader Operator, 6 cu. yds. & over; Locomotive, all types; Pipeline Wrapping, Cleaning & Bending Machine Operator; Power Actuated Horizontal Boring Machine over 6" Op. (Pipeline); Pumpcrete Operator; Refrigeration Plant Engineer; Slip Form Op. (Power Driven) (Paving); Tandem Scraper-Twin Engine, 50 cu. yds. Struck & over	6.15	.35	.25			
ASPHALT PAVING MACHINE OPERATOR; Asphalt Plant Operator and Console Board Op.; CMI Grading Operator; Crushing Plant Operator (Gravel & Stone or Gravel Washing, Crushing and Screening Plant Operator); Front End Loader Operator, 1 cu. yd. up to 6 cu. yds.; Grader or Motor Patrol, Finishing Earth Work and Bituminous; Mechanic or Welder (Heavy Duty); Rubber Tired Dozer Napco or similar & over; Rubber Tired Industrial Tractor with Backhoe Attachment (Water Main Sanitary Sewer & Storm Sewer, Trunk Line Construction); Scraper Op.; Tractor Type Dozer D-6 & over; Trenching Machine Operator, Sewer & Water (Except Ditch Witch or Similar use oiler rate); Turnapull Operator (or similar type)	$ 6.10	.35	.25			
BITUMINOUS SPREADER & BITUMINOUS FINISHING OPERATOR (Power); Concrete Distributor and Spreader Operator, Finishing Machine Longitudinal Float Operator, Ft. Machine Operator & Spray Operator; Concrete Mixer Operator on Job Site 16S or Over; Paving Breaker or Tamping Machine Op., including Machine with Power Shovel Attachments (Power Driven); Power Actuated Augers & Boring Machine Operator; Power Actuated Jacks Operator; Power Plant Engineer, 100 K.W.H. & over; Push Tractor; Self-Propelled Traveling Soil Stabilizer; Soil Cement Stabilizer	5.85	.35	.25			
CONCRETE SAW OPERATOR (MULTIPLE BLADE) (Power Operated); Fine Grade Operator; Roller, Steel, and Self-Propelled Rubber, on Hot Mix Asphalt Paving; Rubber Tired Dozer under Napco or similar; Tractor Type Dozer under D-6; Truck Mechanic	5.62	.35	.25			
BRAKEMAN OR SWITCHMAN; Concrete Batch Plant Operator (Cement, Rock and Sand) electronic; Concrete Mixer Operator on Job Site under 16S; Crane Truck Oiler; Distributor Operator; Grader Operator (Motor Patrol) (Haul Road); Gravel Screening Plant Operator (Portable not Crushing or Washing); Greaser (Truck or Tractor); Gunnite Operator Gunall; Hoist Engineer (Power); Hydro Crane Operator Launchman (Tankerman or Pilot License); Pick-up Sweeper, 1 yd. and over Hopper Capacity; Shouldering Machine Operator (Power) (Apsco or similar type) including Self-Propelled Sand Chip Spreader Flaherty or Similar	4.69	.35	.25			

	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
POWER EQUIPMENT OPERATORS (CONT'D)						
CRAWLER TYPE TRACTOR PULLING COMPACTION OR AREATING EQUIPMENT; Farm Type Rubber Tired Tractor with Backhoe Attachment; Self-Propelled Vibrating Packer Op. Pad Type (35 H.P. & Over); Sheepsfoot Roller or Compactor (Self-Propelled); Off road Self-Propelled Watering Equipment	$ 4.54	.35	.25			
BITUMINOUS SPREADER & BITUMINOUS FINISHING OPERATOR (Helper) (Power); Boom Truck Operator; Concrete Batch Operator (Cement, Rock & Sand) (Manual); Fireman or Tank Car Heater Op.; Form Trench Digger (Power); Front End Loader Op., up to 1 cu. yd.; Hyster Carrier; Leverman; Loader Operator (Barber Greene or Similar Type); Mechanics' Helper; Oiler (Power Shovel, Crane, Dragline); Pugmill Operator; Pump Operator (Well Points); Roller, Steel & Self-Propelled Rubber, on other than Hot Mix Asphalt Paving; Self-Propelled Broom	4.44	.35	.25			
CONVEYOR OPERATOR: Curb Machine Operator; Dredge Deck Hand; Farm Tractors, Rubber Tired for Compacting & Areating; Front End Loader Operator (Farm Type Rubber Tired Tractor); Stump Chipper Operator; Tie Tamper and Ballast Machine Operator	4.10	.35	.25			
Site Preparation Excavation and Incidental Paving(except Walsh County)						
TRUCK DRIVERS						
Single axle	$4.57	.35	.07			
Tandem	4.67	.35	.07			
Agitator dumpcrete	4.92	.35	.07			
Lowboy; Off road heavy duty end dumps, 20 yds. and under; Tandem semi	4.92	.35	.07			
Euclid, over 20 yds.	5.55	.35	.07			

SUPERSEDEAS DECISION

STATE: Oklahoma COUNTY: Muskogee
DECISION NO.: AR-35 DATE: Date of Publication
Supersedes Decision No. AQ-120, dated June 28, 1974, in 39 FR 24169.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories), and heavy and highway construction within the City of Muskogee.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	8.65	.35	.35		.015
BOILERMAKERS	7.80	.30	.76		.03
BRICKLAYERS-STONEMASONS	7.48	.30	.40		.03
CARPENTERS:					
Carpenters	7.35				.01
Millwrights-Piledrivermen	7.85				.01
CEMENT MASONS:					
Cement masons	7.05				
Power tool operator	7.30				
ELECTRICIANS:					
ZONE I - A 20 mile raduis from Post Office of City of Muskogee					
ZONE II - Area outside zone I					
Zone I					
Electricians	7.93	.30	1%		½%
Cable splicers	8.33	.30	1%		½%
Zone II					
Electricians	8.23	.30	1%		½%
Cable splicers	8.63	.30	1%		½%
ELEVATOR CONSTRUCTORS	7.40	.395	.26	2½%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	5.18	.395	.26	2½%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS (Probationary 6 months)	3.70				
GLAZIERS	6.625	.25	.30		.01
IRONWORKERS	8.34	.30	.35		.08
LABORERS:					
GROUP 1	4.80	.25	.20		
GROUP 2	5.10	.25	.20		
GROUP 3	5.30	.25	.20		

CLASSIFICATION DEFINITIONS

GROUP I - All digging and dirt work, firing of salamanders and smudge pots; loading and unloading of materials and equipment; loading and unloading of materials to and from hoist or cages for stock piling only; wheeling and placing of concrete; handling of lumber, steel, cement and distribution of materials; all cleaning, including cleaning of windows; wrecking and razing of building and all structures, cleaning and clearing of debris; loading and unloading of materials, hoist or cages, except when the man is directly tending lathers, masons, or plasterers; water boys, when used, carpenter tenders; and common laborers.

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LABORERS CLASSIFICATION DEFINITIONS CONT'D

GROUP II - All machine tool operators that come under the jurisdiction of the laborers; all sewer and drain tile layers and handling at the ditch, excluding distribution; operators of water pumps up to four inches and slip form jacks; men erecting scaffolds and directly tending lathers, masons, cement masons and plasterers, mortar mixers, hod carriers and dry mixers; high work over 30 feet from the ground or floors; cement finisher helper; work on swinging scaffold; all kettle and pot men, tank cleaning, all pipe doping, treating and wrapping, including all men working with dope; mortar and plaster mixing machine, pump-crete machines, and gunite mixing machines, including placing of concrete; handling creosoted or treated materials, liquid acids, or like materials when injurious to health, eye and skin or clothes; all newly developed mechaincal equipment which replaces wheel barrows or buggies previously used be laborers; all scale men on batch plants; all laborers screening sand, running sand drier, and feeding operating sand blaster, except nozzle; signal men and curring torch operators in connection with laborers' work; concrete grader

GROUP III - Wagon drill operator and powdermen or blaster

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LATHERS	6.60		.30		.01
LINE CONSTRUCTION					
Lineman	8.00		1%		½%
Cable splicers	8.48		1%		½%
Hole digger operator	7.26		1%		½%
Heavy Equipment Operator (or Pole Cat Equivalent)	7.26		1%		½%
Line truck driver (winch operator)	6.57		1%		½%
Jack Hammerman	5.99		1%		½%
Powderman	7.26		1%		½%
Groundman	5.34		1%		½%
Truck driver (flat bed, ton and half and under)	5.70		1%		½%
PAINTERS:					
Commerical brush and roller	5.35		.25	.20	.01
Spray; glove or dipping; sandblasters; spray or sand pot tender (maximum two pots, guns or nozzles); power rollers; power equipment operators; bitumastic and like materials; applicators and kettle tenders	6.60		.25	.20	
Spray or sand pot tender (maximum one pot, one nozzle or gun)	5.70		.25	.20	

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS (cont'd):					
Hazardous work Cooning steel, stage, bosun chair, spiders, jack, roof work, skates, rolling scaffolds and like equipment - fifty cents above basic rate	8.50		.25	.20	
POWER EQUIPMENT OPERATORS:					
Group 1	8.25	.35	.25		.12
Group 2	8.00	.35	.25		.12
Group 3	7.75	.35	.25		.12
Group 4	7.50	.35	.25		.12
Group 5	7.00	.35	.25		.12
Group 6	7.10	.35	.25		.12
Group 7	6.50	.35	.25		.12
Group 8	6.80	.35	.25		.12

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP I - All crane type equipment with 100' of boom or over (including jib); all tower cranes and all crane type of 3 cu. yd. or more.

GROUP II - Heavy duty mechanic; welder; crane hook and overhead monorail; whirley; panel board batch plant operators; derrick; piledriver; engineer; dragline; shovel; clamshell; backhoe; sideboom; gradall; hydro crane; cherry picker; hoists while operating 2 or more drums.

GROUP III - Motor patrol (Blade); dozer (engine H.P. 65 or over); Fordson tractor or like equipment with hoe or loader equipment or ditcher; scraper type equipment; tournapull, DW 10, 15, 16, 20, 21, and similar rubber-tired equipment, Euclid, TS-24 and similar; loader operator or hi-lift (engine H.P. 65 or over); Asphalt lay machine; tail boom; conveyor-multiple; panel board control, power driver hole digger; trenching machine; concrete pump - boom type

GROUP IV - Locomotive engineer; boring machine, tug boat; mixer, 18 cu. ft. and over, sand barge; dredging machine; tugger; hoist when operating one drum, welding machine, 3 to 6, Air compressor, 3 to 6, 500 cu. ft. and under; air compressor, over 500 cu. ft. (1), pumps, battery, 3 to 6; fork-lift, bobcat and similar equipment; generator plant engineer, diesel elec; winch trucks with A-Frame; rollers all types; outside elevator or building or personnel hoist, concrete buster or tamper; heater under jurisdiction of operator; engineers; fireman; boiler operator; crushing plants; oiler distributor; pulvimixer; farmer tractor with or without attachments; batch plant operator (portable) conveyor operator-duel, continuous or belt-bulk handling; screened operator; concrete pump; form grader; screening plant, well point pump operator; signal man or large whirleys when and if required; operator for rotary drilling machine when operated from console or machines

GROUP V - Permanant elevator-building type (automatic), concrete mixer, with hopper less than 18 cu. ft.; air compressor, 500 cu. ft. and under (1 or 2); welding machine (1 or 2); fuelman; conveyor operator-single continuous belt bulk handling

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POWER EQUIPMENT OPERATORS' (CONT'D) CLASSIFICATIONS DEFINITIONS

GROUP VI - Greaser, tilt top trailer operator

GROUP VII - Truck crane oiler driver or truck crane oiler

GROUP VIII - Asphalt lay machine back end man helpers

Engineers for machine not listed under the above classification shall receive the scale comparable to these classifications.

Engineers of all classifications when working in caverns or tunnels shall receive $0.25 per hour above listed rates.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PLUMBERS-STEAMFITTERS	8.55	.40	.80		.10
ROOFERS	7.00	.25	.25		.04
SHEET METAL WORKERS	8.09	.45	.45		.08
SPRINKLER FITTERS	8.90	.50	.70		.07
TERRAZZO WORKERS	7.78		.10		
TERRAZZO WORKERS' HELPERS	6.28				
TERRAZZO WORKERS HELPERS' FLOOR OP.	6.38				
TERRAZZO WORKERS' HELPERS BASE MACHINE OPERATOR	6.58				
TILE LAYERS	7.78		.10		
TRUCK DRIVERS:					
Group 1	5.20				
Group 2	5.30				
Group 3	5.40				
Group 4	5.35				
Group 5	5.50				

CLASSIFICATION DEFINITIONS

GROUP I - Pick-up, 1½ tons or 2½ yards and up to but not including 3 tons or 4 yards, such as dump trucks, flat beds, stake bodies and buses

GROUP II - 3 tons or 4 yards and up to but not including 4 tons or 6 yards

GROUP III - 5 tons or 6 yards and over including heavy equipment such as pole trucks, winch trucks, euclids, Mississippi wagons, semi-dumps, turner pulls, or other heavy material moving equipment; tractor trailer drivers and similar equipment, such as tractors, ten wheelers

GROUP IV - Ready-mix concrete trucks up to but not including 3 yards

GROUP V - Ready-mix concrete trucks 3 yards and over

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Basic Hourly Rates	Fringe Benefits Payments			
	H & W	Pensions	Vacation	App. Tr.

FOOTNOTES:

a. 1st 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate.

b. Paid Holidays - A through F

PAID HOLIDAYS:

A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

SUPERSEDEAS DECISION

STATE: Oklahoma COUNTY: Tulsa & Creek
DECISION NO.: AR-50 DATE: Date of Publication
Supersedes Decision AQ-123, dated June 28, 1974 in 39 FR 24192
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	8.65	.35	.35		.015
BOILERMAKERS	7.80	.30	.76		.03
BRICKLAYERS; STONEMASONS	8.03	.30	.40	.33	.04
CARPENTERS	7.66	.25	.25		.05
CEMENT MASONS:					
cement masons	7.47		.40		.06
Power tool operator	7.72		.40		.06
ELECTRICIANS:	7.65	.36	1%+.25	.30	.07
CABLE SPLICERS	7.90	.36	1%+.25	.30	.07
ELEVATOR CONSTRUCTORS	7.40	.395	.26	2½%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	5.18	.395	.26	2½%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB. 6 MOS.)	3.70				
GLAZIERS	6.625	.25	.30		.01
IRONWORKERS	8.34	.30	.35		.08
LABORERS:					
GROUP 1	5.60	.25	.20		
GROUP 2	5.90	.25	.20		
GROUP 3	6.00	.25	.20		
GROUP 4	6.45	.25	.20		

CLASSIFICATION DEFINITIONS

GROUP I - All digging and dirt work, firing of salamanders and smudge pots; loading and unloading of materials and equipment; loading and unloading of materials to and from hoist or cages for stock piling only; wheeling and placing of concrete; handling of lumber, steel, cement and distribution of materials; and cleaning, including cleaning of windows; wrecking and razing of building and all structures, cleaning and clearing of debris; loading and unloading of materials, hoist or cages, except when the man is directly tending lathers, masons, or plasterers; water boys, when used, carpenter tenders; and common laborers.

LABORERS CLASSIFICATION DEFINITIONS CONT'D

GROUP II - All machine tool operators that come under the jurisdiction of the laborers; all sewer and drain tile layers and handling at the ditch, excluding distribution; operators of water pumps up to four inches and slip form jacks; men erecting scaffolds and directly tending lathers, masons, cement masons and plasterers, mortar mixers, hod carriers and dry mixers; high work over 30 feet from the ground or floors; cement finisher helper; work on swinging scaffold; all kettle and pot men, tank cleaning, all pipe doping, treating and wrapping, including all men working with dope; mortar and plaster mixing machine, pump-crete machine, and gunite mixing machines, including placing of concrete; handling creosoted or treated materials, liquid acids, or like materials when injurious to health, eye and skin or clothes; all newly developed mechancial equipment which replaces wheel barrow or buggies previously used by laborers; all scale men to batch plants; all loborers screening sand, running sand drier, and feeding operating sand blaster, except nozzle; signal men and cutting torch operators in connection with laborers' work; concrete grader

GROUP III - Wagon drill operator

GROUP IV - Powdermen or blaster

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LATHERS	6.60		.30		.01
LINE CONSTRUCTION					
Linemen	8.00		1%		½%
Cable splicers	8.48		1%		½%
Hole digger operator	7.26		1%		½%
Heavy Equipment Operator (or Pole Cat Equivalent)	7.26		1%		½%
Line Truck driver (winch operator)	6.57		1%		½%
Jack Hammerman	5.99		1%		½%
Powderman	7.26		1%		½%
Groundman	5.34		1%		½%
Truck driver (Flat bed. ton and half and under)	5.70		1%		½%
MILLWRIGHTS	7.96	.25	.25		.05
PAINTERS:					
Brush	6.50		.25	.35	.02
High work and stage	6.90		.25	.35	.02
Spray and sandblasting	7.15		.25	.35	.02
Hot or Bituminous	7.80		.25	.35	.02
Sheetrock handtools	6.50		.25	.35	.02
Sheetrock Power tools	6.85		.25	.35	.02
Hazadous work	8.70		.25	.35	.02
PILEDRIVERMEN	7.96	.25	.25		.05
PIPEFITTERS	8.57	.35	.40		.05
PLASTERERS	7.65				.01
PLUMBERS	8.57	.35	.40		.08

DECISION NO. AR-50

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS:					
Group 1	8.25	.35	.25		.12
Group 2	8.00	.35	.25		.12
Group 3	7.75	.35	.25		.12
Group 4	7.50	.35	.25		.12
Group 5	7.00	.35	.25		.12
Group 6	7.10	.35	.25		.12
Group 7	6.50	.35	.25		.12
Group 8	6.80	.35	.25		.12

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP I - All crane type equipment with 100' of boom or over (including jib); all tower cranes and all crane type of 3 cu. yd. or more.

GROUP II - Heavy duty mechanic; welder; crane hook and overhead monorail; whirley; panel board batch plant operators; derrick; piledriver; engineer; dragline; shovel; clamshell; backhoe; sideboom; gradall; hydro crane; cherry picker; hoists while operating 2 or more drums.

GROUP III - Motor patrol (Blade); dozer (engine H.P. 65 or over); Fordson tractor or like equipment with hoe or loader equipment or ditcher; scraper type equipment; tournapull, DW 10, 15, 16, 20, 21, and similar rubber-tired equipment, Euclid, TS-24 and similar; loader operator or hi-lift (engine H.P. 65 or over); Asphalt lay machine; tail boom; conveyor-multiple; panel board control, power driver hole digger; trenching machine; concrete pump - boom type

GROUP IV - Locomotive engineer; boring machine, tug boat; mixer, 18 cu. ft. and over, sand barge; dredging machine; tugger; hoist when operating one drum, welding machine, 3 to 6, Air compressor, 3 to 6, 500 cu. ft. and under; air compressor, over 500 cu. ft. (1), pumps, battery, 3 to 6; fork-lift, bobcat and similar equipment; generator plant engineer, diesel elec; winch trucks with A-Frame; rollers all types; outside elevator or building or personnel hoist, concrete buster or tamper; heater under jirisdiction of operator; engineers; fireman; boiler operator; crushing plants; oiler distributor; pulvimixer; farmer tractor with or without attachments; batch plant operator (portable) conveyor operator-duel, continuous or belt-bulk handling, screened operator; concrete pump; form grader; screening plant, well point pump operator; signal man or large whirleys when and if required; operator for rotary drilling machine when operated from console or machines

GROUP V - Permanant elevator-building type(automatic), concrete mixer, with hopper less than 18 cu. ft.; air compressor, 500 cu, ft. and under (1 or 2); welding machine (1 or 2); fuelman; conveyor operator-single continuous belt bulk handling

POWER EQUIPMENT OPERATORS (CONT'D) CLASSIFICATION DEFINITIONS

GROUP VI - Greaser, tilt top trailer operator

GROUP VII - Truck crane oiler driver or truck crane oiler

GROUP VIII - Asphalt lay machine back end man helpers

Engineers for machine not listed under the above classifications shall receive the scale comparable to these classifications.

Engineers of all Classifications when working in caverns or tunnels shall receive $0.25 per hour above listed rates.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS	7.00	.25	.25		.03
SHEET METAL WORKERS	8.09	.45	.45		.06
SOFT FLOOR LAYERS	6.82		.15	.45	.03
SPRINKLER FITTERS	8.90	.50	.70		.08
TERRAZZO WORKERS	7.78		.10		
TERRAZZO WORKERS' & TILE LAYERS; HELPER	6.28				
TERRAZZO WORKERS' HELPER FLOOR MACHINE OPERATOR	6.38				
TERRAZZO WORKERS' HELPERS BASE MACHINE OPERATOR	6.58				
TILE LAYERS	7.78		.10		
TRUCK DRIVERS:					
Group 1	5.58				
Group 2	5.63				
Group 3	5.73				
Group 4	5.53				
Group 5	5.73				

CLASSIFICATION DEFINITIONS

GROUP I - Truck drivers, including pick-up, 1½ tons or 2½ yards up to but not including 3 tons or 4 yards, such as dump trucks, flat beds, stake body or bus driver.

GROUP II - 3 tons or 4 yards up to but not including 4 tons or 6 yards

GROUP III - 5 tons or 6 yards and over including heavy equipment

GROUP IV - Truck drivers' helpers

GROUP V - Tractor-trailer and similar equipment

FOOTNOTES:

a. 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 years. - 4% of basic hourly rate

b. Paid Holidays - A through F

PAID HOLIDAYS:

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

SUPERSEDEAS DECISION

STATE: Pennsylvania
COUNTY: Allegheny
DECISION NO. AR-2033
DATE: Date of Publication
Supersedes Decision No. AQ-2065, dated February 15, 1974. in 39 FR 17655.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

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BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
Asbestos workers	9.92	.35	.70		
Boilermakers	9.07	7%	7%		.01
Bricklayers	9.755	.45	.70		g
Carpenters	8.92	5%	7%+ f		.4 of 1%
Cement masons-finishers	9.00	6%	10%		
Electricians	9.60	.35	1% + .20	.60	.05
Elevator constructors	9.20	.39	.26	2½%+a+b	.02
Elevator constructors' helpers	6.44	.39	.26	2½%+a+b	.02
Elevator constructors' helpers (prob)	4.60				
Glaziers	7.89	.35	.44	.33	.01
Ironworkers, structural	8.775	.785	.775		.03
Ironworkers, reinforcing	8.775	.785	.775		.03
Laborers:					
Laborers, carryable pumps, west brick buggy or similar, vibrator operators walk behind forklift or similar (non-self-propelled) stripper and mover of forms, cement masons, footers, window cleaner, tool room man, all material conveyor (regardless of power used, including starting and stopping)	7.20	.40	.40		
West brick buggy or similar (self-propelled), power wheelbarrows & buggies, walk behind forklift or similar. (self-propelled) wagon drill helper, drill runner, drill runners' helper, (including drill mounted on truck, track or similar), blaster's helper, all ops. of compacting equipment pipe layers burner, jackhammer man-concrete buster	7.325	.40	.40		
Hod carrier, scaffold builder, bell & bottom man or furnaces and stacks, mortar mixer, mortar mixing machine (regardless of power used including starting & stopping, grout machine feeder and pump op.	7.45	.40	.40		
Concrete saw operator	7.45	.40	.40		
Gunnite nozzleman	7.70	.40	.40		
Blaster, wagon drill operator	7.90	.40	.40		
Landscape Laborers	4.65	.30	.30		
Skilled Landscape Laborers	4.80	.30	.30		
Lathers	8.28	.30	.10		.01
Lead Burners	9.25	.35		c	.01

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	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
Line construction (Lineman, cable splicers	$10.33	.30	1%		3/8%
Groundman	6.20	.30	1%		3/8%
Winch truck operator	7.23	.30	1%		3/8%
Marble setters	8.79	.45	.75		
Marble setters' helpers	7.95		.10		
Millwrights	7.66	5%	2½%+e		1%
Painters; Commercial:					
Brush	9.05	.50	.20		
Paperhangers	9.10	.50	.20		
Spray	9.55	.50	.20		
Painters; Industrial:					
Brush	9.35	.50	.20		
Spray	9.85	.50	.20		
Piledrivermen	9.27	5%	7%		.50%
Plasterers	7.58	.37	.50		
Plumbers	9.11	.60	.625		.125
Roofers:					
Composition, Slate, tile	9.21	.37	1.10		.06
Sheet metal workers	8.83	.65	.85		.02
Steamfitters	9.24	.60	1.10		.065
Stonemasons	9.70	.45	.75		
Sprinkler fitters	9.455	.40	.60		.04
Soft floor layers, carpet cutters	8.245	5%	5%+d		.50%
Terrazzo workers	9.32	.45	.75		
Terrazzo workers helpers	7.855	.35	.10		
Terrazzo workers' helpers, dry grinders	8.355	.35	.10		
Tile setters	8.30	.35	.95		
Welders-receive rate prescribed for craft performing operation to which welding is incidental					

PAID HOLIDAYS: (Where Applicable)
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:
a. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% hourly rate for 6 months to 5 yrs. of service as Vacation Pay Credit.
b. 6 paid holidays: A through F.
c. Paid holidays: A through F and Washington's Birthday, Good Friday & Christmas Eve, provided the employee has worked 45 days for the employer during the 120 days prior to the holiday, and is available for work the day preceeding & following the holiday.

FOOTNOTES CONT'D

d. Employer contributes 4.5% of gross pay to a saving fund.
e. Employer contributes 26% of gross wages to a saving fund.
f. Employer contributes 6% of gross wages to a saving fund.
g. Employer contributes $45.00 per year.

PA-2-LAB-1-F

BUILDING DEMOLITION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Laborers:					
Wrecking Laborers	7.45	.30	.30		
Low Burners	7.60	.30	.30		
Outside Wall Men	7.60	.30	.30		
Jackhammermen	7.60	.30	.30		
High Burners	7.80	.30	.30		
High Burners' Helpers	7.60	.30	.30		

PA-2-PEO-1-M 1 of 3

BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS I	9.875	.50	.50		.09
CLASS 1-A	10.125	.50	.50		.09
CLASS 1-B	10.375	.50	.50		.09
CLASS 1-C	10.625	.50	.50		.09
CLASS II	9.725	.50	.50		.09
CLASS III	9.15	.50	.50		.09
CLASS 3-A	9.65	.50	.50		.09
CLASS IV	9.15	.50	.50		.09
CLASS V	8.40	.50	.50		.09
CLASS VI	8.15	.50	.50		.09
CLASS 6-A	8.25	.50	.50		.09
CLASS 6-B	8.40	.50	.50		.09

CLASS I: Austin-Western or similar type up to 25 ton, austin-western or similar type 25 ton or over, auto grader (CMI or similar), backhoe, batch plant when conveyors are used for direct feeding or discharge, batch plant - no conveyors for direct feeding or discharge (without oiler) cableway, caisson drill, central mix plant, cranes (excluding overhead) (truck or crawler type) cranes - tower (mobile) cranes tower (climbing type), derrick-traveler (self propelled), derrick (all types) (when assistance required it will be an oiler or apprentice), derrick boats, dragline, dredge, engineer-maintenance (mechanic weekly rated), franki or similar type, pile driver, gradall (remote control or otherwise), helicopter (when used for erection purposes), helicopter hoist operators (when used for erection purposes, Hi Lift 4 yds. or over hoist-hod (2 cages up to 10 floors) hoist-single cage with chicago boom attached hoist (50 ft. or over) (stacks stoves or furnaces), hoist (slipform jobs) hop-to or similar type with 180° swing, hop-to or similar type with 360° swing. kocal, koehring scooper, metro chip harvester or similar type, mix mobile or similar type (with self-loading attachment), mix mobile or similar type, mucking machine (tunnel), multiple bowl machines, pipe driver (sonic or similar type) (when assistance required it will be an oiler or apprentice), post driver - guard rail (truck mounted pumpkrete-mobile or similar type, quad nine, shovels (all types), slip form paver (CMI or similar, tractors - boom mounted (all types) tractors (all types with hydraulic backhoe attached), tug boat, whirley

CLASS 1-A: Austin-Western or similar type up to 25 tons with jib, austin western or similar type 25 ton or over with jib, cranes (boom or mast 100 ft. or over up to & including 150 ft. (truck or crawler type) cranes - mobile (any type 15 ton or over) hoist-rod (2 cages over 10 floors)

CLASS 1-B: Cranes (boom or mast over 150 ft. up to & including 200 ft. (truck or crawler type), engineer - lead.

CLASS 1-C: Cranes (boom or mast over 200 ft. + .75

CLASS II: auger - truck or tractor mounted, back filling machine, boat - material or personnel carrying (powered) boat of job week (inboard or outboard), bulldozer, cable layer, compactor with blade, concrete belt placer, crane - overhead, crushing & screening plants, drill - davey or similar type, drill - core (truck or skid mounted), drill - well & core (truck mounted) elevator (new buildings and major remodeling old), euclid loader, excavating equipment (all other), forklift-lull or similar, grader, grader-elevating, greaser-equipment (head), Hi-Lift less than 4 yds, hoist - one drum (4 floors or over), hoist - hod (buildings 4 floors or more), hoist - (2 drums or more in one unit), jumbo operator, locomotive, lift slab machine (hydraulic), mixer - paving, mucking machine, pipe cleaning machine, refrigeration plant (used for constr. jobs ie. cooling, concrete & holding banks), ross carrier (or similar type) scoop (single bowl) self-powered & tractor drawn) spreader - concrete, asphalt and stone, Tower Mobile (hoisting or lowering material) trencher, well point systems, grout pump (10 H.P. or over) paver operator asphalt (spreader), pumpcrete or similar type (not self-propelled) pumpkrete machine operator (stationary), tire repairman (when assigned to job), welder repariman) Asphalt plant operator, athey loader.

CLASS III: Boiler, compactor (ridden or self-propelled), crane (carry) curb builder (self-propelled) drills-wells and horizontal, elevator (alterations of old building), forklifts (ridden or self-propelled), hoist one drum (regardless of power used) pavement breaker (self-propelled or ridden), pipe dream, roller, saw (concrete), soil stabilizer (pump type), stone crusher, stone spreader self-propelled, tractors (when used for snaking and hauling), tube finishing (CMI or similar type), tugger, truck (winch) truck or hydraulic boom (when hoisting & placing), ballast regulator, boring machine, broom, power (except push type), conveyor over 1 and up to units (regardless of power used) form line machine, hoists (monorail) regardless of power used) hoist roof (regardless of power used), huck machine or similar type, mixer concrete (regardless of power used), mixer mortar - over 10 cu. ft. (regardless of power used), spray cure machine power driven steam jenny (or similar type) syphon (steam or air), welding machine single (300 amp or over) (other than electrically driven

CLASS 3-A: Conveyors 4 units or more

CLASS IV: Ballast Regulator, Boring Machine, Broom, power (except push type), Compressor - Single (over 65 CFM), conveyor over 1 and up to 3 units (regardless of power used), Form line machine, Generator (over 5 KW), Hoists (Monorail) (regardless of power used), Hoist Roof (regardless of power used), Huck machine or similar type, Mixer Concrete (regardless of power used), Mixer Mortar - over 10 cu ft (regardless of power used), pump (over 1½" discharge regardless of power used), Spray Cure Machine (power Driven), steam jenny (or similar type), syphon (steam or air), Welding machine single (300 amp or over) other than electrically driven. plant, private or industrial air or steam valve

CLASS V: Compressor - 65 cu. ft. or under (regardless of power used), conveyor one (1) unit (regardless of power used), heaters - up to and including 6, jack motor hydraulic (single type) power driven, ladavator, mixer mortar (10 cu. ft. or under), mulching machine, pin puller (powered), pulverizer, pump - 1½" discharge or less. seeding machine, spreader side delivery, shoulder (attachment), tie tamper (multiple heads), tractor farm (when used for landscaping), water blaster

CLASS VI: Brake man, deck hand, helicopter signalman, oiler

CLASS 6-A: Crane truck oiler and fireman

CLASS 6-B: Oiler truck crane 50 ton or over, mechanic helper

PA-2-TD-1-F

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Truck Drivers:					
Warehousemen, service trucks (pick-up, jeep, station wagon, panel truck)	$5.855	.30	.30	a	
Dumps and flat tops	5.905	.30	.30	a	
Transit-mix, single axle	5.93	.30	.30	a	
Transit-mix, tandem	5.93	.30	.30	a	
Distributed truck over 33,00 lbs. gross weight	5.905	.30	.30	a	
Distributed truck up to 33,00 lbs. gross weights	6.055	.30	.30	a	
Heavy duty trailers with high bed, 4 wheels	5.955	.30	.30	a	
Heavy duty trailers with low bed, 6 to 16 wheels	6.255	.30	.30	a	
Trucks with dolly	6.055	.30	.30	a	
Euclids or equivalent	6.055	.30	.30	a	
Truck with dump trailers or tandems	6.055	.30	.30	a	
Winch trucks	6.23	.30	.30	a	
Towing equipment off job site	6.055	.30	.30	a	

FOOTNOTE:

a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day & Good Friday. provide the employee is available for work the day before and the day after the holiday and has been emplcyed by the employer a minimum of 40 hours each calendar month for two consecutive months.

SUPERSEDEAS DECISION

STATE: Pennsylvania County: Armstrong
DECISION NO.: AR-2034 DATE: Date of Publication
Supersedes Decision No. AQ-2082, dated April 5, 1974, in 39 FR 12574
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories)

3-PA-1W

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Asbestos workers	$ 9.92	.35	.70			
Boilermakers	9.07	7%	7%		.01	
Bricklayers	8.77	.35	.58			
Carpenters	8.92	5%	7%	6%	.4 of1%	
Cement masons	9.00	6%	16%			
Electricians	9.60	.35	.20 + 1%	.60	.05	
Elevator constructors	9.20	.39	.26	2½%+a+b	.02	
Elevator constructors' helpers	6.44	.39	.26	2½%+a+b	.02	
Elevator constructors' helpers (prob.)	4.60					
Ironworkers: structural & reinforcing	8.775	.785	.775		.03	
Laborers:						
Laborers, carryable pumps, west brick buggy or similar, vibrator operators, walk behind forklift or similar (non self-propelled), stripper & mover of forms, cement masons, footers, window cleaner, tool room man, all material conveyor (regardless of power used, incl. starting & stopping)	7.05	.40	.40			
West brick buggy or similar (self-propelled), power wheelbarrows & buggies, walk behind forklift or similar (self-propelled), wagon drill helper, drill runner, drill runner's helper, (incl. drill mounted on truck track or similar), Blaster's helpers, all operators of compacting equipment, pipe layer, burner, jackhammerman, concrete buster	7.175	.40	.40			
Hod carrier, scaffold builder, bell & bottom man on furnaces & stacks, mortar mixer, mortar mixing machine (regardless of power used, inc. starting & stopping), grout machine feeder & pump operator	7.35	.40	.40			
Concrete saw operators	7.35	.40	.40			
Gunnite nozzleman	7.55	.40	.40			
Blaster & wagon drill operators	7.60	.40	.40			
Line Construction:						
Linemen	10.33	.30	1%		3/8%	
Winch truck operator	7.23	.30	1%		3/8%	
Groundman	6.20	.30	1%		3/8%	

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments				
		H & W	Pensions	Vacation	App. Tr.	Others
Millwrights	$ 7.66	5%	2½%	.26%	1%	
Painters:						
Commercial brush	7.04	.55	.35		.12	
Industrial brush	7.89	.55	.35		.12	
Commercial spray	7.54	.55	.35		.12	
Industrial spray	8.39	.55	.35		.12	
Piledrivermen	9.27	5%	7%		.50 of 1%	
Plumbers	9.11	.60	.625		.125	
Roofers	9.21	.37	1.10		.06	
Sheet metal workers	8.83	.65	.85		.02	
Soft floor layers	8.245	5%	5%	4.5%	½%	
Sprinkler fitters	9.45	.50	.70		.08	
Steamfitters	8.79	.60	1.10		.065	
Stonemasons	8.77	.35	.58			
Plasterers	7.58	.37	.50			
Welders - rate for craft						

PAID HOLIDAYS (Where Applicable):

A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Dat; E-Thanksgiving Day; F-Christmas Day.

FOOTNOTES:

a. Employer contributes 4% basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as Vacation Pay Credit.

b. 6 paid holidays: A through F

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BUILDING CONSTRUCTION POWER EQUIPMENT OPERATORS	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CLASS I	9.875	.50	.50		.09
CLASS 1-A	10.125	.50	.50		.09
CLASS 1-B	10.375	.50	.50		.09
CLASS 1-C	10.625	.50	.50		.09
CLASS II	9.725	.50	.50		.09
CLASS III	9.15	.50	.50		.09
CLASS 3-A	9.65	.50	.50		.09
CLASS IV	9.15	.50	.50		.09
CLASS V	8.40	.50	.50		.09
CLASS VI	8.15	.50	.50		.09
CLASS 6-A	8.25	.50	.50		.09
CLASS 6-B	8.40	.50	.50		.09

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CLASS I: Austin-Western or similar type up to 25 ton, austin-western or similar type 25 ton or over, auto grader (CMI or similar), backhoe, batch plant when conveyors are used for direct feeding or discharge, batch plant - no conveyors for direct feeding or discharge (without oiler) cableway, caisson drill, central mix plant, cranes (excluding overhead) (truck or crawler type) cranes - tower (mobile) cranes tower (climbing type), derrick-traveler (self propelled), derrick (all types) (when assistance required it will be an oiler or apprentice), derrick boats, dragline, dredge, engineer-maintenance (mechanic weekly rated), franki or similar type, pile driver, gradall (remote control or otherwise), helicopter (when used for erection purposes), helicopter hoist operators (when used for erection purposes, Hi Lift 4 yds. or over hoist-hod (2 cages up to 10 floors) hoist-single cage with chicago boom attached hoist (50 ft. or over) (stacks stoves or furnaces), hoist (slipform jobs) hop-to or similar type with 180° swing, hop-to or similar type with 360° swing. kocal, koehring scooper, metro chip harvester or similar type, mix mobile or similar type (with self-loading attachment), mix mobile or similar type, mucking machine (tunnel), multiple bowl machines, pipe driver (sonic or similar type) (when assistance required it will be an oiler or apprentice), post driver - guard rail (truck mounted pumpkrete-mobile or similar type, quad nine, shovels (all types), slip form paver (CMI or similar, tractors - boom mounted (all types) tractors (all types with hydraulic backhoe attached), tug boat, whirley

CLASS 1-A: Austin-Western or similar type up to 25 tons with jib, austin western or similar type 25 ton or over with jib, cranes (boom or mast 100 ft. or over up to & including 150 ft. (truck or crawler type) cranes - mobile (any type 15 ton or over) hoist-rod (2 cages over 10 floors)

CLASS 1-B: Cranes (boom or mast over 150 ft. up to & including 200 ft. (truck or crawler type), engineer - lead.

CLASS 1-C: Cranes (boom or mast over 200 ft. + .75

CLASS II: auger - truck or tractor mounted, back filling machine, boat - material or personnel carrying (powered) boat of job week (inboard or out-board), bulldozer, cable layer, compactor with blade, concrete belt placer, crane - overhead, crushing & screening plants, drill - davey or similar type, drill - core (truck or skid mounted), drill - well & core (truck mounted) elevator (new buildings and major remodeling old), euclid loader, excavating equipment (all other), forklift-lull or similar, grader, grader-elevating, greaser-equipment (head), Hi-Lift less than 4 yds, hoist - one drum (4 floors or over), hoist - hod (buildings 4 floors or more), hoist - (2 drums or more in one unit), jumbo operator, locomotive, lift slab machine (hydraulic), mixer - paving, mucking machine, pipe cleaning machine, refrigeration plant (used for constr. jobs ie. cooling, concrete & holding banks), ross carrier (or similar type) scoop (single bowl) self-powered & tractor drawn) spreader - concrete, asphalt and stone, Tower Mobile (hoisting or lowering material) troncher, well point systems, grout pump (10 H.P. or over) paver operator asphalt (spreader), pumpcrete or similar type (not self-propelled) pumpkrete machine operator (stationary), tire repairman (when assigned to job), welder repariman) Asphalt plant operator, athey loader.

CLASS III: Boiler, compactor (ridden or self-propelled), crane (carry) curb builder (self-propelled) drills-wells and horizontal, elevator (alterations of old building), forklifts (ridden or self-propelled), hoist one drum (regardless of power used) pavement breaker (self-propelled or ridden), pipe dream, roller, saw (concrete), soil stabilizer (pump type), stone crusher, stone spreader self-propelled, tractors (when used for snaking and hauling), tube finishing (CMI or similar type), tugger, truck (winch) truck or hydraulic boom (when hoisting & placing), ballast regulator, boring machine, broom, power (except push type), conveyor over 1 and up to units (regardless of power used) form line machine, hoists (monorail) regardless of power used) hoist roof (regardless of power used), huck machine or similar type, mixer concrete (regardless of power used), mixer mortar - over 10 cu. ft. (regardless of power used), spray cure machine power driven steam jenny (or similar type) syphon (steam or air), welding machine single (300 amp or over) (other than electrically driven

CLASS 3-A: Conveyors 4 units or more

CLASS IV: Ballast Regulator, Boring Machine, Broom, power (except push type), Compressor - Single (over 65 CFM), conveyor over 1 and up to 3 units (regardless of power used), Form line machine, Generator (over 5 KW), Hoists (Monorail) (regardless of power used), Hoist Roof (regardless of power used), Huck machine or similar type, Mixer Concrete (regardless of power used), Mixer Mortar - over 10 cu ft (regardless of power used), pump (over 1½" discharge regardless of power used), Spray Cure Machine (power Driven), steam jenny (or similar type), syphon (steam or air), Welding machine single (300 amp or over) other than electrically driven. plant, private or industrial air or steam valve

CLASS V: Compressor - 65 cu. ft. or under (regardless of power used), conveyor one (1) unit (regardless of power used), heaters - up to and including 6, jack motor hydraulic (single type) power driven, ladavator, mixer mortar (10 cu. ft. or under), mulching machine, pin puller (powered), pulverizer, pump - 1½" discharge or less. seeding machine, spreader side delivery, shoulder (attachment), tie tamper (multiple heads), tractor farm (when used for landscaping), water blaster

CLASS VI: Brake man, deck hand, helicopter signalman, oiler

CLASS 6-A: Crane truck oiler and fireman

CLASS 6-B: Oiler truck crane 50 ton or over, mechanic helper

PA-2-TD-1-F

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Truck Drivers:					
Warehousemen, service trucks (pick-up, jeep, station wagon, panel truck)	$5.855	.30	.30	a	
Dumps and flat tops	5.905	.30	.30	a	
Transit-mix, single axle	5.93	.30	.30	a	
Transit-mix, tandem	5.93	.30	.30	a	
Distributed truck over 33.00 lbs. gross weight	5.905	.30	.30	a	
Distributed truck up to 33,00 lbs. gross weights	6.055	.30	.30	a	
Heavy duty trailers with high bed, 4 wheels	5.955	.30	.30	a	
Heavy duty trailers with low bed, 6 to 16 wheels	6.255	.30	.30	a	
Trucks with dolly	6.055	.30	.30	a	
Euclids or equivalent	6.055	.30	.30	a	
Truck with dump trailers or tandems	6.055	.30	.30	a	
Winch trucks	6.23	.30	.30	a	
Towing equipment off job site	6.055	.30	.30	a	

FOOTNOTE:

a. Paid Holidays: New Year's Day, Memorial Day. Independence Day, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day & Good Friday, provide the employee is available for work the day before and the day after the holiday and has been employed by the employer a minimum of 40 hours each calendar month for two consecutive months.

SUPERSEDEAS DECISION

STATE: Pennsylvania
County: Washington
DECISION NO: AR-2039
DATE: Date of Publication
Supersedes Decision No. AQ-2064, Dated February 15, 1974, in 39FR 6018
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories).

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BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asbestos workers	$9.92	.35	.70		
Boilermakers	9.07	7%	7%		.01
Bricklayers & Stonemasons:					
Twps. of Cross Creek, Hanover, Jefferson, Mt. Pleasant, Nottingham Peters, Robinson, Smith & Un. Charleroi, Carroll, East Bethlehem, Fallowfield, North Bethlehem, Pike Run, Somerset & West Bethlehem	9.755	.45	.70		
	9.22	.58			
Remainder of County	9.05	.45	.63		
Carpenters	8.92	5%	7%	6%	.4 of 1%
Cement masons	9.00	6%	16%		
Electricians	9.60	.35	1% +.20	2⅔ % .60	.05
Elevator constructors	9.20	.39	.26	2⅔%+b+c	.02
Elevator constructors' helpers	6.44	.39	.26	2⅔%+b+c	.02
Elevator constructors' helpers (prob)	4.60				
Glaziers	7.89	.35	.44	.33	.01
Ironworkers, structural	8.775	.785	.775		.03
Ironworkers, reinforcing	8.775	.785	.775		.03
Laborers:					
Laborers, carryable pumps, west brick buggy or similar, vibrator operators walk behind forklift or similar (non self-propelled) stripper and mover of forms, cement masons, footers, window cleaner, tool room man, all material conveyor (regardless of power used, in including starting & stopping	7.15	.40	.40		
West brick biggy or similar (self-propelled), power wheelbarrows and buggies, walk behind forklift or similar, (self-propelled) wagon drill helpers, drill runner, drill runners helper, (Including drill mounted on truck track or similar), blaster's helper, all operators or compacting equipment, pipe layer, burner, jackhammer manconcrete buster	7.275	.40	.40		
Hod carrier, scaffold builder, boll' & bottom man on furnaces & stacks, mortar mixer, mortar					

AR-2039 P. 2

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
mixing machine (regardless of power used, including starting & stopping) grout machine feeder & pump operator	7.40	.40	.40		
Concrete saw operators	7.40	.40	.40		
Gunnite nozzleman	7.65	.40	.40		
Blaster & wagon drill operator	7.85	.40	.40		
Lathers	7.28	.30	1.10		.01
Leadburners	9.25	.35		a	.01
Line Construction:					
Linemen & cable splicers	10.33	.30	1%		3/8%
Winch line truck op.	7.23	.30	1%		3/8 %
Groundmen	6.20	.30	1%		3/8 %
Marble setters (Charleroi)	8.34	.45	.75		
Marble setters' helpers	8.92		.10		
Marble tile and terrazzo workers (Remainder of County)	9.05	.45	.63		
Millwrights	7.66	5%	28⅔%		1%
Painters:					
Twps. and boroughs of Jefferson Luzerne, Perry, Morgan, West Pike Run, West Bethlehem, East Bethlehem, Washington, Rostraver, Union, Nottingham, Carroll, Fallowfield, Somerset, North Bethlehem, Centerville Borough & California:					
Painters, commerical	6.90	.30	.20		.01
Painters, industrial	8.00	.30	.20		.01
Remainder of County:					
Brush	6.75	.35	.10		
Spray	7.875	.35	.10		
Piledrivermen	9.27	5%	7%		.50%
Plasterers	7.50				.01
Plumbers & Steamfitters (Charleroi)	8.19	4%	8%		.02
Plumbers (Remainder of County)	9.11	.60	.625		.125
Steamfitters (Remainder of County)	8.79	.60	1.10		.065
Roofers:					
Composition	9.21	.37	1.10		.06
Slate and tile	9.21	.37	1.10		.06
Sheet metal workers	8.83	.65	.85		.02
Soft floor layers	8.245	5%	5%	4.5%	.50%
Sprinkler fitters	9.45	.50	.70		.08
Terrazzo workers (Charleroi)	8.87	.45	.75		
Terrazzo workers' helpers (Charleroi)	7.855	.35	.10		
Terrazzo workers' dry grinding	8.355	.35	.10		

PAID HOLIDAYS: (where applicable)
A-New Year's Day; B-Memorial Day;
C-Independence Day; D- Labor Day;
E-Thanksgiving Day; F-Christmas Day.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Tile setters (Charleroi)	7.89	.35	.95		
Tile setters' helpers (Charleroi)	7.89				
Welders - receive rate prescribed for craft performing operation to which welding is incidential.					

FOOTNOTES:

a. 9 paid holidays: A through F and Washington's Birthday, Good Friday and Christmas Eve provided the employee has worked 45 days for the employer during during the 120 days prior to the holiday, and is available for work the days preceding and following the holiday.

b. Employer contributes 4% of basic hourly rate for 5 years or more of service or 2% basic hourly rate for 6 months to 5 years of service as vacation pay credit.

PA-2-TD-1-F

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Truck Drivers:					
Warehousemen, service trucks (pick-up, jeep, station wagon, panel truck)	$5.855	.30	.30	a	
Dumps and flat tops	5.905	.30	.30	a	
Transit-mix, single axle	5.93	.30	.30	a	
Transit-mix, tandem	5.93	.30	.30	a	
Distributed truck over 33,00 lbs. gross weight	5.905	.30	.30	a	
Distributed truck up to 33,00 lbs. gross weights	6.055	.30	.30	a	
Heavy duty trailers with high bed, 4 wheels	5.955	.30	.30	a	
Heavy duty trailers with low bed, 6 to 16 wheels	6.255	.30	.30	a	
Trucks with dolly	6.055	.30	.30	a	
Euclids or equivalent	6.055	.30	.30	a	
Truck with dump trailers or tandems	6.055	.30	.30	a	
Winch trucks	6.23	.30	.30	a	
Towing equipment off job site	6.055	.30	.30	a	

FOOTNOTE:

a. Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day and Veterans Day & Good Friday, provide the employee is available for work the day before and the day after the holiday and has been employed by the employer a minimum of 40 hours each calendar month for two consecutive months.

BUILDING CONSTRUCTION				
POWER EQUIPMENT OPERATORS				
CLASS I	9.875	.50	.50	.09
CLASS 1-A	10.125	.50	.50	.09
CLASS 1-B	10.375	.50	.50	.09
CLASS 1-C	10.625	.50	.50	.09
CLASS II	9.725	.50	.50	.09
CLASS III	9.15	.50	.50	.09
CLASS 3-A	9.65	.50	.50	.09
CLASS IV	9.15	.50	.50	.09
CLASS V	8.40	.50	.50	.09
CLASS VI	8.15	.50	.50	.09
CLASS 6-A	8.25	.50	.50	.09
CLASS 6-B	8.40	.50	.50	.09

CLASS I: Austin-Western or similar type up to 25 ton, austin-western or similar type 25 ton or over, auto grader (CMI or similar), backhoe, batch plant when conveyors are used for direct feeding or discharge, batch plant - no conveyors for direct feeding or discharge (without oiler) cableway, caisson drill, central mix plant, cranes (excluding overhead) (truck or crawler type) cranes - tower (mobile) cranes tower (climbing type), derrick-traveler (self propelled), derrick (all types) (when assistance required it will be an oiler or apprentice), derrick boats, dragline, dredge, engineer-maintenance (mechanic weekly rated), franki or similar type, pile driver, gradall (remote control or otherwise), helicopter (when used for erection purposes), helicopter hoist operators (when used for erection purposes, Hi Lift 4 yds. or over hoist-hod (2 cages up to 10 floors) hoist-single cage with chicago boom attached hoist (50 ft. or over) (stacks stoves or furnaces), hoist (slipform jobs) hop-to or similar type with 180° swing, hop-to or similar type with 360° swing. kocal, koehring scooper, metro chip harvester or similar type, mix mobile or similar type (with self-loading attachment), mix mobile or similar type, mucking machine (tunnel), multiple bowl machines, pipe driver (sonic or similar type) (when assistance required it will be an oiler or apprentice), post driver - guard rail (truck mounted pumpkrete-mobile or similar type, quad nine, shovels (all types), slip form paver (CMI or similar, tractors - boom mounted (all types) tractors (all types with hydraulic backhoe attached), tug boat, whirley

CLASS 1-A: Austin-Western or similar type up to 25 tons with jib, austin western or similar type 25 ton or over with jib, cranes (boom or mast 100 ft. or over up to & including 150 ft. (truck or crawler type) cranes - mobile (any type 15 ton or over) hoist-rod (2 cages over 10 floors)

CLASS 1-B: Cranes (boom or mast over 150 ft. up to & including 200 ft. (truck or crawler type), engineer - lead.

CLASS 1-C: Cranes (boom or mast over 200 ft. + .75

CLASS II: auger - truck or tractor mounted, back filling machine, boat - material or personnel carrying (powered) boat of job work (inboard or out-board), bulldozer, cable layer, compactor with blade, concrete belt placer, crane - overhead, crushing & screening plants, drill - davey or similar type, drill - core (truck or skid mounted), drill - well & core (truck mounted) elevator (new buildings and major remodeling old), euclid loader, excavating equipment (all other), forklift-lull or similar, grader, grader-elevating, greaser-equipment (head), Hi-Lift less than 4 yds, hoist - one drum (4 floors or over), hoist - hod (buildings 4 floors or more), hoist - (2 drums or more in one unit), jumbo operator, locomotive, lift slab machine (hydraulic), mixer - paving, mucking machine, pipe cleaning machine, refrigeration plant (used for constr. jobs ie. cooling, concrete & holding banks), ross carrier (or similar type) scoop (single bowl) self-powered & tractor drawn) spreader - concrete, asphalt and stone, Tower Mobile (hoisting or lowering material) trencher, well point systems, grout pump (10 H.P. or over) paver operator asphalt (spreader), pumperete or similar type (not self-propelled) pumpkrete machine operator (stationary), tire repairman (when assigned to job), welder repariman) Asphalt plant operator, athey loader.

CLASS III: Boiler, compactor (ridden or self-propelled), crane (carry) curb builder (self-propelled) drills-wells and horizontal, elevator (alterations of old building), forklifts (ridden or self-propelled), hoist one drum (regardless of power used) pavement breaker (self-propelled or ridden), pipe dream, roller, saw (concrete), soil stabilizer (pump type), stone crusher, stone spreader self-propelled, tractors (when used for snaking and hauling), tube finishing (CMI or similar type), tugger, truck (winch) truck or hydraulic boom (when hoisting & placing), ballast regulator, boring machine, broom, power (except push type), conveyor over 1 and up to units (regardless of power used) form line machine, hoists (monorail) regardless of power used) hoist roof (regardless of power used), huck machine or similar type, mixer concrete (regardless of power used), mixer mortar - over 10 cu. ft. (regardless of power used), spray cure machine power driven steam jenny (or similar type) syphon (steam or air), welding machine single (300 amp or over) (other than electrically driven

CLASS 3-A: Conveyors 4 units or more

CLASS IV: Ballast Regulator, Boring Machine, Broom, power (except push type), Compressor - Single (over 65 CFM), conveyor over 1 and up to 3 units (regardless of power used), Form line machine, Generator (over 5 KW), Hoists (Monorail) (regardless of power used), Hoist Roof (regardless of power used), Huck machine or similar type, Mixer Concrete (regardless of power used), Mixer Mortar - over 10 cu ft (regardless of power used), pump (over 1½" discharge regardless of power used), Spray Cure Machine (power Driven). steam jenny (or similar type), syphon (steam or air), Welding machine single (300 amp or over) other than electrically driven. plant, private or industrial air or steam valve

CLASS V: Compressor - 65 cu. ft. or under (regardless of power used), conveyor one (1) unit (regardless of power used), heaters - up to and including 6, jack motor hydraulic (single type) power driven, ladavator, mixer mortar (10 cu. ft. or under), mulching machine, pin puller (powered), pulverizer, pump - 1½" discharge or less. seeding machine, spreader side delivery, shoulder (attachment), tie tamper (multiple heads), tractor farm (when used for landscaping), water blaster

CLASS VI: Brake man, deck hand, helicopter signalman, oiler

CLASS 6-A: Crane truck oiler and fireman

CLASS 6-B: Oiler truck crane 50 ton or over, mechanic helper

SUPERSEDEAS DECISION

STATE: Texas COUNTY: Wichita
DECISION NO.: AR-46 DATE: Date of Publication
Supersedes Decision No. AQ-115, dated June 21, 1974, in 39 FR 22364.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories). (See General Wage Determination AR-36 for Paving & Utilities Incidental to Building Construction).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$7.98	.30	.51		.025
BOILERMAKERS	7.80	.30	.76		.02
BRICKLAYERS-STONEMASONS	8.15		.20		.05
CARPENTERS:					
Carpenters	6.85	.30	.30		.07
Millwrights	8.09	.30	.30		.07
CEMENT MASONS	6.40				
ELECTRICIANS:					
Electricians	7.325	.20	1%		1/4%
Cable splicers	7.575	.20	1%		1/4%
ELEVATOR CONSTRUCTORS	7.89	.445	.29	3%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.445	.29	3%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
FOOTNOTES:					
a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate.					
b - Following Paid Holidays: New Years' Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day					
GLAZIERS	4.00				
IRONWORKERS:					
Structural; Ornamental; Reinforcing	6.65	.55	.50		.10
Ironworkers on jobs 30 miles or more from the city of Wichita Falls	6.775	.55	.50		.10
LABORERS:					
General laborers	3.875	.275	.10		
Pipelayer (concrete & clay); Power buggy operator; Gunite mixer; Cement work mixer; Power tool operator; Bell hole man (piers)	4.00	.275	.10		
Mason tender; Mason mortar mixer; Plasterer tender; Hod carrier; Plasterer mortar mixer	4.125	.275	.10		
Gunnite over 1½" thick; Nozzleman & machine operator	4.125	.275	.10		
Powderman, blaster	4.375	.275	.10		
LATHERS	7.25				.01

DECISION NO. AR-46

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LINE CONSTRUCTION:					
Lineman; Lineman operator	$9.21		1%		1/2%
Cable splicer	10.13		1%		1/2%
Groundman, 1st 6 months	5.53		1%		1/2%
Groundman, 2nd 6 months	5.99		1%		1/2%
Groundman, 1 year & over	6.45		1%		1/2%
MARBLE SETTERS	3.90				
PAINTERS:					
Brush	3.50				
Spray	4.00				
PLASTERERS	7.65				.01
PLUMBERS-PIPEFITTERS:					
ZONE 1 - Within 25 miles of Wichita Falls City limits	7.05	.25	.35		.02
ZONE 2 - Between 25 and 40 miles of Wichita Falls City limits	7.30	.25	.35		.02
ZONE 3 - Between 40 and 70 miles of Wichita Falls City limits	7.45	.25	.35		.02
ZONE 4 - Between 70 and 100 miles of Wichita Falls City limits	7.60	.25	.35		.02
ZONE 5 - Over 100 miles of Wichita Falls City limits	7.75	.25	.35		.02
POWER EQUIPMENT OPERATORS:					
GROUP 1	5.60	.30	.50		.10
GROUP 2	6.50	.30	.50		.10
GROUP 3	6.90	.30	.50		.10

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

GROUP 1 - Oiler-Fireman

GROUP 2 - Air Compressors, Pumps, Welding Machines, Throttle Valves, Light Plants; Conveyor; Wagon Drill; Elevators Building; Form Graders; Hoist, Single Drum; Ford Tractor including blade and mower on rear; Mixers less than 14 cubic feet; Screening Plants; Crushing Plants; Fork Lifts (short, under 25 feet); Concrete Pumps (all types); Bobcat type equipment; Ford tractor or like with any attachments (except blade and mower on rear); All other equipment of similar nature coming under the Light Equipment Class, when power operated

GROUP 3 - Drilling Machines (all types); Scoopmobiles; Hoists, two drums or more; Forklifts (over 25 ft); Winch Truck; Six Wheel Truck, when used continuously for 5 days; Mixermobile; Locomotives; Mixers, 14 cubic feet or over; Blade graders, self-propelled; Cableways; Cranes - Power operated (to 100 feet of boom); Derricks, power operated (all types); Gradall; Hy-Ho; Hop-To; Paving Mixer (all types); Pile Drivers; Mobile Concrete Mixers over 14 cu. ft.; Bulldozers, Loaders, Tractovators; Scrapers and Pulls; Welders; Trenching Machines: Roller, ten tons or over; Air compressors, Pumps, Welding Machines and Light Plants; Air Compressor & Air Tugger; Boilers, two or more fired by one man; Heavy duty Mechanic; All other equipment of similar nature coming under the Heavy Equipment Class, when power operated

DECISION NO. AR-46

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS	$4.00				
SHEET METAL WORKERS	7.19				.01
TERRAZZO WORKERS	4.10				
TILE SETTERS	3.50				
TRUCK DRIVERS	2.25				
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

SUPERSEDEAS DECISION

STATE: Texas COUNTY: Lubbock
DECISION NO.: AR-47 DATE: Date of Publication
Supersedes Decision No. AR-9, dated July 26, 1974, in 39 FR 27411.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories). (See General Wage Determination AR-36 for Paving & Utilities Incidental to Building Construction).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$8.00	.35	.30		.02
BOILERMAKERS	7.80	.30	.76		.02
BRICKLAYERS & STONEMASONS	7.50				
CARPENTERS	6.45	.30	.30		.01
CEMENT MASONS	5.75				
ELECTRICIANS:					
Electricians	7.35	.30	1%		1/10%
Cable splicers	7.75	.30	1%		1/10%
IRONWORKERS:					
Structural; Ornamental; Reinforcing	6.65	.55	.50		.10
All ironworkers on jobs 30 miles or more from the city of Lubbock	6.775	.55	.50		.10
LABORERS:					
GROUP 1	3.925	.275	.10		.01
GROUP 2	4.20	.275	.10		.01
GROUP 3	4.125	.275	.10		.01
GROUP 4	4.275	.275	.10		.01
GROUP 5	4.525	.275	.10		.01

CLASSIFICATION DEFINITIONS

GROUP 1 - Construction laborers, including excavation, pouring concrete, carpenter tenders, reinforcing, shoring, digging, loading and unloading materials, wrecking buildings and all structures and all construction laborers except those named below
GROUP 2 - Air tool operator (jackhammer, vibrator, tamper, brush hammer, chipping hammer, air or electric), power buggy man, pipelayer (concrete and clay and all non-metallic pipe); handling, laying and cleaning pumpcrete pipe
GROUP 3 - Mortar mixers, mason tenders, plasterer tenders, cement finisher tenders, lather tenders
GROUP 4 - Wagon drill
GROUP 5 - Blasters and powder make-up men

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LATHERS	$6.75	.20			.01
LINE CONSTRUCTION:					
Lineman	6.70	.25	1%		
Operators	5.36	.25	1%		
Groundmen (more than 1 year experience)	3.69	.25	1%		
Groundmen (less than 1 year experience)	3.35	.25	1%		
Flat bed truck operator	4.69	.25	1%		

DECISION NO. AR-47

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS:					
Brush	$5.80		.20		.04
Spray	6.45		.20		.04
PLASTERERS	6.00				
PLUMBERS & STEAMFITTERS	7.10		.40		.04
POWER EQUIPMENT OPERATORS:					
GROUP 1	5.60	.30	.50		.10
GROUP 2	6.50	.30	.50		.10
GROUP 3	6.90	.30	.50		.10

CLASSIFICATION DEFINITIONS

GROUP 1 - Oiler-Fireman
GROUP 2 - Air compressors, Pumps, Welding Machines, Throttle valves, Light plants; Conveyor; Wagon drill; Elevators building; Form graders; Hoist, single drum; Ford tractor including blade and mower on rear; Mixers less than 14 cubic feet; Screening plants; Crushing plants; Fork lifts (short, under 25 feet); Concrete pumps (all types); Bobcat type equipment; Ford tractor or like with any attachments (except blade and mower on rear); All other equipment of similar nature coming under the light equipment class, when power operated
GROUP 3 - Drilling machines (all types); Scoopmobiles; Hoists, two drums or more; Forklifts (over 25 ft.); Winch truck; Six wheel truck, when used continuously for 5 days; Mixermobile; Locomotives; Mixers, 14 cubic feet or over; Blade graders, self-propelled; Cableways; Cranes - power operated (to 100 feet of boom); Derricks, power operated (all types); Gradall; Hy-Ho; Hop-To; Paving mixer (all types); Pile drivers; Mobile concrete mixers over 14 cubic feet; Bulldozers, loaders, tractovators; Scrapers and pulls; Welder; Trenching machines; Roller, ten tons or over; Air compressors, pumps, welding machines and light plants; Air compressor & air tugger; Boilers, two or more fired by one man; Heavy duty mechanic; All other equipment of similar nature coming under the heavy equipment class, when power operated

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS	$3.50				
SHEET METAL WORKERS	8.33		.10		.07
SOFT FLOOR LAYERS	5.80		.20		.04
SPRINKLER FITTERS	8.90	.50	.70		.08
TRUCK DRIVERS	3.00				
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

SUPERSEDES DECISION

STATE: Texas
DECISION NO.: AR-48
COUNTIES: Jefferson & Orange
DATE: Date of Publication
Supersedes Decision No. AQ-105, dated May 10, 1974, in 39 FR 17082.
DESCRIPTION OF WORK: Building (including Residential) Construction

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS:					
Jefferson County	$8.10	.70	.70		.06
Orange County	8.145	.325	.30		.04
BOILERMAKERS	7.80	.30	.76		.02
BRICKLAYERS-STONEMASONS	8.76	.275	.30		.04
CARPENTERS:					
Carpenters:					
Commercial	7.815		.30		.05
Residential	7.45		.30		
Millwrights	8.605				
Piledriverman	7.96		.30		
CEMENT MASONS	7.49				
ELECTRICIANS	8.80	.28	1%+.285		.06
ELEVATOR CONSTRUCTORS	7.79	.445	.29	3%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.445	.29	3%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
FOOTNOTES:					
a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate.					
b - Following Paid Holidays: New Years' Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day					
IRONWORKERS	7.30	.55	.60		.05
LABORERS:					
Common laborer; asphalt ironer and raker; sandblaster, exclusive of preparation work for painters; dumper, spotter and wagon drill; powderman-blaster; well driller	5.11	.28	.20		.02
Carpenter tender	5.16	.28	.20		.02
Cement masons tender; air tool operator (jackhammer-vibrator)	5.21	.28	.20		.02
Mortar mixers, hod carriers & mason tender; plaster and lather tender; pipelayers, non-metallic pipe, including handling and laying pumpcrete pipe	5.31	.28	.20		.02
Machine man and nozzleman for gunniting 1½" and over	5.485	.28	.20		.02

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LATHERS	$8.105	.30			.01
LINE CONSTRUCTION:					
Linemen	8.355	.28	1%		1/2%
Groundman	73%JR	.28	1%		1/2%
PAINTERS:					
Southern half of Jefferson County and all of Orange County:					
Brush, wood and wall paperhanger and glazier:					
Commercial	7.60				
Residential	7.45				
Brush, steel:					
Commercial	7.65				
Residential	7.50				
Spray:					
Commercial	8.10				
Residential	7.97				
Sandblaster, power cleaning:					
Commercial	7.925				
Residential	7.71				
Brush, hot paint or creosote:					
Commercial	7.925				
Residential	7.71				
Spray, hot paint or creosote:					
Commercial	8.35				
Residential	8.24				
All time spent rigging:					
Commercial	7.925				
Residential	7.71				
Twenty-five cents (25c) per hour premium on all work from stage, chair, window jack or ledge in all classifications					
Northern half of Jefferson County:					
Brush and glazier:					
Commercial	7.575				
Residential	7.325				
Canvas and paperhangers:					
Commercial	7.825				
Residential	7.575				
Brush, steel:					
Commercial	7.75				
Spray:					
Commercial	8.00				
Residential	7.75				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PIPEFITTERS	$8.11	.35	.62		.06
PLASTERERS	7.80	.32	.30		.02
PLUMBERS	8.84				.03
POWER EQUIPMENT OPERATORS:					
GROUP 1	7.915		.25		
GROUP 2	7.00		.25		
GROUP 3	6.48		.25		
GROUP 4	6.29		.25		

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

GROUP 1 - Heavy Duty Mechanic; Blade Grader, Self-propelled; Bull Clam; Back Filler; Derrick - Power Operated, all types; Draglines; Push Cat Operator; Bull Dozer and all types of Cat Tractors; Cable-Way; Back-Hoe; Shovel; Crane - Power Operated, all types; Elevating Grader, Self-propelled; Hoist - motor driven, two drums or more; Mix mobile; Winch Truck; Locomotive Crane; Mixer, 14 cu. ft. or more; Paving Mixer, all sizes; Piledrivers; Scraper - heavy type, over 3 cu. yds.; Trench Machine, all sizes; Gradall; High-Lift; Foundation Boring Machines; Gasoline or Diesel driven welding machines - 7 to 12 machines; Pumpcrete Machine; Drill Operator - Water Well; DW-10 Euclid; Tournapulls; Asphalt Plants; Crushing Machines and Batch-plants; Scoopmobiles; Fingerlift Operator; Well Points

GROUP 2 - Air Compressor; Blade Grade - Towed; Flex Plane; Form Grader; Mixer - less than 14 cu. ft.; Pump, Pulsometer; Truck Crane Driver; Gasoline or Diesel Driven Welding Machines, 3 to 6 machines; Hoist - Single Drum; Scraper, 3 cu. yds. or less; Conveyors - power operated

GROUP 3 - Fireman

GROUP 4 - Oiler

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS:					
Roofers	$6.69	.20	.10	.15	.03
Kettlemen	5.73	.20	.10	.15	.03
Helpers	4.48	.20	.10	.15	.03
SHEET METAL WORKERS	7.79	.25	.15		.06
SPRINKLER FITTERS	8.90	.50	.70		.08
TILE SETTERS	7.25	.275	.30		.04

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRUCK DRIVERS:					
Under 1½ ton and wash, grease, fireman, fuel pump operators when used on construction	$4.40				
1½ tons thru 2½ tons, dump truck less than 7 yds., town driver	4.69				
Over 2½ tons, farm tractors (when used to transport personnel or material), fork lifts (when used in warehouses, storage yards, and when used to transport material), floats, hydraulic tail gate lifts	4.85				
Euclids (not self-loading)	4.95				
Warehouseman - meterial checker	4.965				
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

SUPERSEDEAS DECISION

STATE: Texas COUNTY: El Paso
DECISION NO.: AR-49 DATE: Date of Publication
Supersedes Decision No. AR-5, dated July 12, 1974, in 39 FR 25928.
DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories). (See General Wage Determination AR-36 for Incidental Paving).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$6.28	.50	.72(c)		.03
BOILERMAKERS	7.80	.30	.76		.02
BRICKLAYERS; BLOCKLAYERS; ROCKMASONS; STONEMASONS	5.93	.38	.20		.06
CARPENTERS:					
Carpenters	5.97	.43			.02
Millwrights	6.22	.43			.02
Stationary radial arm power saw operator	6.095	.43			.02
Floor layers	5.97	.43			.02
CEMENT MASONS	4.955	.38			.03
ELECTRICIANS:					
Electricians	7.05	.25	1%		1/2%
Cable splicers	7.30	.25	1%		1/2%
ELEVATOR CONSTRUCTORS	6.49	.395	.26	2.5%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS	70%JR	.395	.26	2.5%+a+b	.02
ELEVATOR CONSTRUCTORS' HELPERS (PROB.)	50%JR				
GLAZIERS	5.27	.24			
IRONWORKERS:					
Ironworkers (El Paso County)	6.50	.40	.50		.05
Ironworkers (all areas outside El Paso County)	7.50	.40	.50		.05
LABORERS:					
Powderman or blasterer	4.08	.26	.10		
Outside wagon drill; wagon drill tenders; miner	3.83	.26	.10		
Cement gun or gunite; mason tender; mortar mixer; machine man; track man; chuck tender	3.58	.26	.10		
Pipelayers, main sewer and drainage	3.455	.26	.10		
Jackhammer operator, asphalt raker; kettleman; asphalt or pot man	3.33	.26	.10		
Common	3.18	.26	.10		
LATHERS	6.24	.25			.01
MARBLE MASONS	5.60	.26			.08
PAINTERS:					
Brush, paperhangers	5.06	.24			
Steel after erection, steam cleaning, buffing with power driven tools	5.475	.24			

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS (CONT'D):					
Spray, sandblasting, waterblasting, swing stage	$5.765	.24			
Tapers, roller 9" in width	5.06	.24			
Ames tools	5.28	.24			
Striping machine	5.76	.24			
PILEDRIVERMAN	4.60				
PLASTERERS	6.21	.28			.01
PLUMBERS & STEAMFITTERS	6.75	.31	.30		.02
ROOFERS:					
Roofers	5.00				
Waterproofers	5.00				
Pipewrappers	5.00				
SHEET METAL WORKERS	7.70	.29	.10		.005
SOFT FLOOR LAYERS	4.56	.24			
SPRINKLER FITTERS	8.90	.50	.70		.08
TERRAZZO WORKERS	5.60	.26			.08
TILE SETTERS	5.60	.26			.08
TILE SETTERS' HELPERS	3.10				
TRUCK DRIVERS:					
Up to and including 2 tons	3.50	.26			
Flat bed dump trucks, mechanically	3.60	.26			
Tank trucks, up to 2500 gallons	3.50	.26			
Standard dump truck, up to and including 4 cu. yds.	3.60	.26			
Dump trucks, over 4 cu. yds.	3.75	.26			
Truck over 4 tons including transit mix, all semitruck, etc.	3.75	.26			
Lowboy	3.75	.26			
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

FOOTNOTES:
a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate.
b - Paid Holidays - A through F.
c - Includes $0.07 contribution to Occupational Health Fund.

PAID HOLIDAYS:
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day.

DECISION NO. AR-49

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LINE CONSTRUCTION:					
Lineman - Technician	$7.05	.25	1%		1/2%
Cable splicers	7.30	.25	1%		1/2%
Equipment operators	7.05	.25	1%		1/2%
Groundman	5.29	.25	1%		1/2%
POWER EQUIPMENT OPERATORS:					
GROUP 1	4.86	.30	.30		.03
GROUP 2	5.44	.30	.30		.03
GROUP 3	5.53	.30	.30		.03
GROUP 4	5.58	.30	.30		.03
GROUP 5	5.66	.30	.30		.03
GROUP 6	5.90	.30	.30		.03
GROUP 7	6.06	.30	.30		.03
GROUP 8	5.53	.30	.30		.03
GROUP 9	5.76	.30	.30		.03
GROUP 10	6.06	.30	.30		.03

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

GROUP 1 - Fireman, Oiler; Mechanic, Grease Truck and Welder's Helpers; Screedman, Pneumatic roller towed by farmtype tractor or truck; Scale Operator and such as bin-a-batch; Rubber-tired farm type tractors and tractors under 35 HP without attachments

GROUP 2 - Air Compressors, Power Plants, pumps and welding machines (an operating engineer will not be required for an air compressor under 315 c.f.m., a pump under three inches or a light plant generating fifteen kilowatts or less, or one welding machine, if and when there is another operating engineer employed on the job who services the units); Concrete mixers, under 1 yard, and concrete batch plants, under 1 yard, gunnite and pumperete machines, mechanical bull floats, spreading and finishing machines. Screening Plants. Drilling machines, Diamond, rotary, core and cable drilling; well under 6 inches. Hoists, scoopmobiles, A frame Air tugger; building hoist, 1 drum hydrolift, Hydrocranes, winch truck. Loaders; Elevating, belt type loader, front end loader (under 2 yards) and over head loaders; forklift and lumber staker on construction job site. Grease truck operator, (Head Oiler). Motor man and Industrial Locomotive. Tractors under 35 HP with attachments; and farm type tractor with back, or shovel type attachments

GROUP 3 - Concrete mixers 1 yard and over and batch plants 1 yard and over, single drum paving machines. Crushing plants. Drilling Machines, 6 inches and over; Front end loaders, 2 yards and over; Paving: Asphalt plants, boiler or retort heater, distributor, lay down machine, pug mill, breakdown and tandem rollers. Steam Engineer. Trenching Machines. Patrol, rough, not required to blue top or finish

GROUP 4 - Tractor Equipment: Athey and Barber Green Loader, Bulldozer, DW10, DW20, DW21, Dumor, Elevating Grader; Euclid, Highlander, Scraper, Traxcavator, Turnapull, Turnarocker and Tractors 35 HP and up

GROUP 5 - Concrete Paving machines, double drum. Catcranes, Hysters, Cherry Picker, Attachment cranes, side and swing boom tractors, Building Hoist, 2 drums and up. Mechanic, Welder. Patrol, finish

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POWER EQUIPMENT OPERATORS (CONT'D)

GROUP 6 - Shovel, Backhoe, clam and dragline 3/4 yards and under; Cranes 25 tons and under

GROUP 7 - Guy and stiff leg derrick, Piledrivers; Crawler or skid rig. Shovel, Backhoe, clam and dragline over 3/4 yards; Cranes over 25 tons

GROUP 8 - Refrigeration, slusher, Jumbo form operators

GROUP 9 --Mucking machines

GROUP 10 - Mine hoists

SUPERSEDEAS DECISION

STATE: Texas
COUNTY: Wichita
DECISION NO.: AR-51
DATE: Date of Publication
Supersedes Decision No. AQ-114, dated June 21, 1974, in 39 FR 27362.
DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

DECISION NO. AR-51

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
BRICKLAYERS	$7.00				
CARPENTERS	5.65				
CEMENT MASONS	4.50				
ELECTRICIANS	5.55				
LABORERS:					
Laborers	3.00				
Mason tenders	3.55				
PAINTERS, BRUSH	4.32				
PLUMBERS & PIPEFITTERS	5.53				
ROOFERS	4.00				
SHEET METAL WORKERS	5.30				
SOFT FLOOR LAYERS	5.00				
INCIDENTAL PAVING & UTILITIES & SITE PREPARATION					
Asphalt Heaterman	$3.75				
Asphalt Raker	3.90				
Batching Plant Scaleman	4.30				
Carpenter	4.50				
Carpenter Helper	3.75				
Concrete Finisher (Paving)	4.15				
Concrete Finisher Helper (Paving)	3.40				
Concrete Finisher (Structures)	4.35				
Concrete Finisher Helper (Structures)	2.90				
Form Builder (Structures)	4.25				
Form Builder Helper (Structures)	3.35				
Form Setter (Structures)	4.80				
Form Setter Helper (Structures)	3.75				
Laborer, Common	2.50				
Laborer, Utility Man	3.10				
Manhole Builder, Brick	3.25				
Mechanic	4.50				
Mechanic Helper	3.35				
Oiler	3.55				
Serviceman	3.70				
Painter (Structures)	3.55				
Pipelayer	2.85				
Pipelayer Helper	2.50				
Powderman	3.95				
Reinforcing Steel Setter (Structures)	4.00				
Spreader Box Man	3.20				
Swamper	2.50				
Power Equipment Operators:					
Asphalt Distributor	3.95				
Asphalt Paving Machine	4.45				
Broom or Sweeper Operator	2.60				
Bulldozer, 150 HP and Less	3.75				
Bulldozer, over 150 HP	4.20				
Concrete Paving Finishing Machine	3.05				
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1½ CY)	4.25				
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1½ CY & Over)	4.80				
Crusher or Screening Plant Operator	3.85				

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INCIDENTAL PAVING & UTILITIES & SITE PREPARATION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Power Equipment Operators (Cont'd):					
Front End Loader (2½ CY and Less)	$3.75				
Front End Loader (Over 2½ CY)	4.20				
Motor Grader Operator, Fine Grade	4.80				
Motor Grader Operator	4.15				
Roller, Steel Wheel (Plant-Mix Pavements)	3.50				
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	3.25				
Roller, Pneumatic (Self-Propelled)	3.05				
Scrapers (17 CY and Less)	3.50				
Scrapers (Over 17 CY)	4.20				
Tractor (Crawler Type) 150 HP and Less	2.90				
Tractor (Crawler Type) over 150 HP	3.60				
Tractor (Pneumatic) 80 HP & Less	2.90				
Tractor (Pneumatic) over 80 HP	3.00				
Traveling Mixer	3.75				
Trenching Machine, Light	3.00				
Wagon Drill, Boring Machine or Post Hole Driller Operator	3.40				
Truck Drivers:					
Single Axle, Light	2.50				
Single Axle, Heavy	3.10				
Tandem Axle or Semitrailer	2.50				
Lowboy-Float	3.00				
Weighman (Truck Scales)	2.75				
Welder	4.80				
Welder Helper	2.75				

SUPERSEDEAS DECISION

STATE: Texas

COUNTIES: Armstrong, Carson, Castro, Childress, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler

DECISION NO.: AR-52

DATE: Date of Publication

Supersedes Decision No. AR-10, dated July 26, 1974, in 39 FR 27412.

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories). (See General Wage Determination AR-36 for Paving & Utilities Incidental to Building Construction).

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS	$8.00	.35	.30		.02
BOILERMAKERS	7.80	.30	.76		.02
BRICKLAYERS & STONEMASONS	7.85				
CARPENTERS:					
ZONE 1 - Armstrong, Carson, Castro, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler Counties:					
Carpenters	7.50				
Millwrights	7.75				
ZONE 2 - Childress County:					
Carpenters	6.85	.30	.30		.07
Millwrights	8.09	.30	.30		.07
CEMENT MASONS:					
Cement masons	6.70				
Machine operators	7.05				
ELECTRICIANS:					
ZONE 1 - Armstrong, Carson, Castro, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler Counties:					
Electricians	7.93	.30	1%		1/2%
Cable splicers	8.73	.30	1%		1/2%
ZONE 2 - Childress County:					
Electricians	7.325	.20	1%		1/4%
Cable splicers	7.575	.20	1%		1/4%

DECISION NO. AR-52

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ELEVATOR CONSTRUCTORS:					
Elevator constructors	$4.06	.175	.20	2%+a+b	
Elevator constructors' helpers	70%JR	.175	.20	2%+a+b	
Elevator constructors' helpers (prob.)	50%JR				
FOOTNOTES:					
a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rate.					
b - Paid Holidays: New Years' Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day					
GLAZIERS	5.55				
IRONWORKERS	7.20	.55	.50		.10
LABORERS:					
ZONE 1 - Armstrong, Carson, Castro, Childress, Collingsworth, Deaf Smith, Donley, Oldham, Potter, Randall & Swisher Counties:					
GROUP 1 - Unskilled	3.00				
GROUP 2 - Air tool operator (jackhammer, vibrator); Mason tenders; Mortar mixers; Pipelayers (non-metallic); Plasterers tenders	3.15				
ZONE 2 - Dallam, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Roberts, Sherman & Wheeler Counties:					
GROUP 1 - Unskilled	3.50				
GROUP 2 - Air tool operator (jackhammer, vibrator); Mason tenders; Mortar mixers; Pipelayers (non-metallic); Plasterers tenders	3.65				
PAINTERS	5.275				

DECISION NO. AR-52

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
LINE CONSTRUCTION:					
ZONE 1 - Armstrong, Carson, Castro, Collingsworthm Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Oachiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler Counties:					
Lineman	$7.93	.30	1%		1/2%
Cable splicer	8.73	.30	1%		1/2%
Groundman, more than 1 year experience	5.31	.30	1%		1/2%
Groundman, less than 1 year experience	4.64	.30	1%		1/2%
Operator-hole digger, line truck	6.16	.30	1%		1/2%
Flat bed truck driver	4.64	.30	1%		1/2%
ZONE 2 - Childress County:					
Lineman	9.21		1%		1/2%
Cable splicer	10.13		1%		1/2%
Lineman operator	9.21		1%		1/2%
Groundman, 1st 6 months	5.53		1%		1/2%
Groundman, 2nd 6 months	5.99		1%		1/2%
Groundman, 1 year & over	6.45		1%		1/2%
MARBLE MASONS (EXTERIOR)	7.85				
MARBLE MASONS (INTERIOR)	4.60				
PAINTERS:					
Brush & roller; paperhangers; perfa-tapers	5.75		.15		
Structural steel painters; swinging stage or chair below 50 ft.	5.875		.15		
Spray painters & sandblasters	6.40		.15		
Perfa-tape machine operator	6.00		.15		
PLASTERERS	6.425				.01
PLUMBERS & PIPEFITTERS:					
ZONE 1 - shall extend a distance of 25 road miles beyond the police station in Amarillo & Borger	7.03	.25	.30	.35	
ZONE 2 - shall extend a distance of 25 road miles beyond the outer perimeter of Zone 1	7.28	.25	.30	.35	
ZONE 3 - shall apply to all areas not within Zone 1 or Zone 2	7.53	.25	.30	.35	

DECISION NO. AR-52

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
POWER EQUIPMENT OPERATORS:					
GROUP 1	$6.49	.30	.35		.05
GROUP 2	6.34	.30	.35		.05
GROUP 3	6.15	.30	.35		.05
GROUP 4	6.05	.30	.35		.05
GROUP 5	6.01	.30	.35		.05
GROUP 6	5.90	.30	.35		.05
GROUP 7	5.71	.30	.35		.05
GROUP 8	5.51	.30	.35		.05
GROUP 9	5.40	.30	.35		.05
GROUP 10	5.53	.30	.35		.05

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

GROUP 1 - Utility operator

GROUP 2 - Blade grader, self-propelled; Clam shells; Cable ways; Cranes, power operated (all types); Air compressors; Pumps, welding machines and light plants; Derricks, power operated (all types); Draglines; Elevating graders, self-propelled; Hoist, 2 drum or more; Locomotive; Mixmobiles; Paving mixers, all types; Pile drivers; Scrapers; Bulldozers; Side boom; Cherry pickers; Shovels; Heavy duty mechanic; All welders; All tractors with power attachments (crawler type); Ditching machine; Farm type tractor (loader, 1 yd. & over) with backhoe; All other equipment of similar nature coming within the heavy class, when power operated

GROUP 3 - Air compressors, pumps, welding machines, throttle valves, light plants (3 - 6); Farm type tractor (loader, under 1 yd.) with backhoe; Go-devil; Mixer, 14 cu. ft. or over; Rollers, over 10 tons; Air compressor and one tugger; 2 or more boilers; All other equipment of similar nature coming within the light class, when power operated

GROUP 4 - Winch trucks

GROUP 5 - Front end scoopmobile, loader & payloader

GROUP 6 - Blade grader, towed; Elevators, building; Fork lifts; Hoist, single drum or 1 line hoisting (1 tugger); Mixers, less than 14 cu. ft.; Rollers; Screening Plants; Crushing plants; Tractors wheel type except when hauling material; Truck crane driver and/or oiler; Front end crane

GROUP 7 - Mechanic helper; Welder helper; Fireman

GROUP 8 - Greasers

GROUP 9 - Oilers, 1st year

GROUP 10 - Oilers, 2nd year

DECISION NO. AR-52

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS	$4.50				
SHEET METAL WORKERS	8.33				
SPRINKLER FITTERS	8.90	.50	.10		.07
TERRAZZO WORKERS	4.60		.70		.08
TILE SETTERS	4.60				
TRUCK DRIVERS:					
1/2 ton to 3 tons	2.88				
3 to 5 tons	3.13				
5 tons and over	3.38				
Ready mix concrete to 3 yds.	2.88				
Ready mix concrete over 3 yds.	3.13				
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

SUPERSEDEAS DECISION

STATE: Texas

COUNTIES: Armstrong, Carson, Castro, Childress, Collingsworth, Dallam, Deaf Smith, Donley, Gray, Hansford, Hartley, Hemphill, Hutchinson, Lipscomb, Moore, Ochiltree, Oldham, Potter, Randall, Roberts, Sherman, Swisher & Wheeler

DECISION NO.: AR-53

DATE: Date of Publication

Supersedes Decision No. AQ-121, dated June 28, 1974, in 39 FR 24199.

DESCRIPTION OF WORK: Residential construction consisting of single family homes and garden type apartments up to and including 4 stories.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
BRICKLAYERS	$7.85				
CARPENTERS	7.50				
CEMENT MASONS	6.70				
ELECTRICIANS	7.93	.30	1%		1/2%
LABORERS:					
Dallam, Sherman, Hansford, Ochiltree, Lipscomb, Hartley, Moore, Hutchinson, Roberts, Hemphill, Wheeler & Gray Counties:					
Laborers	3.50				
Mason tenders	3.65				
Potter, Carson, Deaf Smith, Randall, Armstrong, Donely, Collingsworth, Castro, Swisher & Childress Counties:					
Laborers	3.00				
Mason tenders	3.15				
PAINTERS	5.75		.15		
PLUMBERS	7.03	.25	.30	.35	
SHEET METAL WORKERS	5.08		.10		.04
TILE SETTERS	4.60				

DECISION NO. AR-53

INCIDENTAL PAVING & UTILITIES & SITE PARATION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Asphalt Heaterman	$3.75				
Asphalt Raker	3.90				
Batching Plant Scaleman	4.30				
Carpenter	4.50				
Carpenter Helper	3.75				
Concrete Finisher (Paving)	4.15				
Concrete Finisher Helper (Paving)	3.40				
Concrete Finisher (Structures)	4.35				
Concrete Finisher Helper (Structures)	2.90				
Form Builder (Structures)	4.25				
Form Builder Helper (Structures)	3.35				
Form Setter (Structures)	4.80				
Form Setter Helper (Structures)	3.75				
Laborer, Common	2.50				
Laborer, Utility Man	3.10				
Manhole Builder, Brick	3.25				
Mechanic	4.50				
Mechanic Helper	3.35				
Oiler	3.55				
Serviceman	3.70				
Painter (Structures)	3.55				
Pipelayer	2.85				
Pipelayer Helper	2.50				
Pneumatic Mortarman	3.35				
Powderman	3.95				
Reinforcing Steel Setter (Structures)	4.00				
Spreader Box Man	3.20				
Swamper	2.50				
Power Equipment Operators:					
Asphalt Distributor	3.95				
Asphalt Paving Machine	4.45				
Boom or Sweeper Operator	2.60				
Bulldozer, 150 HP and Less	3.75				
Bulldozer, over 150 HP	4.20				
Concrete Paving Finishing Machine	3.05				
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1½ CY)	4.25				
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1½ CY & Over)	4.80				
Crusher or Screening Plant Operator	3.85				

DECISION NO. AR-53

INCIDENTAL PAVING & UTILITIES & SITE PREPARATION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Power Equipment Operators (Cont'd):					
Front End Loader (2½ CY and Less)	$3.75				
Front End Loader (Over 2½ CY)	4.20				
Motor Grader Operator, Fine Grade	4.80				
Motor Grader Operator	4.15				
Roller, Steel Wheel (Plant-Mix Pavements)	3.50				
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	3.25				
Roller, Pneumatic (Self-Propelled)	3.05				
Scrapers (17 CY and Less)	3.50				
Scrapers (Over 17 CY)	4.20				
Tractor (Crawler Type) 150 HP and Less	2.90				
Tractor (Crawler Type) over 150 HP	3.60				
Tractor (Pneumatic) 80 HP & Less	2.90				
Tractor (Pneumatic) over 80 HP	3.00				
Traveling Mixer	3.75				
Trenching Machine, Light	3.00				
Wagon Drill, Boring Machine or Post Hole Driller Operator	3.40				
Truck Drivers:					
Single Axle, Light	2.50				
Single Axle, Heavy	3.10				
Tandem Axle or Semitrailer	2.50				
Lowboy-Float	3.00				
Weighman (Truck Scales)	2.75				
Welder	4.80				
Welder Helper	2.75				

SUPERSEDEAS DECISION

STATE: Texas

COUNTIES: Bell, Bosque, Coryell, Falls, Hill & McLennan

DECISION NO.: AR-54

DATE: Date of Publication

Supersedes Decision No. AR-30, dated August 16, 1974, in 39 FR 29911.

DESCRIPTION OF WORK: Building Construction, (excluding single family homes and garden type apartments up to and including 4 stories). (See General Wage Determination AR-36 for Paving & Utilities Incidental to Building Construction in Bosque, Falls, Hill & McLennan Counties).

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS:					
ZONE 1 - Bell, Coryell & Falls Counties	$8.43	.30	.30		.08
ZONE 2 - Bosque, Hill & McLennan Counties	7.98	.30	.51		.025
BOILERMAKERS	7.80	.30	.76		.02
BRICKLAYERS	7.20		.25		.03
CARPENTERS:					
Carpenters:					
ZONE 1 - Bell & Coryell Counties	6.92				
ZONE 2 - Bosque, Falls, Hill & McLennan Counties	6.34	.125			
Millwrights & Piledrivermen:					
ZONE 1 - Bosque, Falls, Hill & McLennan Counties	6.74	.125			
CEMENT MASONS	6.49	.30	.10		
ELECTRICIANS:					
ZONE 1 - Bosque, Falls, Hill & McLennan Counties; Parts of Bell & Coryell Counties north of Cowhouse creek	7.55		1%		1/4%
ZONE 2 - Parts of Bell & Coryell Counties south of Cowhouse Creek	8.20		1%		.8%
ELEVATOR CONSTRUCTORS:					
Elevator constructors	7.89	.445	.29	3%+a+b	.02
Elevator constructors' helpers	70%JR	.445	.29	3%+a+b	.02
Elevator constructors' helpers (Prob.)	50%JR				
FOOTNOTES:					
a - 1st 6 mos. - none; 6 mos. to 5 yrs. - 2%; over 5 yrs. - 4% of basic hourly rates.					
b - Following Paid Holidays: New Years' Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day					

DECISION NO. AR-54

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GLAZIERS	$5.75				
IRONWORKERS	7.265	.55	.60		.12
LABORERS:					
Unskilled	2.97				
Mason tenders & mortar mixers	3.55				
LINE CONSTRUCTION:					
Linemen; Linemen operator	9.21		1%		1/2%
Cable splicer	10.13		1%		1/2%
Groundman, 1st 6 months	5.53		1%		1/2%
Groundman, 2nd 6 months	5.99		1%		1/2%
Groundman, 1 year & over	6.45		1%		1/2%
PAINTERS:					
ZONE 1 - Bosque, Coryell, Falls, Hill & McLennan Counties:					
Brush	5.60				
Boiler pipes & steel, structural steel, window jacks, roofs, stage work, smoke stack, water towers, boatswain chair	6.10				
Ames tools for dry walls	6.20				
Spray work & self feeding rollers	6.35				
Steam cleaning, sandblasting & hazardous work	6.70				
ZONE 2 - Bell County:					
Brush	4.40				
Tapers, floater & dry wall finishers	4.65				
Stage work; Boatswain chair	4.90				
Window jacks, Steel brushing	4.875				
Spray; Sandblasting	5.65				
PLASTERERS	7.95	.25			.01
PLUMBERS & PIPEFITTERS:					
ZONE 1 - Area within a 35 mile radius of Waco, including Temple, Marlin, Clifton & Hillsboro	7.25				.02
ZONE 2 - All other areas	7.65				.02
POWER EQUIPMENT OPERATORS:					
GROUP 1	7.38		.40		
GROUP 2	6.46		.40		
GROUP 3	5.43		.40		
GROUP 4	5.33		.40		

DECISION NO. AR-54

CLASSIFICATION DEFINITIONS

POWER EQUIPMENT OPERATORS

GROUP 1 - Heavy Duty Mechanic; Blade Grader - Self-propelled; Bull Clam; Back Filler; Derricks, power operated (all types); Dragline; Push Cat Operator; Euclid Operator; Bull Dozer and all types of Cat Tractors; Cable-Way; Back Hoe; Crane, Power Operated (all types); Elevating Grader, self-propelled; Hoist, Motor Driven, two drums or more; Mix Mobile; High-Lifts & loaders, over 1/3 cu. yd. capacity; Winch Truck; Locomotive; Mixer, 14 cu. ft. or over; Paving Mixer (all sizes); Scraper; Trenching Machine (all sizes); Gradall; Foundation Boring Machine; Scoopmobile; Shovel, Power Operated; Pump Crete Machine; Clam Shell Operator; Rock Crusher Operated on Job; Welding Machine, 6 to 12; Two 125 cu. ft. Compressors; Well points, including installations

GROUP 2 - Blade Grader, Towed; Flex Plane; Form Grader; Mixer, less than 14 cu. ft.; Pulcmeter; Truck Crane Driver & Oiler, Combination man; Gasoline or Diesel Driven Welding Machine, 3 to 6; Hoist, Single Drum; Pump, 2½ in. or larger; Pneumatic Roller; High-Lifts & Loaders, 1/3 cu. yd. or less; Forklift, 1500 lbs. capacity or less; Air Compressors, anytime there are two or more attachments operating on a 125 cu. ft. compressor, a light equipment operator shall be employed. One 125 cu. ft. air compressor and one welding machine requires no operator. One 125 cu. ft. compressor and two welding machine or any 2 air compressors equivalent to a 125 cu. ft. air compressor requires a light equipment operator

GROUP 3 - Fireman

GROUP 4 - Oiler

BUILDING CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ROOFERS:					
Slate, tile, asbestos, roofing & siding	$5.50				.03
Composition, built-up, damp & waterproofing	5.35				.03
SHEET METAL WORKERS:					
ZONE 1 - Within a radius of 20 miles from the McLennan County Court House, Waco	7.50				.05
ZONE 2 - Over 20 miles but less than 45 miles	8.00				.05
ZONE 3 - Over 45 miles	8.50				.05
SPRINKLER FITTERS	8.90	.50	.70		.08
TRUCK DRIVERS	2.80				
WELDERS - receive rate prescribed for craft performing operation to which welding is incidental.					

DECISION NO. AR-54

INCIDENTAL PAVING & UTILITIES (BELL & CORYELL COUNTIES)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Air Tool Man	$2.85				
Asphalt Heaterman	2.80				
Asphalt Raker	3.15				
Batching Plant Scaleman	3.15				
Carpenter	3.65				
Carpenter Helper	2.65				
Concrete Finisher (Paving)	3.75				
Concrete Finisher Helper (Paving)	3.00				
Concrete Finisher (Structures)	3.70				
Concrete Finisher Helper (Structures)	2.50				
Concrete Rubber	2.95				
Electrician	5.20				
Form Builder (Structures)	3.50				
Form Builder Helper (Structures)	3.00				
Form Setter (Paving and Curb)	3.65				
Form Setter Helper (Paving & Curb)	2.80				
Form Setter (Structures)	3.80				
Form Setter Helper (Structures)	2.85				
Laborer, Common	2.25				
Laborer, Utility Man	2.50				
Mechanic	4.00				
Mechanic Helper	3.25				
Oiler	3.00				
Serviceman	3.25				
Painter (Structures)	2.85				
Painter Helper (Structures)	2.25				
Pipelayer (Concrete & Clay)	3.20				
Pipelayer Helper (Concrete & Clay)	2.40				
Plumbers:					
Zone 1 - 35 miles radius of Waco, Texas including town of Temple	7.25				.02
Zone 2 - all area not included in Zone 1	7.65				.02
Powderman	3.40				
Reinforcing Steel Setter (Structures)	4.00				
Reinforcing Steel Setter Helper	2.70				
Steel Worker (Structural)	4.00				
Steel Worker Helper (Structural)	3.00				
Sign Erector	3.00				
Spreader Box Man	3.25				
Swamper	2.60				

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NOTICES

DECISION NO. AR-54

INCIDENTAL PAVING & UTILITIES (BELL & CORYELL COUNTIES)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Power Equipment Operators:					
Asphalt Distributor	$3.35				
Asphalt Paving Machine	3.25				
Broom or Sweeper Operator	2.25				
Bulldozer, 150 HP and Less	3.50				
Bulldozer, over 150 H.P.	3.75				
Concrete Paving Mixer	3.65				
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (less than 1½ CY)	3.50				
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1½ CY & Over)	4.25				
Crusher or Screening Plant Operator	3.25				
Foundation Drill Operator (Truck Mounted)	4.25				
Foundation Drill Operator Helper	2.90				
Front End Loader (2½ CY and Less)	3.50				
Front End Loader (Over 2½ CY)	3.75				
Motor Grader Operator, Fine Grade	4.00				
Motor Grader Operator	3.75				
Roller, Steel Wheel (Plant-Mix Pavements)	2.90				
Roller, Steel Wheel (Other-Flat Wheel or Tamping)	2.50				
Roller, Pneumatic (Self-Propelled)	2.50				
Scrapers (17 CY and Less)	3.50				
Scrapers (Over 17 CY)	3.75				
Tractor (Crawler Type) 150 HP and Less	3.00				
Tractor (Crawler Type) over 150 HP	3.25				
Tractor (Pneumatic) 80 HP and Less	2.50				
Tractor (Pneumatic) over 80 HP	3.10				
Traveling Mixer	3.15				
Trenching Machine, Light	2.75				
Trenching Machine, Heavy	3.50				
Wagon Drill, Boring Machine or Post Hole Driller Operator	3.00				
Truck Drivers:					
Single Axle, Light	2.50				
Single Axle, Heavy	2.50				
Tandem Axle or Semitrailer	2.50				
Weighman (Truck Scales)	2.25				
Welder	3.50				

SUPERSEDEAS DECISION

STATE: Washington COUNTIES: Statewide*
DECISION NUMBER: AR-1031 DATE: Date of Publication
Supersedes Decision No. AQ-1111 dated June 14, 1974 on 39 FR 20932
DESCRIPTION OF WORK: Building Construction (excluding single family homes and garden type apartments, up to and including 4 stories), heavy and highway construction and dredging.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ASBESTOS WORKERS:					
Chelan, Clallam, Douglas, Grays Harbor, Island, Jefferson, King, Kitsap, Kittitas, Lewis, Mason, Okanogan, Pacific (Northern portion), Pierce, San Juan, Skagit, Snohomish, Thurston, Whatcom and Yakima Counties	$8.88	.51	.65		
Clark, Cowlitz, Klickitat, Pacific, (Southern portion), Skamania and Wahkiakum Counties	7.85	.35	.60		.06
Remaining Counties	8.445	.44	.72		
BOILERMAKERS	7.70	.65	1.00	.50	.02
BRICKLAYERS:					
Adams (except City of Othello), Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens and Whitman Cos. and Grand Coulee Dam area in Okanogan County	8.41	.35	.40		.04
Benton, Franklin, and Walla Walla Counties	8.20	.40	.50		
Chelan, Douglas, and Okanogan (except area of Grand Coulee Dam)	7.34	.45	.40	.25	
Clallam, Island, Jefferson, King, Kitsap, Snohomish and Skagit (south of the Cities of Burlington, Sedro-Woolley and Concrete) Counties	8.18	.45	.35		.02
Clark, Cowlitz, Pacific (southern portion), Skamania, Wahkiakum Counties and a ten mile strip bordering the Columbia River in Klickitat County	8.25	.40	.40		.03
Grant County and that portion of Adams County incl. the City of Othello	7.35	.40			
Kittitas, Yakima and Klickitat (except a ten-mile strip bordering the Columbia River) Cos	7.25	.50	.50		
Lewis, Mason and Thurston Cos.	7.65	.40	.30		.02
Pierce County	8.34	.45	.35		.02
San Juan, Skagit (incl. Cities of Burlington, Sedro-Woolley, Concrete and north thereof), and Whatcom Counties	8.15	.40	.45		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CARPENTERS:					
All Counties and parts of Counties east of the 120th Meridian (except those parts of Kittitas, Klickitat and Yakima)					
Carpenters	$7.89	.50	.55		.045
Piledriver; Floor Sanders; Saw Filers; Stationary Power Woodworking Tool Operator	8.04	.50	.55		.045
Shingler (wood or composition)	8.09	.50	.55		.045
Boom Men; Carpenters (creosoted material)	8.14	.50	.55		.045
Piledriver (creosoted material)	8.29	.50	.55		.045
Millwright and Machine Erector	8.39	.50	.55		.045
All Counties and parts of Counties west of the 120th Meridian (except Clark, Cowlitz, Klickitat, Pacific (southern portion), Skamania and Wahkiakum Counties) and including the northern portion of Pacific and all of Yakima and Kittitas Counties					
Carpenters	7.30	.50	.60		.01
Carpenters on Creosoted material	7.40	.50	.60		.01
Sawfilers; Stationary Power Saw; Floor Finisher; Floor Layer; Shingles; Floor Sander and other Stationary Power Woodworking Tools	7.43	.50	.60		.01
Millwrights and Machine Erectors; Piledrivers; Bridge, dock and wharf builders	7.45	.50	.60		.01
Acoustical Workers	7.46	.50	.60		.01
Boommen	7.50	.50	.60		.01
Drywall Applicators	7.50	.50	.60		.01
Clark, Cowlitz, Klickitat, Pacific (southern portion), Skamania and Wahkiakum Counties					
Carpenters; Form Stripper; Manhole Builders; Acoustical Applicators	7.79	.55	.65	.35	.03
Piledrivermen, bridge, dock and wharf builders	7.89	.55	.65	.35	.03
Floor Layers; Floor Finishers; Stationary Power Saw Operator	7.94	.55	.65	.35	.03
Boomman	7.99	.55	.65	.35	.03
Millwrights; Machine Erectors	8.04	.55	.65	.35	.03
Drywall Applicator	7.24	.55	.40	.35	.03

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
CEMENT MASONS:					
Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas (except for western portion lying one mile west of City of Easton), Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman and Yakima Counties	7.83	.45	.60		.04
Clallam, Grays Harbor, Island, Jefferson, King (except City of Auburn), Kitsap, Kittitas, (western portion lying one mile west of the City of Easton), Mason, Pacific (northern portion), San Juan, Skagit, Snohomish, and Whatcom Counties	7.13	.55	.60		.01
Clark, Cowlitz, Klickitat, Pacific (southern portion), Skamania and Wahkiakum Counties	7.14	.35	.35	.20	.03
Lewis, Pierce, Thurston and the City of Auburn in King County	7.20	.40	.50		.02
ELECTRICIANS:					
Adams, Ferry, Lincoln, Pend Oreille, Spokane, Stevens and Whitman Counties					
Electricians	8.05	.35	1%+.40		.02
Cable Splicers	8.45	.35	1%+.40		.02
Asotin, Benton, Columbia, Franklin, Garfield, Kittitas, Walla Walla and Yakima Counties					
Electricians	8.05	.35	1%+.40		.02
Cable Splicers	8.86	.35	1%+.40		.02
Chelan, Douglas, Grant and Okanogan Counties					
Electricians	8.05	.35	1%+.40		.02
Cable Splicers	8.86	.35	1%+.40		.02
Clallam, Jefferson, King and Kitsap Counties					
Electricians	8.55	.25	1%+.40		.03
Cable Splicers	9.405	.25	1%+.40		.03
Clark, Klickitat and Skamania Counties					
Electricians	8.40	.45	1%+.40		.02
Cable Splicers	9.15	.45	1%+.40		.02

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ELECTRICIANS: (Cont'd)					
Cowlitz and Wahkiakum Counties					
Electricians	$8.65	.25	1%		.02
Cable Splicers	9.52	.25	1%		.02
Grays Harbor, Lewis, Mason, Pierce, Pacific and Thurston Counties					
Electricians	8.02	.45	1%+.45	4%	.04
Cable Splicers	8.82	.45	1%+.45	4%	.04
Island, San Juan, Skagit, Snohomish and Whatcom Counties					
Electricians	8.93	.45	1%+.40		.01
Cable Splicers	9.82	.45	1%+.40		.01
ELEVATOR CONSTRUCTORS:					
Adams, Asotin, Benton, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla and Whitman Counties					
Elevator Constructors	7.94	.395	.26	2%+a	
Elevator Constructors' Helpers	70%JR	.395	.26	2%+a	
Elevator Constructors' Helpers (Prob.)	50%JR				
Chelan, Clallam, Grays Harbor, Island, Jefferson, King, Kitsap, Kittitas, Lewis, Mason, Pacific (northern portion), Pierce, San Juan, Skagit, Snohomish, Thurston, Whatcom and Yakima Cos.					
Elevator Constructors	8.415	.395	.26	2%+a	
Elevator Constructors' Helpers	70%JR	.395	.26	2%+a	
Elevator Constructors' Helpers (Prob.)	50%JR				
Clark, Cowlitz, Klickitat, Pacific, (southern portion), Skamania and Wahkiakum Counties					
Elevator Constructors	7.97	.395	.26	2%+a	
Elevator Constructors' Helpers	70%JR	.395	.26	2%+a	
Elevator Constructors' Helpers (Prob.)	50%JR				

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GLAZIERS:					
Adams (Northern Eastern half), Lincoln (Eastern half), Pend Oreille, Spokane and Stevens Counties	$6.345	.25		.28	
Adams (Southeastern portion), Benton, Columbia, Franklin and Walla Walla Counties	6.51	.25	.35	.40	
Adams (Southwestern corner), Chelan, Douglas, Grant, Lincoln, (Western half) and Okanogan Cos.	6.57	.21	.15	.36	
Clallam, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific (Northern portion), Pierce, San Juan, Snohomish and Thurston Cos.	7.20	.22	.40	b	
Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties	7.20	.26	.30	6.5%	.01
Kittitas and Yakima Counties	6.16	.25	.25		
IRONWORKERS:					
Statewide except Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties Reinforcing; Structural; Fence Erectors; Ornamental; Riggers and Signalmen	7.95	.48	.80		.05
Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties Reinforcing; Structural; Fence Erectors; Ornamental; Riggers; Signalmen	7.70	.48	.80	.25	.05
LATHERS:					
Adams, Asotin, Benton, Chelan, Columbia, Ferry, Franklin, Garfield, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla, Whitman, and Yakima Counties	7.93	.40			
Clallam, Island, Jefferson, King, Kitsap, Pacific (Northern portion), San Juan, Skagit, Snohomish and Whatcom Counties	7.50	.40			
Pierce County	7.25	.40	.50		.02

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
MARBLE SETTERS:					
Adams (except that portion incl. the City of Othello), Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens and Whitman Counties, and Grand Coulee Dam area in Okanogan County	$8.41	.35	.40		.04
Benton, Franklin, and Walla Walla Counties	8.20	.40	.50		
Chelan, Douglas, and Okanogan (except area of Grand Coulee Dam)	7.34	.45	.40	.25	
Clallam, Island, Jefferson, King, Kitsap, Snohomish and Skagit (south of the Cities of Burlington, Sedro-Woolley and Concrete) Counties	8.18	.45	.35		.02
Clark, Cowlitz, Pacific (Southern portion), Skamania, Wahkiakum Counties and a ten mile strip bordering the Columbia River in Klickitat County	8.25	.40	.40		.03
Grant County and that portion of Adams County including the City of Othello	7.35	.40			
Kittitas, Yakima and Klickitat (except ten mile strip bordering the Columbia River) Counties	7.25	.50	.50		
Lewis, Mason and Thurston Counties	7.65	.40	.30		.02
Pierce County	7.98	.45	.35		.02
San Juan, Skagit (incl. the Cities of Burlington, Sedro-Woolley, Concrete and north thereof) and Whatcom Counties	8.15	.40	.45		
MARBLE, TILE & TERRAZZO WORKERS HELPERS:					
All Counties east of the Cascade Mountain Range in Washington	6.55				
Remaining Counties west of the Cascade Mountain Range (except Clark, Cowlitz, Klickitat, Pacific (Southern portion) Skamania, and Wahkiakum Counties)	6.55	.45			

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
MASON TENDERS:					
Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties:					
(Including tenders to plasterers, bricklayers, tile setters, marble setters, and terrazzo workers; topping for cement finishers and mortar mixers)	$6.30	.55	.65		.07
PAINTERS:					
Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, Walla Walla and Whitman Counties					
Brush	7.53	.25	.45		.01
Steel; Spray; Steam Cleaning; Roller over 9" or 10' handle; Drywall Taper	7.78	.25	.45		.01
Swing Stage Work or High Rate (over 30')	7.88	.25	.45		.01
Bitumastic; Sandblasting; Bridge; Tanks on legs; Tower; Stacks; Steeples	7.93	.25	.45		.01
Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties					
Brush	7.46	.30	.20		.03
Spray; High Towers, ground to 100'	7.71	.30	.20		.03
High work over 100'; High Towers, ground to 300'	7.96	.30	.20		.03
High Towers, ground to over 300'	8.46	.30	.20		.03
Drywall Tapers	7.14	.40	.15	.50	.06
Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pierce, San Juan, Skagit, Snohomish, Thurston, Pacific (Northern portion) and Whatcom Counties					
Brush; Drywall Tapers	7.42	.40	.27		.02
Spray; Structural Steel; Bridge; Sandblasting; Stacks; Steam Cleaning; Steeples; Swing Stage; Tanks on legs; Tower; Toxic Material	7.67	.40	.27		.02

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PAINTERS: (Cont'd)					
Kittitas and Yakima Counties					
Brush	$7.30	.25	.45		.01
Spray; Steel; Roller 9" or 10' handles; Drywall Taper; Steam Cleaning	7.55	.25	.45		.01
Swing Stage over 30' high	7.65	.25	.45		.01
Bitumastic; Bridges; Towers; Tanks on legs; Steeples; Stacks; Sandblasting	7.70	.25	.45		.01
PLASTERERS:					
Adams, Asotin, Benton, Columbia, Ferry, Franklin, Garfield, Grant, Kittitas (including the City of Ellensburg and south thereof), Lincoln, Pend Oerille, Spokane, Stevens, Walla Walla, Whitman, and Yakima Counties	7.93	.40			
Chelan, Douglas, Kittitas (North of the City of Ellensburg), and Okanogan Counties	6.80	.40			
Clallam, Island, Jefferson, King, (except the City of Kent), Kitsap, Pacific (Northern portion), San Juan, Skagit and Snohomish Counties	7.56	.45	.50		.02
Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties	7.35	.50	.60		.01
Grays Harbor, King (City of Kent), Lewis, Mason, Pierce and Thurston Counties	7.25	.40	.50		.02
PLUMBERS:					
Statewide (except - Chelan, Clallam, Jefferson and King Counties; and Douglas and Okanogan Counties West of the 119°, 30 min. Longitude; and Kittitas County North of the 47° 15 min. Latitude; and those portions of Clark and Skamania Counties lying south of a East-West line drawn through Woodland, Washington, due East to the Klickitat County Line)	7.96	.33	.85	.49	.08

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
PLUMBERS: (Cont'd)					
Chelan, Clallam, Jefferson and King Counties; and Douglas and Okanogan Counties West of the 119°, 30 min. Longitude; and Kittitas County North of the 47°, 15 min. Latitude	$8.04	.52	.85	.63	.07
Clark and Skamania Counties South of an East-West line drawn thru Woodland, Washington, due East to the Klickitat County Line	7.68	.65	.75		.07
ROOFERS:					
Adams, Chelan, Douglas, Ferry, Grant, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens and Whitman Counties	6.60	.30	.15		
Asotin and Garfield Counties	7.45				
Benton, Franklin, Kittitas, Klickitat, and Yakima Counties Roofers; Kettlemen; Waterproofers; Shinglers; Spraying	7.35	.20	.30		
Clallam, Cowlitz, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific, Pierce, San Juan, Skagit, Snohomish, Thurston, Wahkiakum and Whatcom Counties					
Roofers; Waterproofer	7.55	.20	.20		
Slate and Tile Roofers	7.80	.20	.20		
Clark, and Skamania Counties Roofers	7.30	.45	.55.		
Handling of irritating material (coal, tar or epoxy) in unconfined area	7.80	.45	.55		
Handling of irritating material (coal, tar or epoxy) in confined area	8.05	.45	.55		
SHEET METAL WORKERS:					
Adams, Asotin, Benton, Chelan, Columbia, Douglas, Ferry, Franklin, Garfield, Grant, Kittitas, Klickitat, Lincoln, Okanogan, Pend Orielle, Spokane, Stevens, Walla Walla, Whitman and Yakima Counties	8.05	.32	.78	.50	

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	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
SHEET METAL WORKERS:					
Clallam, Jefferson, Kitsap and Mason Counties	$8.16	.37	.785	.47	.02
Clark and Skamania Counties	7.73	.48	.34	.31	.02
Cowlitz, Grays Harbor, Lewis, Pacific, Pierce, Thurston and Wahkiakum Counties	8.20	.37	.735	.47	.02
King County	8.47	.27	.30		.01
Island and Snohomish Counties	7.90	.32	.40		.03
Whatcom, Skagit and San Juan Cos.	8.56	.42	.785		.02
SOFT FLOOR LAYERS:					
Adams, Asotin, Chelan, Columbia, Douglas, Ferry, Garfield, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Spokane, Stevens, and Whitman Counties	6.68	.25	.25		
Benton, Franklin and Walla Walla Counties	7.00	.25	.40	.46	
Clallam, Island, Jefferson, Lewis, San Juan, Skagit, and Whatcom Counties	7.62	.36	.60		.05
Clark, Cowlitz, Klickitat, Pacific, (Southern portion), Skamania and Wahkiakum Counties	7.485	.45	.45	c	.05
Grays Harbor, Mason, Pacific (Northern portion), Pierce and Thurston Counties	7.76	.36	.60		.05
King, Kitsap and Snohomish Cos.	7.82	.36	.60		.05
Yakima and Kittitas Counties	7.02	.25	.25	.23	
SPRINKLER FITTERS:					
Skagit, Snohomish, King, Island, Kitsap, Pierce, and Thurston Cos.	9.08	.40	.60		.07
Remaining Counties	9.25	.50	.70		.08
TERRAZZO WORKERS:					
Adams (except that portion incl. the City of Othello), Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens, Whitman and Grand Coulee Dam area in Okanogan Co.	7.95	.35	.40		
Benton, Franklin and Walla Walla Counties	7.53	.40	.50		
Chelan, Douglas, Okanogan (except area of Grand Coulee Dam)	7.34	.45	.40	.25	

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TERRAZZO WORKERS: (cont'd)					
Clallam, Island, Jefferson, King, Kitsap, Skagit (south of the Cities of Burlington, Sedro-Woolley and Concrete) and Snohomish Counties	$7.95	.45	.35		
Grant County and that portion of Adams County incl. the City of Othello	7.35	.40			
Kittitas, Klickitat (except ten-mile strip bordering Columbia River), Yakima Counties	7.25	.50	.50		
Lewis, Mason and Thurston Counties	7.65	.40	.30		.02
Pierce County	7.98	.45	.35		.02
San Juan, Skagit (incl. the Cities of Burlington, Sedro-Woolley, Concrete and north thereof) and Whatcom Counties	8.15	.40	.45		
TILE SETTERS:					
Adams (except that portion incl. the City of Othello), Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens, Whitman and Grand Coulee Dam area in Okanogan County	7.95	.35	.40		
Benton, Franklin and Walla Walla Counties	7.53	.40	.50		
Chelan, Douglas, Okanogan (except area of Grand Coulee Dam)	7.34	.45	.40	.25	
Clallam, Island, Jefferson, King, Kitsap, Skagit (south of the Cities of Burlington, Sedro-Woolley and Concrete) and Snohomish Cos.	7.95	.45	.35		.05
Clark, Cowlitz, Pacific (Southern portion), Skamania, Whakiakum and a ten-mile strip bordering the Columbia River in Klickitat Co.	7.84	.35	.35	.25	
Grant County and that portion of Adams County incl. the City of Othello	7.35	.40			
Kittitas, Klickitat (except ten-mile strip bordering the Columbia River) and Yakima Counties	7.25	.50	.50		
Lewis, Mason and Thurston Counties	7.65	.40	.30		.02
Pierce County	7.98	.45	.35		.02
WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.					

*STATEWIDE -
Where Pacific County is stated as "Northern portion" or "Southern portion" such areas are defined as follows:

Pacific (Northern portion) - North of Wahkiakum County Northern boundary extended due West to the Pacific Ocean

Pacific (Southern portion) - South of Wahkiakum County Northern boundary extended due West to the Pacific Ocean

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Christmas Day

FOOTNOTES:
a. Employer contributes 4% of basic hourly rate for 5 years' service and 2% of basic hourly rate for 6 months to 5 years' service as Vacation Pay Credit. Six Paid Holidays: A through F.
b. Two weeks' vacation with pay after 1 year of employment. Also seven Paid Holidays: A through F plus Washington's Birthday.
c. 4% of all gross wages to be placed to the credit of the employee with less than one year's service - 6% of all gross wages to be placed to the credit of the employee with more than one year of service.

LINE CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Cable Splicers; Leadman Pole Sprayer	$9.68	.35	1%	.10	1/2%
Lineman; Pole Sprayer; Heavy Line Equipment Man; Certified Lineman Welder	8.74	.35	1%	.10	1/2%
Tree Trimmer	7.88	.35	1%	.10	1/2%
Line Equipment Man	7.52	.35	1%	.10	1/2%
Head Groundman (chipper); Head Groundman; Powderman; Jackhammer Man	6.56	.35	1%	.10	1/2%
Groundman; Tree Trimmer Helper	6.18	.35	1%	.10	1/2%
Hole Digger	5.91	.35	1%	.10	1/2%

LABORERS (AREA 1) (All Counties and portions of Counties East of the 120th Meridian - except that portion of Klickitat County)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$6.55	.40	.55		.02
Group 2	6.70	.40	.55		.02
Group 3	6.80	.40	.55		.02
Group 4	6.85	.40	.55		.02
Group 5	6.90	.40	.55		.02
Group 6	6.95	.40	.55		.02
Group 7	7.00	.40	.55		.02
Group 8	7.20	.40	.55		.02
Group 9:					
Class A	6.60	.40	.55		.02
Class B	6.65	.40	.55		.02
Class C	7.05	.40	.55		.02
Class D	7.10	.40	.55		.02
LABORERS (AREA 2) (All Counties West of the 120th Meridian (except those enumerated in Areas 3 and 4) and including the Northern portion of Pacific County)					
Group 1	5.85	.50	.65		.03
Group 2	5.95	.50	.65		.03
Group 3	6.00	.50	.65		.03
Group 4	6.05	.50	.65		.03
Group 5	6.10	.50	.65		.03
Group 6	6.15	.50	.65		.03
Group 7	6.20	.50	.65		.03
Group 8	5.90	.50	.65		.03
Group 9	5.95	.50	.65		.03
Group 10	6.05	.50	.65		.03
Group 11	6.15	.50	.65		.03
Group 12	6.20	.50	.65		.03
Group 13	6.30	.50	.65		.03
LABORERS (AREA 3) (Clark, Cowlitz, Klickitat, Skamania, Wahkiakum and the Southern portion of Pacific Cos.)					
Group 1	6.40	.60	.80	.25	.07
Group 2	6.55	.60	.80	.25	.07
Group 3	6.70	.60	.80	.25	.07
Group 4	6.85	.60	.80	.25	.07

LABORERS (AREA 4) (Those portions of Chelan, Douglas, Kittitas, Okanogan and Yakima Counties West of the 120th Meridian)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$ 5.55	.55	.65		.03
Group 2	5.65	.55	.65		.03
Group 3	5.70	.55	.65		.03
Group 4	5.75	.55	.65		.03
Group 5	5.80	.55	.65		.03
Group 6	5.85	.55	.65		.03
Group 7	5.90	.55	.65		.03
Group 8	5.95	.55	.65		.03
Group 9					
Class A:	5.65	.55	.65		.03
Class B:	5.70	.55	.65		.03
Class C:	5.80	.55	.65		.03
Class D:	5.90	.55	.65		.03
Class E:	5.95	.55	.65		.03
Class F:	6.05	.55	.65		.03

POWER EQUIPMENT OPERATORS (AREA 1) (All Counties and portions of Counties East of the 120th Meridian - except that portion of Klickitat Co.)	Basic Hourly Rates	Basic Hourly Rates	Basic Hourly Rates	Fringe Benefits Payments			
	ZONE 1*	ZONE 2*	ZONE 3*	H & W	Pensions	Vacation	App. Tr.
Group 1	$7.25	$7.75	$8.20	.65	.75		.03
Group 2	7.55	8.05	8.50	.65	.75		.03
Group 3	8.05	8.55	9.00	.65	.75		.03
Group 4	8.20	8.70	9.15	.65	.75		.03
Group 5	8.35	8.85	9.30	.65	.75		.03
Group 6	8.60	9.10	9.55	.65	.75		.03
Group 7	8.85	9.35	9.80	.65	.75		.03

*ZONE 1: Within a 15 mile radius from the City center of the following cities: Moses Lake, Pasco, Spokane and Walla Walla in Washington - and Coeur d' Alene and Lewiston in Idaho.
*ZONE 2: From a 15 to 45 mile radius from the center of the above named cities.
*ZONE 3: Over a 45 mile radius from the center of the above named cities.

POWER EQUIPMENT OPERATORS (AREA 2) (All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County).	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$7.42	.45	.65		.08
Group 2	7.52	.45	.65		.08
Group 3	7.63	.45	.65		.08
Group 4	7.68	.45	.65		.08
Group 5	7.70	.45	.65		.08
Group 6	7.75	.45	.65		.08
Group 7	7.76	.45	.65		.08
Group 8	7.80	.45	.65		.08
Group 9	7.82	.45	.65		.08
Group 10	7.95	.45	.65		.08
Group 11	7.98	.45	.65		.08
Group 12	8.01	.45	.65		.08
Group 13	8.06	.45	.65		.08
Group 14	8.08	.45	.65		.08
Group 15	8.10	.45	.65		.08
Group 16	8.13	.45	.65		.08
Group 17	8.16	.45	.65		.08
Group 18	8.20	.45	.65		.08
Group 19	8.27	.45	.65		.08
Group 20	8.28	.45	.65		.08
Group 21	8.33	.45	.65		.08
Group 22	8.38	.45	.65		.08
Group 23	8.60	.45	.65		.08
Group 24	8.64	.45	.65		.08
Group 25	8.69	.45	.65		.08
Group 26	8.77	.45	.65		.08
Group 27	8.99	.45	.65		.08
Group 28	9.19	.45	.65		.08
Group 29	9.30	.45	.65		.08
Group 30	9.32	.45	.65		.08
Group 31	9.60	.45	.65		.08

POWER EQUIPMENT OPERATORS (AREA 3) (Clark, Cowlitz, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
Group 1	$7.30	.55	.85	.35	.05
Group 2	7.44	.55	.85	.35	.05
Group 3	7.54	.55	.85	.35	.05
Group 4	7.70	.55	.85	.35	.05
Group 5	7.72	.55	.85	.35	.05
Group 6	7.80	.55	.85	.35	.05
Group 7	7.86	.55	.85	.35	.05
Group 8	7.96	.55	.85	.35	.05
Group 9	8.02	.55	.85	.35	.05
Group 10	8.08	.55	.85	.35	.05
Group 11	8.10	.55	.85	.35	.05
Group 12	8.16	.55	.85	.35	.05
Group 13	8.24	.55	.85	.35	.05
Group 14	8.40	.55	.85	.35	.05
Group 15	8.56	.55	.85	.35	.05
Group 16	8.74	.55	.85	.35	.05
Group 17	8.88	.55	.85	.35	.05
Group 18	9.06	.55	.85	.35	.05
Group 19	9.20	.55	.85	.35	.05
POWER EQUIPMENT OPERATORS (AREA 1) (DREDGING) (All Counties and portions of Counties East of the 120th Meridian - except that portion of Klickitat County)					
Group 1	7.29	.50	.65		.04
Group 2	7.39	.50	.65		.04
Group 3	7.73	.50	.65		.04
Group 4	7.78	.50	.65		.04
Group 5	7.83	.50	.65		.04
Group 6	8.15	.50	.65		.04
Group 7:					
(a)	8.54	.50	.65		.04
(b)	9.09	.50	.65		.04
DREDGING (AREA 2) (All Counties and portions of Cos. West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County)					
Group 1	7.34	.45	.65		.04
Group 2	7.44	.45	.65		.04
Group 3	7.78	.45	.65		.04

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
DREDGING (AREA 2) (Cont'd)					
(All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern Portion of Pacific County) and all of Kittitas and Yakima Counties					
Group 4	$7.83	.45	.65		.04
Group 5	7.88	.45	.65		.04
Group 6	8.20	.45	.65		.04
Group 7:					
(a)	8.59	.45	.65		.04
(b)	9.14	.45	.65		.04
DREDGING (AREA 3)					
(Clark, Cowlitz, Klickitat, Pacific (Southern portion), Skamania and Wahkiakum Counties)					
Group 1	6.64	.45	.60	.25	
Group 2	6.74	.45	.60	.25	
Group 3	7.13	.45	.60	.25	
Group 4	7.08	.45	.60	.25	
Group 5	7.18	.45	.60	.25	
Group 6	7.50	.45	.60	.25	
Group 7:					
(a)	7.89	.45	.60	.25	
(b)	8.44	.45	.60	.25	
TRUCK DRIVERS (AREA 1)					
(All Counties and portions of Counties East of the 120th Meridian except those portions of Kittitas, Klickitat and Yakima Counties)					
Group 1	7.35	.72	.65		
Group 2	7.40	.72	.65		
Group 3	7.45	.72	.65		
Group 4	7.55	.72	.65		
Group 5	7.65	.72	.65		
Group 6	7.70	.72	.65		
Group 7	7.75	.72	.65		
Group 8	7.80	.72	.65		
Group 9	7.90	.72	.65		
Group 10	7.95	.72	.65		
Group 11	8.15	.72	.65		
Group 12	8.30	.72	.65		
Group 13	8.45	.72	.65		
Group 14	8.60	.72	.65		

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
TRUCK DRIVERS (AREA 2)					
(All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County and all of Kittitas and Yakima Counties)					
Group 1	$7.00	.54	.50		.01
Group 2	7.05	.54	.50		.01
Group 3	7.10	.54	.50		.01
Group 4	7.21	.54	.50		.01
Group 5	7.27	.54	.50		.01
Group 6	7.31	.54	.50		.01
Group 7	7.32	.54	.50		.01
Group 8	7.38	.54	.50		.01
Group 9	7.43	.54	.50		.01
Group 10	7.45	.54	.50		.01
Group 11	7.48	.54	.50		.01
Group 12	7.58	.54	.50		.01
Group 13	7.60	.54	.50		.01
Group 14	7.64	.54	.50		.01
Group 15	7.76	.54	.50		.01
Group 16	7.80	.54	.50		.01
Group 17	7.92	.54	.50		.01
Group 18	7.97	.54	.50		.01
Group 19	8.13	.54	.50		.01
Group 20	8.29	.54	.50		.01
Group 21	8.45	.54	.50		.01
TRUCK DRIVERS (AREA 3)					
(Clark, Cowlitz, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties)					
Group 1	7.23	.45	.65	.30	.03
Group 2	7.28	.45	.65	.30	.03
Group 3	7.33	.45	.65	.30	.03
Group 4	7.38	.45	.65	.30	.03
Group 5	7.43	.45	.65	.30	.03
Group 6	7.53	.45	.65	.30	.03
Group 7	7.63	.45	.65	.30	.03
Group 8	7.73	.45	.65	.30	.03
Group 9	7.83	.45	.65	.30	.03
Group 10	8.00	.45	.65	.30	.03
Group 11	8.10	.45	.65	.30	.03
Group 12	8.20	.45	.65	.30	.03
Group 13	8.30	.45	.65	.30	.03
Group 14	8.40	.45	.65	.30	.03

LABORERS (AREA 1)

All Counties and portions of Counties East of the 120th Meridian (except that part of Klickitat County)

Group 1: Brush Hog Feeder; Carpenter Tender; Concrete Crewman (to include stripping of forms, hand operating jacks on slip form construction, application of concrete curing compounds, pumpcrete machine, handling the nozzle of squeezecrete or similar machine - 6" and smaller); Concrete Signalman; Crusher Feeder; Demolition (to include clean-up, burning, loading, wrecking and salvage of all material); Driller Helper; Dumpman; Fence Erector (to include guard rails, guide and reference posts, sign posts, and right of way markers); General Laborer; Grout Machine Header Tender; Nipper; Riprap Man; Scaleman; Stake Jumper; Structural Mover (to include separating foundation preparation, cribbing, shoring, jacking and unloading of structure); Tailhoseman (water nozzle); Track Laborer (RR); Truck Loader; Timber, Bucker and Faller (by hand); Window Cleaner (prior to completion of construction)

Group 2: Cement Finisher Tender; Cement Handler; Demolition Torch; Dope Pot Fireman, non-mechanical; Form Cleaning Machine - Feeder, Stacker; Form Setter, paving; Driller Helper (when required to move and position machine); Nozzleman, water and air or steam; Pipe Layer, corrugated metal culvert; Pipewrapper; Pot Tender; Powderman Helper; Power Tool Operator, gas, electric, pneumatic; Sandblast Tailhoseman; Scaffold Erector, wood or steel; Railroad Equipment, power driven, except dual mobile power spiker or puller; Rodder and Spreader; Wheelbarrow, power driven; Well-point Man; Vibrator up to 4"

Group 3: Asphalt Raker; Asphalt Roller, walking; Chain Saw Operator with attachments; Concrete Saw Walking; Grade Checker, using level; Jackhammer Operator; Multi-section Pipe Layer; Nozzleman (to include squeeze and flocrete nozzle); Pavement Breaker; Power Buggy Operator; Railroad Power Spiker or Puller, dual mobile; Tamper (to include operation of Barco, Essex and similar tamper and pavement breakers); Trencher, Shawnee; Water Pipe Liner; Wagon Drills

Group 4: Chain Saw (faller); Laser Beam Operator; Pipe Layer (Caulker, Collarman, Jointer, Mortarman, Rigger, Jacker, Shorer and Lagger but not including laying corrugated metal culvert pipe)

Group 5: Concrete Stack; Mortar Mixer

Group 6: Caisson Worker, free air; High Scaler

LABORERS (AREA 1) (Cont'd)

All Counties and portions of Counties East of the 120th Meridian (except that part of Klickitat County)

Group 7: Brush Machine (to include horizontal construction joint clean-up brush machine, power propelled); Drills (to include down-the-hole drills with 3½ inch piston or larger and out-of-the hole drills with 4½ inch piston or larger); Gunnite (to include operation of machine and nozzle); Hod Carrier; Monitor Operator, air track or similar mounting; Nozzleman (to include jet blasting nozzleman over 1,200 pounds, jet blast machine power propelled, sand blast nozzle); Vibrator, 4 inches and over

Group 8: Air track drills with Dual Masts and Drills; Powderman

TUNNEL AND SHAFT, FREE AIR

Group 9:

Class A: Bull Gang, Pump Crete Crewman including distributing pipe, assembling and dismantle and Nipper

Class B: Brakeman, Dumpman

Class C: Miner and Nozzleman for concrete and Laser Beam Operator on tunnels

Class D: Raise and Shaft Miner and Laser Beam Operator on raises and shafts

LABORERS (AREA 2)

All Counties West of the 120th Meridian (except those enumerated in Areas 3 and 4) and including the Northern portion of Pacific County

Group 1: General Laborer; Nipper; Truck Spotter; Pitman; Brush Cutter; Choke Setter; Concrete and Monolithic Laborer; Pot Tender; Asphalt Laborer; Ditch Digger; Drierman; Concrete Form Stripper; Carpenter Helper; Track Laborer; Wellpoint and Header Laborer; Guardrail Erector

Group 2: Dumpman; Faller and Bucker, hand; Powderman's Helper; Sloper (over 20'); Wagon Driller and Air Trac Helper

Group 3: Groutman (pressure); Power Tools (light duty) Chippers, Grinders, Tampers, and similar electric and air operated tools; Swinging Scaffold or Boatswain Chair over water or over 25' in height

Group 4: Concrete Saw Operator; Pipe Pot Tender; Power Wheel Barrow or Buggy; Power Tools (heavy duty) Jackhammer, Pavement Breaker, Vibrators, Tampers (multiple and self-propelled), Railroad Spike Puller; Rakers-asphalt

Group 5: Form Setter (steel forms); Grademan and Stake Hopper; Nozzleman (concrete pump, green cutter when using combination of high pressure air and water on concrete and rock, sandblast, gunnite, shot-crete)

LABORERS (AREA 2) (Cont'd)

All Counties West of the 120th Meridian (except those enumerated in Areas 3 and 4) and including the Northern portion of Pacific County

Group 6: Faller and Bucker, chain saw; High Scaler; Mortarman and Hod Carrier; Pipe Layer and Caulker; Pipe Wrapper; Timberman - sewer; Wagon Driller and Air Trac; Manhole Builder; Laser Beam Operator (pipe)

Group 7: Cement Dumper - paving; Powderman

TUNNEL WORK

Group 8: Topman and Bull Gang

Group 9: Chuck Tender; Mucker and Laborer; Nipper; Brakeman

Group 10: Powderman's Helper

Group 11: Miner (including monolithic work); Spader; Re-timberman; Maintenance Man; Laser Beam Operator (tunnel)

Group 12: Miner, Shaft and Raise

Group 13: Powderman

LABORERS (AREA 3)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties

Group 1: Asphalt Plant Laborers; Asphalt Spreaders; Batch Weighman; Broomers; Brush Burners and Cutter; Car and Truck Loaders; Carpenter Tender; Change-house Man or Dry Shack Men; Choke Setters; Clean Up Laborers; Concrete Laborers; Crusher Feeders; Culvert, hand labor; Curing, concrete; Demolition, Wrecking, and Moving Laborers; Driller Helpers; Dumpers, road oiling crew; Dumpmen (for grading crew); Elevator Feeders; Fence Builder (including guard rail, median rail, reference post, guide post, right-of-way marker); Fine Graders; Form Strippers (not swinging stages); General Laborers; Landscaping or Planting Laborers; Leverman on aggregate spreader (Flaherty and similar types); Loading Spotters; Material Yard Man (including electrical); Pittsburgh Chipper Operator or similar types; Powderman Helper; Railroad Track Laborers; Ribbon Setters (including steel forms); Rip Rap Man (hand placed); Road Pump Tender; Sewer Labor; Skipmen; Signalmen; Slopers, Spraymen; Stake Chaser-Stake Setter-Grade Checker; Stockpiler; Timber Faller and Bucker (hand labor); Toolroom Man (at job site); Tunnel Bull Gang (above ground); Weightman-Crusher (aggregate when used)

LABORERS (AREA 3) (Cont'd)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties

Group 2: Applicator (including pot tender for same), applying protective material by hand or nozzle on utility lines or storage tanks on project; Burners; Choker Splicer; Clary Power Spreader and similar types; Clean-up Nozzleman - Greencutter (concrete rock, etc.); Concrete Power Buggyman; Demolition and wrecking charred materials; Gunite Nozzleman Tender; Gunite or Sand Blasting Pot Tender; Handlers of mixers of all materials of an irritating nature (including cement and lime); Manhole Builders; Power Tool Operator, includes but not limited to: Chipping guns, Dry pack machine, Jackhammer, Paving breakers, Post hole digger, (air, gas, or electric), Tampers, Vibrating screed, Vibrators (less than 4" in diameter); Ribbon Setter, head; Rip Rap Man (head), hand placed; Sand Blasting (wet); Sewer Timbermen; Timber Buckers and Fallers, Brush Cutters (power saw); Tunnel-Muckers, Brakemen, Concrete crew, Bull gang (underground)

Group 3: Asphalt Rakers; Bit Grinder; Concrete Saw Operator; Drill Doctor; Drill Operators, Air tracks, Cat drills, Wagon drills, Rubber-mounted drills and other similar types; Gunite Nozzleman; High Scalers, Strippers and Drillers (covers work in swinging stages, chairs or belts, under extreme conditions unusual to norman drilling, blasting, barring-down or sloping and stripping); Powdermen; Power Saw Operators (bucking and falling merchantable logs); Pumpcrete Nozzlemen; Sand Blasting (dry); Sewer Pipe Layers; Track Liners, Anchor Machines, Ballast Regulators, Multiple Tampers, Power Jacks; Tugger Operator, Tunnel-Chuck Tenders, Nippers and Timbermen; Vibrators (4" and larger); Water Blaster, Welder; Laser Beam (pipe laying)

Group 4: Tunnel Miners; Tunnel Powderman; Laser Beam (tunnel)

LABORERS (AREA 4)

Those portions of Chelan, Douglas, Kittitas, Okanogan and Yakima Counties West of the 120th Meridian

Group 1: General Laborer; Carpenter Tender; Form Stripper; Rip Rap Man; Track Laborer; Stake Hopper; Choker Setter; Fence Laborer

Group 2: Air Track and Wagon Drill Helper; Crusher Feeder; Dump and Stock Pile Man; Powderman Helper; Sloper, over 20 feet

Group 3: Power Buggy; Drill Chipper; Grinder and similar light power tools; Faller and Bucker (hand); Grout Man (power)

Group 4: Asphalt Raker and Spreader; Cement Handler, sack or bulk; Dope Pot Tender; House Wreckers; Jackhammer; Pavement Breaker; Tamper - Vibrator; Track Spike Puller; Concrete Saw and similar heavy power tools; Nozzleman (air and water)

LABORERS (AREA 4) (Cont'd)

Those portions of Chelan, Douglas, Kittitas, Okanogan and Yakima Counties West of the 120th Meridian

Group 5: Form Setter, Steel Forms; Grade Checker; Swinging Stage or Bosun Chair over water or over 25 feet in height

Group 6: Air Track and Wagon Drill Operator; Chain Saw Operator; Gunite Man; High Scaler; Pipe Layer and Caulker; Pipe Wrapper; Sandblaster; Timber Man; Open Ditch; Mortar Man and Hod Carrier

Group 7: Faller and Bucker (chain saw); Powderman

Group 8: Caisson Workers; Free Air

TUNNEL SHAFTS, FREE AIR

Group 9:
Class A: Topman and Bull Gang
Class B: Chuck Tender; Mucker and Laborer; Nipper; Brakemen
Class C: Powderman Helper
Class D: Miner (including Monolithic Worker); Re-Timberman; Maintenance Man; Spader
Class E: Miner; Shaft and Raise
Class F: Powderman

POWER EQUIPMENT OPERATORS (AREA 1)

All Counties and portions of Counties East of the 120th Meridian (except that part of Klickitat County)

Group 1: Bit Grinders; Bolt Threading Machine; Compressors, under 2,000 cu. ft. per minute gas, diesel or electric power; Crusher Feeder (mechanical); Deckhand; Drillers' Helper; Fireman and Heater Tender; Grade Checker; Helper (mechanic or welder, H.D.); Oiler; Oiler and Cable Tender, Mucking Machine; Pumpman; Rollers, all types on subgrade (farm type, Case, John Deere and similar - or compacting or vibrator) except when pulled by dozer with operable blade; Steam Cleaner; Welding Machine

Group 2: A-Frame Truck (single-drum); Assistant Regrigeration Plant (under 1,000 tons); Assistant Plant Operator, Fireman or Pugmixer (asphalt); Bagley or Stationary Scraper; Batch Plant and Wet Mix Operator, single unit (concrete); Belt Finishing Machine; Bending Machine (pipeline); Blower Operator (cement); Cement Hog; Compressor (2,000 cu. ft. or over, 2 or more - gas, diesel or electric power); Concrete Saw (multiple cut); Distributor Leverman; Elevator Hoisting Materials; Dope Pots (power agitated); Fork Lift or Lumber Stacker, Hydra-lift and similar; Gin Trucks (pipeline); Hoist, single drum; Loader (bucket elevators and conveyors); Longitudinal Float; Mixer (portable-concrete); Pavement Breaker (hydra-hammer and similar); Post Hole Auger or Punch; Power Broom; Railroad Ballast Regulation Operator, (self-propelled); Railroad Power Tamper Operator, (self-propelled); Railroad Power Tamper Jack Operator, (self-propelled); Spray Curing Machine (concrete); Spreader Box (self-propelled); Straddle Buggy (Ross and similar on construction job site); Tractor (farm type R/T with attachments except backhoe); Tugger Operator: Ditch Witch or similar

POWER EQUIPMENT OPERATORS (AREA 1) (Cont'd)

All Counties and portions of Counties East of the 120th Meridian (except that part of Klickitat County)

Group 3: A-frame Truck (2 or more drums); Assistant Refrigeration Plant and Chiller Operator (over 1,000 tons); Backfillers (Cleveland and similar); Belt-crete Conveyors with power pack or similar; Belt Loader (Kocal or similar); Blade Operator (motor patrol and attachments); Boat Operators; Boom Cats (side); Boring Machine (earth); Boring Machine (rock under 8" bit)(Quarry Master, Joy or similar); Bump Cutter (Wayne, Saginaw or similar); Canal Linning Machine (concrete); Chipper (without crane); Cleaning and Doping Machine (pipeline); Concrete Pumps (squeeze-crete, flow-crete, pumpcrete, Whitman and similar); Drills (churn, core, calyx or daimond); Elevating Belt-type Loader (Euclid, Barber Green, or similar); Elevating Grader-type Loader (Dumor, Adams, or similar); Equipment Serviceman, Greaser and Oiler; Generator Plant Engineers (diesel, electric); Gunite Combination Mixer and Compressor; Hoist, (2 or more drums or tower hoist); Loaders (overhead and front-end under 4 yards, R/T); Locomotive Engineer; Mixer-mobile; Mucking Machines; Paver or Curb Extruder (asphalt and concrete); Pump (grout or jet); Rollerman (finishing pavement); Rubber-tired Scraper (one motor with one scraper, under 40 yards); Screed Operator; Soil Stabilizer (P & H or similar); Spreader Machine; Tractor (crawler, including dozer, scraper, drills, booms, rollers, etc.); Traverse Finishing Machine; Trenching Machines (under 7 feet depth capacity); Turnhead Operator; Vacuum Drill (reverse circulation drill, under 8")

Group 4: Asphalt Plant Operator; Crusher, Grizzle and Screening Plant Operator; H. D. Mechanic; H. D. Welder; Refrigeration Plant Engineer (under 1,000 ton); Rubber-tired Scraper, Multi-engine power, with one scraper (Euclid, TS-24 and similar); Rubber-tired Scrapers, one motor with one scraper (40 yards and over); Surface Heater and Planer Machine; Turnhead (with re-screening)

Group 5: Automatic Subgrader (ditches and trimmers) (Autograde, ABC, R.A. Hansen and similar on grade wire); Backhoes (under 3 yards); Batch and Wet Mix Operator - multiple units (2 and including 4); Chipper (with crane); Clamshell Operator (under 3 yards); Concrete Slip Form Paver; Cranes all (under 65 tons); Derricks and Stifflegs (under 65 tons); Draglines (under 3 yards); Drilling Equipment (8" bit and over) (Robbin's reverse circulation and similar); Loader Operator (front end and overhead 4 yards to 8 yards); Piledriving Engineers; Paver (dual drum); Quad-track or similar equipment; Railraod Track Liner Operator (self-propelled); Rubber-tired Scrapers, multi-engine, power with one scraper (Euclid, TS-24 and similar), Push Pull or Help Mate in use; Rubber-tired Scrapers, multiple engines with two scrapers; Shovels (under 3 yards); Refrigeration Plant Engineer (1,000 tons and over); Signalmen (Whirleys, Highline Hammerheads or similar); Trenching Machines (7 feet depth and over); Multiple Dozer units with single blade

POWER EQUIPMENT OPERATORS (AREA 1) (Cont'd)

All Counties and portions of Counties East of the 120th Meridian (except that part of Klickitat County)

Group 6: Backhoes (3 yards and over); Batch Plant (over 4 units); Cableway Controller - Dispatcher; Cableway Operator; Clamshell Operator (3 yards and over); Cranes, all - 65 tons and over; Derricks and Stifflegs (65 tons and over); Draglines (3 yards and over); Elevating Belt (Holland type); Loader (360 degrees revolving Koehring Scooper or similar); Loaders (overhead and front-end over 8 to 12 yards); Rubber-tired Scrapers (multiple engine with three or more scrapers); Shovels (3 yards and over); Tower Crane; Whirleys and Hammerheads (all)

Group 7: Helicopter Pilot; Loaders (overhead and front-end - over 12 yards)

POWER EQUIPMENT OPERATORS (AREA 2)

All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County

Group 1: Mechanics' Helpers (heavy duty)

Group 2: Oilers, Grade Checkers and Stakemen and/or Brakemen

Group 3: Firemen; Fireman (drier and hot plant)

Group 4: Rollers, Tampers and Vibrators (other than plant, road mix or multilift materials); Tractor (farmall type, 60 h.p. and under); Compressor (excavating and general purposes)

Group 5: Oiler Driver on Truck Cranes (over 45 tons up to 100)

Group 6: Blower Distributors and Mulch Seeding Operator; Oil Distributors

Group 7: Locomotives (Dinkey-air, diesel, electric, gas, steam)

Group 8: Equipment Service Oiler; Oiler Driver on Truck Cranes (100 tons and over)

Group 9: Pump (water); Tractors (Farmall type, over 60 h.p.)

Group 10: Post Hole Diggers (mechanical)

POWER EQUIPMENT OPERATORS (AREA 2)(Cont'd)

All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County

Group 11: Brooms (power, Wayne, Saginaw, and similar types); Bulldozers (under D9 or similar); Loaders (fort lifts or lumber stacker-on construction job site - Drot travel lift); Rollers, Tampers and Vibrators (twin engine); Saws (concrete); Scrapers (carry-all type, single)

Group 12: Batch Plant (batch and mixer, 200 yards per hour and under); Cranes ("A" frame trucks, single power drum); Conveyors; Crusher (rock), Washing and Screening Plants; Finishing Machine Operator, Concrete Paving; Hoists, Air Tuggers, Strato Tower Bucket, Elevators and Deck Winches (power); Loaders (Elevating-Athey, Barber Greene, and similar types, and overhead and front end, under 2½ yards); Mixers (asphalt up to 4 tons per batch, and concrete mixer and batch - 200 yards per hour and under); Power Plant Operators; Pumps (Fuller Kenyon, and concrete and pump crete); Rollers, Tampers and Vibrators (on plant, road mix or multilift materials); Screed Man; Spreaders (Blaw Knox, Cedarapids, Jaeger, Flarrety or similar types); Trenching Machine (under 16 inches)

Group 13: Mechanics or Welder (heavy duty)

Group 14: Motor Patrol Graders (including Model 14 and similar); Tournapulls, Caterpillar, Euclid Scrapers, and similar type equipment (25 yards and under)

Group 15: Compressor (steel erection including sandblasting, painting of the same); Hoists on steel erection, Air Tuggers and Towermobiles; Loaders (fork lifts with tower)

Group 16: Cement Hogs; Loaders (Elevating grader type, Dumor and similar); Locomotive (geared or rod engine); Mixers (paving); Scraper (carryall type, double)

Group 17: Tractors (Farmall type, used as backhoes, rubber tired, Ford, Ferguson, Case and similar types 60 h.p. and under)

Group 18: Bull Dozer (D-9 or similar)

Group 19: Trenching Machines (16 inches and over)

Group 20: Bump Cutter (Concut, Christianson or similar types)

Group 21: Batch Plant (batch and mixer, over 200 yards per hour through 400 yards per hour); Conveyors (Beltcrete with power pack and similar types); Loaders (elevating belt type - Euclid and similar types); Mixers (asphalt, 4 tons and over, per batch, and concrete mixers and batch - over 200 yards per hour through 400 yares per hour, and paving dual)

POWER EQUIPMENT OPERATORS (AREA 2) (Cont'd)

All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County

Group 22: Bulldozer engaged in Yo Yo Operation (while clearing and scaling); Cableways (3 yards and under); Cranes ("A" frame trucks, double power drum: and Crawler, truck type, floating, Locomotive, Whirley, either 3 yards and under, or 150' of boom including jibs and under, or 45 tons and under: and Hydralifts, Hyster Cat Cranes and attachments and Chipper, wood with boom attachment); Derricks, all; Drilling Machine (core, cable rotary and exploration); Loaders (fork lift with power boom and swing attachment, and overhead and front end, 2½ yards and up to 4 yards); Mixers (mobile type with hoist combination); Motor Patrol Graders (over Model 14 and similar); Mucking Machines (mole, tunnel drill, and/or shield); Paydozer and Linker Pusher (Quad-9 and similar); Piledriver Engineer, (L. B. Foster Puller or similar, paving breaker); Shovels (Crawler and truck types, all attachments, 3 yards and under); Sub Grader (Gurries, CMI and similar types); Tractors (Farmall type, used as backhoes, rubber tired - Ford, Ferguson, Case and similar types - over 60 h.p.); Tournapulls, Caterpillar, Euclid Scrapers and similar type equipment - over 25 yards through 40 yards

Group 23: Loaders (overhead and front end, 4 yards up to 8 yards)

Group 24: Mixer (concrete mixers and batch over 400 yards per hour through 600 yards per hour)

Group 25: Tournapulls, Caterpillar, Euclid, Scrapers and similar type (over 40 yards through 55 yards)

Group 26: Cableways (over 3 yards); Cranes (Crawler, truck type, floating, Locomotive, Whirley, either over 3 yards, or over 150' of boom including jibs or over 45 tons up to 100 tons: and, Tower Cranes, Pecco, Lorraine, Bucyrus and similar types); Helicopter Winch Operator; Remote Control Operator on Rubber-tired Earth Moving Equipment; Shovels (Crawler and truck type, all attachments, over 3 yards up to 6 yards); Slip Form Paver (Zimmerman, CMI and similar types)

Group 27: Tournapulls, Caterpillar, Euclid, Scrapers, and similar type equipment (over 55 yards through 70 yards)

Group 28: Loaders (overhead and front end 8 yards and over)

Group 29: Tournapulls, Caterpillar, Euclid, Scrapers and similar type equipment (over 70 yards through 85 yards)

POWER EQUIPMENT OPERATORS (AREA 2) (Cont'd)

All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County

Group 30: Cranes (Crawler, Truck Type, Floating, Locomotive, Whirley, either 5 yards and over, 200' of boom including jibs and over, or 100 tons and over); Shovel (Crawler and Truck Type, all attachments, 6 yards and over)

Group 31: Tournapulls, Caterpillar, Euclid, Scrapers and similar type equipment (over 85 yards through 100 yards)

POWER EQUIPMENT OPERATORS (AREA 3)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties

Group 1: Assistant Conveyor Operator; Crusher Feederman; Oilers (including asphalt and concrete plant, crane, crusher, guardrail equipment - including punch, shovel, dragline, clamshell backhoe, skooper, railroad equipment, and trenching machine); Parts Man (tool room); Pump (under 4 inches); Railroad Equipment (Brakeman and Switch Man); Self-propelled Scaffolding Operator (on job site)

Group 2: Auger Oiler; Blade Operator (pulled type); Combination Guardrail Machines Oiler; Crane (Truck crane oiler - driver 25 ton capacity or over; and Fireman, all equipment: and A-Frame Truck, single drum: and Tugger or Coffin Type Hoist); Drill Helper; Floating Equipment Boatman; Fork Lift or Lumber Stacker Operator (on construction job site); Grade Checker; Grade Oiler (required to check grade); Helicopter Radioman (ground); Repairman Helper (H.D.); Roller Operator (grading of base rock - not asphalt); Shovel Fireman; Tar Pot Fireman (including power agitated); Temporary Heating Plant Operator

Group 3: Asphalt (including plant fireman, pugmill operator - any type, and truck mounted asphalt spreader, with screed); Broom Operator (self-propelled - on construction job site); Compressor Operator (any power - under 1,250 cu. ft. total capacity); Concrete (including Conveyor Operator, Mixer Box - CTB, Dry Batch, etc., Cement Hog, Concrete Saw, Concrete curing machine - riding type, and Wire mat or Brooming machine operator); Fork Lift (Ross Carrier, on construction job site); Hydraulic Pipe Press Operator; Loader (Bucket elevator, Barber-Greene and similar type); Pump, (any power - 4 inches and over, and Hydrostatic pump); Railroad Equipment (Motorman and Ballast jack tamper); Seeder Machine - Hydrographic (straw, pulp, or seed); Signalman (Bell Boy, phone, etc.); Tamping Machine (Mechanical. self-propelled); Tunnel (Conveyor operator - any type, and air filtration equipment)

POWER EQUIPMENT OPERATORS (AREA 3) (Cont'd)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties

Group 4: Asphalt Screed Operator; Compactor (self-propelled - including Vibratory); Compressor (any power - over 1,250 cu. ft. total capacity); Concrete (Combination mixer and Compressor operator, Gunite work); Concrete Screed Operator; Concrete Mixer (single drum under five bag capacity); Floating Equipment Fireman; Fork Lift (over 5 tons); Helicopter Hoist Operator; Hydra Hammer or similar; Locomotive (under 40 tons); Lull Hi-lift Operator; Oiler (service, greaser); Pavement Breaker; Pump (more than 4 - any size); Roller (oiling, CTB)

Group 5: Asphalt Extrusion Machine; Chip Spreading Machine; Compactor (Wagner Pactor or similar type - without blade); Concrete Batch Plant quality control; Concrete (Power Jumbo Operator - Setting slip forms etc., in tunnels); Concrete (Slip Form Pumps - power driven Hydraulic Lifting device for concrete forms); Crane (Hoist - single drum and Elevator Operator); Lime Spreading Machine; Pulva Mixer (or similar type); Sweeper (Wayne type - self-propelled, on construction job site); Tractor Operator (Rubber-tired 50 h.p. flywheel and under); Trenching Machine (maximum digging capacity 3 feet depth)

Group 6: Asphalt Paver; Asphalt Burner and Reconditioner (any type); Concrete Pavement Grinder and/or Grooving Machine Operator (riding type); Concrete (Cast-in-place Pipe Laying Machine and Maginnis Internal Full Slab Vibrator Operator); Concrete Finishing Machine (Clary, Johnson, Bidwell, Burgess Bridge Deck or similar type); Concrete Curb Machine (mechanical berm, curb and/or gutter); Concrete Joint Machine; Concrete Planer; Concrete Paving Machine; Concrete Finishing Machine; Concrete Spreader; Loaders (rubber-tired, 2-1/2 cu. yds. and under); Rock Spreaders, self-propelled

Group 7: Asphalt Plant Operator (any type); Asphalt Roller Operator (any mix); Beltcrete Operator; Concrete, Cement Pump (Fuller-Kenyon and similar); Concrete Grouting Machine; Concrete Mixer (single drum, five bag capacity and over); Crane (A-frame Truck double drum, and Boom Truck); Drill (Churn drill and Earth boring machine); Hydraulic Backhoe (wheel type 3/8 cu. yds. and under, with or without front end attachments 2½ cu. yds. and under - Ford, John Deere, Case type); Loader (Elevating Grader, tractor towed requiring operators on grader); Pot Rammer; Pumpcrete (any type); Railroad Equipment (Ballast regulator, Ballast tamper multi-purpose, Track liner, Tie spacer, Shuttle car, Locomotive - 40 ton and over)

Group 8: Concrete Batch Plant and/or Wet Mix Operator (one and two drum); Diesel - electric engineer (including asphalt plant, crusher, floating equipment generator, shovel, dragline, clamshell, backhoe, skooper, etc.); Generator Operator; Loader (belt loaders, Kolman and Ko Cal types)

POWER EQUIPMENT OPERATORS (AREA 3) (Cont'd)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum, and the southern portion of Pacific, Counties

Group 9: Boring Machine; Bulldozer; Clearing equipment (including Log skidders, Chippers, Incinerators, and Stump splitters); Compactor, with blade; Concrete cooling machine; Cranes (Chicago Boom and similar types, Lift slab machine, Boom type lifting device - 5 ton capacity or less, and Cherry Picker or similar type crane - Hoist - 5 ton capacity or less); Crusher Plant Operator; Drill Cat; Drill Doctor (including Bit Grinder); Grizzley Operator; Guardrail Punch Operator; Guardrail Auger Operator; Hammer Operator; Heater and Planer Operator (surface); Hydraulic Backhoe (track type 3/8 cu. yd.); Loader (front end and overhead - 2½ cu. yds. and under 4 cu. yds.); Machine tool; Mechanic (H.D.); Pipe cleaning machine; Pipe doping machine; Pipe bending machine; Pipe wrapping machine; Side-boom Cats; Stationary Drag Scraper; Tractor (rubber-tired over 50 h.p. flywheel); Tractor (with boom attachment); Trenching Machine (maximum digging capacity over 3 feet depth)

Group 10: Barge Operator (self-unloading); Bulldozer (twin engine - TC 12 and similar); Cable-plow (any type); Compactor (multi-engine); Dozers and Pushers (rubber-tired - Michigan, Cat, Hough type); Driller (percussion, diamond, core, cable, rotary, and similar); Jack Operator (elevating barges)

Group 11: Concrete Mixer Mobile Operator; Concrete Breaker; Crane (25 ton and under); Grade-all (under 1 cu. yd.); Guardrail machine combination (i.e., puncher, auger, etc.); Mucking Machine (tunnel); Shovel, Dragline, Clamshell, Hoe, etc., under 1 cu. yd.

Group 12: Blade Operator; Concrete Batch Plant and/or Wet Mix (3 or more units); Hoist Operator (two or more drums); Loader (elevating - Athey and similar type); Piledriver Operator (not crane type); Reinforced Tank Banding Machine (K-17 or similar); Scrapers (rubber-tired - single engine, single scraper; and Self-loading, Paddle wheel, Auger type; and Twin engine; and Scraper with push-pull attachments); Shield Operator (tunnel)

Group 13: Backfilling Machine; Blade Operator, finish; Blade Operator (externally controlled by electronic, mechanical hydraulic means); Blade Operator (multi-engine); Cableway (up to 25 tons); Concrete Paving Road Mixer; Crane (over 25 ton to and including, 40 ton); Derrick (under 100 tons); Floating Equipment Piledriver; Floating Clamshell (under 3 cu. yds.); Floating Crane (derrick barge - less than 30 tons); Grade-all (1 cu. yd. and over); Hoist (Stiffleg, Guy Derrick or similar, 50 tons and over); Loader (Elevating grader - operated by tractor operator, Sierra, Euclid, or similar types); Shovel, Dragline, Clamshell, Hoe, etc., 1 cu. yd. and less than 3 cu. yds.)

POWER EQUIPMENT OPERATORS (AREA 3) (Cont'd)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties

Group 14: Crane - tower; Scraper (rubber-tired self loading paddle wheel, Auger type, finish and/or 2 or more units); Scraper (rubber-tired with tandem scraper)

Group 15: Loader (4 cu. yds. but less than 6 cu. yds.); Rock Hound Operator

Group 16: Auto Grader or "Trimmer" Operator; Bulldozer (Tandem, Quad-nine and similar type); Cableway (25 tons and over); Concrete Slip Form Paver (automatic); Concrete Canal Line Operator; Crane (over 40 tons and including 100 tons); Floating Clamshell (3 cu. yds. and over); Floating Crane (Derrick barge - 30 tons but less than 80 tons); Loader (6 cu. yds. but less than 12 cu. yds.); Scraper (rubber-tired, with Tandem Scrapers, multi-engine); Shovel, Dragline, Clamshell, Hoe, etc., 3 cu. yds. but less than 5 cu. yds.; Wheel excavator (under 750 cu.yds. per hour); Whirley (80 tons and under)

Group 17: Canal Trimmer; Crane (over 100 tons to and including, 200 tons); Floating Crane (Derrick barge, 80 tons but less than 150 tons); Loader (12 cu. yds. and over); Shovel, Dragline, Clamshell, Hoe, etc., 5 cu. yds. and over; Whirley (over 80 tons to and including, 150 tons)

Group 18: Band Wagons (in conjunction with wheel excavator; Crane (over 200 tons); Floating Crane (150 tons but less than 250 tons); Wheel Excavator (over 750 cu. yds. per hour); Whirley (150 tons and over)

Group 19: Floating Crane (250 tons and over); Helicopter, when used in erecting work; Remote controlled earth-moving equipment; Underwater equipment (remote or otherwise)

POWER EQUIPMENT OPERATORS (AREAS 1, 2, and 3)
(DREDGING)

Group Descriptions for all Areas 1, 2, and 3 covering Statewide Washington

Group 1: Assistant Mate (Deckhand)

Group 2: Fireman; Oiler

Group 3: Assistant Engineer (Electric, Diesel, Steam or Booster Pump); Mates and Boatmen

Group 4: Engineer Welder; Craneman

Group 5: Assistant Engineer (Electric Generator operator for Primary Pump, Power Barge or Dredge)

POWER EQUIPMENT OPERATORS (AREAS 1, 2, and 3) (cont'd)
(DREDGING)

Group Descriptions for all Areas 1, 2, and 3 covering Statewide Washington

Group 6: Leverman, Hydraulic

Group 7: Leverman, Dipper:
(a) Over 5 yards
(b) 5 yards and under

TRUCK DRIVERS (AREA 1)

All Counties and portions of Counties East of the 120th Meridian (except those portions of Kittitas, Klickitat, and Yakima Counties)

Group 1: Flat Bed Truck, single rear axle; Escort Driver; Fish Truck; Fork Lift, 3,000 pounds and under; Fuel Truck Driver (Steam Cleaner and Washer); Helper and Swamper; Leverperson loading trucks at bunkers; Pickup hauling material; Seeder and Mulcher; Stationary Fuel Operator; Team Driver; Tractor (small rubber tired pulling trailer or similar equipment); Water Tank Truck 1,800 gallons.

Group 2: Bus Driver or Employeehaul Driver; Flat bed truck, dual rear axle; Power Boat hauling employees or material; Tireperson No. 1; Warehouseperson

Group 3: Buggy Mobile and similar; Bulk Cement Tanker; Oil Tank Driver; Power Operated Sweeper; Semi-trailer, low bed, truck and trailer; Straddle Carrier (Ross Hyster and similar); Transit Mixers and trucks hauling concrete (3 yards and under); Trucks, side, end, and bottom dump (under 6 yards); Water tank truck (1,801 - 4,000 gallons)

Group 4: Auto Crane - 2,000 pounds capacity; Bulk Cement Spreader; Dumptor (6 yards and under); Flaherty Spreader, Box Driver; Flat bed truck (using power take off); Fork Lift (over 3,000 pounds); Oil Distributor Driver (road, bootperson, leverperson helper); Rubber-tired tunnel jumbo; Scissor truck; Slurry Truck Driver; Transit mixers and trucks hauling concrete (over 3 yards to 6 yards); Water tank truck (4,001 - 6,000 gallons); Wrecker and tow trucks

Group 5: Low Boy (under 50 tons); Service Greaser; Tireperson No. 2 Truck, side, end, and bottom dump (over 6 yards to 12 yards)

Group 6: A-Frame (Swedish Crane, Iowa 3,000, Hydrolift); Water tank truck (over 6,001 - 8,000 gallons)

Group 7: Dumptor (over 6 yards); Transit mixers and trucks hauling concrete (6 yards to 10 yards); Trucks, side, end, and bottom dump (over 12 yards including 20 yards)

TRUCK DRIVERS (AREA 1) (Cont'd)

All Counties and portions of Counties East of the 120th Meridian (except those portions of Kittitas, Klickitat, and Yakima Counties)

Group 8: Low Boy (over 50 tons); Water tank truck (8,001 - 10,000 gallons)

Group 9: Transit mixers and trucks hauling concrete, (10 yards to 15 yards); Trucks, side, end and bottom dump (over 20 yards including 30 yards); Water tank truck (10,001 - 12,000 gallons)

Group 10: Mechanic, field

Group 11: Tournarocker, D.W.'s and similar, with 2 or 4 wheel power tractor with trailer, gallonage or yardage scale, which is greater; Transit Mixers and Trucks hauling concrete (15 yards to 20 yards); Trucks, side, end and bottom dump (over 30 yards to 40 yards); Water tank truck (12,001 - 14,000 gallons)

Group 12: Transit mixers and trucks hauling concrete (over 20 yards); Trucks, side, end and bottom dump (over 40 yards to 50 yards)

Group 13: Truck, side, end and bottom dumps, (over 50 yards to 100 yards)

Group 14: Helicopter Pilot hauling employees or material; Trucks, side, end and bottom dump (over 100 yards)

TRUCK DRIVERS (AREA 2)

All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County and including all of Kittitas and Yakima Counties

Group 1: Leverman and Loaders at bunkers and batch plants; Pickup truck, Escort or Pilot Car; Swampers; Warehouseman and Checkers

Group 2: Team Drivers

Group 3: Bull Lifts and similar equipment used in loading and unloading trucks, transporting materials on job site, warehousing; Dumpsters, and similar equipment (including Tournarockers, Tournawagon, Turnatrailer, Cat DW series, Terra Cobra, LeTourneau, Westinghouse, Athey Wagon, Euclid, two and four-wheeled power tractor with trailer and similar top-loaded equipment transporting material: Dump trucks - side, end and bottom dump, including semi-trucks and trains or combinations thereof) - up to and including 5 yards; Flatbed, single rear axle; Fuel truck; Grease truck; Greaser, Battery Service Man and/or Tire Service Man; Scissor truck; Spreader, Flaherty; Tractor (small, rubber-tired); Vacuum truck; Water Wagon and tank truck (up to 1,600 gallons); Winch truck, single rear axle; Wrecker, tow truck and similar equipment

TRUCK DRIVERS (AREA 2) (Cont'd)

All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County and including all of Kittitas and Yakima Counties

Group 4: Flatbed, dual rear axle

Group 5: Buggymobile; Hyster Operators; Straddle Carrier (Ross, Hyster, and similar equipment); Water Wagon and tank truck, 1,600 gallons to 3,000 gallons

Group 6: Transit-mix, 0 to and including 4½ yards

Group 7: Dumpsters, and similar equipment (as listed in Group 3) - over 5 yards to and including 12 yards; Explosive truck (field mix) and similar equipment; Lowbed and heavy duty trailer, under 50 tons gross; Road Oil Distributor Driver; Slurry truck; Sno-go and similar equipment; Winch truck, dual rear axle

Group 8: Dumpsters, and similar equipment (as listed in Group 3) - over 12 yards to and including 16 yards

Group 9: Bulk Cement tankers; Dumpsters, and similar equipment (as listed in Group 3) - over 16 yards to and including 20 yards; Water Wagon and tank truck, over 3,000 gallons

Group 10: Bull lifts or similar equipment used in loading or unloading trucks transporting materials on job site, other than warehousing

Group 11: Transit-mix, over 4½ yards to and including 6 yards

Group 12: "A" Frame or Hydralift trucks or similar equipment

Group 13: Dumpsters, and similar equipment (as listed in Group 3) - over 20 yards to and including 30 yards; Lowbed and heavy duty trailer, over 50 tons gross to and including 100 tons gross

Group 14: Transit-mix, over 6 yards, to and including 8 yards

Group 15: Dumpsters, and similar equipment (as listed in Group 3) - over 30 yards to and including 40 yards; Lowbed and heavy duty trailer, over 100 tons gross

Group 16: Transit-mix, over 8 yards to and including 10 yards

Group 17: Dumpsters, and similar equipment (as listed in Group 3) - over 40 yards to and including 55 yards

TRUCK DRIVERS (AREA 2) (Cont'd)

All Counties and portions of Counties West of the 120th Meridian (except those enumerated in Area 3) and including the Northern portion of Pacific County

Group 18: Transit-mix, over 10 yards to and including 12 yards

Group 19: Transit-mix, over 12 yards to and including 16 yards

Group 20: Transit-mix, over 16 yards to and including 20 yards

Group 21: Transit-mix over 20 yards

TRUCK DRIVERS (AREA 3)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties

Group 1: Battery Rebuilders; Bus or Manhaul Driver; Concrete Buggies (power operated); Dump trucks, side, end, and bottom dumps, including semi-trucks and trains or combinations thereof: 6 cu. yds. and under Lift Jitneys, Fork Lifts (all sizes used in loading, unloading and transporting material on job site); Loader and/or Leverman on concrete dry batch plant (manually operated); Pilot car; Solo flat bed and misc. body trucks, 0-10 tons; Truck Helper; Truck Mechanic Helper; Warehouseman (warehouse parts, tool men and parts chaser, checkers and receivers); Water wagons (rated capacity) - up to 1,600 gallons

Group 2: "A" Frame of hydra-lift truck with load bearing surface; Lubrication Man, Fuel Truck Driver, Tireman, Wash Rack, Steam Cleaner or combinations; Team Drivers

Group 3: Dump trucks, side, end, and bottom dumps, including semi-trucks and trains or combinations thereof: over 6 cu. yds. and including 10 cu. yds.; Slurry Truck Driver or Leverman; Transit mix, and wet or dry mix trucks: 5 cu. yds. and under; Tireman (full-time basis); Water wagons (rated capacity) - 1,600 to 3,000 gallons

Group 4: Flaherty Spreader Driver or Leverman; Low bed equipment, Flat bed semi-trailer, truck and trailer or doubles transporting equipment or wet or dry materials; Lumber Carrier Driver - Straddle carrier (used in loading, unloading and transporting of materials on job site); Oil Distributor Driver or Leverman; Water wagons (rated capacity) - 3,000 to 5,000 gallons

Group 5: Dumpsters or similar equipment, all sizes; Transit mix and wet or dry trucks, over 5 cu. yds. and including 7 cu. yds.

TRUCK DRIVERS (AREA 3) (Cont'd)

Clark, Cowlitz, Klickitat, Skamania, Wahkiakum, and the Southern portion of Pacific, Counties

Group 6: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: over 10 cu. yds. and including 20 cu. yds.; Transit mix and wet or dry mix trucks, over 7 cu. yds. and including 9 cu. yds.; Truck mechanic-welder-body repairman; Water wagons (rated capacity) - 5,000 to 7,000 gallons

Group 7: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: Over 20 cu. yds. and including 30 cu. yds.; Transit mix and wet or dry mix trucks - over 9 cu. yds. and including 11 cu. yds.; Water wagons (rates capacity) - over 7,000 gallons to 10,000 gallons

Group 8: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: over 30 cu. yds. and including 40 cu. yds.; Transit mix and wet or dry mix trucks - over 11 cu. yds. and including 13 cu. yds.; Water wagons (rated capacity) - over 10,000 gallons to 15,000 gallons

Group 9: Dump trucks, side, end and bottom dumps, including semi trucks an and trains or combinations thereof: over 40 cu. yds. and including 50 cu. yds.; Transit mix and wet or dry mix trucks - over 13 cu. yds. and including 15 cu. yds.

Group 10: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: over 50 cu. yds. and including 60 cu. yds.

Group 11: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations therof: over 60 cu. yds. and including 70 cu. yds.

Group 12: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combination thereof: over 70 cu. yds. and including 80 cu. yds.

Group 13: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combination thereof: over 80 cu. yds. and including 90 cu. yds.

Group 14: Dump trucks, side, end and bottom dumps, including semi trucks and trains or combinations thereof: over 90 cu. yds. and including 100 cu. yds.

Drivers and Helpers (handling sacked cement add $.15 per hour)

Winch truck - takes classification of truck on which winch is mounted.

SUPERSEDEAS DECISION

STATE: Wisconsin
COUNTY: Statewide
DECISION NUMBER: AR-3146
DATE: Date of Publication
Supersedes Decisions numbered AP-70, AP-71, AP-72, AP-73, AP-74, & AP-75 dated December 12, 1972 in 37 FR 26269, 26271, 26273, 26275, 26277, and 26279 respectively.
DESCRIPTION OF WORK: Heavy, Highway, Sewer, Tunnel & Water Construction.

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
BRICKLAYERS & STONEMASONS:					
ZONE 1 - BARRON, BUFFALO, CHIPPEWA, DUNN, EU CLAIRE, PEPIN, PIERCE, POLK, RUSH, ST. CROIX, & SAWYER Counties BURNETTE County South of Hwy. 70 including the City of Grantburg, the Northern ½ of TREMPEALEAU County, and the Southern ½ of WASHBURN County	$ 8.09	.25	.25		.03
ZONE 2 - FOND DU LAC County	7.20	.30	.25	.40	
ZONE 3 - BROWN, CALUMET, DOOR, FLORENCE, GREEN LAKE, KEWAUNEE, MANITOWOC, MARINETTE, MARQUETTE, OCONTO, OUTAGAMIE, WAPAUCA, WASHARA, & WINNEBAGO Counties and all of SHAWANO County except the North West panhandle	7.20	.30	.25	.40	
ZONE 4 - GREEN, LAFAYETTE & ROCK Counties	8.45	.25	.25	.25	
ZONE 5 - CRAWFORD, JACKSON, JUNEAU, LA CROSSE & VERNON Counties and the remainder of TREMPEALEAU County	7.60	.40	.25		
ZONE 6 - WALWORTH County	7.97	.40	.20	.40	
ZONE 7 - DANE, GRANT, IOWA & RICHLAND Counties	8.45	.25	.40		
ZONE 8 - MILWAUKEE, OZAUKEE, WASHINGTON & WAUKESHA Counties	9.03	.70	.60	.56	
ZONE 9 - COLUMBIA & SAULK Counties	8.65	.25	.20		
ZONE 10 - KENOSHA & RACINE Counties	8.17	.40	.20	.40	
ZONE 11 - SHEBOYGAN County	7.55	.40	.30		
ZONE 12 - ASHALND, BAYFIELD, DOUGLAS & IRON Counties and the remainder of BURNETT and WASHBURN Counties	8.52	.25	.20		
ZONE 13 - DODGE & JEFFERSON Counties	8.30	.25	.25	.30	
ZONE 14 - ADAMS, CLARK, FOREST, LANGLADE, LINCOLN, MARATHON, MENOMINEE, ONEIDA, PORTAGE, PRICE, TAYLOR, VILAS, & WOOD Counties and the remainder of SHAWANO County	7.60	.30	.25		

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CARPENTERS & PILEDRIVERMEN	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 1 - ASHLAND & IRON Counties and the East ½ of BAYFIELD Co.					
Carpenters	$ 6.66	.30	.25	.15	
Piledrivermen	6.88	.30	.25	.15	
ZONE 2 - BARRON, BURNETT, CHIPPEWA DUNN, EAU CLAIRE, PEPIN, PIERCE, POLK, RUSK, SAWYER & WASHBURN Cos. the North ½ of BUFFACO, JACKSON & TREMPEALEAU Counties, CLARK co. West of Highway 73 and TAYLOR co. West of Highway 73 and north of Highway 64 to Highway 13 to Price Co. line					
Carpenters	7.95	.30	.25		.03
Piledrivermen	8.35	.30	.25		.03
ZONE 3 - BROWN, CALUMET, DOOR, FONDULAC, GREEN LAKE, KEWAUNEE, MANITOWOC, MARQUETTE, MENOMINEE, OCONTO, OUTAGAMIE, SHAWANO, WAUPACA & WAUSHARA Cos. and the South ½ of MARINETTE Co.					
Carpenters	7.63	.25	.25		.02
Piledrivermen	7.88	.25	.25		.02
ZONE 4 - GREEN & ROCK Cos. and JEFFERSON Co. South of Highway 30					
Carpenters	8.93	.30	.15		.02
Piledrivermen	9.08	.30	.15		.02
ZONE 5 - KENOSHA County					
Carpenters	9.16	.40	.50		.03
Piledrivermen	9.22	.40	.50		.03
ZONE 6 - LA CORSSE, MONROE & VERNON Cos., the remainder of BUFFALO, JACKSON & TREMPEALEAU Cos. and in JUNEAU Co. West of County track 80 & South of Highway 21					
Carpenters	7.60	.30	.25		
Piledrivermen	7.95	.30	.25		

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CARPENTERS & PILEDRIVERMEN CONT'D	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 7 - CRAWFORD, COLUMBIA, DANE, DODGE, GRANT, IOWA, LAFAYETTE, RICHLAND & SAULK Counties and the remainder of ADAMS, JEFFERSON and JUNEAU Counties					
Carpenters	8.10	.25	.15	.25	
Piledrivermen	8.35	.25	.15	.25	
ZONE 8 - FLORENCE county and the remainder of MARINETTE County					
Carpenters	7.54	.50	.40		.01
Piledrivermen	7.74	.50	.40		.01
ZONE 9 - MILWAUKEE, OZAUKEE, WASHINGTON & WAUKESHA Counties					
Carpenters	8.50	.60	.60	.51	
Piledrivermen	9.76	.60	.60	.51	
ZONE 10 - RACINE County East of Highway 75					
Carpenters	9.16	.40	.50		.03
Piledrivermen	9.16	.40	.50		.03
ZONE 11 - SHEBOYGAN County					
Carpenters	8.00	.40	.30		
Piledrivermen	8.69	.40	.30		
ZONE 12 - DOUGLAS County and the West ½ of BAYFIELD County					
Carpenters	7.60	.25	.35	.30	
Piledrivermen	7.60	.25	.35	.30	
ZONE 13 - WALWORTH County and RACINE County West of Highway 75					
Carpenters	7.47	.25	.25	.40	.03
Piledrivermen	7.82	.25	.25	.40	.03
ZONE 14 - FOREST, LANGLADE, LONCOLN MARATHON, ONEIDA, PORTAGE, PRICE, VILAS & WOOD Counties and the remainder of ADAMS, CLARK, JUNEAU, & TAYLOR Counties					
Carpenters	7.30	.25	.40	.18	.02
Piledrivermen	7.80	.25	.40	.18	.02
CEMENT MASONS					
ZONE 1 - ASHLAND, BAYFIELD, DOUGLAS & IRON Counties and the North ½ of BURNETTE AND WASHBURN Counties	7.70	.25	.20		

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CEMENT MASONS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 2 - BARRON, CHIPPEWA, DUNN, POLK, RUSK, ST. CROIX & SAWYER Counties and the remainder of BURNETTE & WASHBURN Counties	$ 8.09	.25	.25		.04
ZONE 3 - ADAMS, CLARK, FOREST, LANGLADE, LINCOLN, MARATHON, MEMOMINEE, ONEIDA, PORTAGE, PRICE, TAYLOR, VILAS & WOOD Counties and the North West panhandle of SHAWANO County	7.10	.30	.25		
ZONE 4 - EAU CLAIRE, PEPIN & PIERCE Counties and the North ½ of BUFFALO, JACKSON & TREMPEALEAU Counties	8.03			.50	
ZONE 5 - BROWN, CALUMET, DOOR, FLORENCE, GREEN LAKE, KEWAUNEE, MANITOWOC, MARINETTE, MARQUETTE, OCONTO, OUTAGAMIE, WAUPACA, WAUSHARA & WINNEBAGO Counties and the remainder of SHAWANO County	6.63	.30	.25	.40	
ZONE 6 - CRAWFORD, JUNEAU, LA CROSSE, MONROE, RICHLAND & VERNON Counties and the remainder of BUFFALO, JACKSON AND TREMPEALEAU Counties	7.38	.25	.25		
ZONE 7 - SHEBOYGAN County	6.75	.30	.20		
ZONE 8 - FOND DU LAC County	6.63	.30	.25	.40	
ZONE 9 - DODGE & JEFFERSON Cos.	7.80	.25	.25	.30	
ZONE 10 - COLUMBIA & SAULK Counties	8.30	.25	.30		
ZONE 11 - MILWAUKEE, OZAUKEE, WASHINGTON & WASHESHA Counties	8.22	.60	.60	.51	
ZONE 12 - DANE, GREEN, IOWA, LAFAYETTE & ROCK Counties	8.20	.25	.40		
ZONE 13 - GRANT County	7.12				
ZONE 14 - WALWORTH County	6.62	.40	.25	.40	
ZONE 15 - RACINE County	7.26	.40	.50	.50	
ZONE 16 - KENOSHA County	8.40	.40			

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ELECTRICIANS:	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 1 - OUTAGAMIE, WAUPACA, WASHARA & WINNEBAGO Counties; All of CALUMET County except the Township of New Halstein; Berlin, St. Maire and Seneca Townships in GREEN LAKE County; and Crystal Lake, Neshkoro, Newton and Springfield Townships in MARQUETTE County	$ 8.99	.38	1%		
ZONE 2 - BARRON, CHIPPEWA, CLARK, DUNN, EU CLAIRE, PEPIN, PEIRCE, POLK, RUSK & TAYLOR Counties; in BUFFALO County that portion North of Glencoe, Milton and Waumandee Townships; In BURNETT County, that protion South of Lincoln, Meenon, Rusk, Sand Lake, and West Marchland Townships, In JACKSON County that portion North of Adams, Allion & Springfield Townships; all of PRICE County except Eisenstein, Tifield and Lake Townships; All ST. CROIX County except Hudson, St. Joseph, Somerset & Troy Townships; In SAWYER County the Townships of Edgewater, Meadowrock, Metor and Weigor and South thereof; In TREMPEALEAU County the Townships of Burnside, Lincoln and Pigeon and North thereof and; in WASHBURN County the Tonwships of Buckwood, Evergreen, Madge and Spooner and South thereof,	9.10	1%	1%	.25%	
ZONE 3 - BROWN, DOOR AND KEWAUNEE Counties; in OCONTO County, that portion South of How, Leno Mable Valley, Oconto and Spruce Townships; and in Shawano County that portion South of Aniwa and Hutchins Townhsips	8.69	.38	1%		.25%

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ELECTRICIANS CONT'D	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 4 - FLORENCE & FOREST Cos. and that portion of MARINETTE Co. North of Ambest, Athelstane and Silver Cliff Townships	$ 7.88	.30	1%		
ZONE 5 - KENOSHA Co.	9.80	.34	1%	.25	.75%
ZONE 6 - CRAWFORD, GRANT, JUNEAU, LA CROSSE, MONROE, RICHLAND & VERNON Cos. and the remainder of BUFFALO, JACKSON & TREMPEALEAU Cos.	8.92	.31		1%	
ZONE 7 - WALWORTH Co.	8.50	.30	1%		
ZONE 8 - COLUMBIA, DANE, DODGE, IOWA & SAULK Cos. and the remainder of GREEN LAKE & MARQUETTE Cos.	8.88	.34	1%	7%	.75%
ZONE 9 - SHEBOYGAN Co. the remainder of CALUMET Co. and Schleswig Township in MANITOWOC Co.	7.96	.51	1%+.20	7%	1%
ZONE 10 - ASHALND, BAYFIELD, DOUGLAS & IRON and the remainder of BURNETT, PRICE, SAWYER & WASHBURN Cos.	8.45	1%	1%	11%	.3%
ZONE 11 - LANGLADE, LINCOLN, MARATHON, ONEIDA & VILAS Cos; the remainter of SHAWANO Co. and; all of MENOMINEE West of a line six miles West of Oconto County line	8.08	.29	1%	1%	
ZONE 12 - ADAMS PORTAGE & WOOD Cos.	8.62	.35	1%	6%	.25%
ZONE 13 - FOND DU LAC Co.	7.96	.51	1%+.20	7%	1.25%
ZONE 14 - GREEN, JEFFERSON, LA FAYETTE, & ROCK Counties	8.96	.33	1%	6.5%	.25%
ZONE 15 - RACINE County	9.16	.38	1%	7%	
ZONE 16 - MILWAUKEE, OZAUKEE, WASHINGTON & WAUKESHA Counties	9.43	.51	1%+.20	7%	1.25%
ZONE 17 - The remainder of MARINETTE, MENOMINEE, & OCONTO Counties	7.89	.38	1%	4.1%	.25%
ZONE 18 - The remainder of MANITOWOC County	8.38	.38	1%		
ZONE 19 - The remainder of LA CROSSE County	8.30	5%	2.5%	11.5%	1.5%

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IRONWORKERS	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
ZONE 1 - BARRON, BUFFALO, CHIPPEWA, DUNN, EAU CLAIRE, PEPIN, PIERCE, POLK, ST. CROIX, & TREMPEALEAU Cos.; the South-West ½ of BURNETT, RUSK & TAYLOR Cos.; & the North-West ½ of CLARK & JACKSON Cos.	$8.55	.50	.50		.02
ZONE 2 - ASHLAND, BAYFIELD, DOUGLAS, IRON, LINCOLN, ONEIDA, PRICE, SAWYER, VILAS, & WASHBURN Cos.; the remainder of BURNETT, RUSK, & TAYLOR Cos.; the North-West ½ of FOREST Co.; and the North-West 1/3 of FLORENCE Co.	8.70	.25	.50	.10	
ZONE 3 - ADAMS, COLUMBIA, CRAWFORD, DANE, GRANT, GREEN LAKE, IOWA, JUNEAU, LA CROSSE, LA FAYETTE, LANGLADE, MARATHON, MARQUETTE, MENOMINEE, MONROE, PORTAGE, RICHLAND, SAULK, VERNON, WAUPACA, WAUSHARA, WINNEBAGO, & WOOD Cos.; The remainder of CLARK, FOREST, & JACKSON Cos.; the West 2/3 of DODGE & SHAWANO Cos.; the West ½ of FOND DU LAC Co.; all of GREEN Co., except the South-East corner; all of JEFFERSON Co. except the extreme Eastern portion; the West 1/3 of OUTAGAMIE Co.; the Townships of Edgerton, Evansville, Milton & Polesville in ROCK Co.; & the North-West corner of WALWORTH Co. including the town of Whitewater	8.92	.40	.25		.03
ZONE 4 - BROWN CALUMET, DOOR, KENOSHA, KEWAUNEE, MANITOWOC, MARINETTE, MILWAUKEE, OZAUKEE, RACINE, SHEBOYGAN, WASHINGTON, & WAUKESHA Cos.; the remainder of DODGE, FLORENCE, FOND DU LAC, JEFFERSON, OCONTO, OUTAGAMIE, & SHAWANO Cos.; & the East ½ of WALWORTH Co.	9.01	.60	.60	.80	.11

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IRONWORKERS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
ZONE 5 - The remainder of GREEN, ROCK & WALWORTH Counties	$10.15	.40	.375		.05
LINE CONSTRUCTION					
Linemen	6.94	.25	1%	7%	.05
Cable Splicer	7.58	.25	1%	7%	.05
Equipment Operator	5.77	.25	1%	7%	.05
Truck Drivers with Boom, jigger, Tractor or 5th wheel	4.80	.25	1%	7%	.05
Truck Drivers	4.59	.25	1%	7%	.05
Groundman	4.38	.25	1%	7%	.05
Groundman 1st 6 months	3.79	.25	1%	7%	.05
PAINTERS					
ZONE 1 - LANGLADE, LINCOLN, MENOMINEE, ONEIDA & PRICE Counties the West 3/4 of FOREST County; In MARATHON County West to Highway 97 and South to Highway 153; and TAYLOR County North of Highway 64					
Brush	6.60				
Spray	7.10				
ZONE 2 - BARRON, BUFFALO, BURNETT, CHIPPEWA, DUNN, EU CLAIRE, PEPIN, PRICE, POLK, RUSK, ST CROIX SAWYER, TREMPEALEAU & WASHBURN Counties					
Brush	6.75			5%	
Spray	7.25			5%	
Steel	7.00			5%	
ZONE 3 - BROWN, DOOR, KEWAUNEE, & OCONTO Counties					
Brush	7.33	.30			
Spray	7.33	.30			
ZONE 4 - FLORENCE County, and the Northern ½ of MARINETTE County					
Brush	5.90			.40	
Spray	6.40			.40	
ZONE 5 - KENOSHA County					
Brush	7.385	.40	.20		
Steel	7.535	.40	.20		
Spray	8.135	.40	.20		

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PAINTERS (CONT'D)	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
ZONE 6 - ADAMS, CLARK, CRAWFORD, JACKSON, JUNEAU, LA CROSSE, MONROE, PORTAGE, VERNON & WOOD Counties; and the remainder of MARATHON & TAYLOR Counties					
Brush	$ 6.63		.25		
Steel	6.90		.25		
Spray	7.32		.25		
ZONE 7 - WALWORTH County and the West 1/3 of RACINE County					
Brush and steel	6.85	.45	.15	.40	
Spray	7.35	.45	.15	.40	
ZONE 8 - COLUMBIA, DANE, DODGE, GRANT, GREEN, IOWA, LA FAYETTE, RICHLAND, ROCK & SAULK Counties					
Brush	7.59	.40	.30	.30	.01
Spray	8.34	.40	.30	.30	.01
ZONE 9 - MANITOWOC County and the South 1/2 of CALUMET County					
Brush	6.90			.15	
Spray	6.90			.15	
ZONE 10 - The remainder of MARINETTE & FOREST Counties					
Brush	5.45				
Spray	6.10				
ZONE 11 - JEFFERSON, MILWAUKEE, OZAUKEE, WASHINGTON & WAUKESHA Cos.					
Brush	8.01	.45	.60	.50	.03
Steel & Spray	8.36	.45	.60	.50	.03
ZONE 12 - FOND DU LAC, GREEN LAKE, MARQUETTE, OUTAGAMIE, SHAWANO, WAUSHARA, WAUPACA, & WINNEBAGO Counties and the remainder of CALUMET County					
Brush & Steel	6.65	.30	.10		.03
Spray	7.15	.30	.10		.03
ZONE 13 - East 2/3 of RACINE County					
Brush	7.52	.40	.20		
Steel	7.67	.40	.20		
Spray	8.27	.40	.20		
ZONE 14 - SHEBOYGAN County					
Brush & Steel	6.25	.20	.30	.30	
Spray	6.65	.20	.30	.30	
ZONE 15 - ASHLAND, BAYFIELD, DOUGLAS, IRON & VILAS Counties					
Brush	8.31	.25	.20		.05
Spray & Steel	8.56	.25	.20		.05

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LABORERS, SEWER, TUNNEL & WATER	Basic Hourly Rates	Fringe Benefits Payments H & W	Pensions	Vacation	App. Tr.
ZONE 1 - MILWAUKEE, OZAUKEE, WASHINGTON & WAUKESHA Counties					
OPEN CUT					
GROUP 1-Yard & landscape laborer	$7.46	.60	.60	.50	
GROUP 2-Paving laborer	7.51	.60	.60	.50	
GROUP 3-General laborer on surface, pipe layer tender, top man behind machine, kettle man, top man	7.63	.60	.60	.50	
GROUP 4-Gunnite man on top, scaffold man, mud mixer	7.68	.60	.60	.50	
GROUP 5-Mucker, form stripper, bottom digger & miscellanious bottom man, welder on surface	7.85	.60	.60	.50	
GROUP 6-Concrete manhole builder, caisson worker, miner, pipelayer, caulker, joint man, pipe yarner, timber man, concrete brusher, bracer in trench behind machine, bracer in tight sheeting, concrete formsetter, shoveler, concrete buster, jack hammer op., rock driller,	8.24	.60	.60	.50	
GROUP 7-Blaster	8.40	.60	.60	.50	
TUNNEL-FREE AIR					
GROUP 8-Tower man, general laborer on surface	7.63	.60	.60	.50	
GROUP 9-Saw man, top man	7.68	.60	.60	.50	
GROUP 10-Form stripper, car pusher	7.85	.60	.60	.50	
GROUP 11-Mucker, mucking machine, dinkey, welder on surface	7.95	.60	.60	.50	
GROUP 12-concrete manhole builder, concrete buster, jack hammer op., rock driller, caisson worker, caulker, joint man, pipe yarner, bracerman, nozzle man on gunnite, timber man, concrete buster	8.24	.60	.60	.50	
GROUP 13-Miner, mining machine, welder in tunnel	8.34	.60	.60	.50	
GROUP 14-Blaster	8.40	.60	.60	.50	
TUNNEL COMPRESSED AIR					
GROUP 15-Welder on surface	7.95	.60	.60	.50	
GROUP 16-Lock tender on surface	8.26	.60	.60	.50	
GROUP 17-Form stripper, car pusher	8.35	.60	.60	.50	
GROUP 18-Mucker, mucking machine, dinkey	8.45	.60	.60	.50	

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LABORERS, SEWER, TUNNEL & WATER	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 1 - CONT'D.					
GROUP 19-Lock tender in tunnel, concrete buster, jack hammer, rock driller, caisson worker, pipe layer, caulker, joint man, pipe yarner, braceman, nozzle man on gunnite, timber man, concrete brusher	$8.62	.60	.60	.50	
GROUP 20-Miner, Mining machine, welder in tunnel	8.72	.60	.60	.50	
GROUP 22-Blaster	8.79	.60	.60	.50	
ZONE 2 - DANE COUNTY					
GROUP 1 - Laborer, wellpoint installation, wire mesh & reinforcement, concrete worker, form stripper, strike-off worker	6.85	.30	.15		.02
GROUP 2 - Machine & equipment op., sheeting, formsetting, patch-finisher, bottomman, jointsawer, gunnite man, manhole builder, welder, torchman, blaster, caulker, bracer, bull float, conduit worker, all power driven tools, mucker, car pusher, raker, luteman	7.05	.30	.15		.02
GROUP 3 - Pipelayer, miner, laser operator	7.30	.30	.15		.02
ZONE 3 - COLUMBIA, IOWA, SAUK, and the North 1/2 of JEFFERSON Counties					
GROUP 1 - Laborers, wellpoint installation, wire mesh & reinforcement, concrete worker, form stripper, strike-off worker	6.30	.30	.15		.02
GROUP 2 - Machine & equipment op., sheeting, form setting, patch finisher, bottomman, joint sawer, gunnite man, manhole builder, welder, torchman, blaster, caulker, bracer, bullfloat, conduit worker, all power driven tools, mucker, car pusher, raker, luteman	6.50	.30	.15		.02

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LABORERS, SEWER, TUNNEL & WATER	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 3 CONT'D.					
GROUP 3 - Pipelayer, miner, laser operator	$6.75	.30	.15		.02
ZONE 4 - BAYFIELD, BURNETT, DOUGLAS, IRON, SEWYER & WASHBURN Counties.					
GROUP 1 - Topman	6.60	.25	.15		
GROUP 2 - Bracer builder, caulker, bottomman,	6.75	.25	.15		
GROUP 3 - cement manhole builder, pipelayer, air of electric tool operator	6.85	.25	.15		
GROUP 4 - Blaster	7.05	.25	.15		
ZONE 5 - KENOSHA County					
GROUP 1 - Topman	6.75	.40	.40		
GROUP 2 - Bracer builder, caulker, pipelayer, bottomman, air or electric tool operator	7.10	.40	.40		
GROUP 3 - Blaster, cement manhole builder	7.45	.40	.40		
ZONE 6 - RACINE County					
GROUP 1 - Topman	6.75	.40	.40		
GROUP 2 - Bracer builder, caulker, pipelayer, bottomman, air or electric tool operator	7.10	.40	.40		
GROUP 3 - Blaster, cement manhole builder	7.45	.40	.40		
ZONE 7 - Remainder of State					
GROUP 1 - Laborer, wellpoint inst., wire mesh & reinforcement	6.15	.30	.15		.02
GROUP 2 - Mach. & Equip. Op., sheeting, formsetting, patch-finisher, bottomman, jointsawer, gunnite man, manhole builder, air or electric tool op., welder, torchman, blaster, caulker, bracer	6.35	.30	.15		.02
GROUP 3 - Pipelayer, laser op. Tunnel work .15 additional	6.60	.30	.15		.02

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LABORERS - HEAVY & HIGHWAY CONST.	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 1 - MILWAUKEE, OZAUKEE, WASHINGTON & WAUKESHA Counties					
GROUP 1 - Bituminous worker (shoveler, loader, utility man), demolition & wrecking laborer, guard rail builder, reinforcing steel setter (pavement), stone handler, tree trimmer, landscaper, multiplate culvert assembler, conduit layer, unskilled laborer	$7.21	.55	.60	.25	.02
GROUP 2 - Bituminous worker (dumper, ironer, smoother, tamper), batch truck dumper, cement handler, concrete handler	7.31	.55	.60	.25	.02
GROUP 3 - Chain saw op., demolition burning torch lab., joint sawer & filler (pavement), vibrator or tamper op. (mechanical, hand operated)	7.36	.55	.60	.25	.02
GROUP 4 - Air tool operator (hand operated)	7.41	.55	.60	.25	.02
GROUP 5 - Formsetter (curb, walk, and pavement), strike off man	7.46	.55	.60	.25	.02
GROUP 6 - Bituminous worker (raker & luteman)	7.51	.55	.60	.25	.02
GROUP 7 - Powderman, blaster	7.86	.55	.60	.25	.02
ZONE 2 - RACINE County					
GROUP 1 - Bituminous worker (shoveler, loader, utility man), demolition & wrecking laborer, guard rail builder, reinforcing steel setter (pavement), stone handler, tree trimmer, landscaper, multiplate culvert assembler, conduit layer, unskilled laborer	7.11	.40	.40	.20	.02
GROUP 2 - Bituminous worker (dumper, ironer, smoother, & tamper), batch truck dumper, cement handler, concrete handler,	7.21	.40	.40	.20	.02
GROUP 3 - Chain saw op., demolition burning torch lab., joint sawer & filler (pavement), vibrator or tamper op. (mechanical, hand operated)	7.26	.40	.40	.20	.02

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LABORERS - HVY. & HWY. CONST. CONT.	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 2 CONT'D					
GROUP 4 - Air tool op. (hand op.)	$7.31	.40	.40	.20	.02
GROUP 5 - Formsetter (curb, walk, & pavement), strike off man	7.36	.40	.40	.20	.02
GROUP 6 - Bituminous worker-raker, lutemen	7.41	.40	.40	.20	.02
GROUP 7 - Powderman, blaster	7.76	.40	.40	.20	.02
ZONE 3 - KENOSHA County					
GROUP 1 - Bituminous worker (shoveler, loader, utility man), demolition & wrecking laborer, guard rail builder, reinforcing steel setter (pavement), stone handler, tree trimmer, landscaper, multiplate culvert assembler, conduit layer, unskilled laborer	7.11	.40	.40	.25	.02
GROUP 2 - Bituminous worker (dumper, ironer, smoother, and tamper), batch truck dumper, cement handler, concrete handler	7.21	.40	.40	.25	.02
GROUP 3 - Chain saw op., demolition burning torch lab., joint sawer & filler (pavement), vibrator or tamper op. (mechanical hand operated)	7.26	.40	.40	.25	.02
GROUP 4 - Air tool op. (hand Op.)	7.31	.40	.40	.25	.02
GROUP 5 - Formsetter (curb, walk, & pavement), strike off man	7.36	.40	.40	.25	.02
GROUP 6 - Bituminous worker-raker & luteman	7.41	.40	.40	.25	.02
GROUP 7 - Powderman, blaster	7.76	.40	.40	.25	.02
ZONE 4 - DANE County					
GROUP 1 - Bituminous worker (dumper, ironer, smoother, tamper, shoveler, loader, utility man), strike off man, joint sawer & filler (pavement), concrete handler, demolition & wrecking lab., guard rail builder, reinforcing steel setter (pavement), stone handler, landscaper, multiplate culvert assembler, conduit layer, unskilled laborer	6.81	.30	.25		.02

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LABORERS * HVY. & HWY. CONST. CONT.	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 4 CONT'D					
GROUP 2 - Formsetter (curb, walk & pavement), tree trimmer	$6.86	.30	.25		.02
GROUP 3 - Air tool op., vibrator or tamper op., batch truck dumper, cement handler,	6.91	.30	.25		.02
GROUP 4 - Bituminous worker (raker, luteman), chain saw op., demolition burning torch lab.,	6.96	.30	.25		.02
GROUP 5 - Powderman, blaster	7.01	.30	.25		.02
ZONE 5 - Remainder of State					
GROUP 1 - Bituminous worker (dumper, ironer, smoother, tamper, shoveler, loader, utility man), strike off man, joint sawer or filler (pavement), concrete handler, demolition & wrecking lab., guard rail builder, reinforcing steel setter (pavement), stone handler, landscaper, multiplate culvert assembler, conduit layer, unskilled laborer	6.53	.30	.25		.02
GROUP 2 - Formsetter (curb, walk, & pavement), tree trimmer	6.58	.30	.25		.02
GROUP 3 - Air tool op., vibrator or tamper op., batch truck dumper, cement handler	6.63	.30	.25		.02
GROUP 4 - Bituminous worker (raker, luteman), chain saw op., demolition burning torch lab.,	6.68	.30	.25		.02
GROUP 5 - Powderman, blaster	6.73	.30	.25		.02

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POWER EQUIPMENT OPERATORS HEAVY, TUNNEL & SEWER CONSTRUCTION	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$8.77	.55	.55		.05
GROUP 2	8.62	.55	.55		.05
GROUP 3	8.52	.55	.55		.05
GROUP 4	8.32	.55	.55		.05
GROUP 5	8.27	.55	.55		.05
GROUP 6	8.22	.55	.55		.05
GROUP 7	8.17	.55	.55		.05
GROUP 8	8.12	.55	.55		.05
GROUP 9	7.91	.55	.55		.05
GROUP 10	7.83	.55	.55		.05
GROUP 11	7.79	.55	.55		.05
GROUP 12	7.67	.55	.55		.05

CLASSIFICATION DEFINITIONS

GROUP 1 - Cranes, shovels, draglines, backhoes, clamshels, derricks, caisson rigs, pile driver, skid rigs, dredge operator, traveling crane (bridge type).
GROUP 2 - Concrete paver (over 27E), concrete spreader & distributor.
GROUP 3 - Material hoist, stack hoist, tractor or truck mounted hydraulic backhoe, tractor or truck mounted hydraulic crane (5 T. or under), man-hoist, tractor over 40 h.p., bulldoder over 40 h.p., endloader over 40 h.p., forklift 25' & over, motor patrol, scraper, sideboom, straddle carrier, mechanic, welder, bituminous plant & paver, roller over 5 T., rotary drill, blaster, trencher (wheel type or chain type w/over 8" bucket.
GROUP 4 - Concrete & grout pumps, backfiller, concrete auto breaker (large), concrete finishing machine (road type).
GROUP 5 - Roller (rubber tire).
GROUP 6 - Concrete batch hopper, concrete conveyor system, concrete mixers (14S or over), screw type pumps, gypsum pumps, tractor, bulldozer, endloader, pumps (well points), trencher (chain type with bucket 8" & under), Ind. locomotives.
GROUP 7 - Roller under 5 T., firemen (pile driver & derricks).
GROUP 8 - Automatic hoist, forklift 12' to 25', tampers-compactors riding type, Asst. engineer, A frames & winch trucks, concrete auto breaker, small hydro-hammer, brooms & sweepers, hoist (tuggers), large stump chipper, boats (tug, saftey, work barges, launches).
GROUP 9 - Shouldering mach., screed, farm or Ind. tractor mounted equipment, post hole digger, stone crusher, screening plant.
GROUP 10 - Firemen-asphalt plant.
GROUP 11 - Generators over 150 KW, air compressors over 300 cu. ft., pumps over 3", augers (vertical & horicontal).
GROUP 12 - Combination small equip., air-electric-hydraulis jacks (slip form, compressors under 300 CFM, welding mach., mechanical heaters, prestress mach., bobcats, generators under 150 KW, pumps 3" & under, small electric winches, oiler, greaser, boiler (temporary heat), rotary drill helper, conveyor, forklift 12' & under.

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POWER EQUIPMENT OPERATORS
HIGHWAY CONSTRUCTION

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
GROUP 1	$8.77	.55	.55		.05
GROUP 2	8.51	.55	.55		.05
GROUP 3	8.42	.55	.55		.05
GROUP 4	8.34	.55	.55		.05
GROUP 5	8.26	.55	.55		.05
GROUP 6	8.22	.55	.55		.05
GROUP 7	8.13	.55	.55		.05
GROUP 8	8.01	.55	.55		

CLASSIFICATION DEFINITIONS

GROUP 1 - Bituminous paver or plant, concrete breaker (truck mounted, heavy), crane, derrick, dragline, dredge, pile driver, power shovel, material hoist, mixer or paver 21 c.f. or over, roller over 5 T., self propelled stabilizing mixer, trenching machine, tractor (side boom, heavy), concrete Pvt. spreader (heavy duty, rubber tired0, hydraulic back hoe, asphalt plane engineer, automatic slipform concrete paver, automatic concrete subgrader, batch mixer portable, caisson rigs, central mixer concrete, dredge engineer, concrete batch plant engineer, central mix plant concrete, percussion or rotary drill machine, grader or motor patrol, loading machine (conveyor), mechanic or welder (heavy duty equipment), tractor (scraper, dozer, pusher, loader), tugger, end loader, asphalt heater & planer, boatman, bump cutter & grooving machine, shoulder widener, winches & A frames, tube finisher.

GROUP 2 - Concrete mixer less than 21 cu. ft., concrete pump, steel roller 5 tons or less.

GROUP 3 - Screed (bituminous paver), shouldering machine, self-propelled chip spreader.

GROUP 4 - Concrete breaker & tamper (light), concrete spreader, finishing mach., mechanical float, curing mach., power subgrader, joint sawer (multiple blade), launch, roller (pneumatic tired) self propelled, tractor (mounted or towed compactors & light equipment), light rubber tired tractor-end loader, fork lift, belting machine, burlap machine, jeep digger, mulcher, texturing machine.

GROUP 5 - Fireman, Environmental burner.

GROUP 6 - Air compressor, drilling or boring machine (mechanical heavy), greaser (heavy equipment) lead-man, tank car heaters, stump chipper, curb machine, concrete proportioning plants, generators, mud jacks.

GROUP 7 - Crusher or screening plant, automatic belt conveyor & surge bin, pneumatic tired roller farm tractor towed, pug mill.

GROUP 8 - Oiler, pump over 3", surge bin, drilling machine helper.

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TRUCK DRIVERS

	Basic Hourly Rates	Fringe Benefits Payments			
		H & W	Pensions	Vacation	App. Tr.
ZONE 1					
GROUP 1	$7.13	a 19.50	a 19.00	.35	
GROUP 2	7.28	a 19.50	a 19.00	.35	
ZONE 2					
GROUP 1	7.13	a 19.50	b 82.30	.35	
GROUP 2	7.28	a 19.50	b 82.30	.35	
ZONE 3					
GROUP 1	7.08	a 19.50	b 82.30	.35	
GROUP 2	7.23	a 19.50	b 82.30	.35	

FOOTNOTES:
a. Per week per employee on payroll 30 days or longer.
b. Per Month per employee on payroll 30 days or longer.

ZONE IDENTIFICATION

ZONE 1 - MILWAUKEE, OZAUKEE, WASHINGTON & WAUKESHA Counties.
ZONE 2 - KENOSHA & RACINE Counties.
ZONE 3 - Remainder of State.

CLASSIFICATION IDENTIFICATION

GROUP 1 - Truck drivers, 2 axle trucks - Mechanics helper, truck
GROUP 2 - Truck driver, 3 or more axle trucks - Euclid or dumpster type hauling units - Mechanic, truck

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